

Management Board  
20 March 2024

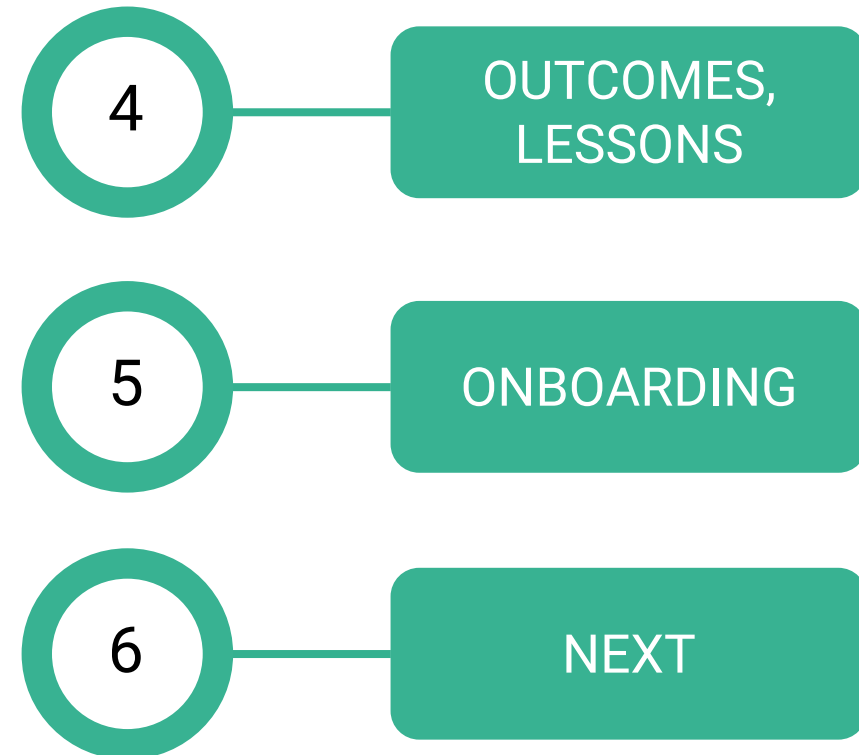
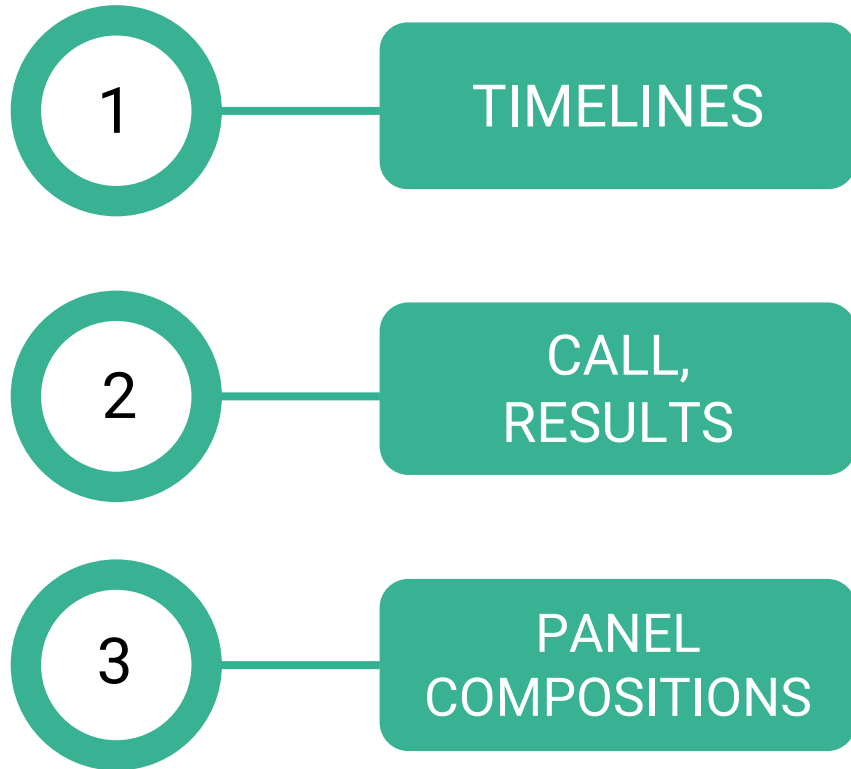


# EFSA PANEL RENEWAL 2024-2029

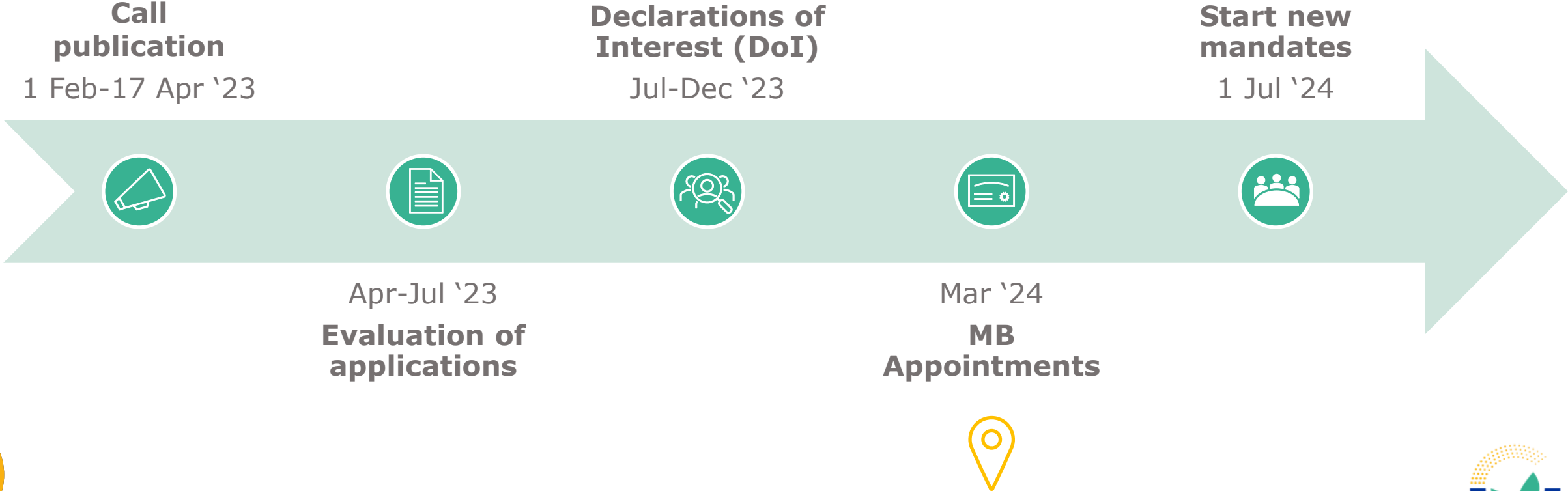
**Nik Kriz**

Head of Risk Assessment Services Dept.

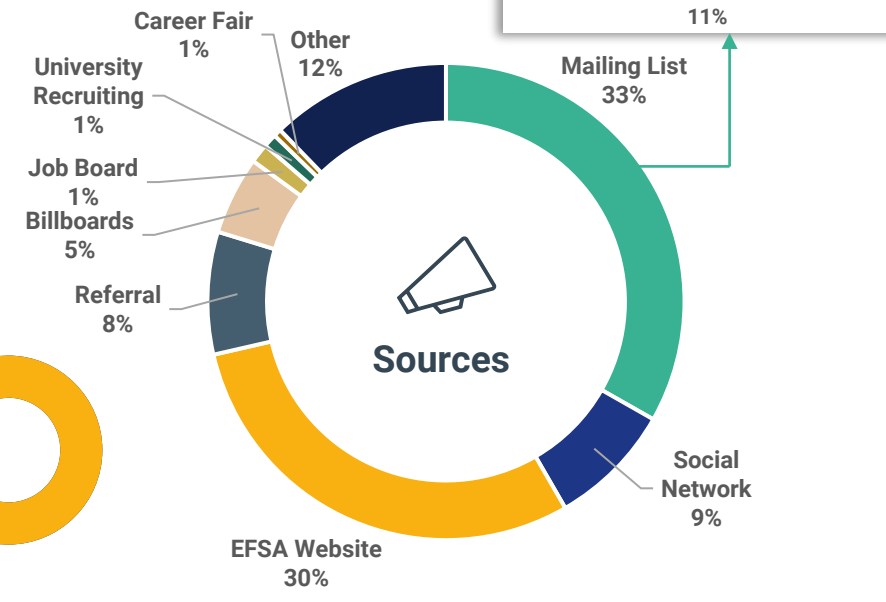
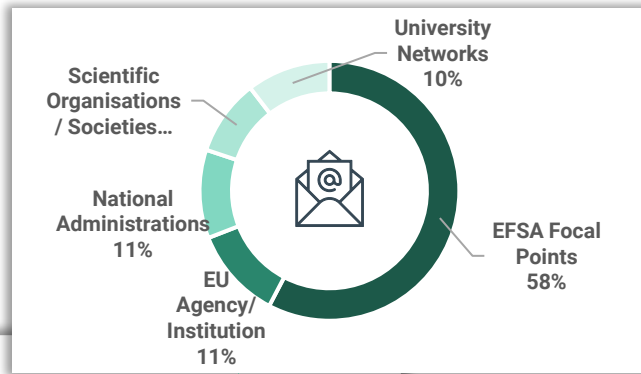
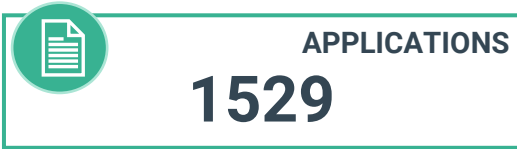
# AGENDA



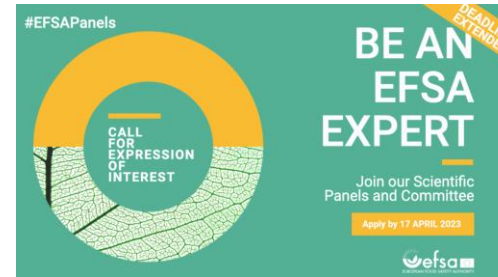
# SELECTION AND APPOINTMENT TIMELINES



# CALL FOR APPLICATIONS 2023



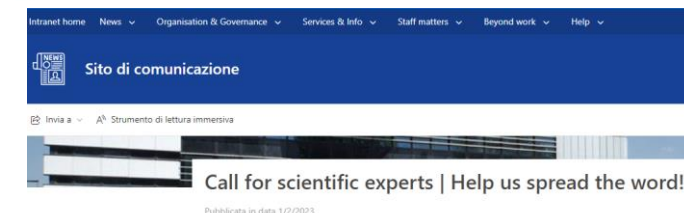
## COMMUNICATION AND DISSEMINATION CAMPAIGN



Exciting news! Applications are now open for scientific experts to join our Scientific Panels and Committee. 🧪🔧💡

Are you ready to make a difference to #FoodSafety in Europe?

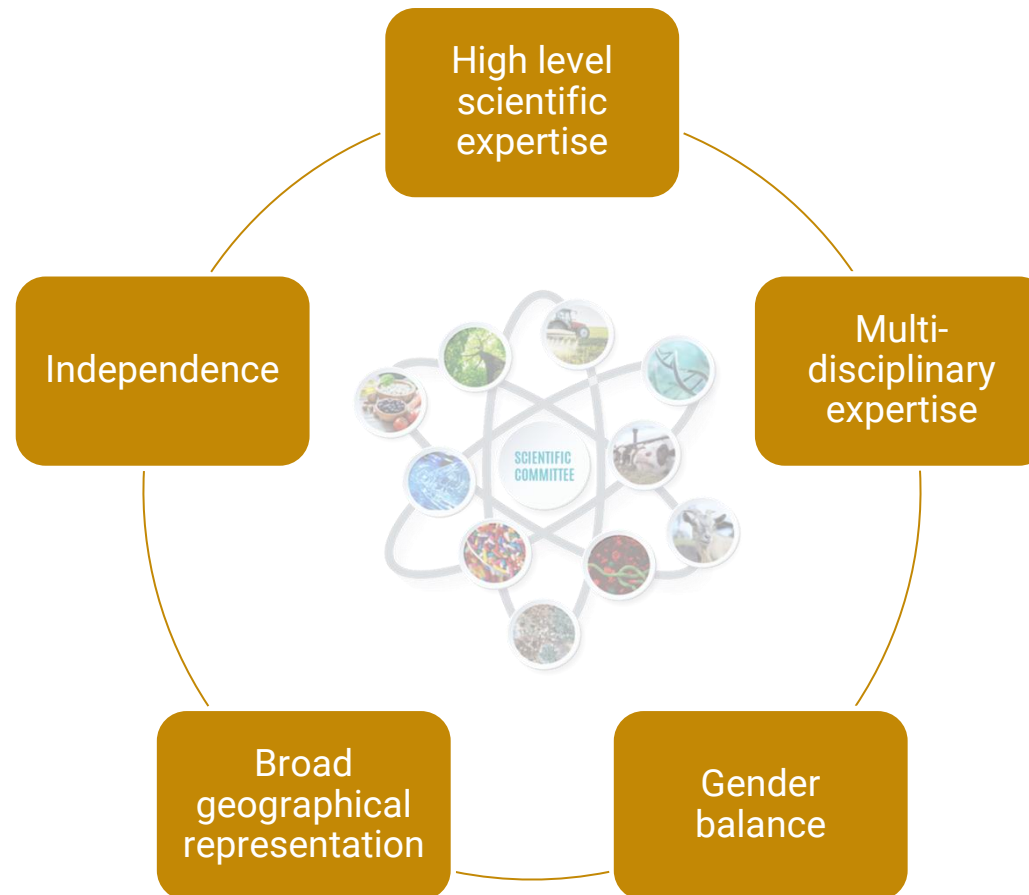
Watch current experts explain what's in store for you.



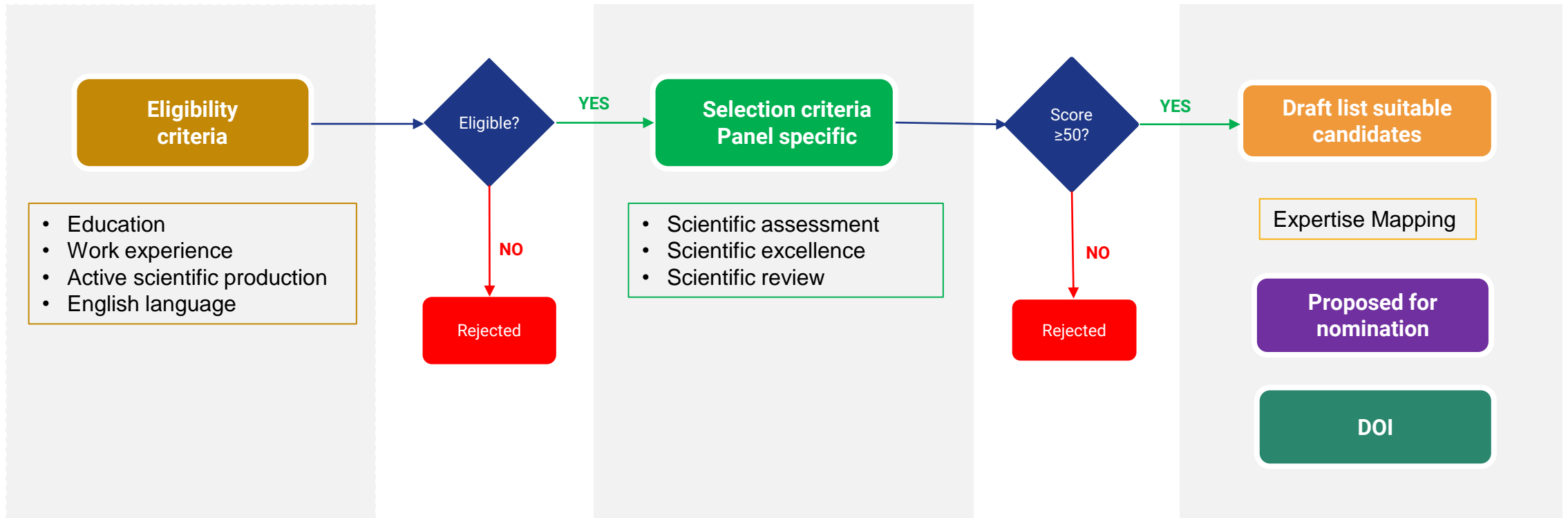
# CRITERIA - IMPLEMENTING RULES

*Implementing Rule of the Management Board of the European Food Safety Authority laying down the rules on the selection, appointment and operations of the Scientific Committee, Scientific Panels and of their Working Groups*

## Article 3 - Criteria for selection procedure and the appointment

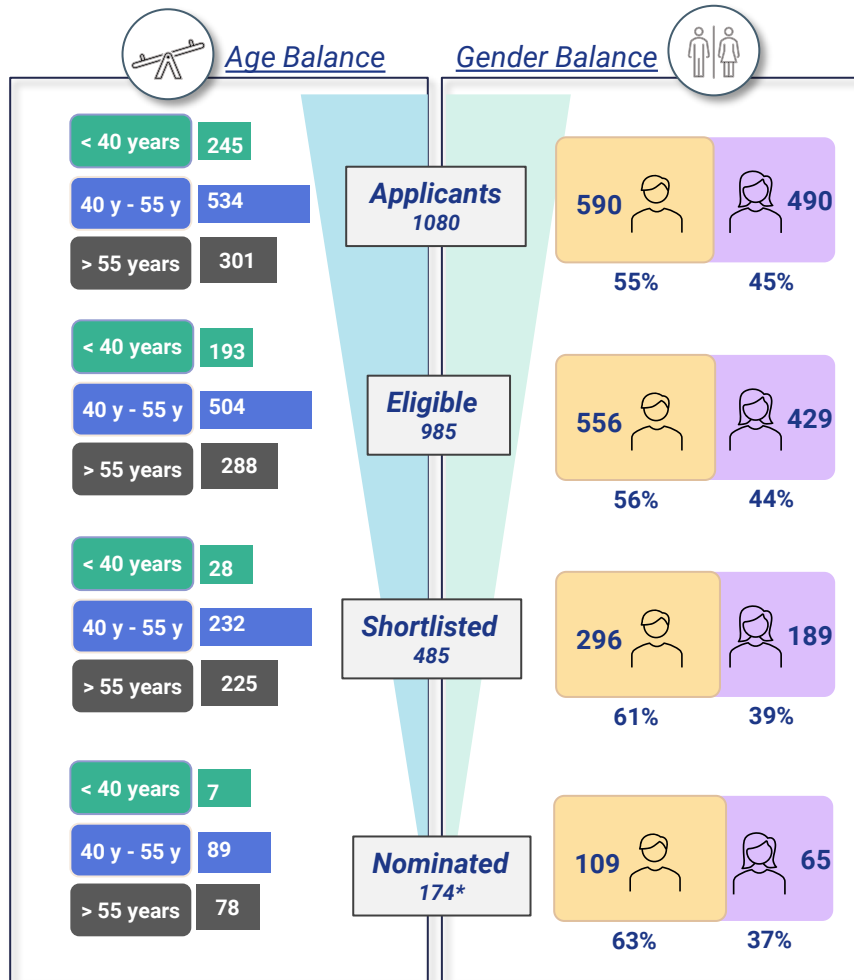


# SELECTION PROCESS AND CRITERIA



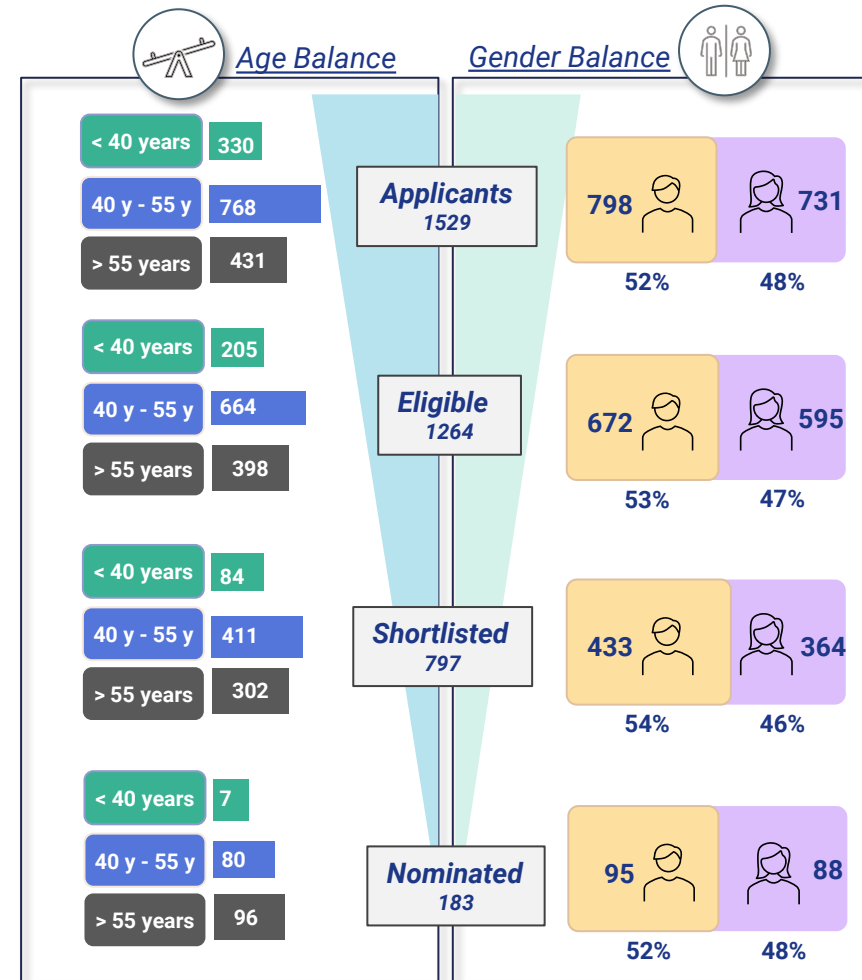
# CANDIDATES FUNNEL - AGE & GENDER - CALLS 2017 | 2023

Call 2017



(\* Note: at appointment time March 2018)

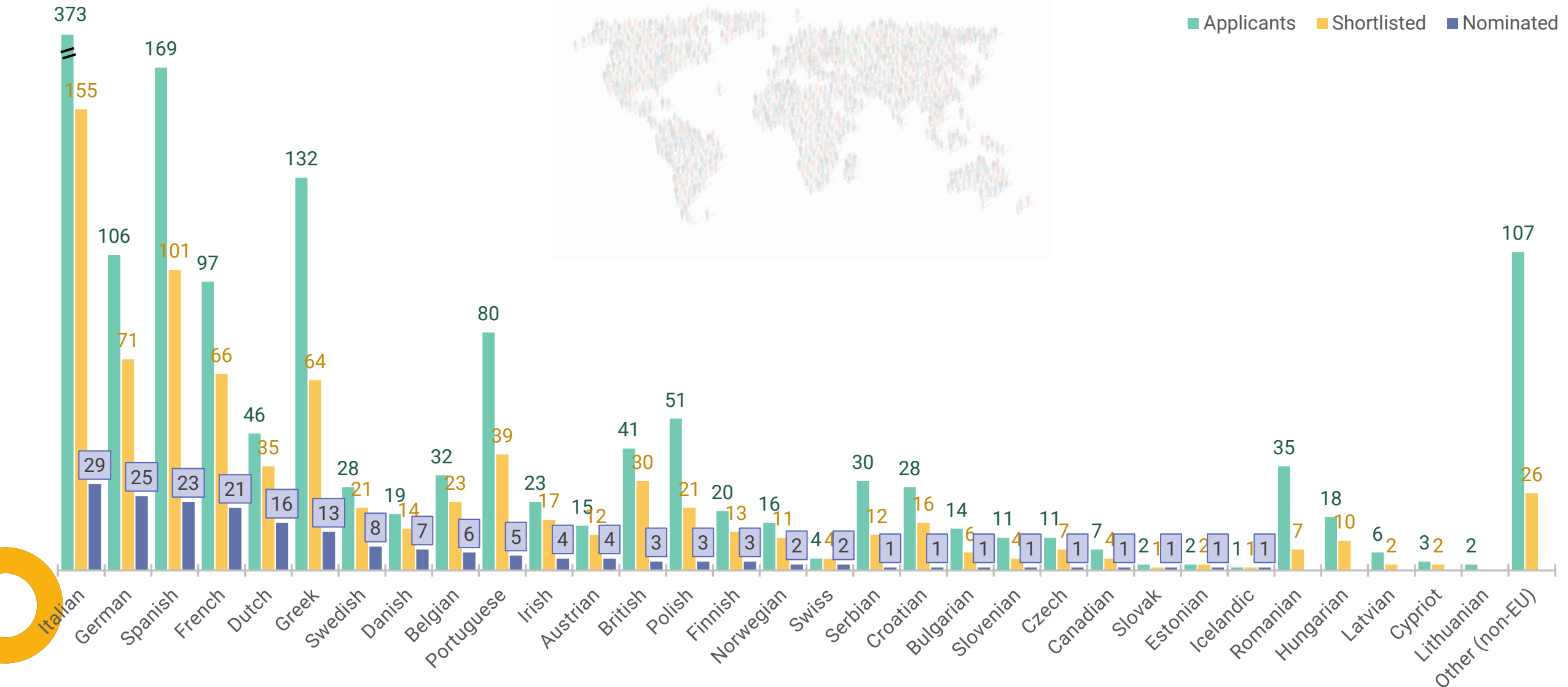
Call 2023



Shortlisted=Draft list suitable candidates

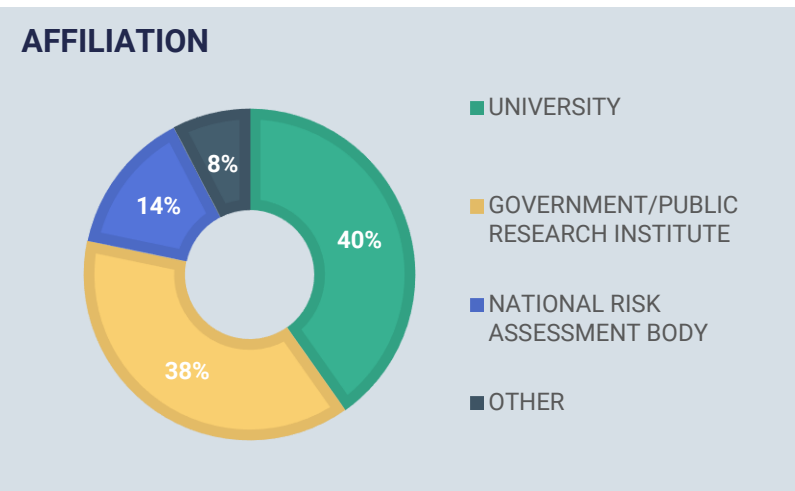
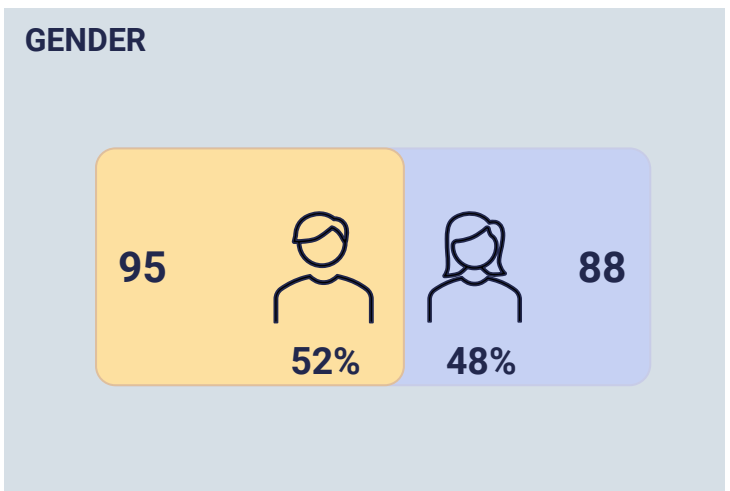
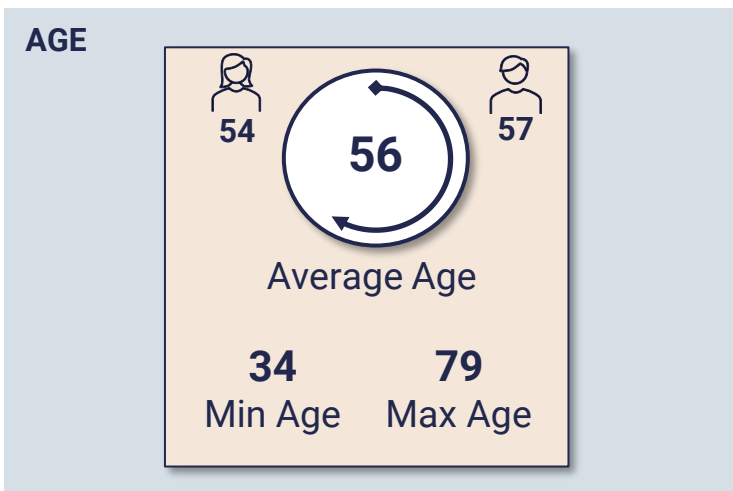
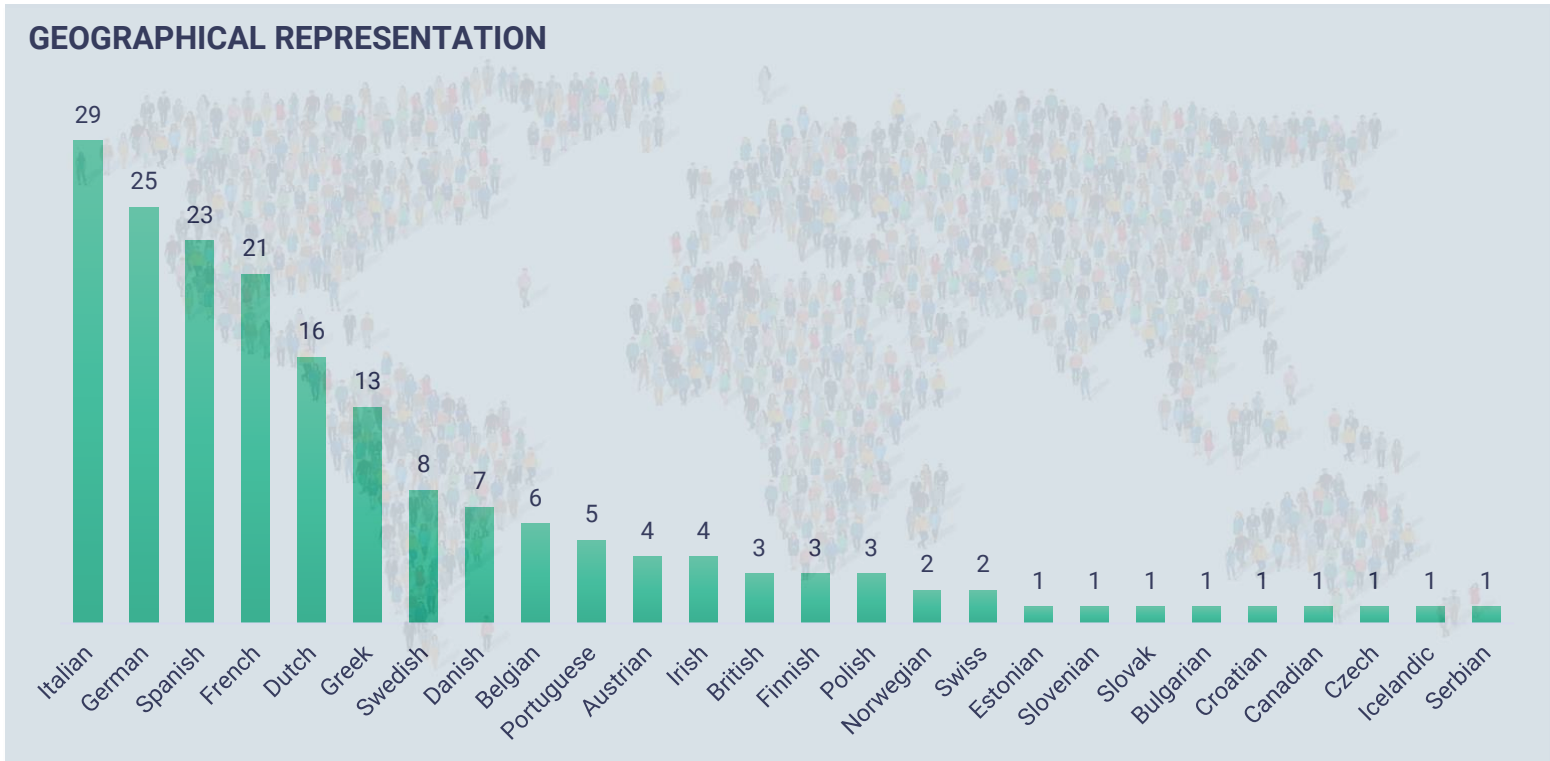
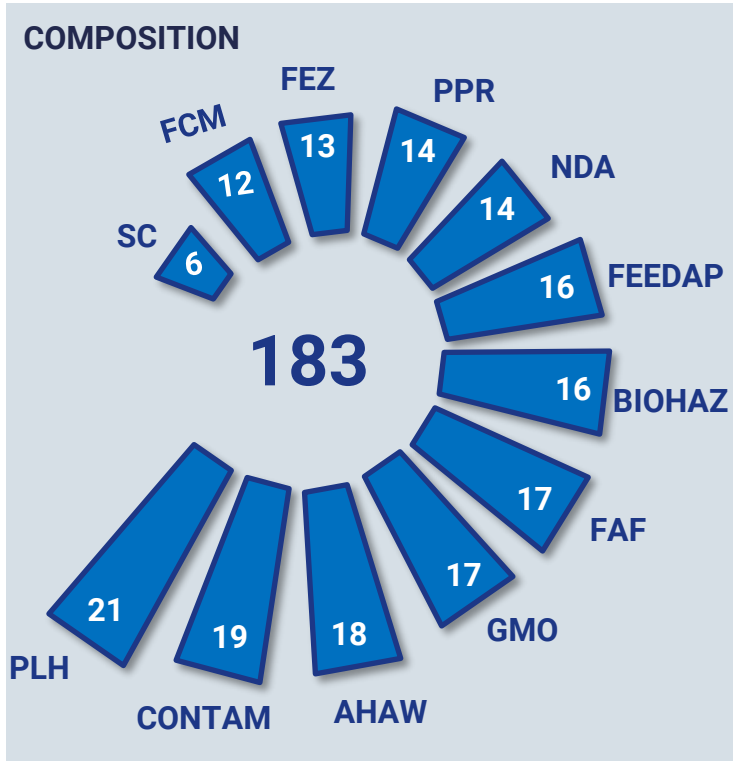


# GEOGRAPHICAL DISTRIBUTION ACROSS STEPS - CALL 2023



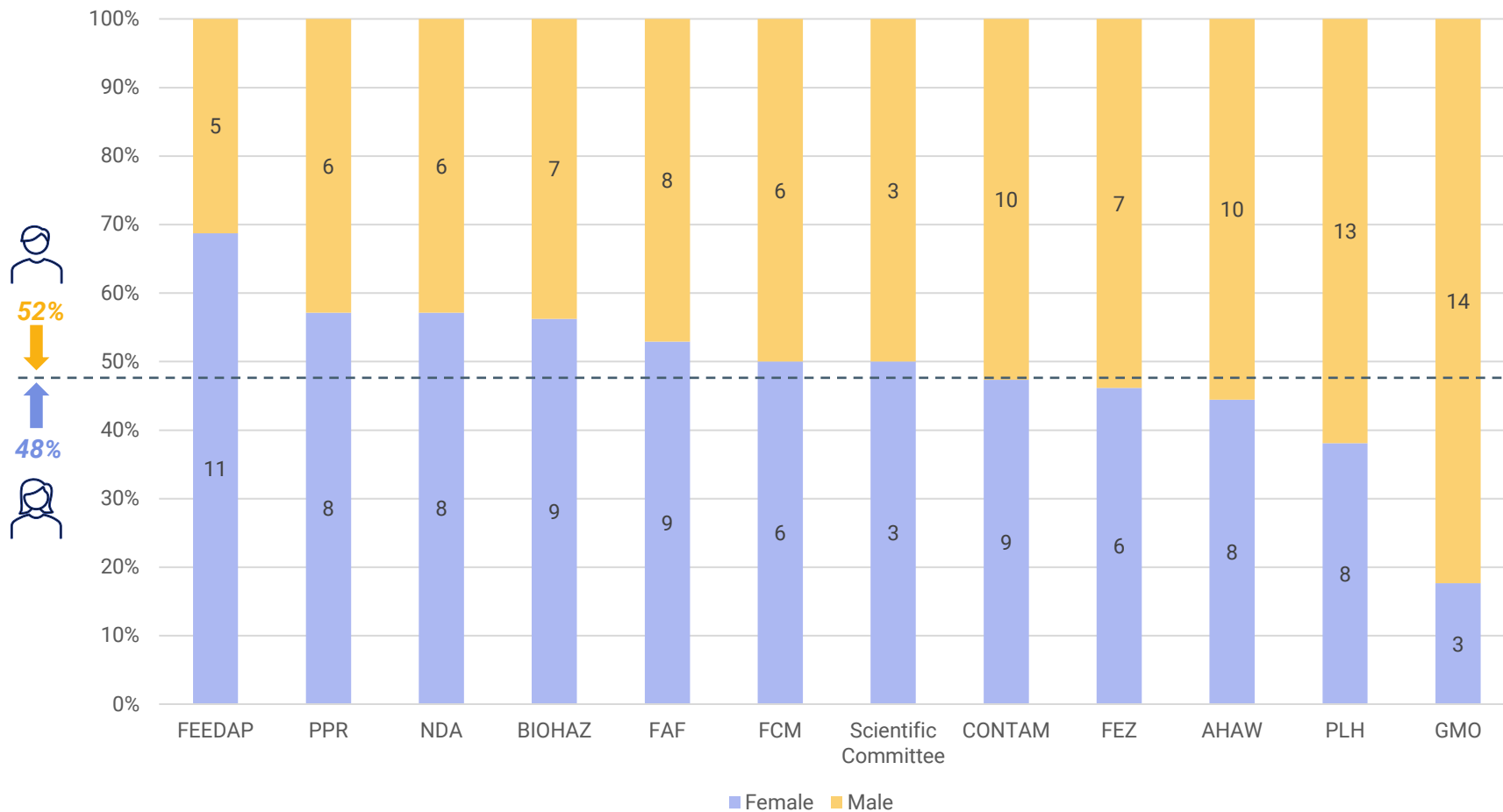


# EFSA SCIENTIFIC PANELS/COMMITTEE COMPOSITION 2024-2029 - OVERVIEW NOMINATED

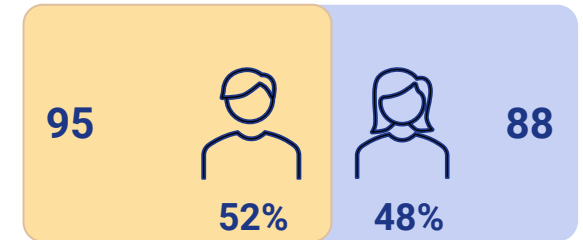


# NOMINATED - GENDER

Gender balance - SP/SC

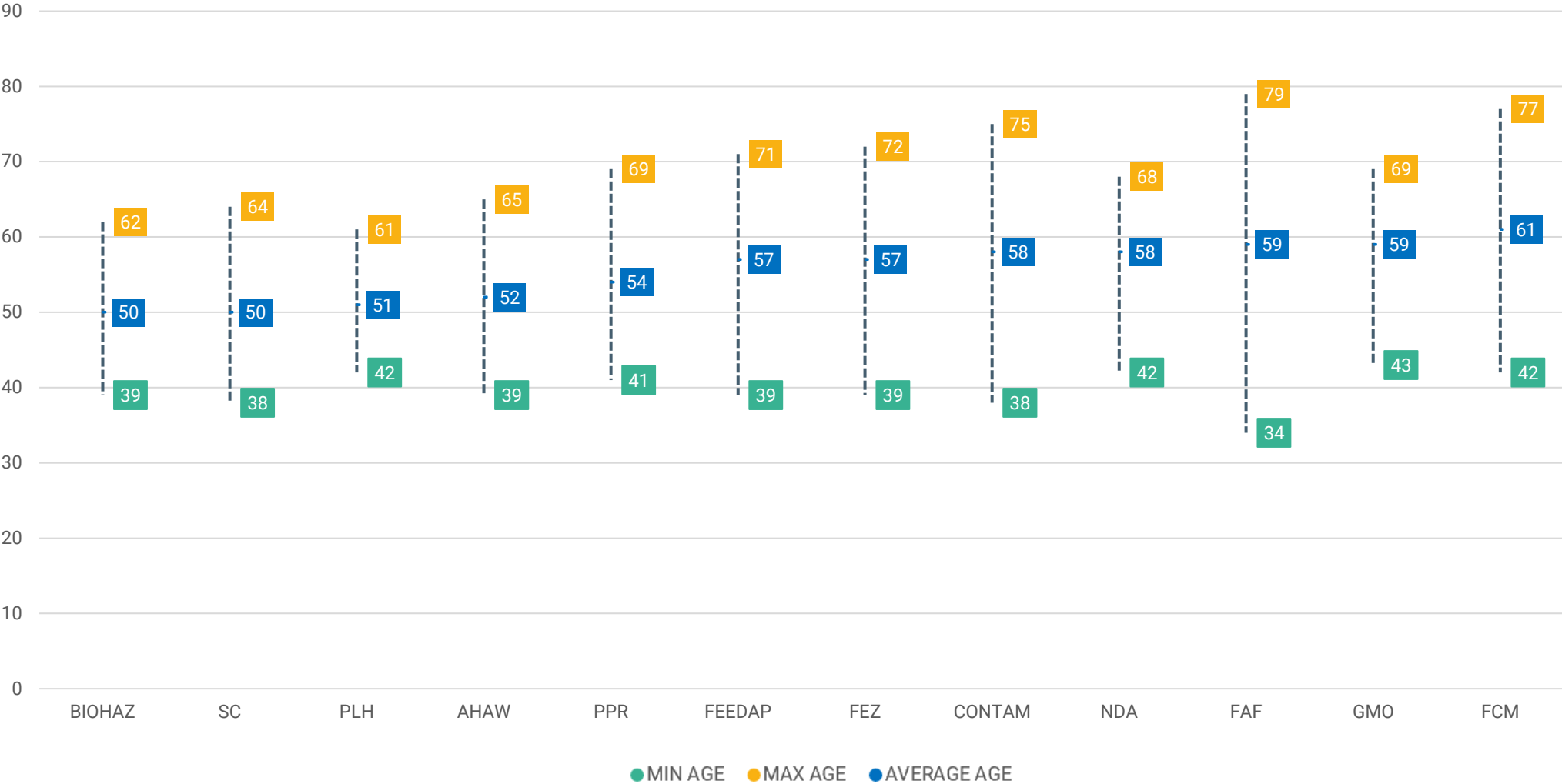


Gender balance - overall



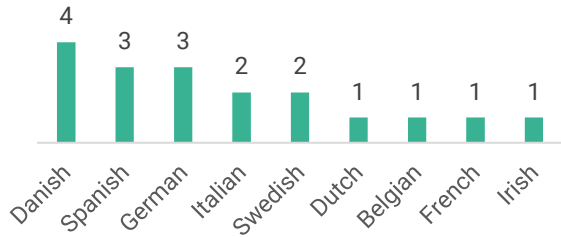
# NOMINATED - AGE

Age Distribution - SP/SC

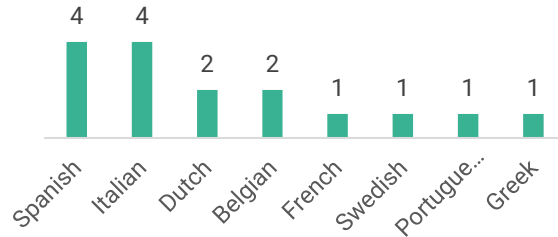


# NOMINATED - GEOGRAPHICAL DISTRIBUTION - SP/SC

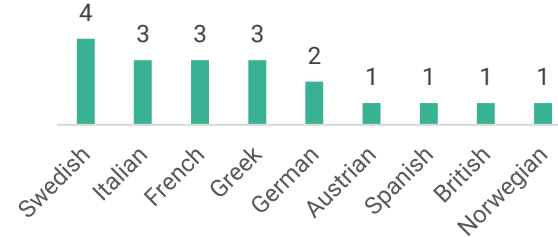
## AHAW



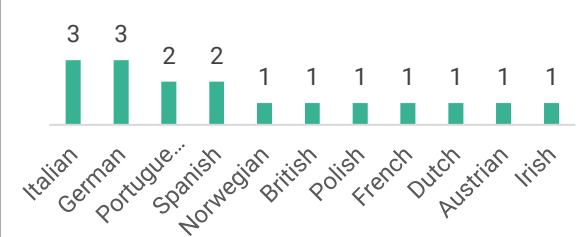
## BIOHAZ



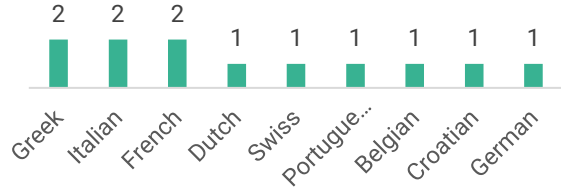
## CONTAM



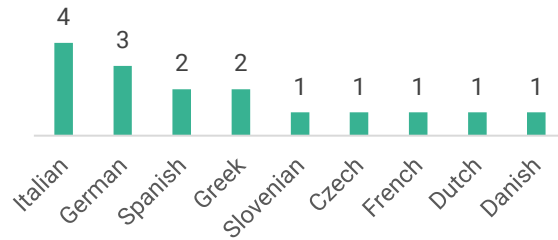
## FAF



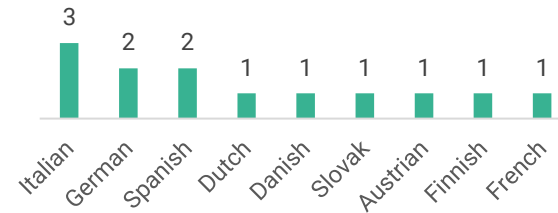
## FCM



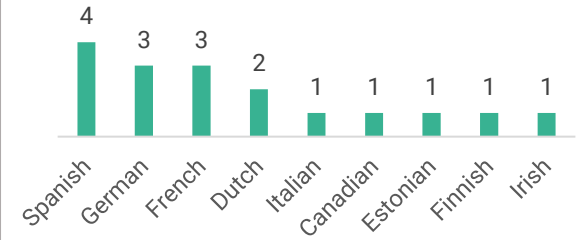
## FEEDAP



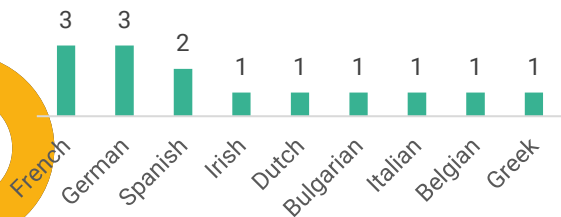
## FEZ



## GMO



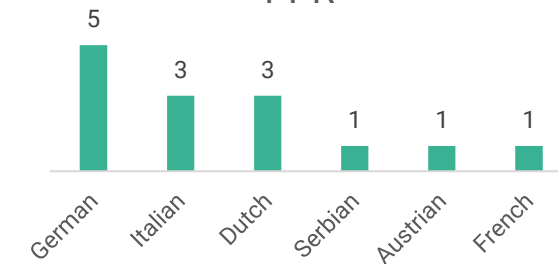
## NDA



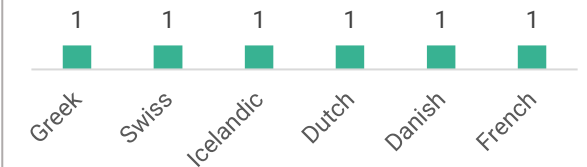
## PLH



## PPR

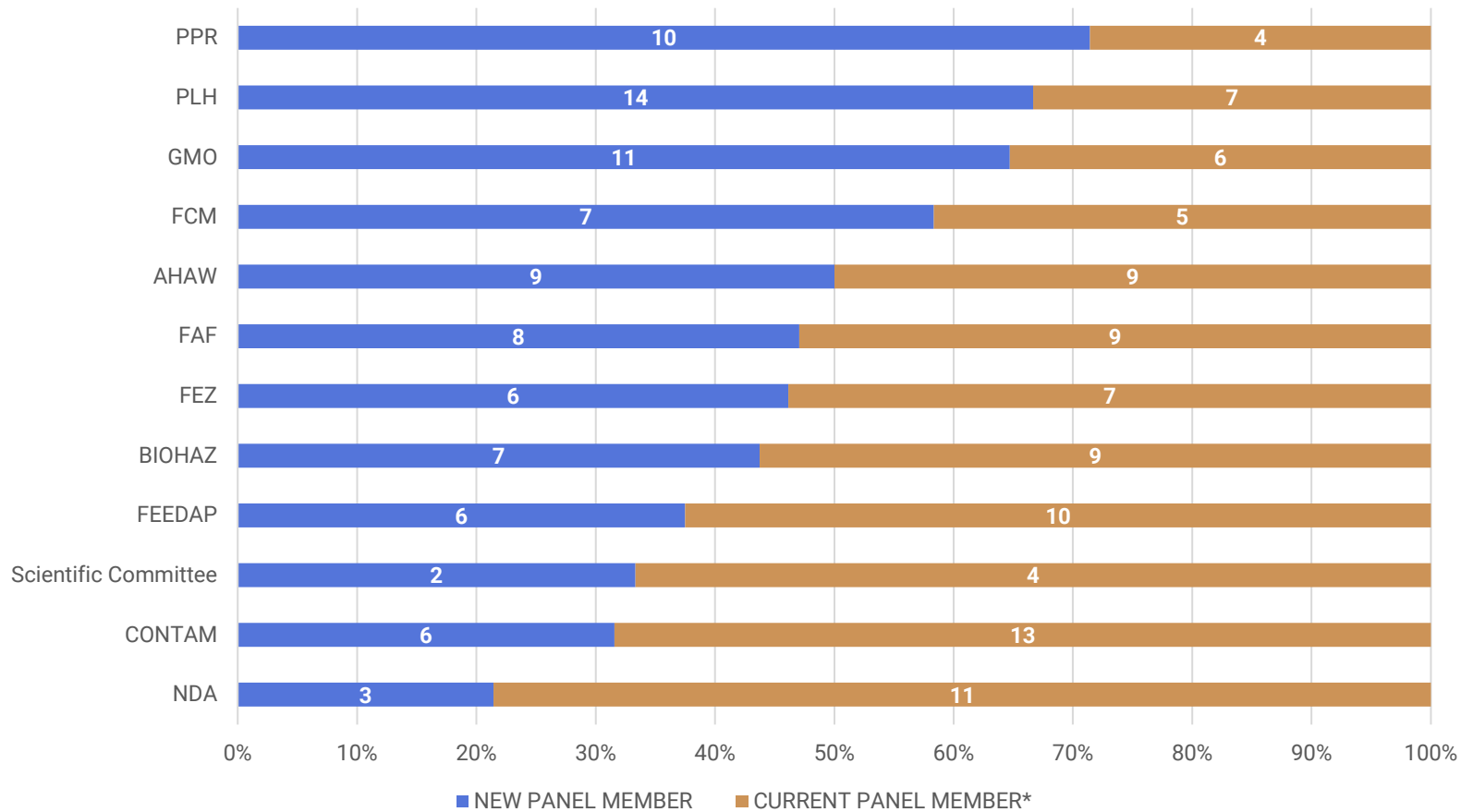


## Scientific Committee

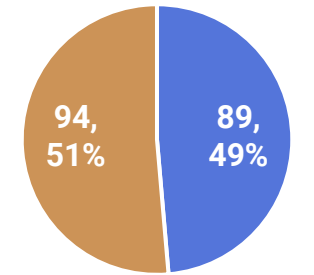


# NOMINATED - TURNOVER

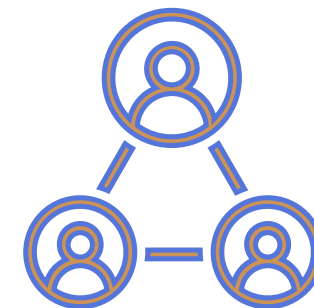
Turnover - SP/SC



Turnover - overall

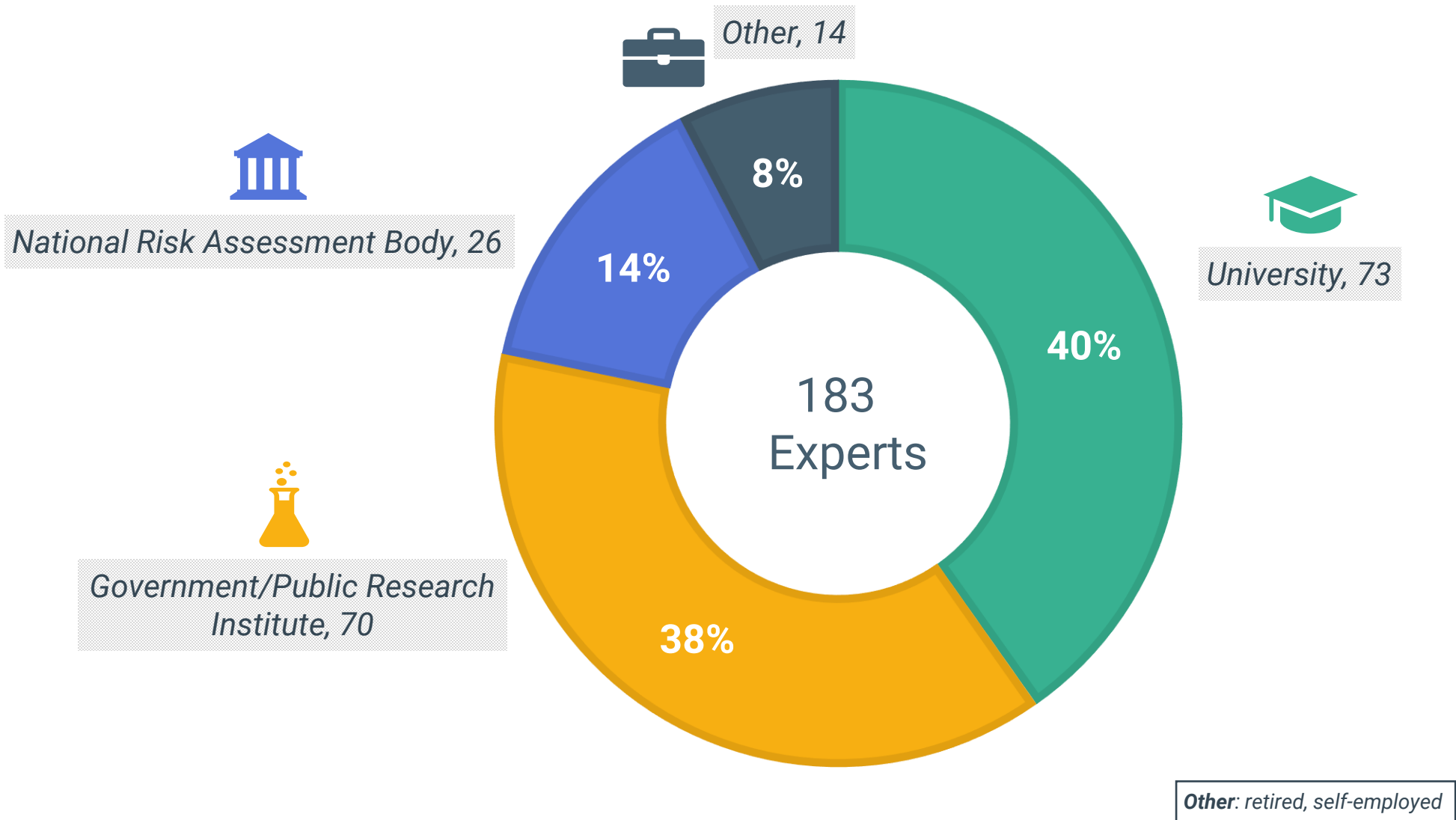


■ NEW PANEL MEMBER  
■ CURRENT PANEL MEMBER\*



(\* Note: Panel member in the same or other EFSA panel (current term 2018-2024)

# NOMINATED - AFFILIATIONS - OVERALL



# SUMMARY OUTCOMES



- Increased number of candidates (↑ 40%)
- Broad geographical distribution (70 countries, EU 25)
- Gender balance (48%f/52%m)

- Increased quality and quantity of suitable shortlist (↑ 60%)

- Renewals 50% overall



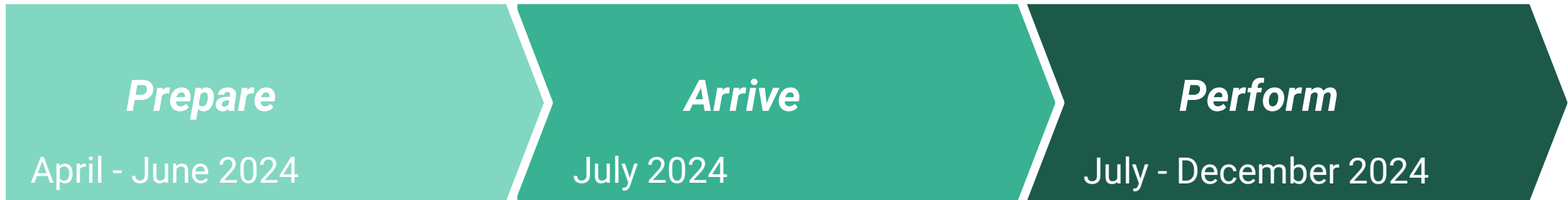
## LESSONS LEARNT

- Attractiveness/interest in the panel member role
- Inclusion of early/mid-career scientists
- Skewed geographical representation





# ONBOARDING FRAMEWORK - PHASES



## Appointment to the start of mandate

- Welcome video
- Information materials
- Tutorial sessions
- Webinar

## Inaugural Event

- General introduction (half day)
- Plenaries (1-2 days)
- Panel Chairs elections

## First 6 months of mandate

- Tutorial sessions
- Training
- Webinars
- SC Chair election

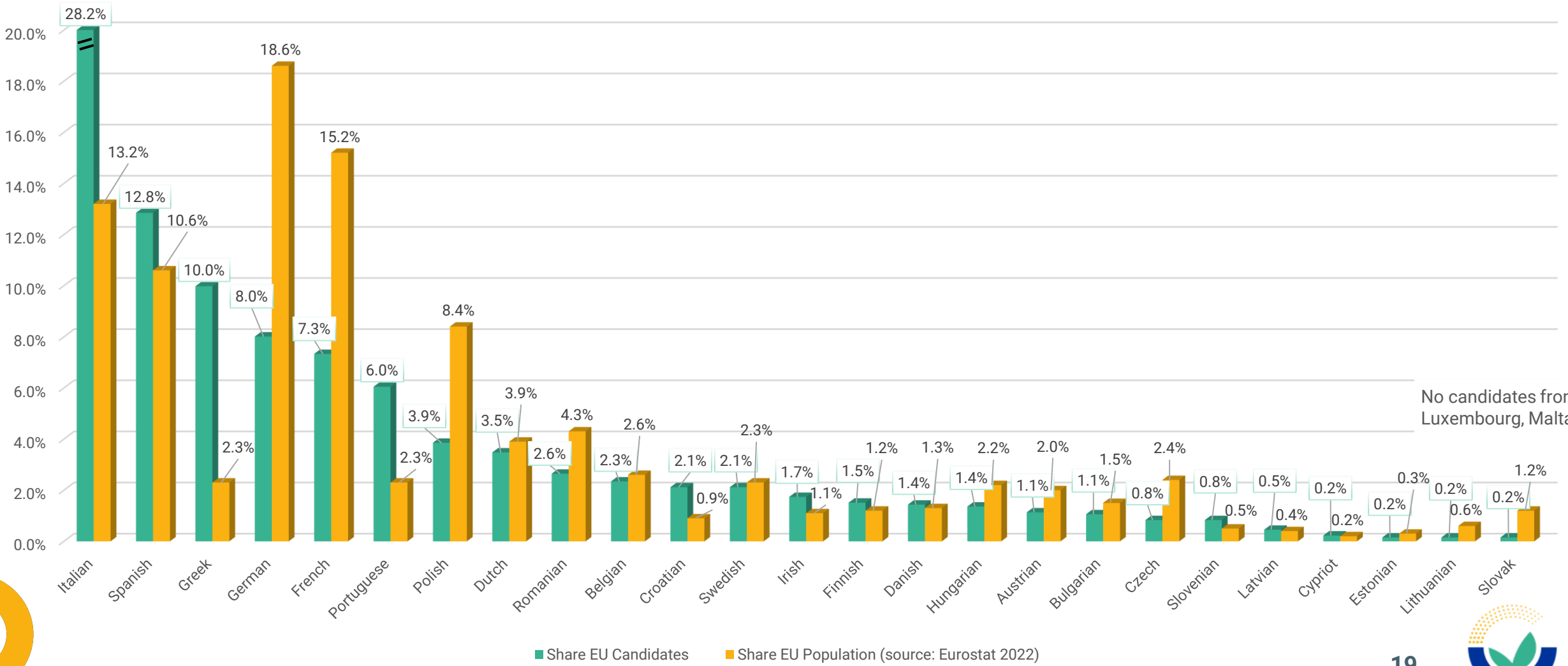


# NEXT STEPS

Steps	Date
Notification to all candidates and appointment letters	March/April 2024
Onboarding ( <i>prepare phase</i> )	April-June 2024
Start mandates Onboarding ( <i>arrival phase</i> ): Inaugural event and first plenaries	July 2024
Onboarding ( <i>perform phase</i> )	July-December 2024



# ANNEX: SHARE OF EU CANDIDATES CALL 2023 | EU POPULATION



# ANNEX: CANDIDATES - PANEL OF CHOICE

