

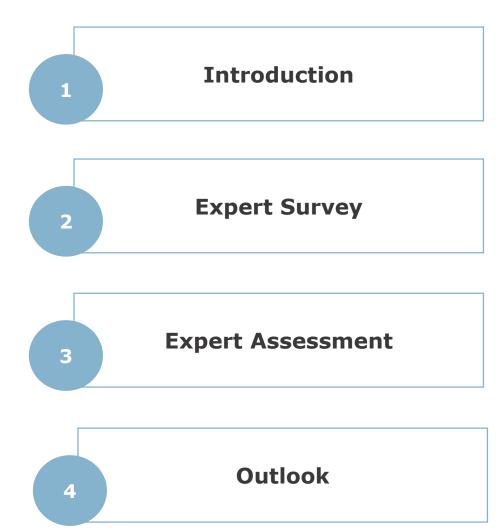
# **2020 EFSA Experts Mutual Assessment**





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## **1. EFSA's Expert Mutual Assessment** Introduction (1/2)



**EXPERT SURVEY** 

Provide EFSA with valuable insights into how satisfied the Panel Experts are with respect to their collaboration with EFSA and on whether EFSA is effectively delivering on its Commitments

**Commitment Section** 

**Engagement Section** 

**EXPERT ASSESSMENT** 

Provide valuable insights into the **performance of EFSA's Experts** and on the Organisation's satisfaction with respect to the work delivered according to the Commitments

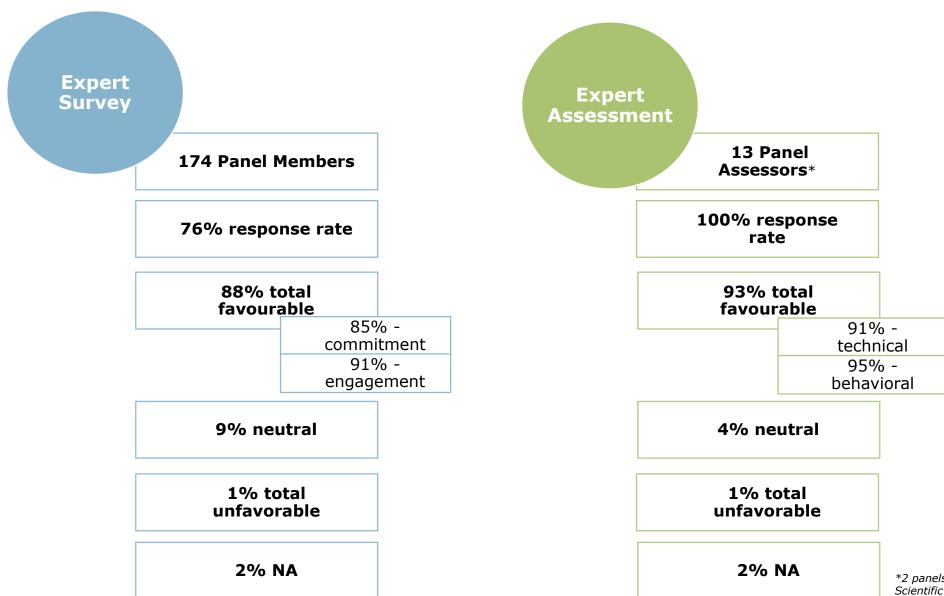
**Technical Assessment** 

**Behavioral Assessment** 



# 1. EFSA's Expert Mutual Assessment | Introduction (2/2)





<sup>\*2</sup> panels were assessed by 2 Scientific Officers according to the competent area

# Expert Survey

#### 2. Expert Survey | Overall Results



Total Favorable	88%
Neither	9%
Total Unfavorable	1%
NA	2%

Top 3 scoring questions	Bottom 3 scoring questions  Delta				Delta
	TF	(2015)		TF	(2015)
<b>Q.21</b> EFSA's values (scientific excellence, openness, independence, cooperation and innovation) are important to me	98%	+7%	<b>Q.12</b> EFSA provides me with the relevant support to attend relevant conferences, meetings and networking events	54%	
<b>Q.17</b> EFSA is committed to its mission to contribute to the safety of the EU food chain	98%		<b>Q.11</b> EFSA makes available the appropriate level of travel insurance when I am travelling at EFSA's request	63%	
<b>Q.13</b> EFSA units provide the administrative support needed to facilitate the efficient functioning of the Expert group	98%		<b>Q.3</b> EFSA provides me with the necessary training that allows me to effectively carry out the tasks and responsibilities linked to my role	77%	+23%

# 2. Expert Survey | Areas of strength vs improvement



Admin and technical support

Strong sense of purpose and pride

**Recognition and appreciation** 

Alignment with values

Training and networking

Onboarding and communications

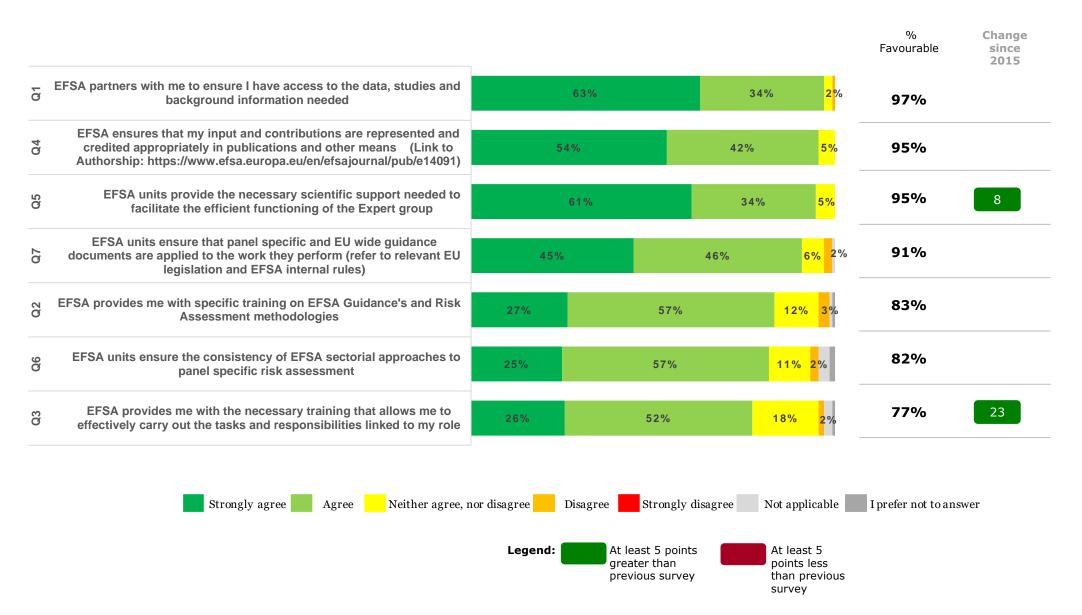
Cooperation across different levels

Travel insurance



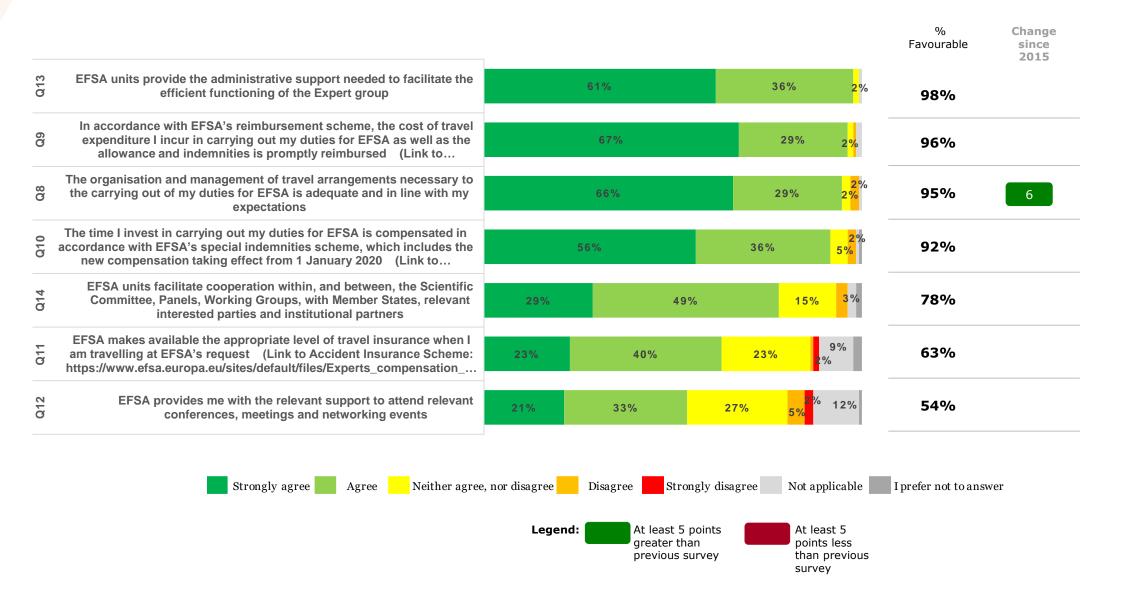
# **2. Expert Survey | Commitment Section** (Scientific Support)





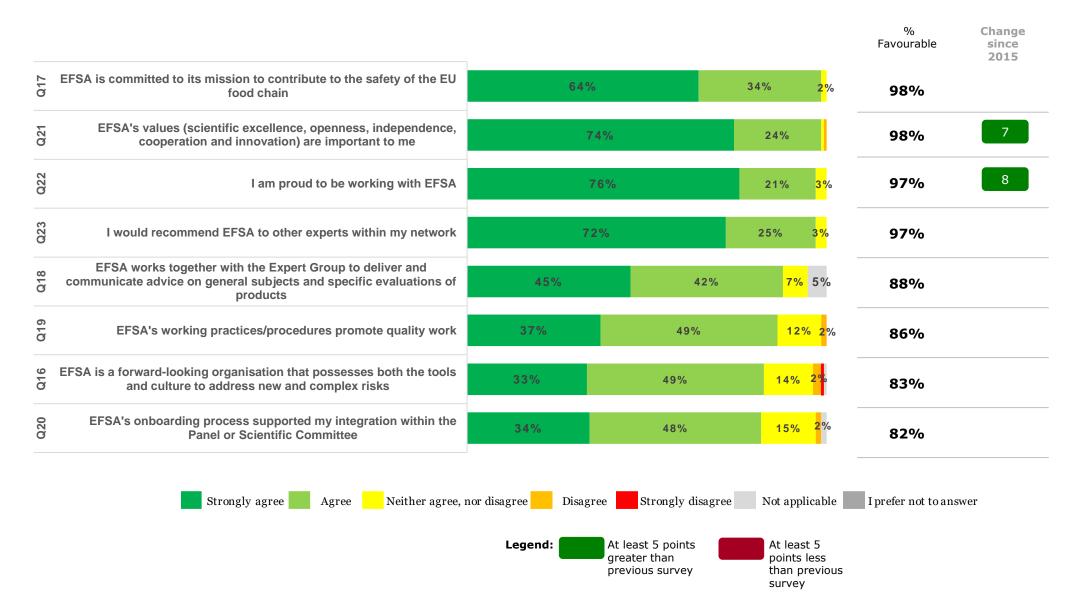
## **2. Expert Survey | Commitment Section** (Administrative Support)





#### 2. Expert Survey | Engagement Section





# Expert Assessment

#### 3. Experts Assessment | Overall Results

Top 3 scoring questions



	Overall	Technical Assessment	Behavioral Assessment
Total Favorable	93%	91%	95%
Neither	4%	6%	3%
Total Unfavorable	1%	2%	1%
NA	2%	2%	2%

Top o contract		
	TF	<b>Q4:</b> When in attendance, the expert participates and provides constructive scientific contribution at panel
The Expert acts independently of any nal influence and complies with all applicable as and measures	99%	meetings

<b>Q.11:</b> The Expert acts independently of any external influence and complies with all applicable policies and measures	99%	meetings	87%
<b>Q9:</b> The Expert carries out their duties with integrity, upholding EFSA's ethical standards	97%	<b>Q5:</b> When in attendance, the expert participates and provides constructive scientific contribution at working group meetings	88%
<b>Q1:</b> The Expert contributes to the consistent implementation of EFSA's scientific methodologies in line with professional standards	97%	<b>Q6:</b> The Expert contributes to the timely preparation, review and discussion of scientific opinions, guidance documents and statements of the Scientific Panel and/or the Scientific Committee and to the activities of their working groups within the agreed deadlines	88%

**Bottom 3 scoring questions** 

TF

# 3. Experts Assessment | Areas of strength vs improvement



Integrity and ethics

Implementation of EFSA's scientific methodologies

Respect of policies and measures

Unattendance to meetings

Sectorial knowledge

Lack of constructive contributions

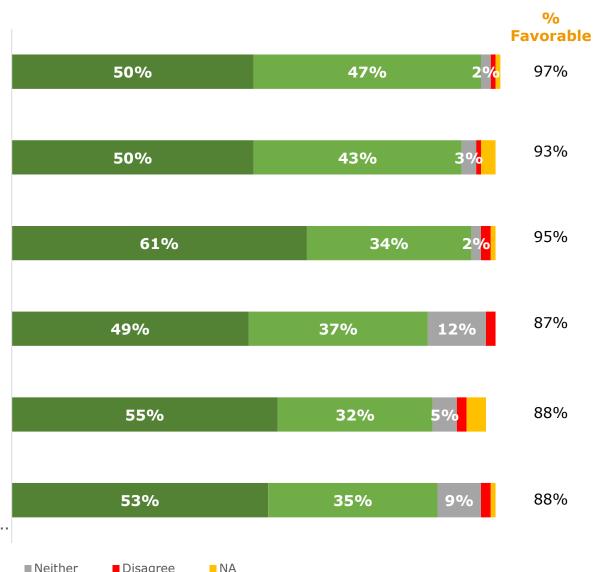


#### 3. Expert Assessment – Technical



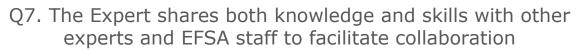


- Q2. The Expert adheres to the principles of performing scientific evaluations as laid out in the sector specific and horizontal EFSA guidance documents, relevant...
  - Q3. The Expert attends all relevant panel, scientific and working group meetings
    - Q4. When in attendance, the expert participates and provides constructive scientific contribution at panel meetinas
  - Q5. When in attendance, the expert participates and provides constructive scientific contribution at working group meetings
- Q6. The Expert contributes to the timely preparation, review and discussion of scientific opinions, guidance documents and statements of the Scientific Panel and/or...



#### 3. Expert Assessment | Behavioral



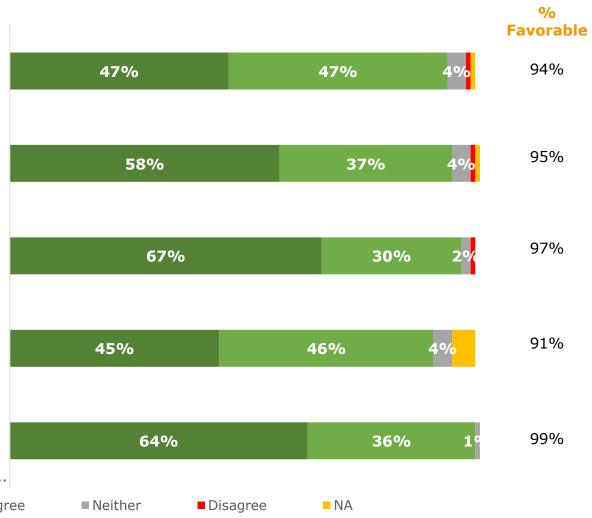


Q8. The Expert has integrated well into the relative Panel demonstrated by their ability to work cohesively and respectfully with others

Q9. The Expert carries out their duties with integrity, upholding EFSA's ethical standards

Q10. The Expert takes collective responsibility for the panel and supports the position taken at plenaries

Q11. The Expert acts independently of any external influence and complies with all applicable policies and measures (i.e. internal security, confidentiality, media handling legislation, internal rules & Competing Interest...





#### 4. Outlook



