



Management Board
25 March 2021

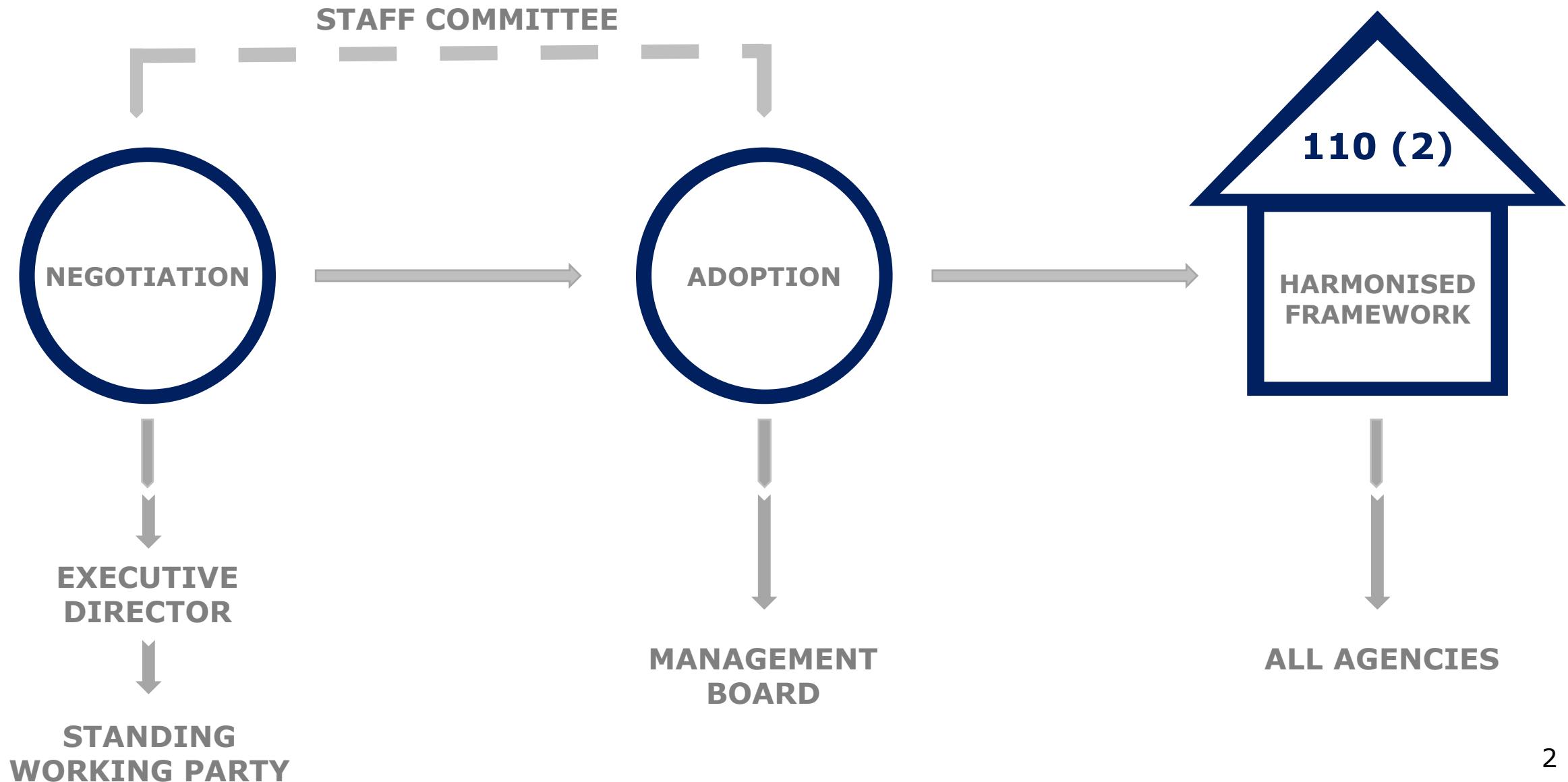
Implementing rules to the Staff Regulations under Article 110(2)

Dirk Detken

Head of Legal and Assurance Services

Trusted science for safe food

Reminder - Decision-making



■ Context

- Staff leaving the service permanently **without entitlement to a retirement pension** from the EU pension scheme (i.e. up to ten years of service) → pension contributions paid into the EU pension scheme must be **repaid** to staff members
 - **Transfer out** of pensions rights to e.g. national pension scheme, private (Article 11(1) of Annex VIII to SR)
 - Payment of **severance grant**, upon conditions (Article 12 of Annex VIII to SR)
- Staff taking up duties
 - **Transfer in** the EU pension scheme of previous acquired pension rights in a national pension scheme or pension fund (Article 11(2) and (3) of Annex VIII to SR)

Calculation based on conversion coefficients

Interest rate updated in January 2019

New Commission rules

- update conversion coefficients
- harmonise calculation formula of years of pensionable service

new