

Management Board
October 2020

2020 EFSA Experts Mutual Assessment

Trusted science for safe food

1	Introduction
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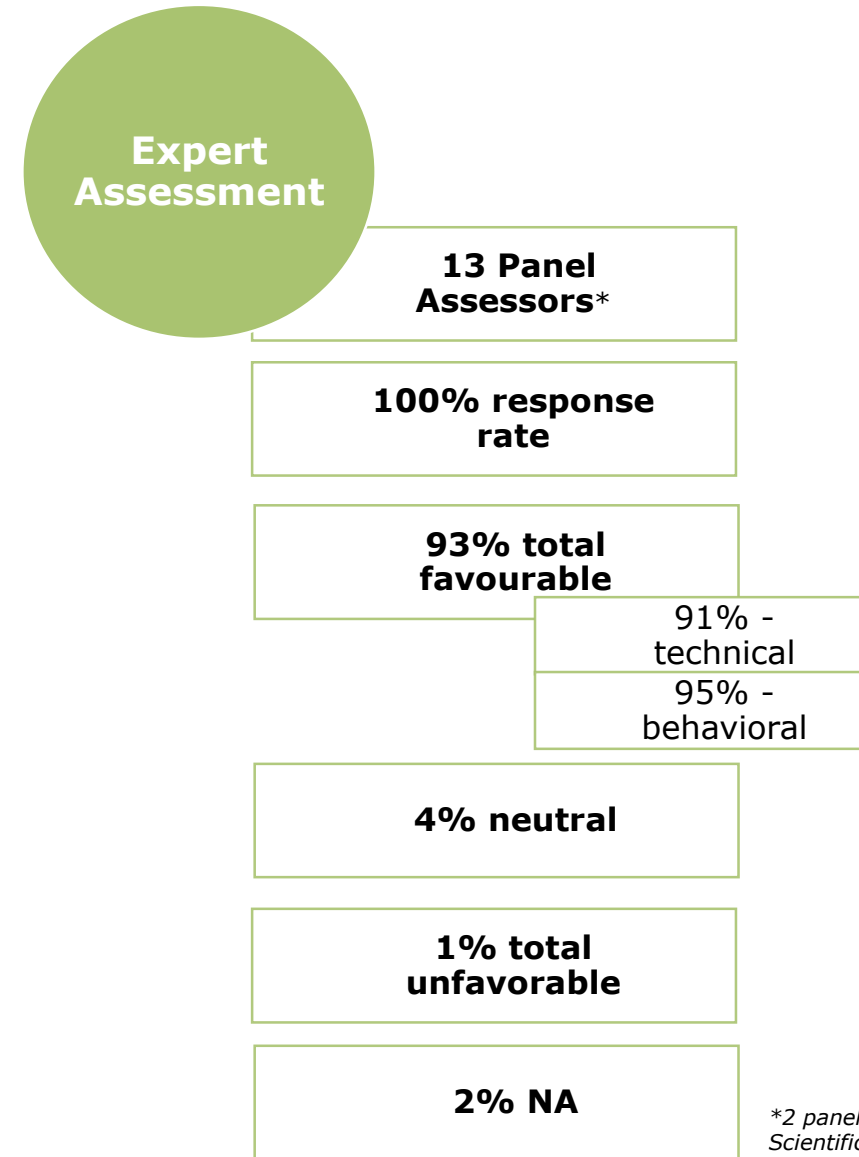
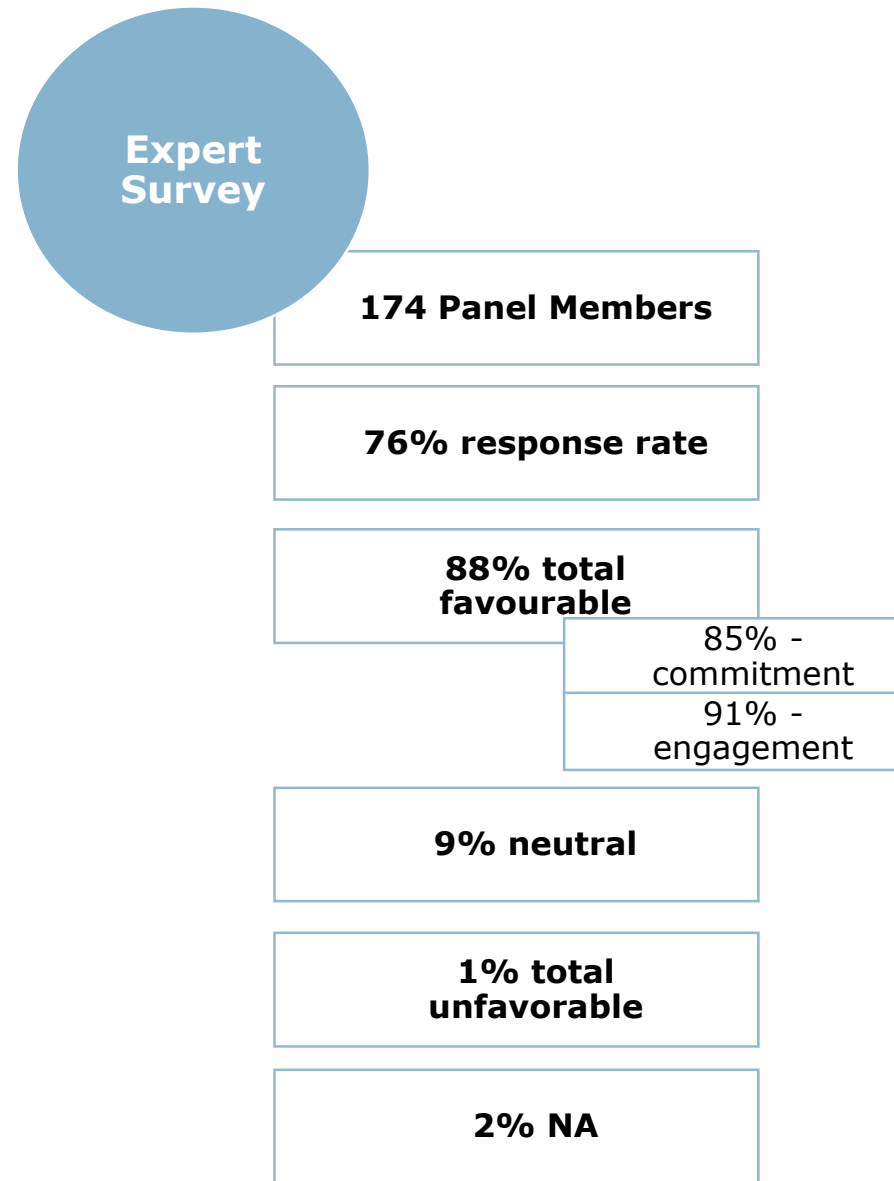
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Introduction

1. EFSA's Expert Mutual Assessment | Introduction (1/2)



1. EFSA's Expert Mutual Assessment | Introduction (2/2)



*2 panels were assessed by 2 Scientific Officers according to the competent area

2

Expert Survey

2. Expert Survey | Overall Results

Total Favorable	88%
Neither	9%
Total Unfavorable	1%
NA	2%

Top 3 scoring questions

	TF	Delta (2015)
Q.21 EFSA's values (scientific excellence, openness, independence, cooperation and innovation) are important to me	98%	+7%
Q.17 EFSA is committed to its mission to contribute to the safety of the EU food chain	98%	
Q.13 EFSA units provide the administrative support needed to facilitate the efficient functioning of the Expert group	98%	

Bottom 3 scoring questions

	TF	Delta (2015)
Q.12 EFSA provides me with the relevant support to attend relevant conferences, meetings and networking events	54%	
Q.11 EFSA makes available the appropriate level of travel insurance when I am travelling at EFSA's request	63%	
Q.3 EFSA provides me with the necessary training that allows me to effectively carry out the tasks and responsibilities linked to my role	77%	+23%

2. Expert Survey | Areas of strength vs improvement

AREAS OF STRENGTH

Admin and technical support

Strong sense of **purpose and pride**

Recognition and appreciation

Alignment with **values**

Training and networking

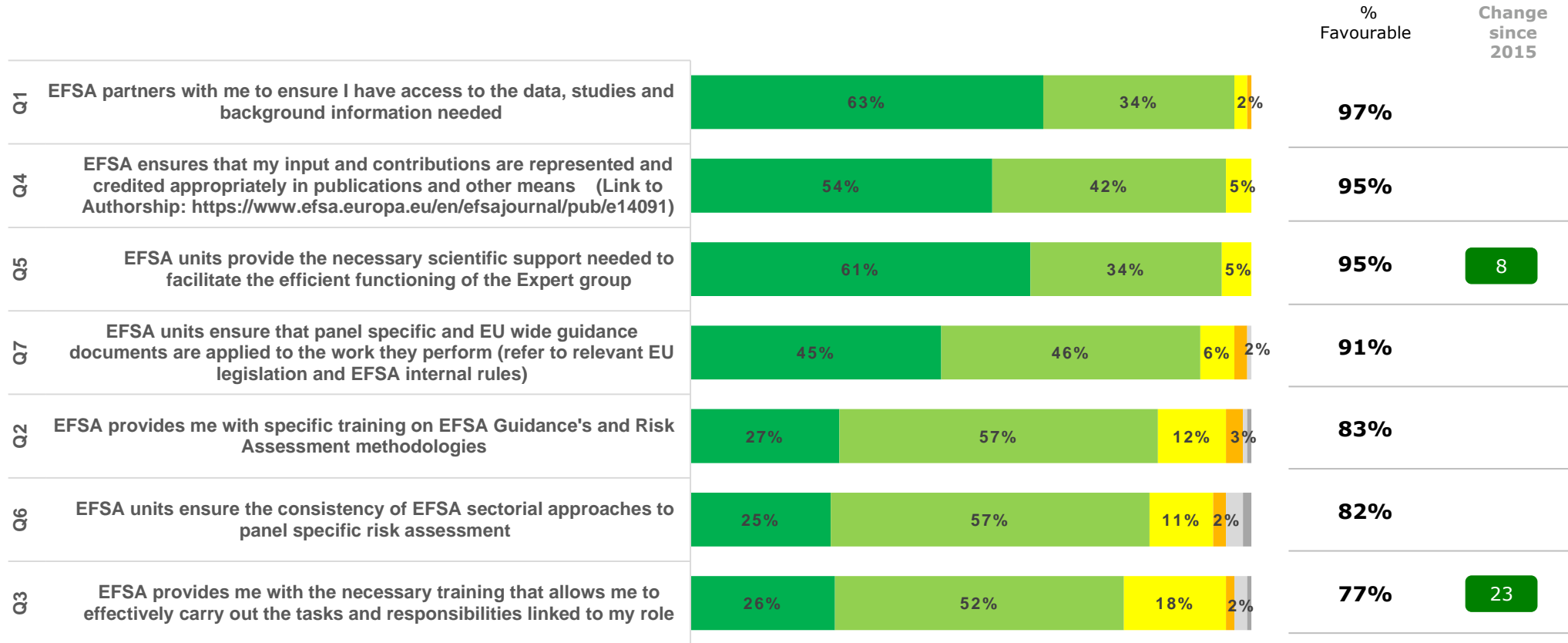
Onboarding and communications








Cooperation across different levels



Travel **insurance**

AREAS FOR IMPROVEMENT

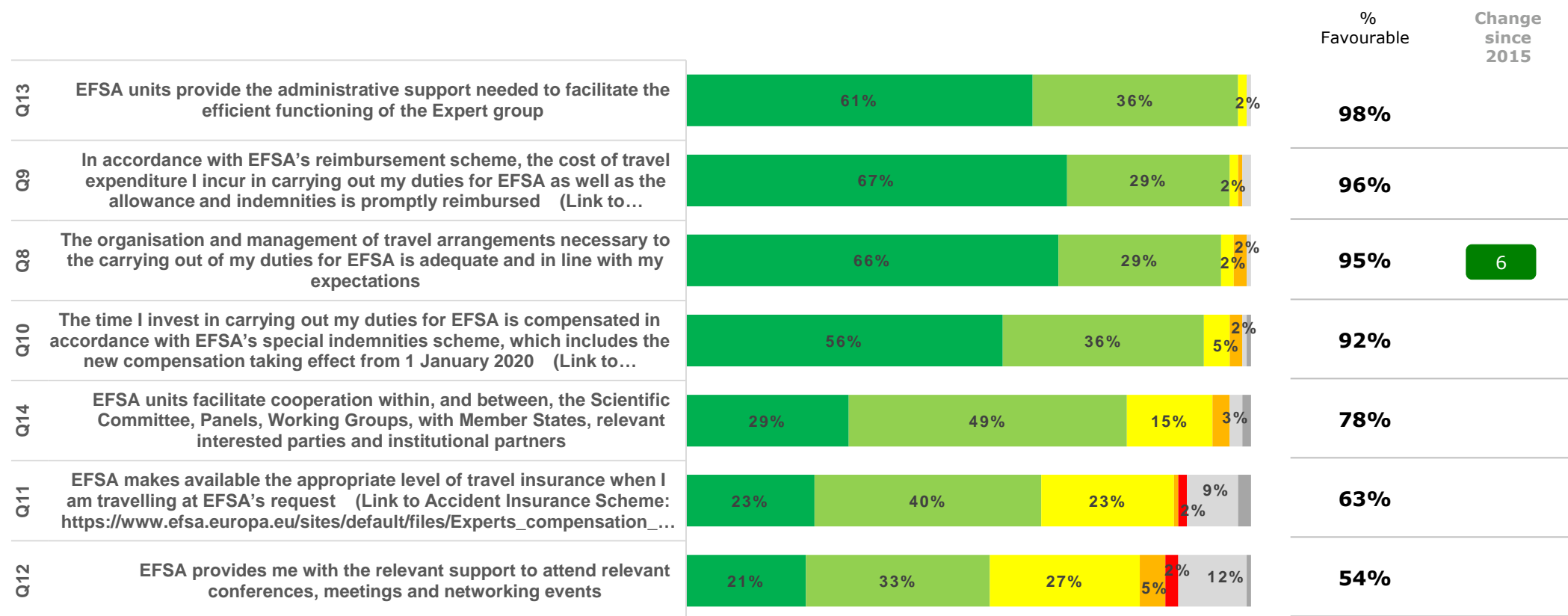
2. Expert Survey | Commitment Section (Scientific Support)





 Strongly agree
  Agree
  Neither agree, nor disagree
  Disagree
  Strongly disagree
  Not applicable
  I prefer not to answer

Legend:
 At least 5 points greater than previous survey
  At least 5 points less than previous survey

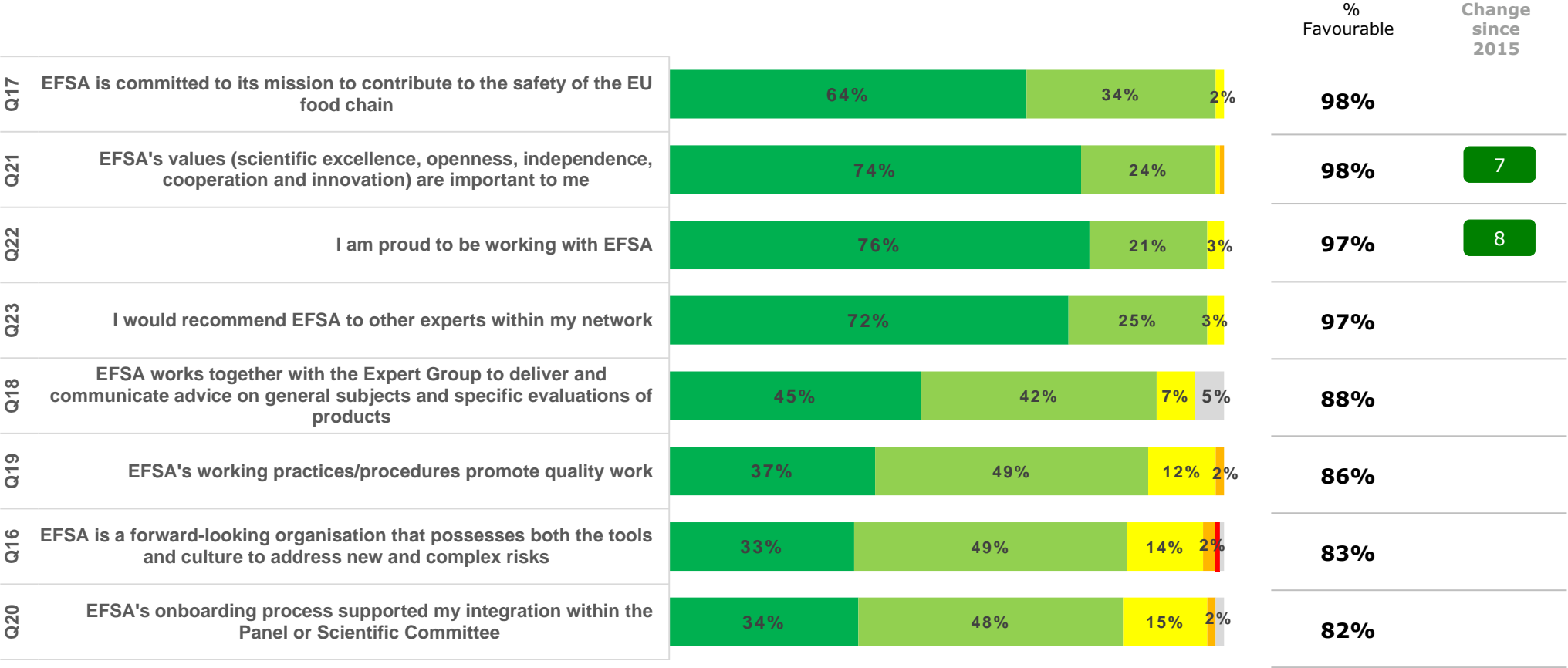
2. Expert Survey | Commitment Section (Administrative Support)



 Strongly agree
  Agree
  Neither agree, nor disagree
  Disagree
  Strongly disagree
  Not applicable
  I prefer not to answer

Legend:
 At least 5 points greater than previous survey
  At least 5 points less than previous survey

2. Expert Survey | Engagement Section



Strongly agree

Agree

Neither agree, nor disagree

Disagree

Strongly disagree

Not applicable

I prefer not to answer

Legend:

At least 5 points greater than previous survey

At least 5 points less than previous survey

3

Expert Assessment

3. Experts Assessment | Overall Results

	Overall	Technical Assessment	Behavioral Assessment
Total Favorable	93%	91%	95%
Neither	4%	6%	3%
Total Unfavorable	1%	2%	1%
NA	2%	2%	2%

Top 3 scoring questions

	TF
Q.11: The Expert acts independently of any external influence and complies with all applicable policies and measures	99%
Q9: The Expert carries out their duties with integrity, upholding EFSA's ethical standards	97%
Q1: The Expert contributes to the consistent implementation of EFSA's scientific methodologies in line with professional standards	97%

Bottom 3 scoring questions

	TF
Q4: When in attendance, the expert participates and provides constructive scientific contribution at panel meetings	87%
Q5: When in attendance, the expert participates and provides constructive scientific contribution at working group meetings	88%
Q6: The Expert contributes to the timely preparation, review and discussion of scientific opinions, guidance documents and statements of the Scientific Panel and/or the Scientific Committee and to the activities of their working groups within the agreed deadlines	88%

3. Experts Assessment | Areas of strength vs improvement

AREAS OF STRENGTH

Integrity and ethics

Implementation of EFSA's **scientific methodologies**

Respect of **policies and measures**

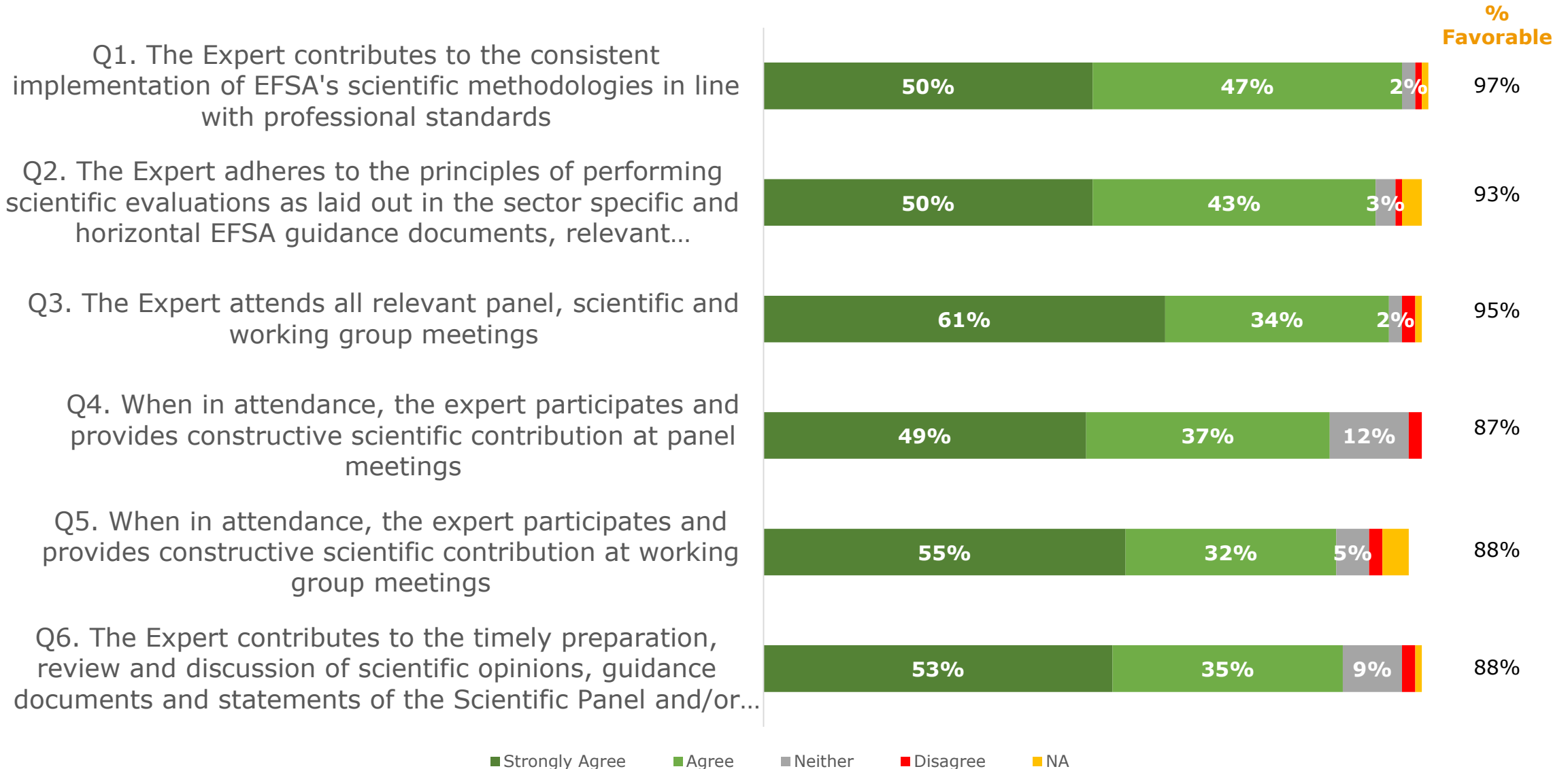
Unattendance to meetings

Sectorial knowledge

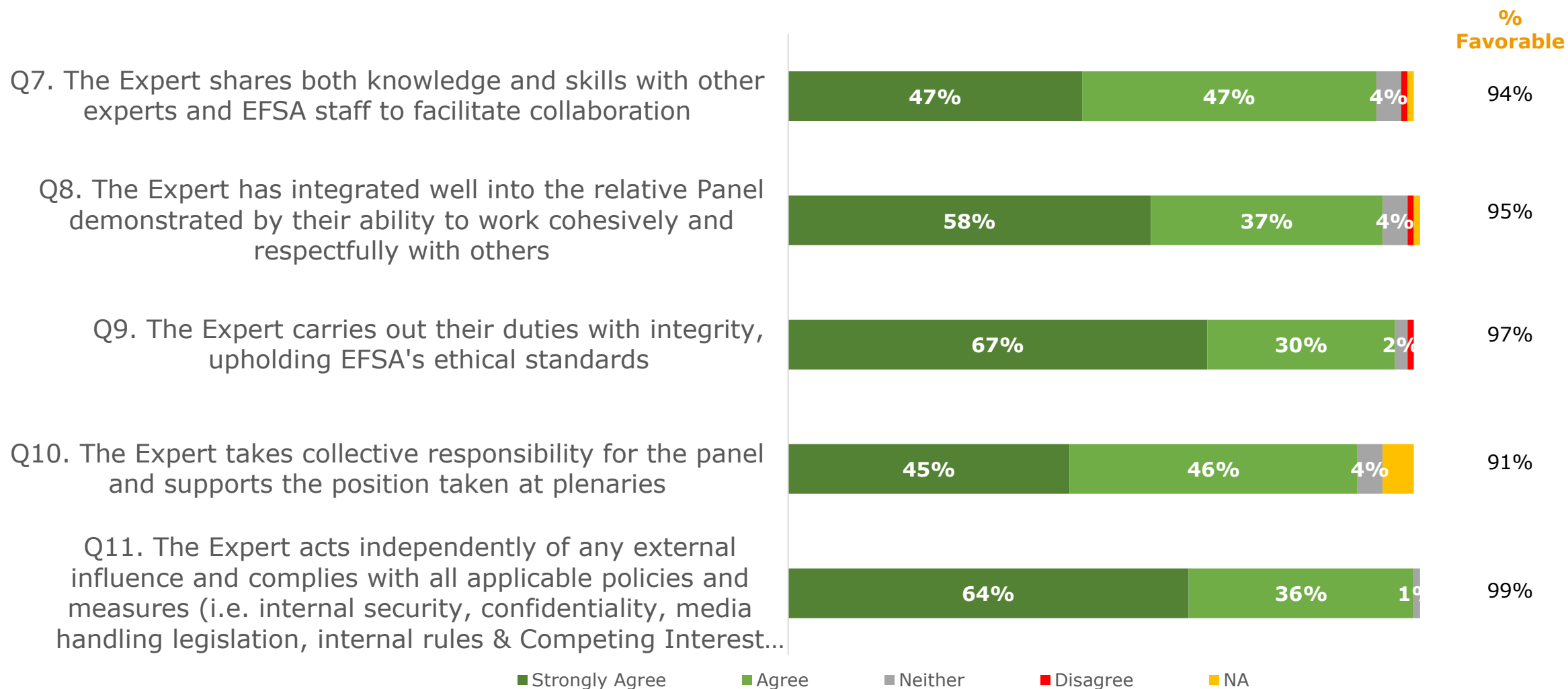
Lack of **constructive contributions**

AREAS FOR IMPROVEMENT

3. Expert Assessment – Technical



3. Expert Assessment | Behavioral



4 | Outlook

4. Outlook

