Management Board 20 March 2024

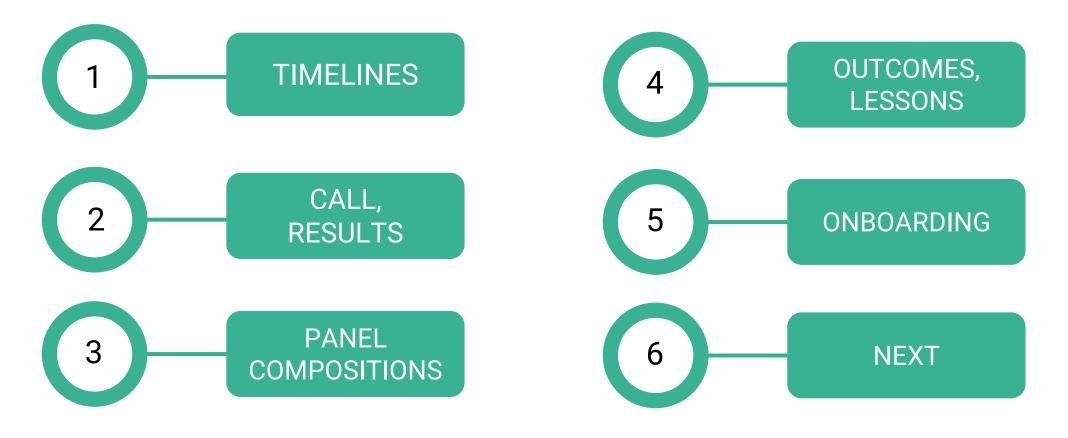
EFSA PANEL RENEWAL 2024-2029

Nik Kriz

Head of Risk Assessment Services Dept.

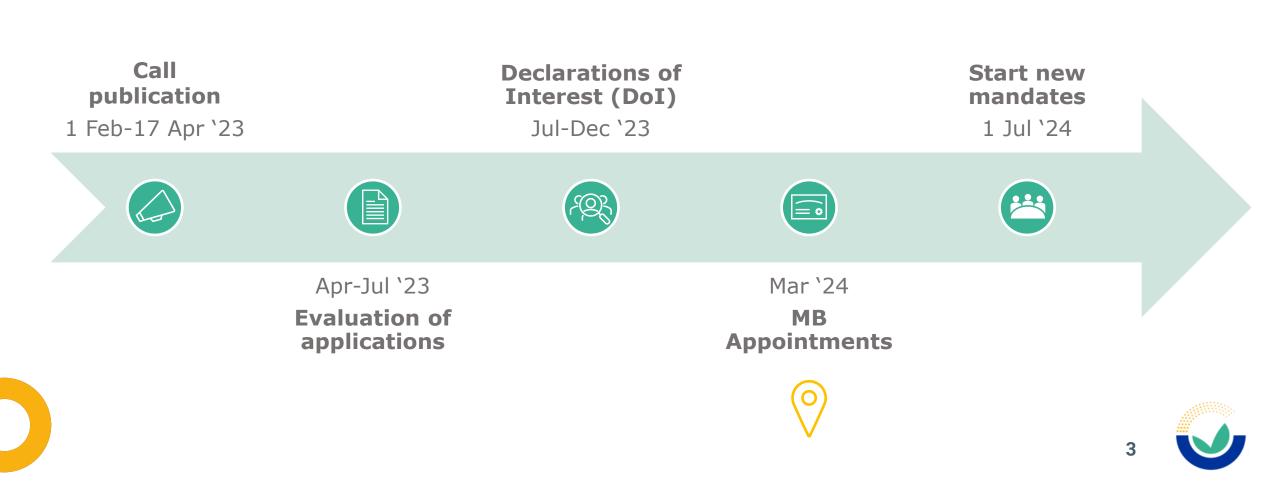




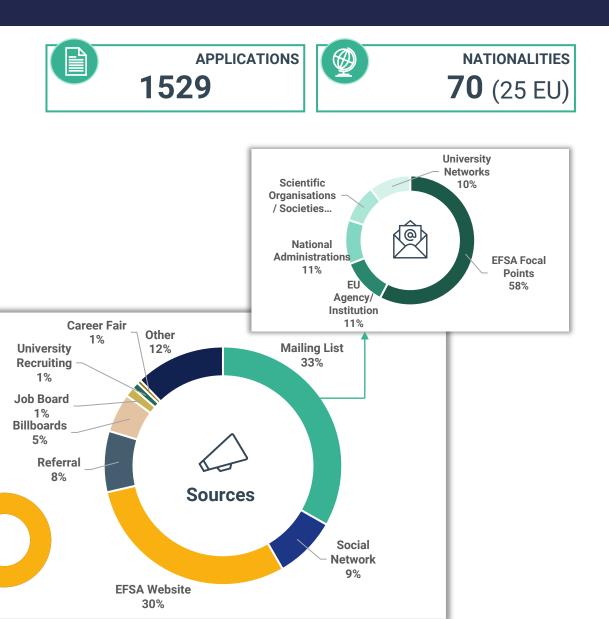




SELECTION AND APPOINTMENT TIMELINES



CALL FOR APPLICATIONS 2023



COMMUNICATION AND DISSEMINATION CAMPAIGN

#EFSAPanels **BEA EFSA EXPERT** XPRESSION NTEREST Join our Scientific Panels and Committee efsa

EFSA 📀 \checkmark @EFSA_EU

F Exciting news! Applications are now open for scientific experts to join our Scientific Panels and Committee. 🕺 🍴 💡

Are you ready to make a difference to #FoodSafety in Europe?

Watch current experts explain what's in store for you.

youtube.com

Make a difference to food safety in Europe - Join EFSA's S... Are you a scientific expert and want to make an impact in the lives of millions of people in Europe and beyond? Join .













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S S	sito di cor	nunicazione					
🖹 Invia a 🤟	A [®] Strumento	di lettura immersiva	Contraction of the local division of the				
		Call for so		perts He	lp us spre	ad the wo	rd!

CRITERIA - IMPLEMENTING RULES

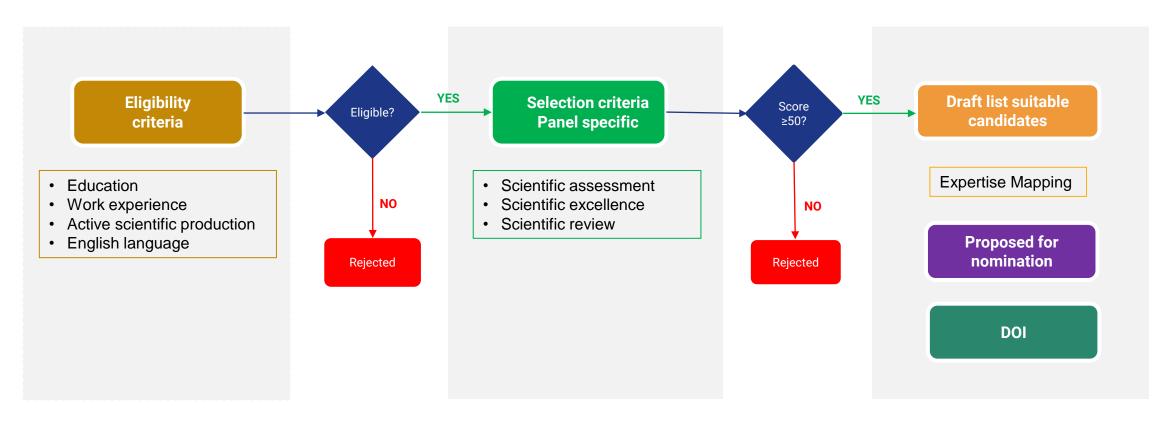
Implementing Rule of the Management Board of the European Food Safety Authority laying down the rules on the selection, appointment and operations of the Scientific Committee, Scientific Panels and of their Working Groups

High level scientific expertise Multi-Independence disciplinary expertise Broad Gender geographical balance representation

Article 3 - Criteria for selection procedure and the appointment

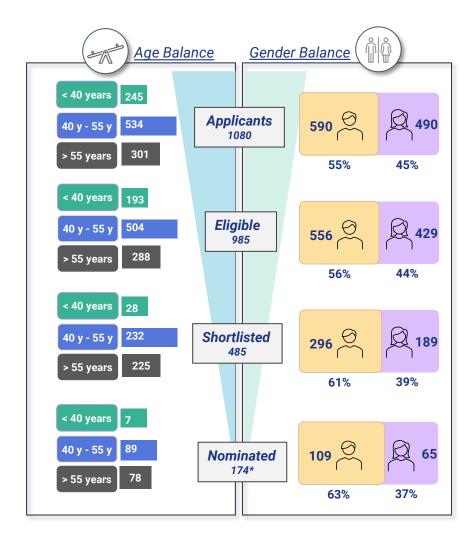


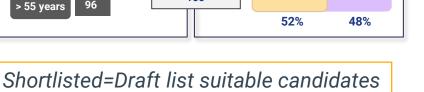
SELECTION PROCESS AND CRITERIA

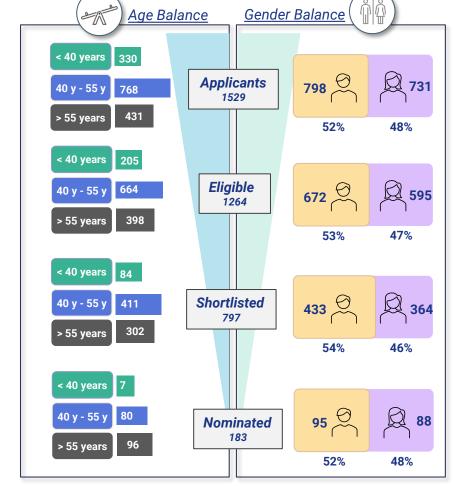


CANDIDATES FUNNEL - AGE & GENDER - CALLS 2017 | 2023

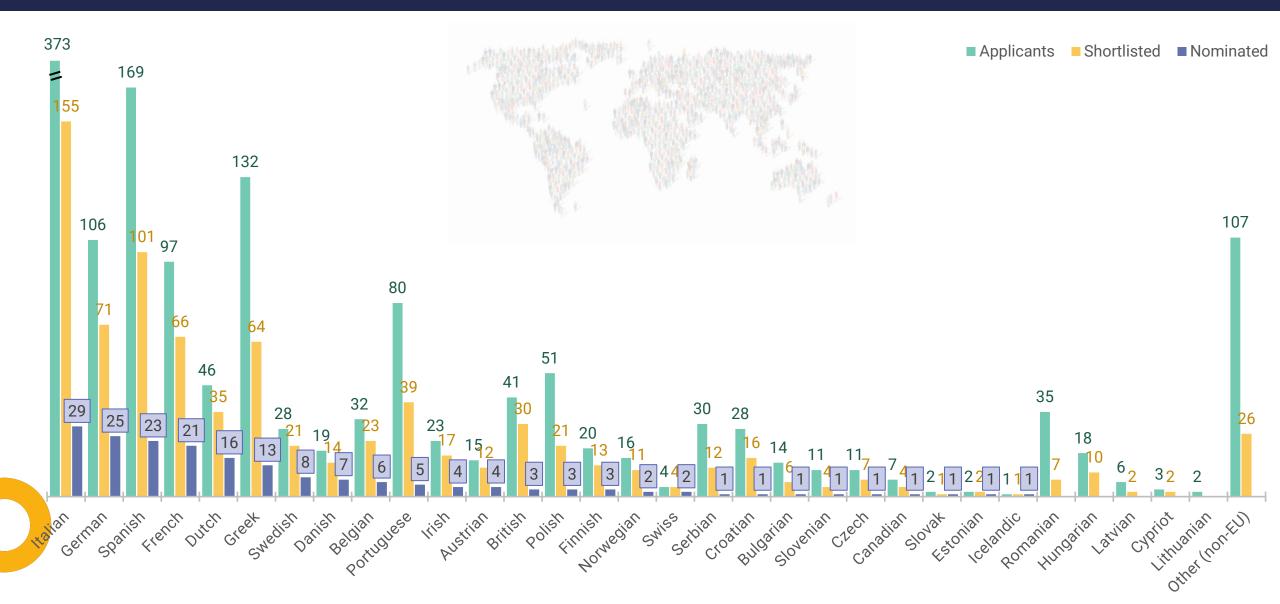
Call 2023



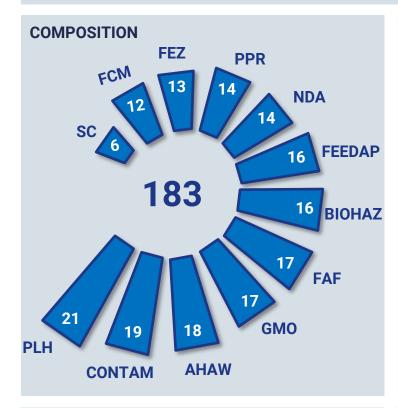


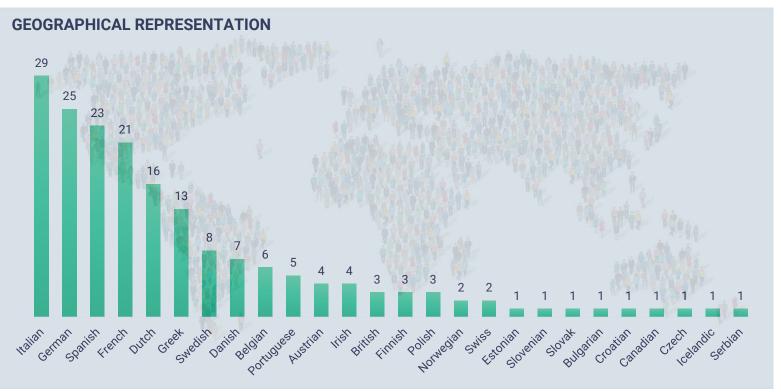


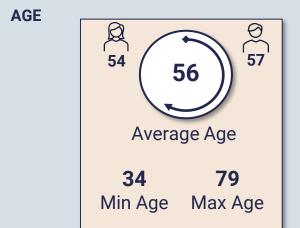
GEOGRAPHICAL DISTRIBUTION ACROSS STEPS - CALL 2023

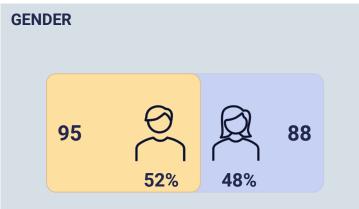


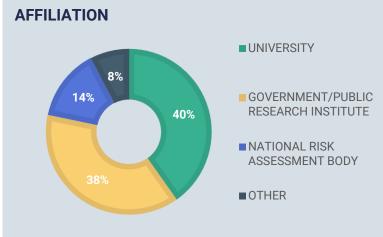
EFSA SCIENTIFIC PANELS/COMMITTEE COMPOSITION 2024-2029 - OVERVIEW NOMINATED









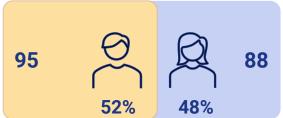


NOMINATED - GENDER

100% 90% 5 80% 6 6 7 8 6 3 10 7 10 70% 13 52% 48% 60% 14 50% 40% 11 Ø 30% 8 8 9 9 3 6 9 6 8 20% 8 10% 3 0% FEEDAP PPR NDA BIOHAZ FAF FCM Scientific CONTAM FEZ AHAW PLH GMO Committee

Gender balance - SP/SC

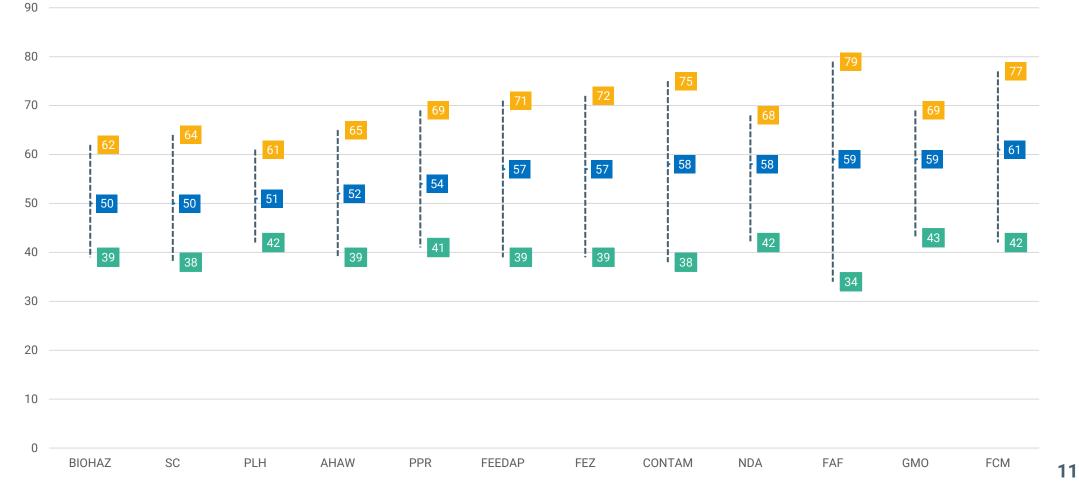
Gender balance - overall







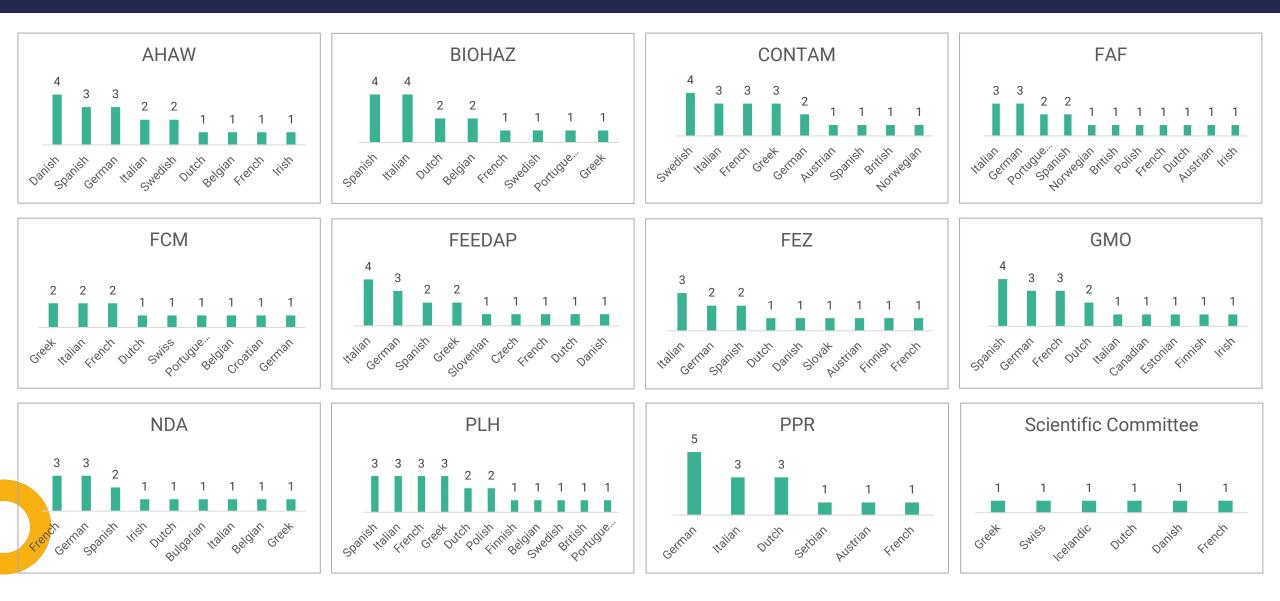
Age Distribution - SP/SC





MIN AGE
 MAX AGE
 AVERAGE AGE

NOMINATED - GEOGRAPHICAL DISTRIBUTION - SP/SC



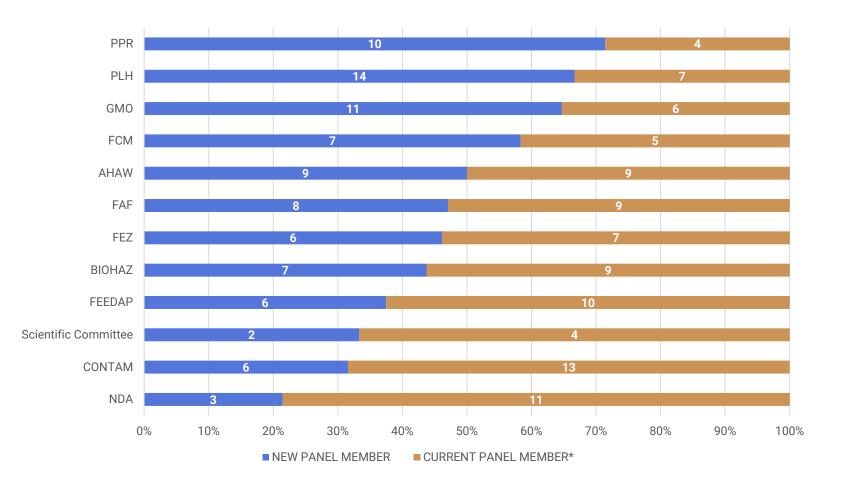
NOMINATED - TURNOVER

Turnover - SP/SC

Turnover - overall

89,

49%

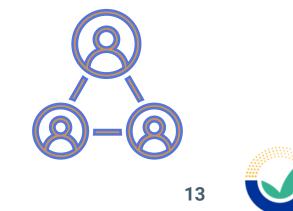


NEW PANEL MEMBER

94,

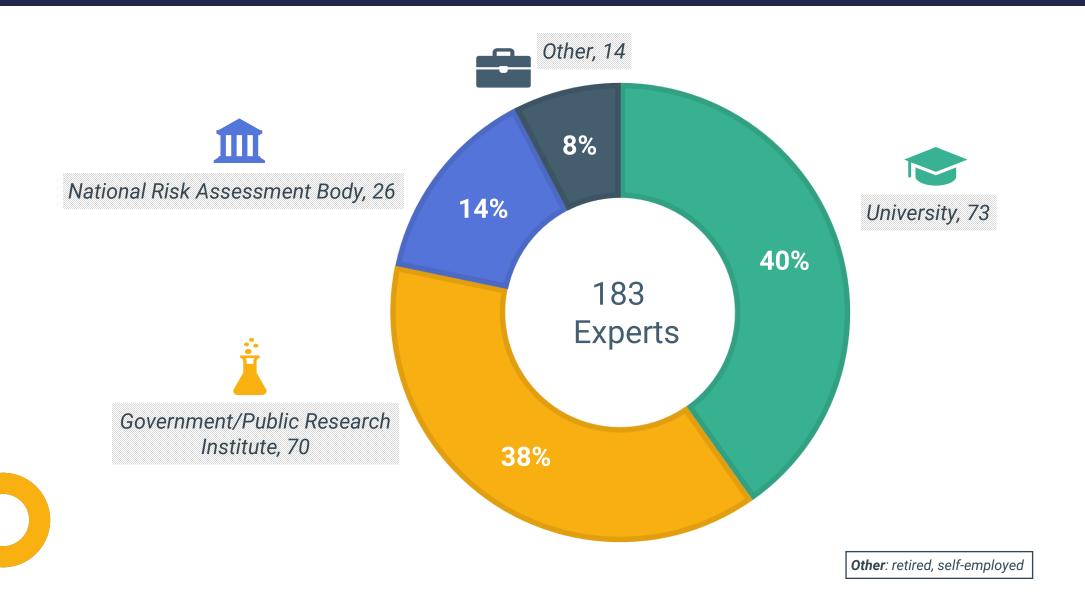
51%

CURRENT PANEL MEMBER*



(*) Note: Panel member in the same or other EFSA panel (current term 2018-2024)

NOMINATED - AFFILIATIONS - OVERALL



J

SUMMARY OUTCOMES



- \circ Increased number of candidates (\uparrow 40%)
- Broad geographical distribution (70 countries, EU 25)
- Gender balance (48%f/52%m)

 $\circ~$ Increased quality and quantity of suitable shortlist ($\uparrow~60\%$)

Renewals 50% overall





Attractiveness/interest in the panel member role Inclusion of early/mid-career scientists Skewed geographical representation





ONBOARDING FRAMEWORK - PHASES

Prepare April - June 2024	Arrive July 2024	Perform July - December 2024	
Appointment to the start of mandate	Inaugural Event	First 6 months of mandate	
 Welcome video 	\circ General introduction (half day)	 Tutorial sessions 	
 Information materials 	 Plenaries (1-2 days) 	 Training 	
 Tutorial sessions 	 Panel Chairs elections 	 Webinars 	
o Webinar		 SC Chair election 	
 Excited Proud to be part of EFSA's expert community Within EFSA are the network of experts 	Supported Connected • By EFSA through partnering • To EFSA's ecosystem	Valued Developed • Through recognition and benefits • Through training, knowledge sharing	

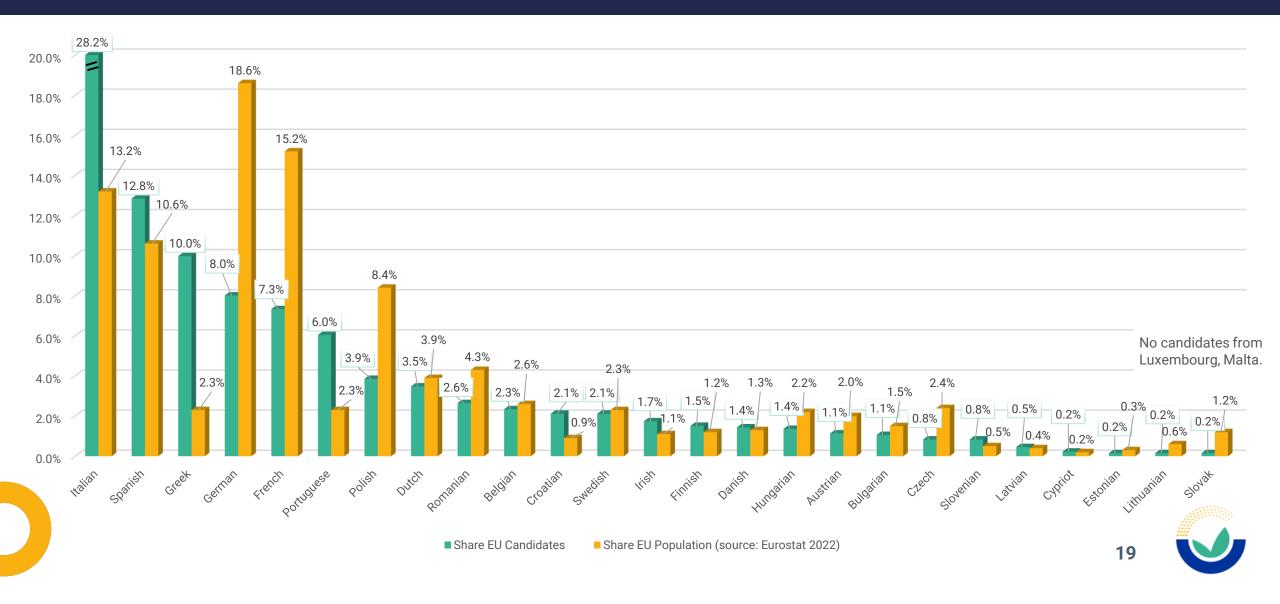




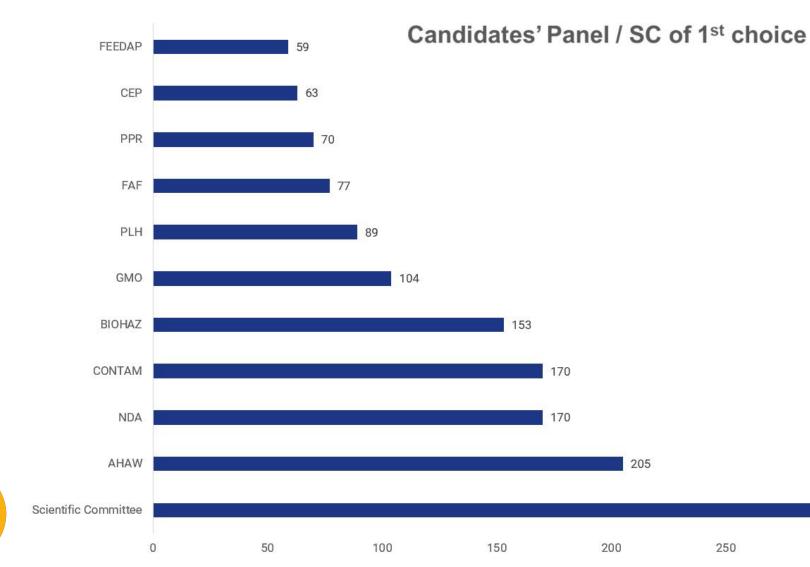
Steps	Date
Notification to all candidates and appointment letters	March/April 2024
Onboarding (prepare phase)	April-June 2024
Start mandates Onboarding (arrival phase): Inaugural event and first plenaries	July 2024
Onboarding (perform phase)	July-December 2024



ANNEX: SHARE OF EU CANDIDATES CALL 2023 | EU POPULATION



ANNEX: CANDIDATES - PANEL OF CHOICE







Candidate submissions - EFSA Call SP/SC members 2023 - EFSA/E/2023/01