

Management Board
25 March 2021

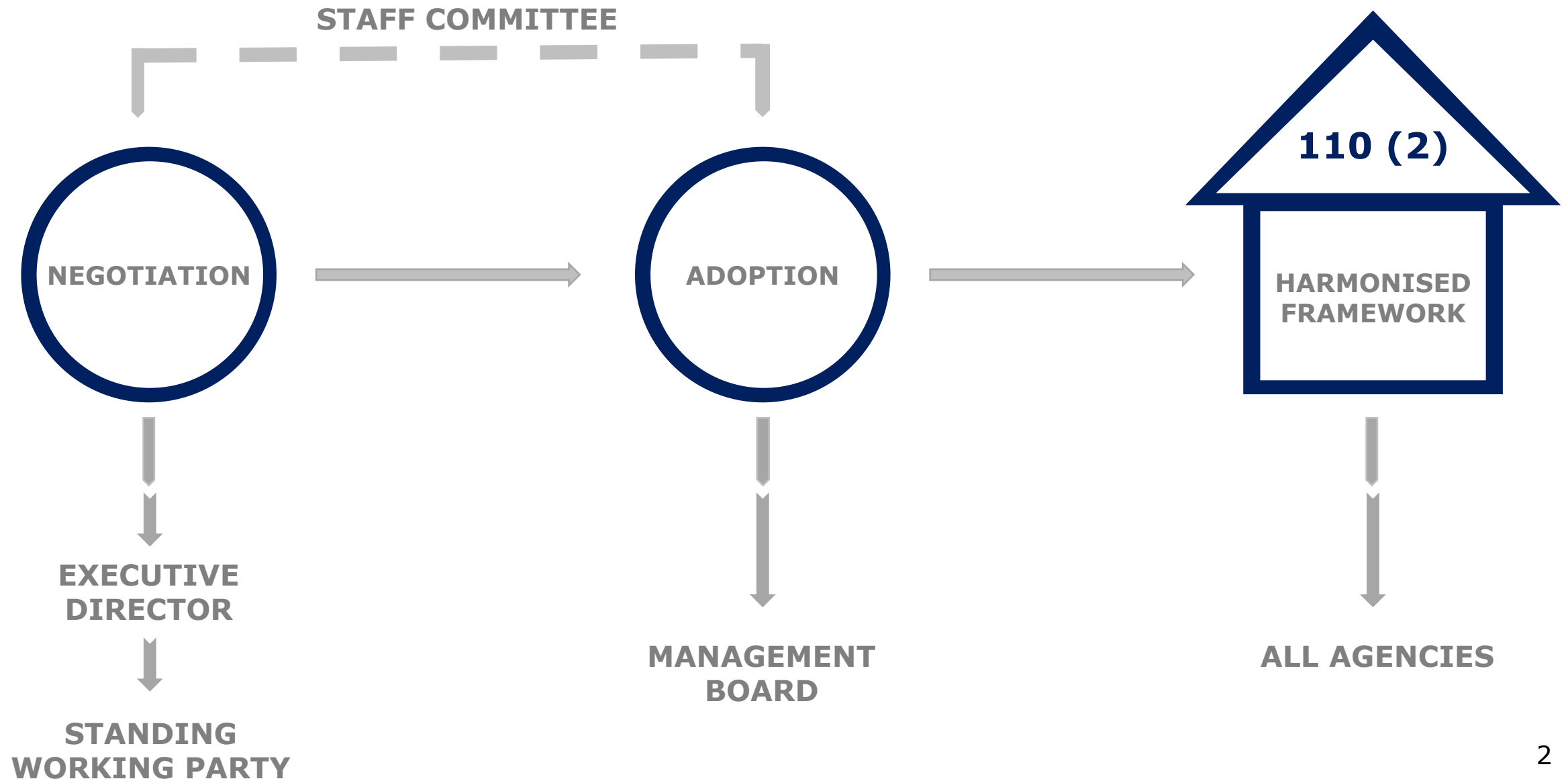
Implementing rules to the Staff Regulations under Article 110(2)

Dirk Detken

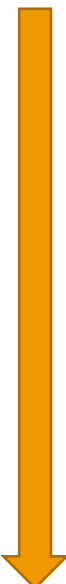
Head of Legal and Assurance Services

Trusted science for safe food

Reminder - Decision-making



■ Context

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- Staff leaving the service permanently **without entitlement to a retirement pension** from the EU pension scheme (i.e. up to ten years of service) → pension contributions paid into the EU pension scheme must be **repaid** to staff members
 - **Transfer out** of pensions rights to e.g. national pension scheme, private (Article 11(1) of Annex VIII to SR)
 - Payment of **severance grant**, upon conditions (Article 12 of Annex VIII to SR)
 - Staff taking up duties
 - **Transfer in** the EU pension scheme of previous acquired pension rights in a national pension scheme or pension fund (Article 11(2) and (3) of Annex VIII to SR)

Calculation based on
conversion coefficients

Interest rate
updated in January 2019

- New Commission rules
- ☐ update conversion coefficients
 - ☐ harmonise calculation formula of years of pensionable service



new