

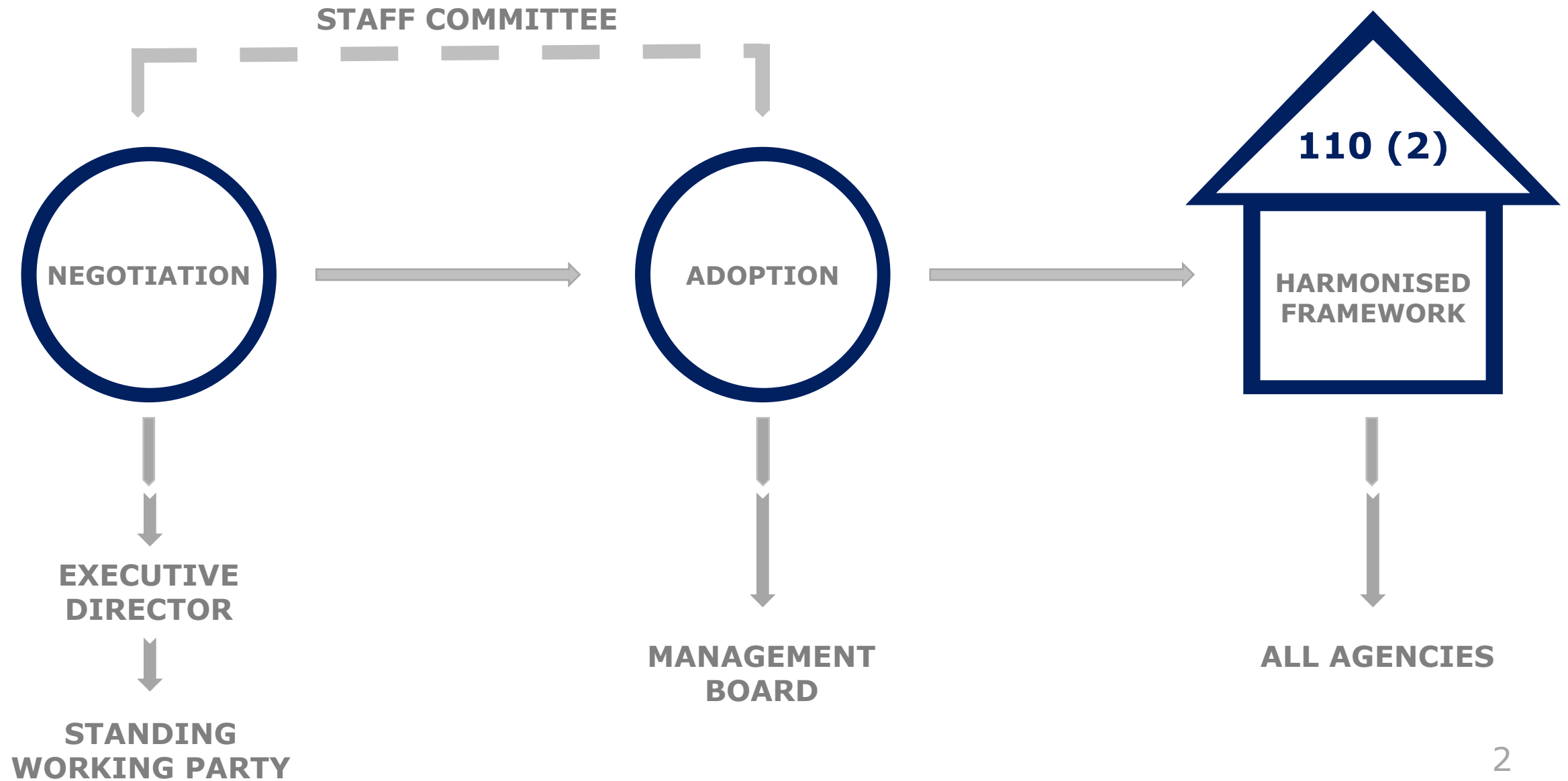
Management Board meeting  
20 March 2019

# Implementing rules to the Staff Regulations under Article 110(2)

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Trusted science for safe food



## Staff Committee's favourable opinion

- **Scope**
  - **Outside activities when in service** → paid or unpaid activities outside staff member's EFSA duties + beyond hobbies and leisure activities
  - **Occupational activities** after leaving service (2 years)
- **Rationale**
  - Avoid **interferences** with the performance of staff members' duties
  - Avoid incompatibility with the **interest of EFSA/Union**
  - Key for EFSA, being a science-based organisation
- **Procedure**
  - **Prior permission** is needed before engaging in the activity → case-by-case assessment
  - For some activities permission is **deemed granted** (e.g. unpaid charitable, sport, wellbeing) provided that **impartiality** and **objectivity** of staff member is not compromised and no negative impact on EFSA/Union **reputation (NEW)**

## Staff Committee's favourable opinion

- Types of posts
  - Defined by the legislator (Staff Regulations)
  - **Grade ranges** corresponding to each type of post indicate the **maximum career** development by way of **promotion/reclassification** within that type of post, otherwise mobility is through selection procedure (e.g. from administrator to Head of Unit, from assistant to senior assistant)
- Post titles
  - Flexibility with regard to the **terminology**
  - Proposal reflects **current practice** at EFSA (e.g. Head of Department, Head of Unit, Officer, Senior officer, Assistant, Technical Assistant) except for the phase-out of the “junior officer” category.