

## 2018-2021 Renewal of 10 Scientific Panels and the Scientific Committee of EFSA

**Report on the evaluation of applicants for membership of 10  
Scientific Panels and the Scientific Committee of EFSA and  
placement of suitable candidates on the reserve list**

## List of Abbreviations

AHAW	Panel on Animal Health and Welfare
ANS	Panel on Food Additives and Nutrient Sources Added to Food
BIOHAZ	Panel on Biological Hazards
CEF	Panel on Food Contact Materials, Enzymes, Flavourings and Processing Aids
CEP	Panel on Food Contact Materials, Enzymes and Processing Aids
CONTAM	Panel on Contaminants in the Food Chain
DoI	Declarations of Interest
FAF	Panel on Food Additives and Flavourings
FEEDAP	Panel on Additives and Products or Substances Used in Animal Feed
GMO	Panel on Genetically Modified Organisms
HUCAP	EFSA Human Capital Unit
NDA	Panel on Nutrition, Novel Foods and Food Allergens
PLH	Panel on Plant Health
PPR	Panel on Plant Protection Products and their Residues
PRSC	Panel Renewal Steering Committee
SC	Scientific Committee
SP	Scientific Panel

## Summary

The current term of office of the 10 Scientific Panels and the Scientific Committee of EFSA is due to expire on 30 June 2018.

In accordance with Article 28(5) of Regulation (EC) No 178/2002, EFSA published a call for expression of interest for membership in the Scientific Panels and the Scientific Committee on 1 June 2017. The deadline for submission of applications was 8 September 2017.

To promote the call, EFSA developed a communication plan and conducted a number of communication activities to attract potential applicants. These included, besides the publication of the call in the Official Journal of the European Union and the EFSA website, a press release at launch, use of social media, targeted mailing, sponsored web banners on scientific journals and further advertisement through key EFSA bodies and stakeholders.

A total of 1079 candidates applied to the call from 62 different countries; 984 applicants were deemed eligible. The number of applicants is in line with the previous renewal of EFSA's Panels and the Scientific Committee. However, it is worth noting that the call saw an increase in the overall share of female applicants compared to the 2013 and 2016 calls (from 38% to 45%) and a decrease in the average age of applicants (from 49 to 48 years).

The evaluation of eligible applications has been carried out according to the selection criteria listed in the published call for expressions of interest.

The list of the 485 shortlisted candidates was submitted for information to the Advisory Forum.

In order to ensure transparency, openness and quality of the evaluation process, external reviewers, not involved in EFSA's activities, were appointed by the Executive Director to review the evaluation carried out by the EFSA evaluators.

Four external reviewers assessed the overall evaluation process (consistency of the internal evaluations) by reviewing samples of eligible applications.

The total reviewed samples consisted of 100 applications.

The external reviewers confirmed that the evaluation process was rigorous and that the selection criteria were consistently applied by the internal evaluators.

The Panel Renewal Steering Committee (PRSC) selected candidates proposed for appointment from the shortlist. In doing so, the PRSC considered the following factors:

- (i) The expertise required for the Scientific Committee or for the relevant Scientific Panel, in particular to the candidate's specific scientific expertise and experience; his/her additional expertise and potential contribution to a diverse range of scientific disciplines in the process of opinion development; and the overall mix of knowledge areas available to the Scientific Panel/ Committee to cover its foreseen needs;
- (ii) The candidate's preference for a Scientific Panel or for the Scientific Committee;
- (iii) Nationality balance among Member States. Among equally qualified candidates, preference shall be given to those belonging to underrepresented nationality. Shortlisted candidates from non-EU countries may be considered when appropriate candidates from Member States cannot be identified;
- (iv) Gender balance. Among equally qualified candidates, preference shall be given to those belonging to the underrepresented gender;
- (v) Balance of terms served in a Scientific Panel/ Committee.

Candidates proposed for appointment were asked to submit a Declaration of Interests (DoI), which was screened in accordance with EFSA's Policy on Independence and the Decision of the Executive Director on Competing Interest Management in force at the time when the screening took place. The DoIs of candidates proposed for appointment were screened with respect to membership in the respective Scientific Panel or the Scientific Committee, as well as with respect to possible chairmanship of the same scientific body. A total of 90% of proposed candidates passed the DoI screening.

The PRSC drew-up and submitted a report to the Executive Director on candidates proposed for appointment from the shortlist, with a DoI compatible with EFSA's Independence policy and rules. Based on this report, the Management Board is provided with a proposal on the candidates to be appointed from the shortlist as members of the Scientific Committee and/or the relevant Scientific Panel(s).

In view of optimising the Panels' operations and reduce the related costs incurred by EFSA and the Member States, the Panels will be composed of 16-17 members on average as a starting point. If missing expertise in a Panel is identified, additional members can be added during the course of the Panel's mandate.

As a result, 174 candidates are proposed for nomination as follows: Panel on Animal Health and Welfare (AHAW) 17; Panel on Biological Hazards (BIOHAZ) 17; Panel on Food Contact Materials, Enzymes and Processing Aids (CEP) 17; Panel on Contaminants in the Food Chain (CONTAM) 17; Panel on Food Additives and Flavourings (FAF) 17; Panel on Additives and Products or Substances Used in Animal Feed (FEEDAP) 17; Panel on Genetically Modified Organisms (GMO) 16; Panel on Nutrition, Novel Foods and Food Allergens (NDA) 16; Panel on Plant Health (PLH) 19; Panel on Plant Protection Products and their Residues (PPR) 15; Scientific Committee (SC) 6; and 311 candidates are proposed for inclusion in the reserve list for all the Scientific Panels and the Scientific Committee.

In accordance with Article 28(5) of Regulation (EC) No 178/2002, upon approval of the proposal, the members of the Scientific Panels and the Scientific Committee shall be appointed by the Management Board.

Upon appointment by the Management Board, EFSA will notify the experts and invite them to respond whether or not they accept the nomination.

The names of appointed members by the Management Board will only become public by May 2018 when experts have confirmed their agreement. EFSA will inform the Management Board of the outcome and of any follow-up actions that might become necessary. EFSA will also notify the candidates on the reserve list and the unsuccessful applicants of the outcome of the selection procedure.

The Management Board is kindly requested to consider the adoption of the proposed list of candidates for membership of the Scientific Panels and the Scientific Committee as well as the placement of suitable candidates on the reserve list.

This report contains the following ANNEXES not disclosed to the public version of this report.

ANNEX I: List of proposed members for the 10 Scientific Panels and the Scientific Committee;

ANNEX II: List of proposed experts for the reserve list;

ANNEX III: Expertise mapping of experts proposed for nomination;

ANNEX IV: External review report.

## Introduction

The 10 Scientific Panels and the Scientific Committee<sup>1</sup> of EFSA are responsible for providing the scientific opinions of the Authority and other advice as appropriate, each within their own spheres of competence. They produce scientific opinions and advice for risk managers to provide a sound foundation for the formulation of European policies and legislation and to support risk managers in taking decisions.

Pursuant to Article 28(5) of the Regulation, Members of EFSA's Scientific Panels shall be appointed for 3 years' term of office. Due to a legislative amendment, the name and scientific remit of three Scientific Panels will be changed as of 1 July 2018<sup>2</sup>. The Panel on Food Additives and Nutrient Sources Added to Food (ANS) will be changed to Panel on Food Additives and Flavourings (FAF); Panel on Food Contact Materials, Enzymes, Flavourings and Processing Aids (CEF) will be changed to Panel on Food Contact Materials, Enzymes and Processing Aids (CEP); and Panel on Dietetic Products, Nutrition and Allergies (NDA) will be changed to Panel on Nutrition, Novel Foods and Food Allergens (NDA) and will take over responsibility for the evaluation of nutrient sources added to food from ANS Panel. These changes will take place in order to balance the workload of these Scientific Panels.

The current term of office of the 10 Scientific Panels and the Scientific Committee of EFSA is due to expire on 30 June 2018.

The Decision<sup>3</sup> of the Executive Director concerning the selection of members of the Scientific Committee, the Scientific Panels, and the selection of external experts to assist EFSA with its scientific work describes the selection procedure which includes the following steps:

- Appointment and role of the PRSC and EFSA Evaluators (Article 2);
- Call for members of the Scientific Committee and the Scientific Panels (Article 3);
- Check of validity and eligibility of applicants (Article 4);
- EFSA Evaluation of valid and eligible candidates (Article 5);
- External review of the EFSA evaluation (Article 6);
- Creation of shortlist of the best candidates (Article 7);
- Selection of candidates from the shortlist (Article 8);
- Adoption of the list by the Management Board and appointment of the candidates (Article 9).

The steps of the selection procedure are described below.

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<sup>1</sup> <http://www.efsa.europa.eu/en/science/scientific-committee-and-panels>

<sup>2</sup> [http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.L\\_.2017.035.01.0010.01.ENG&toc=OJ:L:2017:035:TOC](http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.L_.2017.035.01.0010.01.ENG&toc=OJ:L:2017:035:TOC)

<sup>3</sup> Decision of the Executive Director concerning the selection of members of the Scientific Committee the Scientific Panels, and the selection of external experts to assist EFSA with its scientific work of 22 May 2017: [https://www.efsa.europa.eu/sites/default/files/corporate\\_publications/files/expertselection.pdf](https://www.efsa.europa.eu/sites/default/files/corporate_publications/files/expertselection.pdf)

## Actors involved in the selection procedure

### Panel Renewal Steering Committee

The Executive Director appoints members and the chair of the Panel Renewal Steering Committee (PRSC). The PRSC composition shall ensure appropriate representation of the scientific areas concerned and other EFSA units may provide support. The PRSC oversees the entire selection process, in particular to: (a) review and agree on the text of the call for expressions of interest, including its validity, eligibility and selection criteria; (b) provide instructions to EFSA evaluators and prepare a guide outlining the assessment methodology before the evaluation begins; (c) confirm the list of EFSA evaluators, selected among EFSA scientific staff, following consultation with the relevant Unit(s); (d) oversee and document the outcome of the external review; (e) draw up and submit to the Executive Director a report with candidates proposed for appointment from the shortlist along with a reasoning for their nomination.

### EFSA Evaluators

The evaluation of eligible applicants, on the basis of the selection criteria listed in the published call for expressions of interest, is carried out independently by two EFSA evaluators. All EFSA Evaluators are confirmed by the PRSC and consequently sign a declaration of confidentiality.

### External Reviewers

In order to ensure transparency, openness and quality of the evaluation process, four external reviewers who are not involved in EFSA's activities, were appointed by the Executive Director to review the evaluation carried out by the EFSA evaluators. The external reviewers were selected on the basis of the following criteria: (a) Internationally recognised scientific expertise and experience in the areas of EFSA remit; (b) Being knowledgeable of EFSA and its scientific working procedures; (c) Having an up to date and approved Annual Declaration of Interests; and (d) Not having participated in any of EFSA's scientific activities during the 2 years preceding the starting of the evaluation of applications.

## **Call for expressions of interest for scientific experts for membership of the Scientific Panels and the Scientific Committee of EFSA**

In accordance with Article 28(5) of Regulation (EC) No 178/2002, EFSA published a call for expression of interest for membership in the Scientific Panels and the Scientific Committee of EFSA on 1 June 2017 in the Official Journal of the EU (OJ 2017/C 174/08<sup>4</sup>) with a deadline for submission of applications on 8 September 2017.

The call indicated the five selection criteria for the evaluation of the eligible applications and the weighting coefficient attributed to the different criteria.

To facilitate the submission of applications and also to guarantee the accuracy and auditability of the evaluation procedure, EFSA used Oracle HCM Cloud tool.

### **Communication activities to promote the call**

To promote the call, EFSA developed a multichannel promotion plan and implemented a number of dissemination activities to attract potential applicants. These aimed at redirecting visitors to a dedicated landing page on the EFSA website, which served as an information hub for candidates.

Communications activities included 'Campaigns' on the EFSA website, dedicated EFSA Highlights newsletters, a press release at launch, use of social media (Twitter,

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<sup>4</sup> Official Journal of the European Union, Call for expressions of interest for membership of the Scientific Panels and the Scientific Committee of the European Food Safety Authority (EFSA), Ref. EFSA/E/2017/01: [http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.C\\_.2017.174.01.0007.01.ENG&toc=OJ:C:2017:174:TOC](http://eur-lex.europa.eu/legal-content/EN/TXT/?uri=uriserv:OJ.C_.2017.174.01.0007.01.ENG&toc=OJ:C:2017:174:TOC)

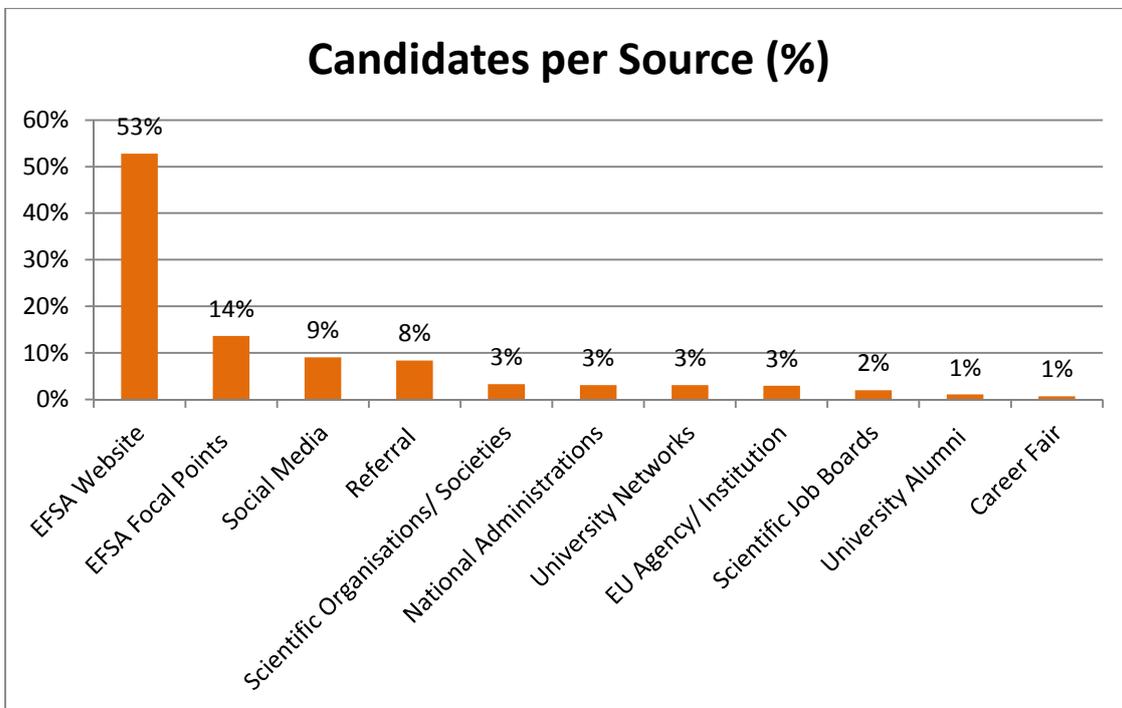
ResearchGate and LinkedIn), two sponsored targeted mailings through the Science database, sponsored web banners on scientific journals and multimedia resources.

In addition, the campaign extensively relied on the support of a number of multipliers who helped disseminating the call in their respective networks. These included EFSA’s established groups (e.g. Advisory Forum and Focal Points), EFSA Staff and Scientific Societies. Various other partners such as the European Commission also assisted EFSA in promoting the call on their websites (e.g. DG SANTE, EURAXESS).

The campaign’s marketing mix proved to be successful in reaching out to potential candidates.

The results of the EFSA campaign to promote the call are summarised in Figure 1. Experts learned about the call most often from EFSA Website (53%), EFSA Focal Points (14%), Social Media (9%) or from a referral (8%).

**Figure 1** Number of candidates per source



### Number of applications

A total of 1079 candidates applied to the call from 62 different countries. The number of applicants is in line with the previous renewal of EFSA’s Panels and the Scientific Committee. However, it is worth noting that the call saw an increase in the overall share of female applicants compared to the 2013 and 2016 calls (from 38% to 45%) and a decrease in the average age of applicants (from 49 to 48 years).

### Screening applicants for eligibility

EFSA’s Human Capital Unit (HUCAP) screened all applicants on the basis of the eligibility criteria as set out in the call for expression of interest. The results of the eligibility check were reported by HUCAP to the PRSC, who reviewed, discussed and agreed on the eligible applicants.

Out of the 1079 applicants, 984 were deemed eligible which represents 91% of all applications received. The results of the eligibility check were reported by HUCAP to the PRSC, who confirmed the outcome. The main reason for not meeting the eligibility criteria was work experience of less than 7 years relevant to the remit of the Scientific Panel(s).

In the application form, applicants could indicate their preference for two Panels. The distribution of eligible applicants applying for a certain Panel is illustrated in Table 1 below.

***Table 1 Number of eligible applications***

<b>Panel-Choice 1</b>	<b>Total</b>
AHAW	119
BIOHAZ	130
CEP	49
CONTAM	117
FAF	50
FEEDAP	56
GMO	94
NDA	99
PLH	61
PPR	70
Scientific Committee	139
<b>Total</b>	<b>984</b>

### **Evaluation of eligible applications**

Before the evaluation of the eligible applications started, the PRSC agreed on the interpretation of the five selection criteria and practical examples in order to achieve a consistent and objective approach for the scoring. To this end a scoring grid was drawn up and used to evaluate applications against the five selection criteria together with a practical guide for the evaluation of the eligible applications. The weighting coefficient attributed to the different criteria was included in the grid and the call for expression of interest. Scores could range between 0 and 100 for each of the two evaluation steps. In addition, training sessions were organised for both EFSA Evaluators and External Reviewers in order to achieve a consistent harmonization of scoring between evaluators.

Applications meeting the eligibility requirements were admitted to an evaluation carried out by EFSA on the basis of the selection criteria indicated below in 2 steps:

- a) Evaluation Step 1: Each eligible application was evaluated against the following two overarching selection criteria. The threshold to pass the evaluation step 1 is 40 points (out of 100).
  - o Experience in multidisciplinary scientific project management: *Experience in managing scientific projects (type and amounts) in one of the areas within EFSA remit. (50 maximum points out of 100).*
  - o Experience in scientific communication: *Experience communicating scientific topics by conveying the message in a transparent and understandable way for different target audiences. (50 maximum points out of 100).*
- b) Evaluation Step 2: Candidates who score at least 40 points in the evaluation step 1 were evaluated against the following three selection criteria in relation to their first

Scientific Panel/ Committee of choice. The threshold to pass the evaluation step 2 is 60 points (out of 100).

- Experience in scientific assessment and/or provision of scientific advice to risk managers: *Experience in carrying out scientific risk assessment and/or providing scientific advice in fields related to food safety and environment, as appropriate, in the areas of competence and expertise of the Scientific Panel preferred.* (40 maximum points out of 100).
- Proven scientific excellence: *Scientific excellence in one or several fields linked to the area covered by the preferred Scientific Panel/ Committee and proven through extensive scientific publications in peer reviewed journals and your role in the publications.* (40 maximum points out of 100).
- Experience in reviewing scientific work: *Experience in reviewing scientific work and ability to analyse complex information in the area covered by the Scientific Panel preferred.* (20 maximum points out of 100).

A total of 984 applications were evaluated in step 1. As a result of the scoring in step 1, 730 applications passed, representing 74% of all eligible applications.

A total of 730 applications were evaluated in step 2. As a result of the scoring in step 2, 485 applications passed, representing 49% of all eligible applications.

In case of discrepancies exceeding 20 points between the scoring of the two EFSA Evaluators, the Evaluators were asked to discuss and reconsider their scores.

All eligible applications that passed the evaluation step 2 (equal or above the threshold of 60 points) were considered suitable for placement on the shortlist. The distribution of shortlisted applicants applying for a certain Panel is illustrated in Table 2 below.

**Table 2 Number of applications placed on the shortlist**

<b>Panel-Choice 1</b>	<b>Total</b>
AHAW	61
BIOHAZ	62
CEP	32
CONTAM	62
FAF	25
FEEDAP	42
GMO	35
NDA	53
PLH	37
PPR	38
Scientific Committee	38
<b>Total</b>	<b>485</b>

### **External review of the evaluation**

In order to ensure transparency, openness and quality of the evaluation process, external reviewers, not involved in EFSA's activities, were appointed by the Executive Director to review the evaluation carried out by the EFSA evaluators.

Four external reviewers (Riitta Maijala, Sava Buncic, Howard Davies and Hans Koenemann) assessed the overall evaluation process (consistency of the internal evaluations) by reviewing a sample of eligible applications.

The PRSC provided the external reviewers with a copy of the sampled internal evaluation reports, the relevant application forms as well as the evaluation guide.

The samples assigned to the external reviewers were randomly selected from 3 types of populations:

- 10% of applications rejected in step 1 (#25),
- 10% of applications rejected in step 2 stratified by Panel of first choice (#26),
- 10% of applications shortlisted following step 2 stratified by Panels of first choice (#49).

The total reviewed samples consisted of 100 applications.

The external reviewers were paired up and assessed their assigned sample applications first individually, then jointly, to discuss any discrepancies. Subsequently, they reported their observations and recommendations to EFSA.

A meeting was organised at EFSA on 7 December 2017 with the EFSA evaluators and the four external reviewers to discuss the outcome of the review process. Representatives from the European Commission DG Health and Food Safety (Péter Bokor) and from EFSA's Management Board (Andrej Simončič) attended the meeting as observers. A representative from the European Parliament was also invited but did not participate.

During the meeting, participants compared their findings and the external reviewers drew conclusions of, and recommendations for, the process.

The external reviewers confirmed that the evaluation process was rigorous and that the selection criteria were consistently applied by the internal evaluators.

The external reviewers' conclusions on the review and the identified areas for improvement have been recorded in a report and will be taken into consideration for the next renewal exercise. The external review report is presented in ANNEX IV not disclosed in the public version of this report.

### **Shortlist of candidates sent to the Advisory Forum**

The Advisory Forum members were provided with the shortlisted candidates for the renewal of the Scientific Panels and the Scientific Committee of EFSA on 23 January 2018.

### **Selection of candidates from the shortlist**

As per the Decision<sup>5</sup> of the Executive Director concerning the selection of members of the Scientific Committee, the Scientific Panels, and the selection of external experts to assist EFSA with its scientific work, the PRSC selected candidates proposed for appointment from the shortlist. In doing so, the PRSC considered the following factors:

(i) The expertise required for the Scientific Committee or for the relevant Scientific Panel as specified in the call for expressions of interest. This relates in particular to the candidate's specific scientific expertise and experience; his/her additional expertise and potential contribution to a diverse range of scientific disciplines in the process of opinion development; and the overall mix of knowledge areas available to the Scientific Panel/Committee to cover its foreseen needs;

(ii) The candidate's preference for a Scientific Panel or for the Scientific Committee;

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<sup>5</sup> Decision of the Executive Director concerning the selection of members of the Scientific Committee the Scientific Panels, and the selection of external experts to assist EFSA with its scientific work of 22 May 2017: [https://www.efsa.europa.eu/sites/default/files/corporate\\_publications/files/expertselection.pdf](https://www.efsa.europa.eu/sites/default/files/corporate_publications/files/expertselection.pdf)

(iii) Nationality balance among Member States. Among equally qualified candidates, preference shall be given to those belonging to underrepresented nationality. Shortlisted candidates from non-EU countries may be considered when appropriate candidates from Member States cannot be identified;

(iv) Gender balance. Among equally qualified candidates, preference shall be given to those belonging to the underrepresented gender;

(v) Balance of terms served in a Scientific Panel/ Committee.

#### Expertise required

The EFSA Evaluators qualitatively categorised the expert's contribution to each area of expertise required by the Scientific Panel or the Scientific Committee as:

- Expert: the candidate's expertise is focused on the knowledge area to a very high degree.
- Advanced: the candidate's expertise is focused on the knowledge area.
- Intermediate: the candidate's expertise is partially focused on the knowledge area.
- Beginner: the candidate's expertise is remotely focused on the knowledge area.

The results of the mapping of experts proposed for nomination with the expertise required are presented in ANNEX III, not disclosed in the public version of this report.

#### Telephone conversations

Before appointment, EFSA contacted those experts that have been considered for Panel composition and that have not been member of a Panel/WG of the unit before in order to confirm the accuracy of the application as well as clarify roles and expectations.

### **Screening of Declarations of Interests**

Candidates proposed for appointment were asked to submit a Declaration of Interests (DoI). The DoIs of candidates proposed for appointment were screened by EFSA in accordance with EFSA's Policy on Independence and the Decision of the Executive Director on Competing Interest Management in force at the time when the screening took place (hereinafter referred to as EFSA's Independence policy and rules).<sup>6</sup>

To this end, 213 DoIs have been screened, out of which 90% were approved 10% were rejected.

The DoI of candidates proposed for appointment was screened with respect to membership in the respective Scientific Panel or the Scientific Committee, as well as with respect to possible chairmanship of the same scientific body.

### **Candidates proposed for nomination**

The PRSC drew-up and submitted a report to the Executive Director with candidates proposed for appointment from the shortlist, with DoIs compatible with EFSA's Independence policy and rules. Based on the report provided by the PRSC, the Executive Director shall provide the Management Board with a proposal on the candidates to be appointed from the shortlist as members of the Scientific Committee and/or the relevant Scientific Panel(s).

In view of optimising the Panels' operations and reduce the related costs incurred by EFSA and the Member States, the Panels will be composed of 16-17 members on average as a starting point. If missing expertise in a Panel is identified, additional members can be added during the course of the Panel's mandate.

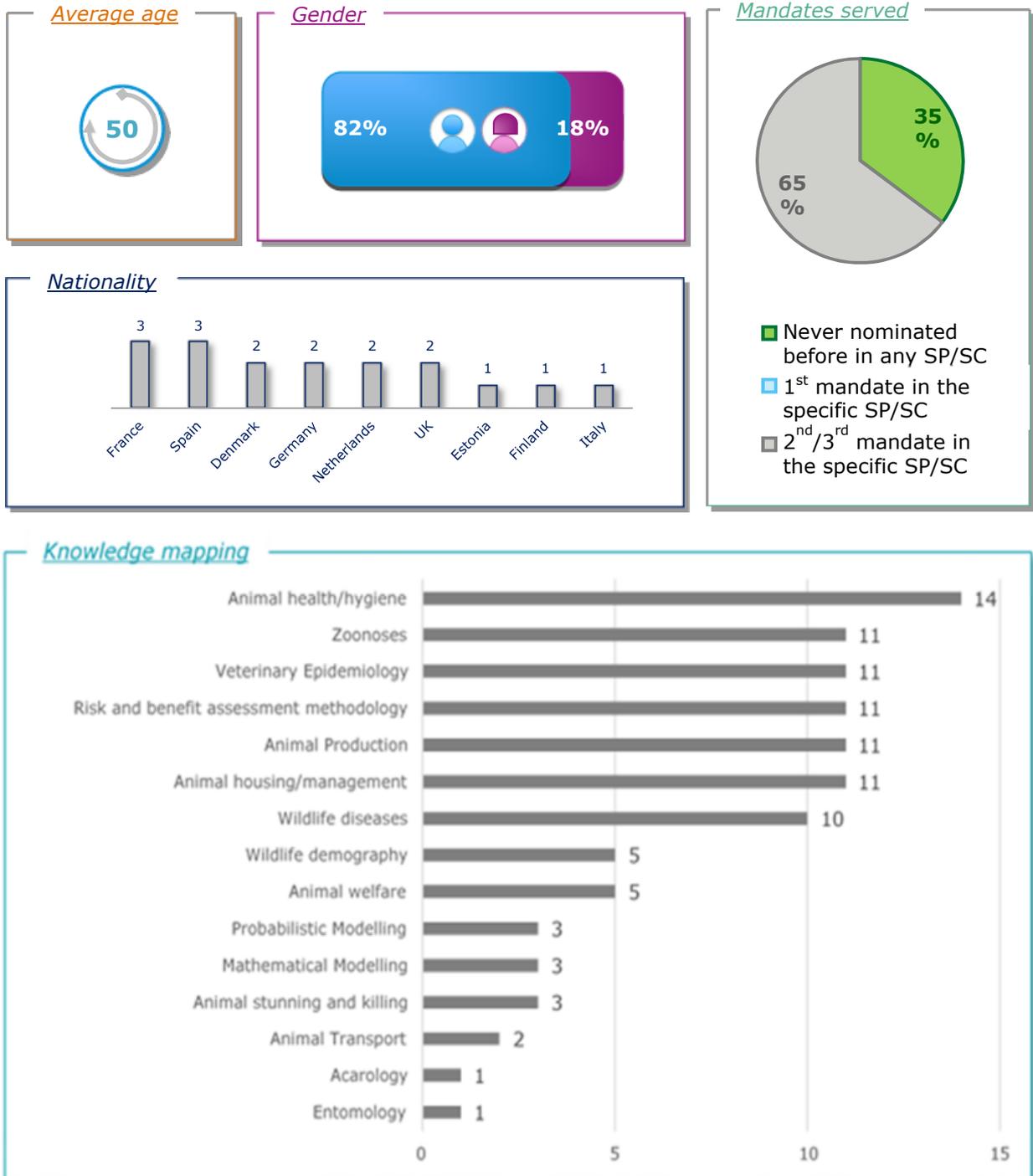
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<sup>6</sup> <http://www.efsa.europa.eu/en/howwework/independentscience>

Candidates proposed for nomination for the Scientific Panels and the Scientific Committee (#174) and candidates proposed for inclusion on the reserve list (#311) are presented in ANNEX I and ANNEX II respectively, not disclosed in the public version of this report.

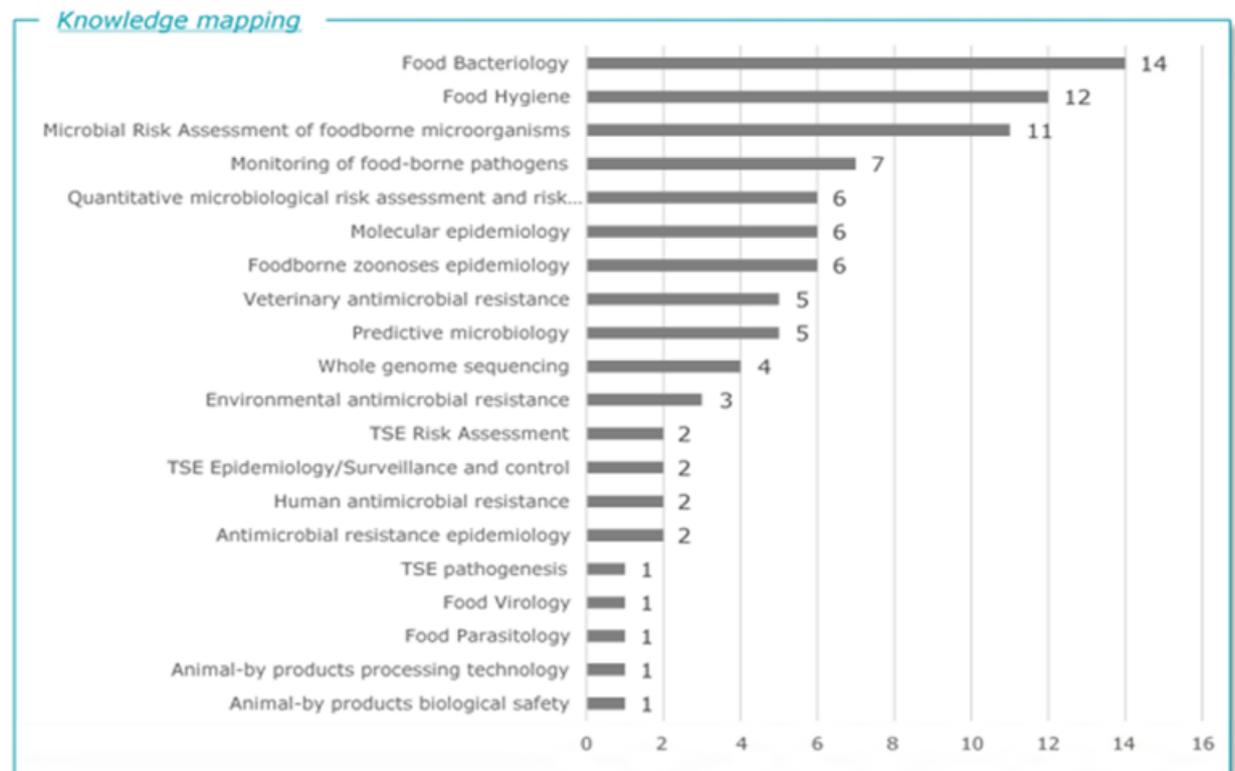
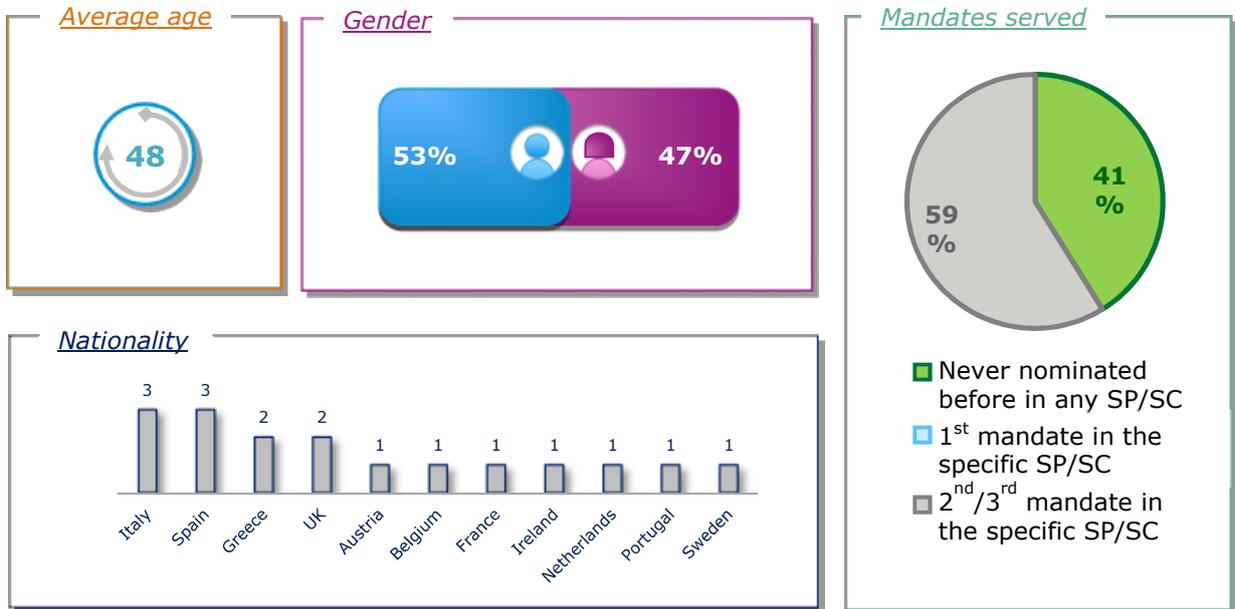
## AHAW Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for AHAW Panel renewal and key statistics are provided below.



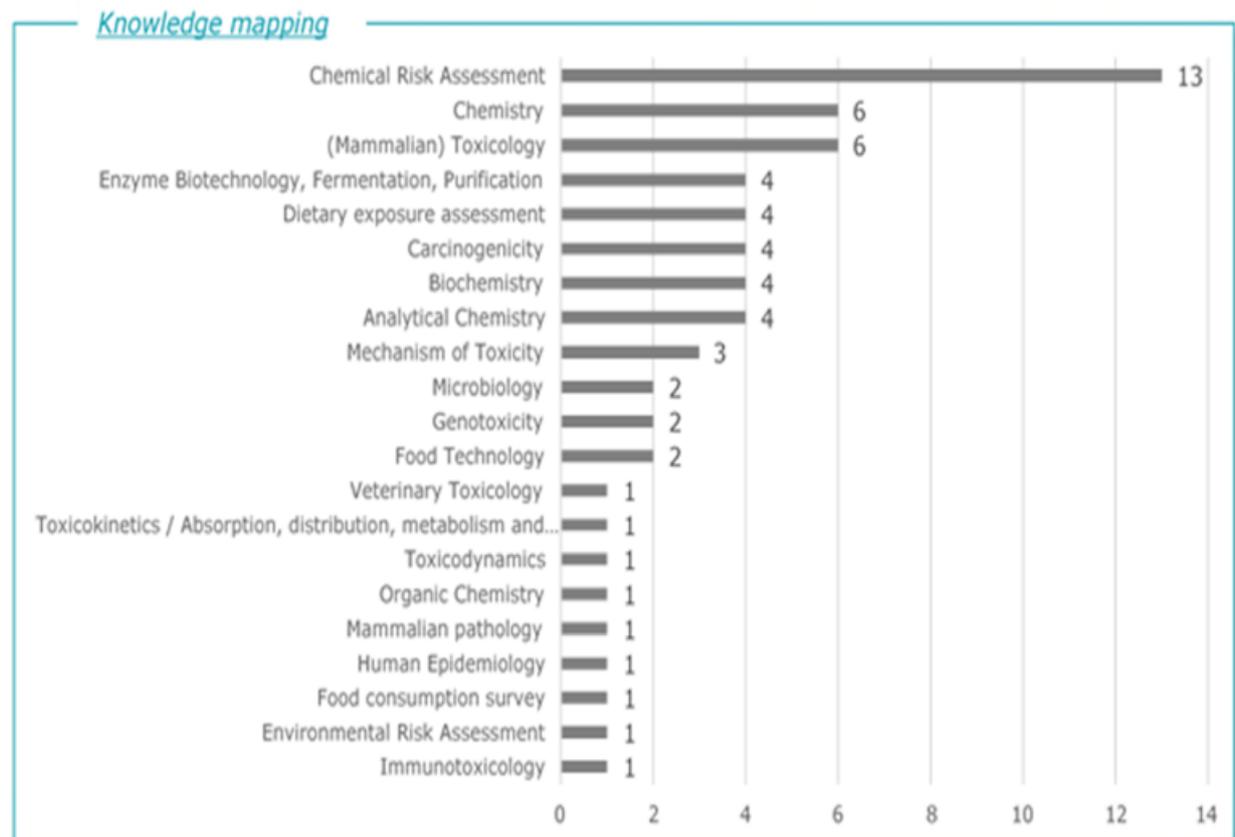
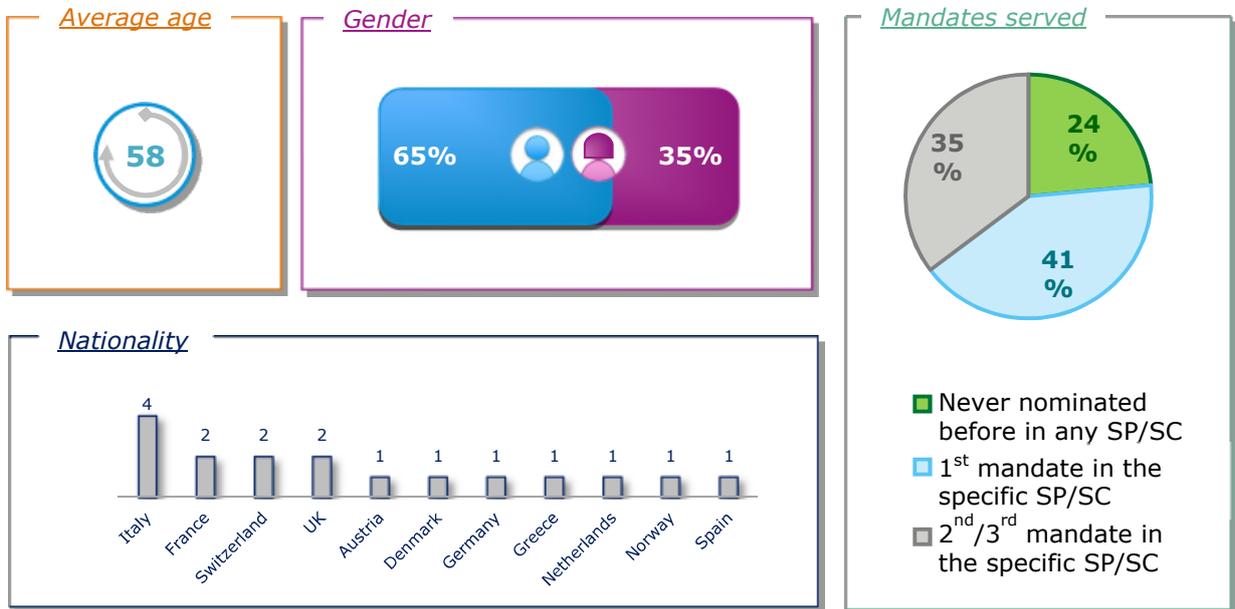
## BIOHAZ Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for BIOHAZ Panel renewal and key statistics are provided below.



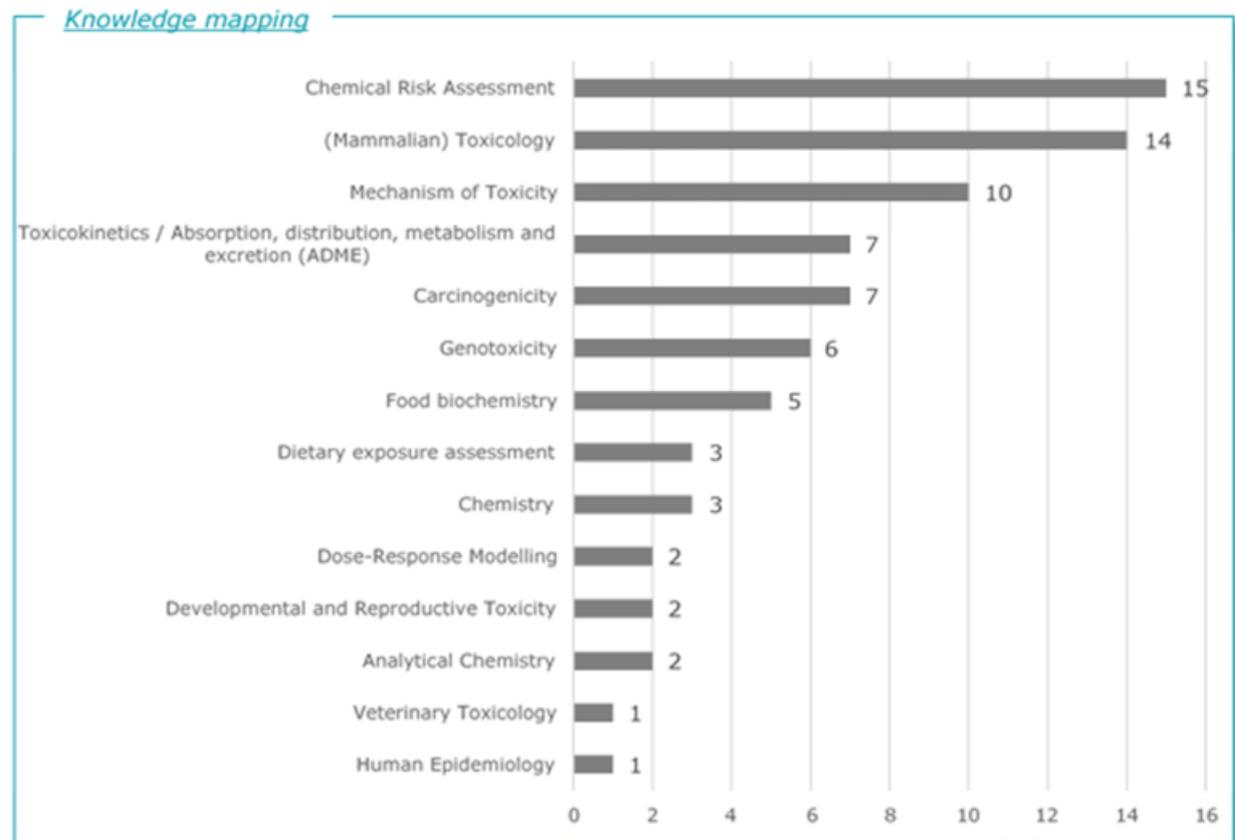
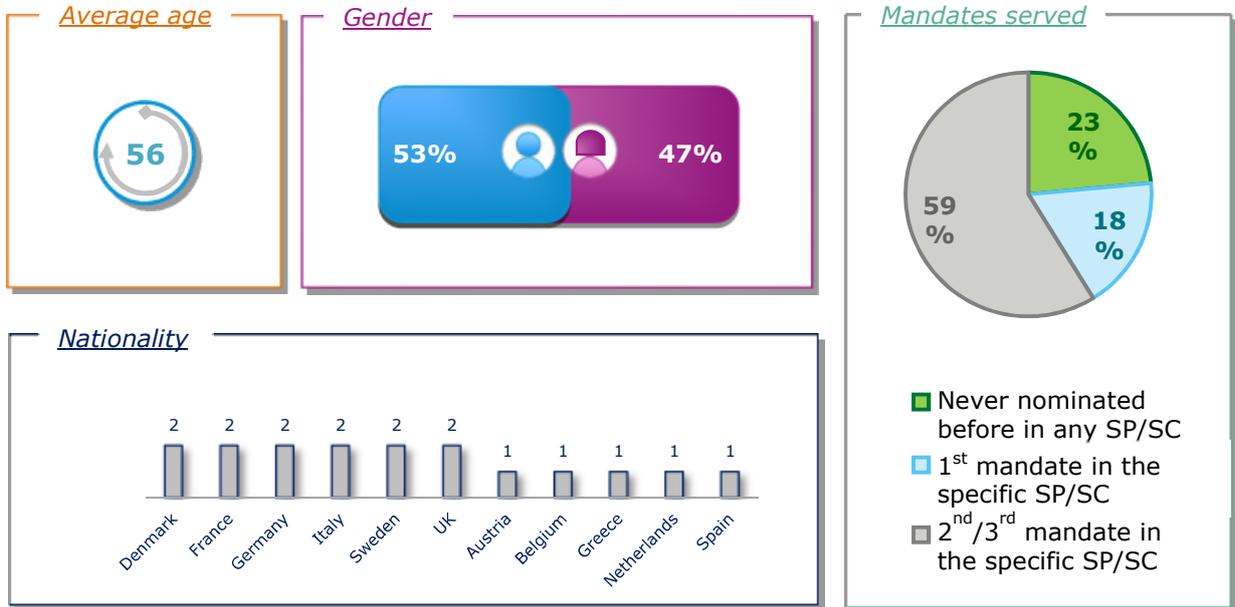
## CEP Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for CEP Panel renewal and key statistics are provided below.



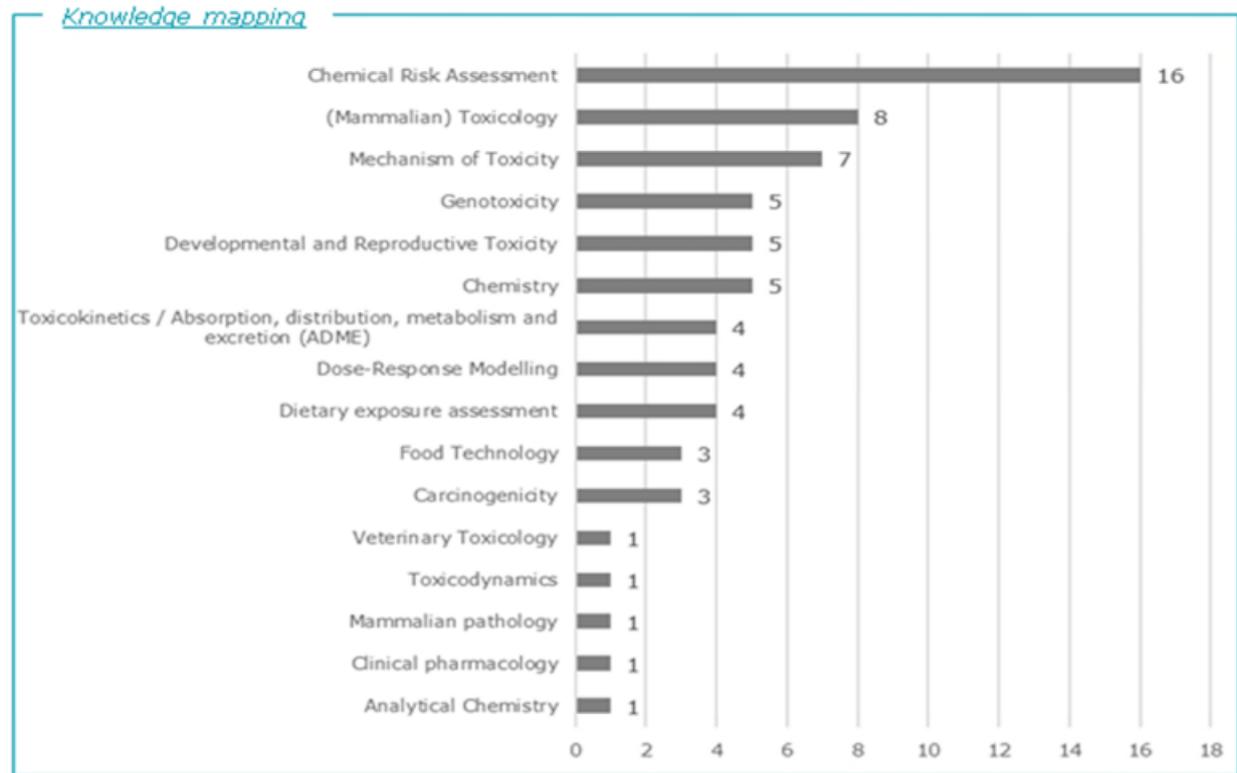
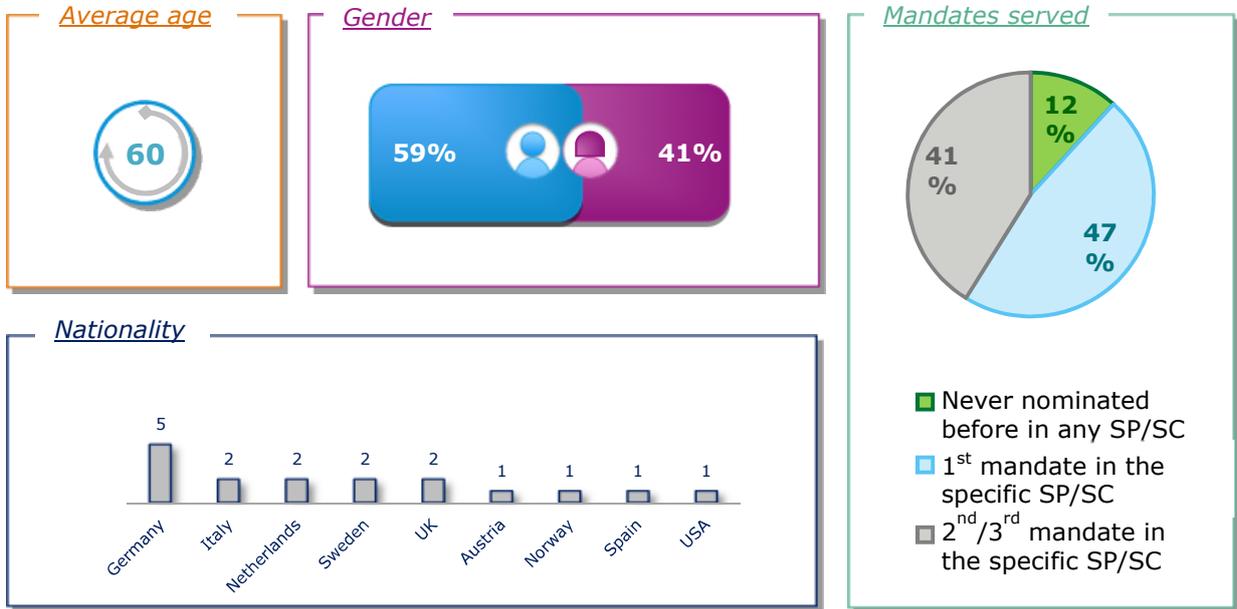
## CONTAM Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for CONTAM Panel renewal and key statistics are provided below.



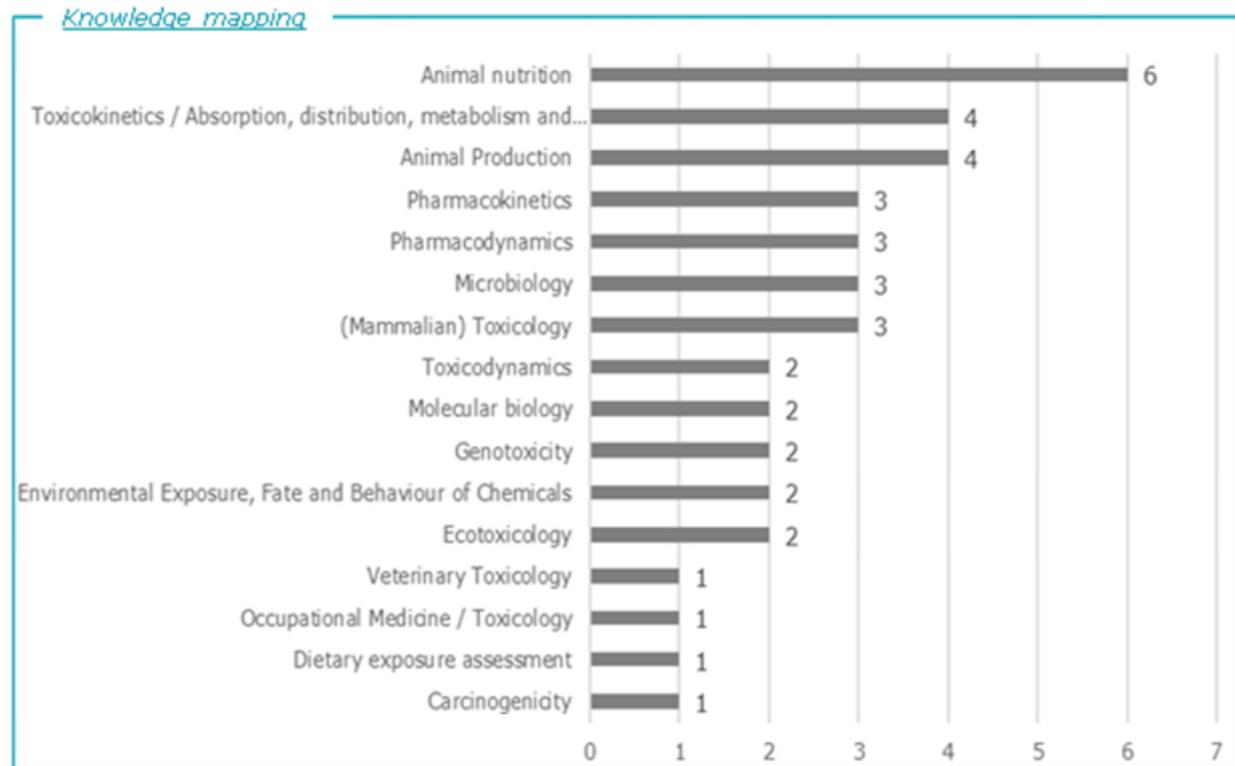
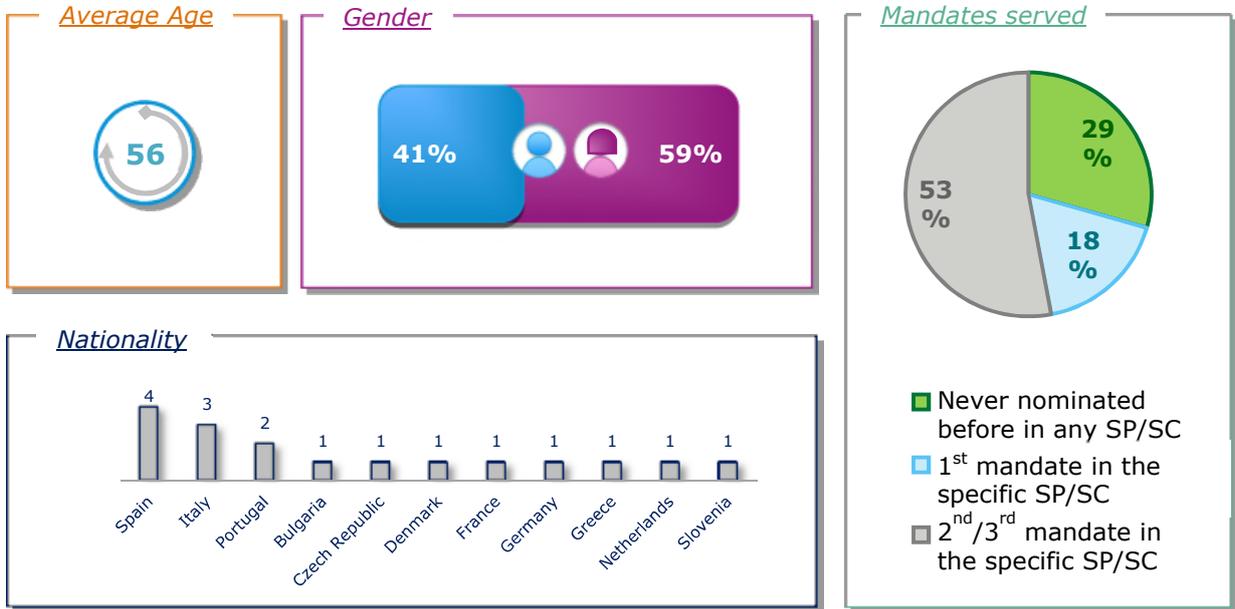
## FAF Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for FAF Panel renewal and key statistics are provided below.



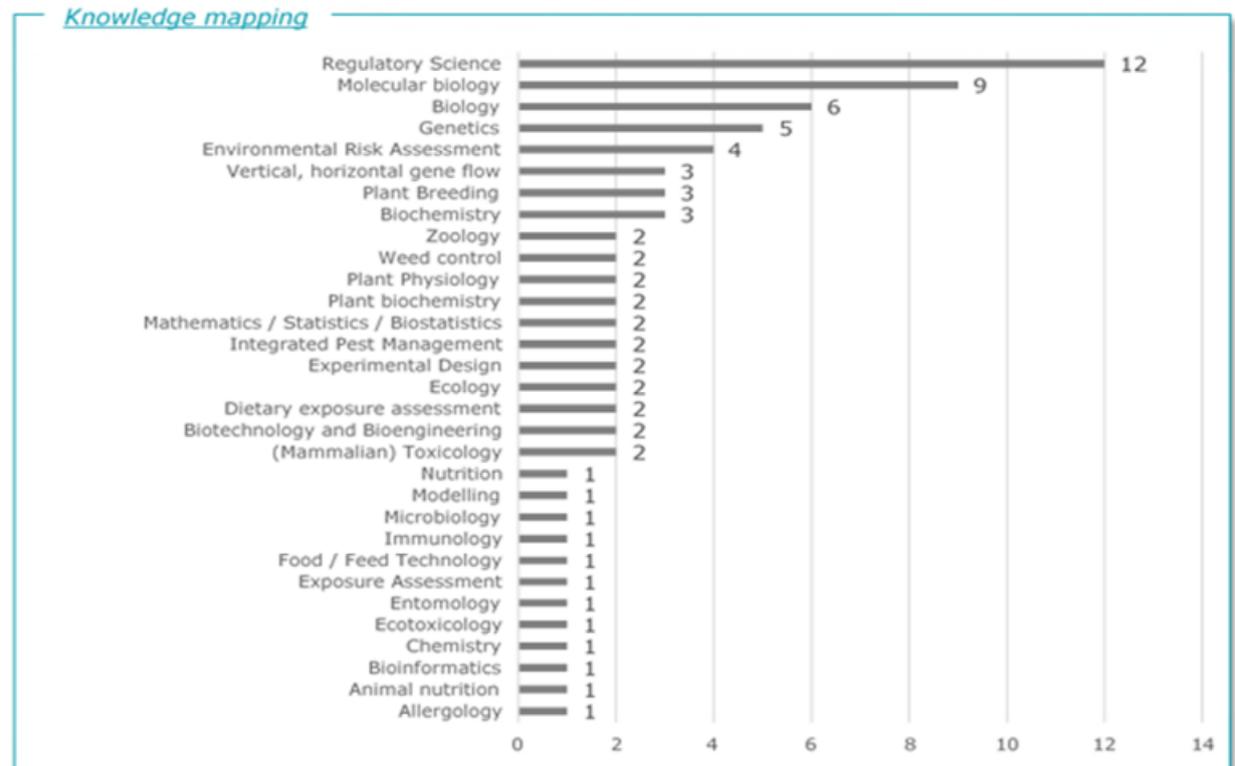
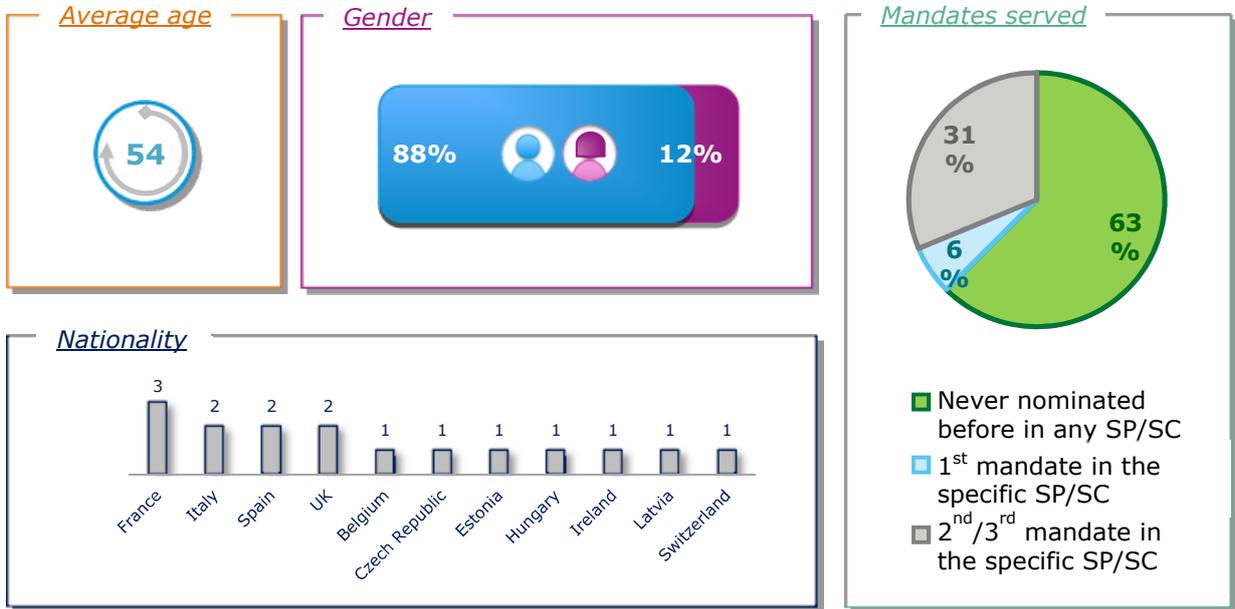
## FEEDAP Panel proposal

Following the selection procedure, 17 candidates are proposed for nomination for FEEDAP Panel renewal and key statistics are provided below.



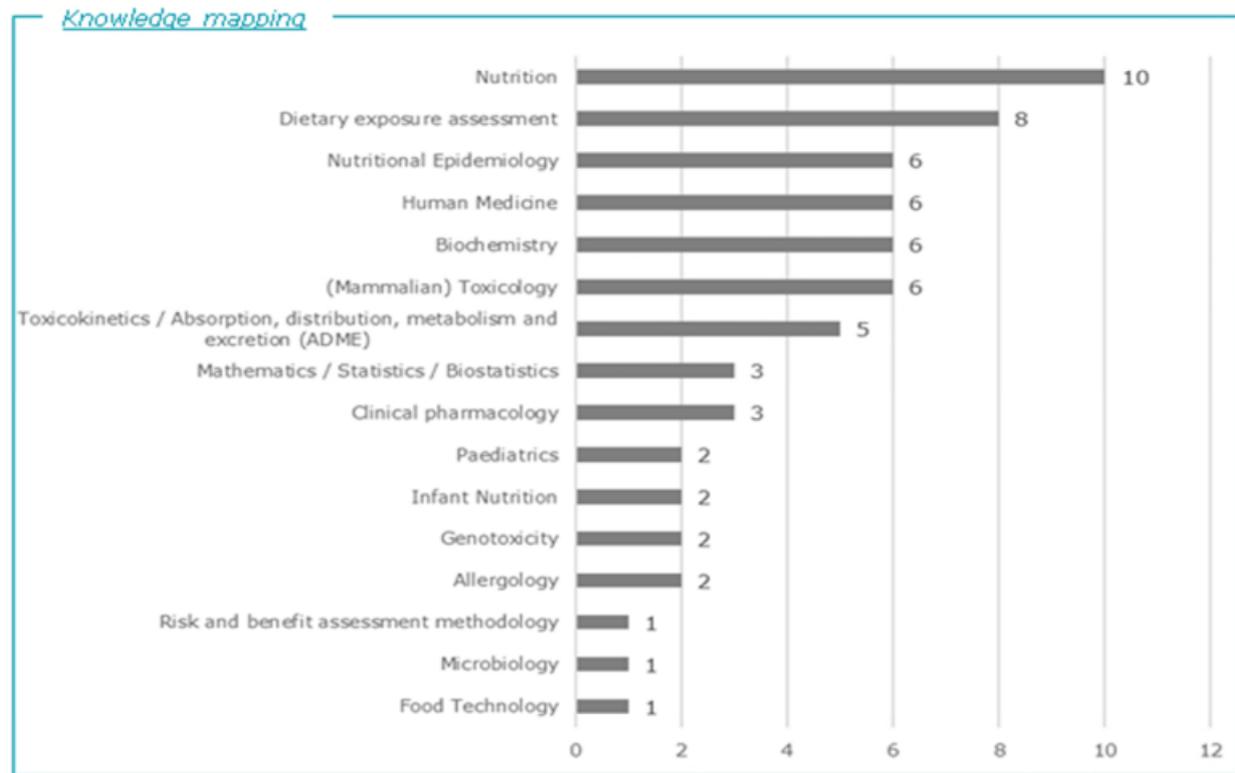
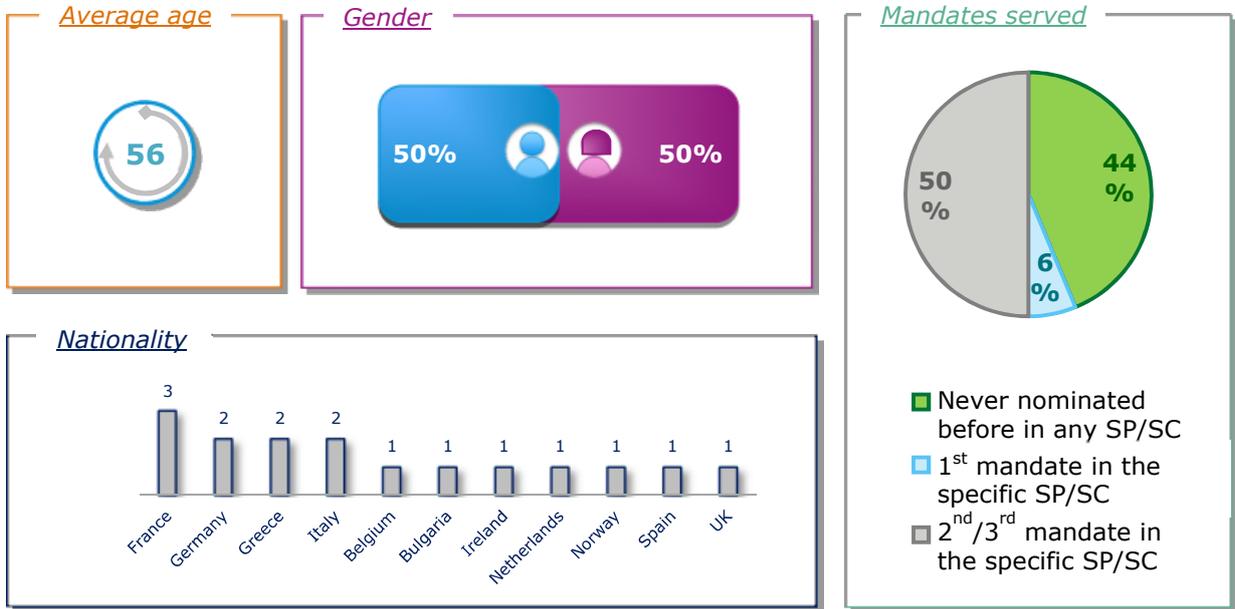
## GMO Panel proposal

Following the selection procedure, 16 candidates are proposed for nomination for GMO Panel renewal and key statistics are provided below.



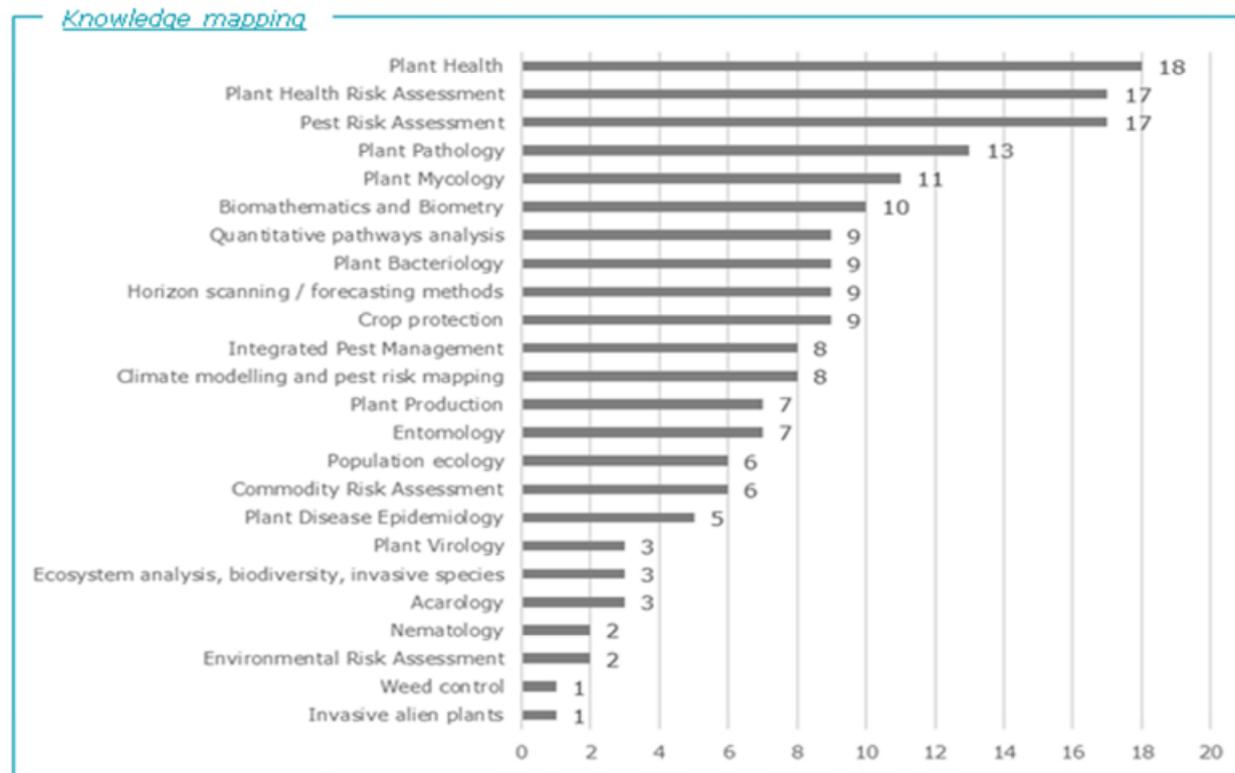
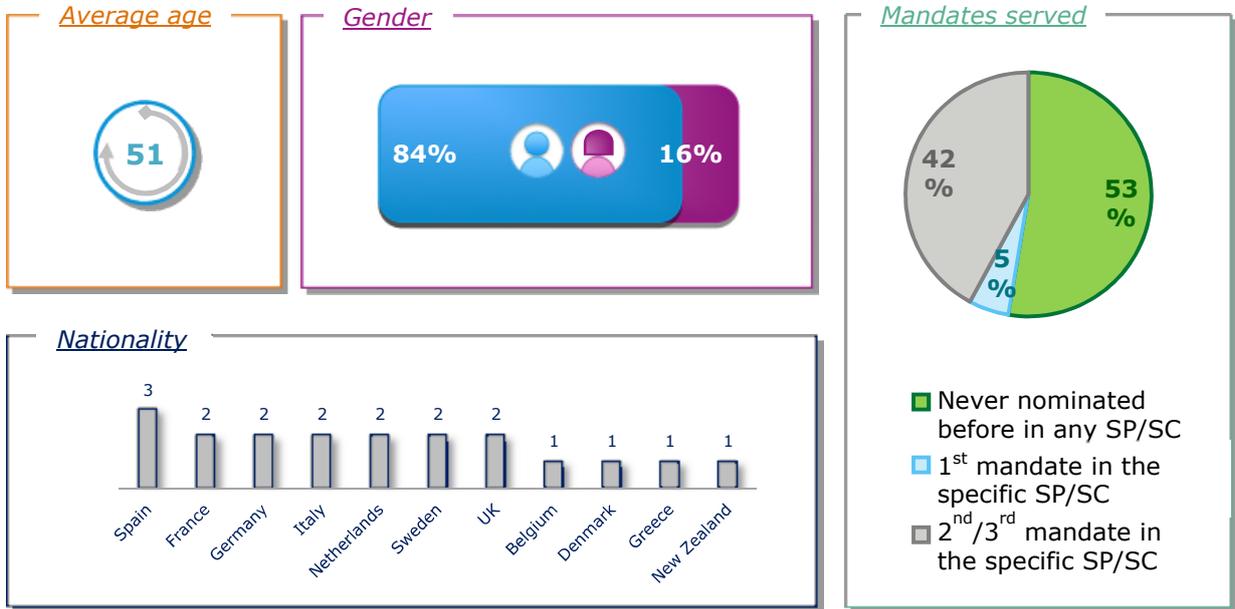
## NDA Panel proposal

Following the selection procedure, 16 candidates are proposed for nomination for NDA Panel renewal and key statistics are provided below.



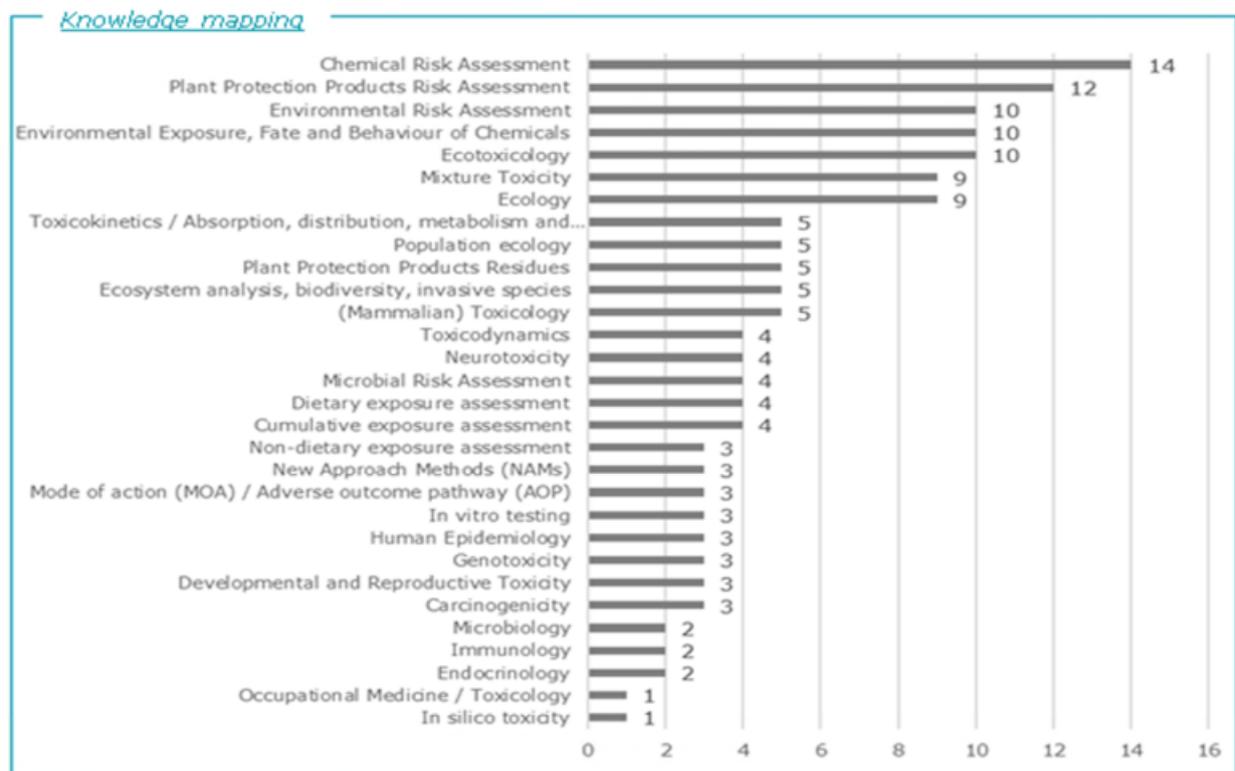
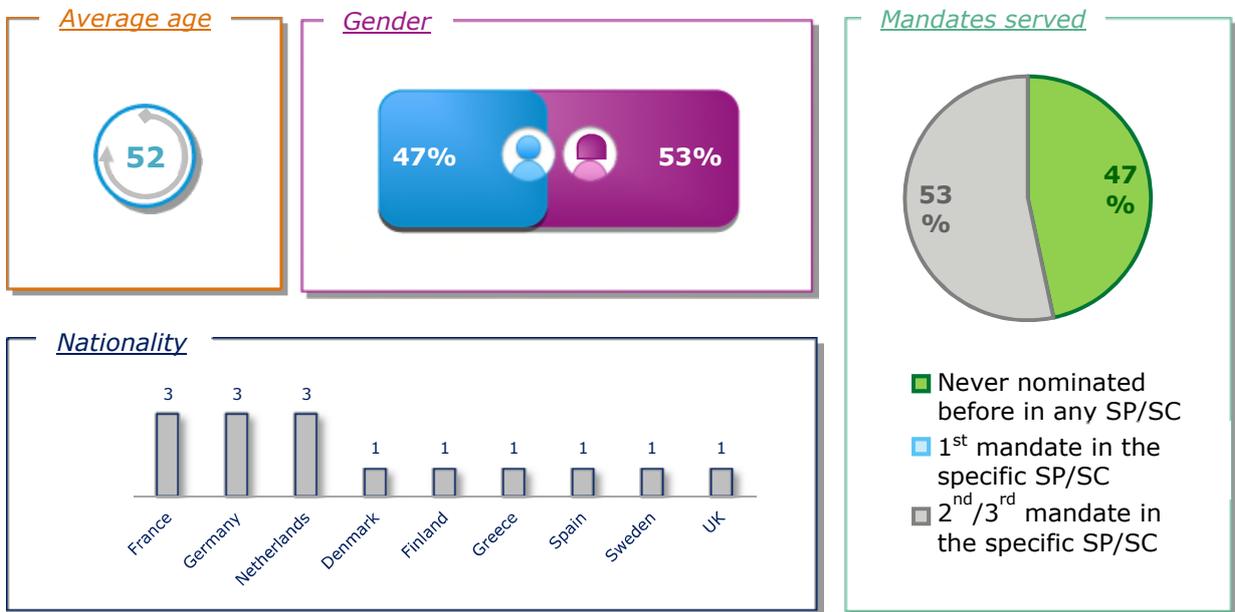
## PLH Panel proposal

Following the selection procedure, 19 candidates are proposed for nomination for PLH Panel renewal and key statistics are provided below.



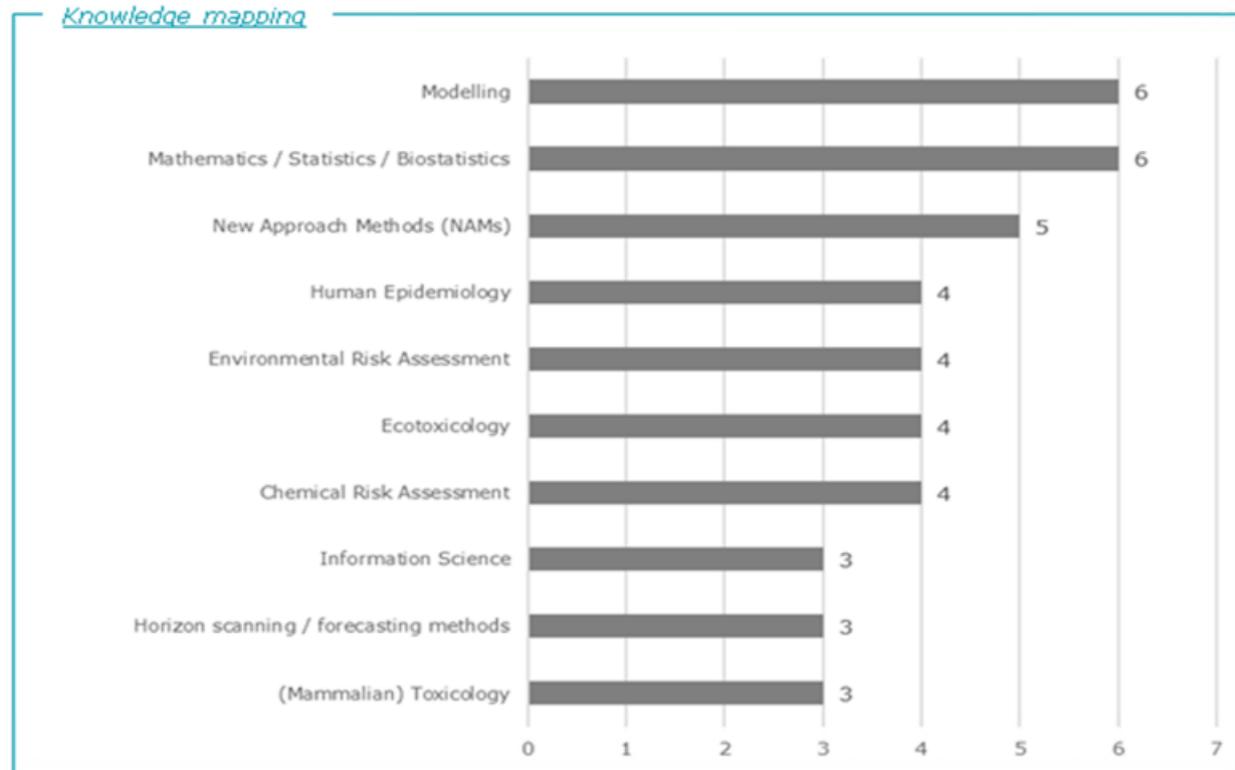
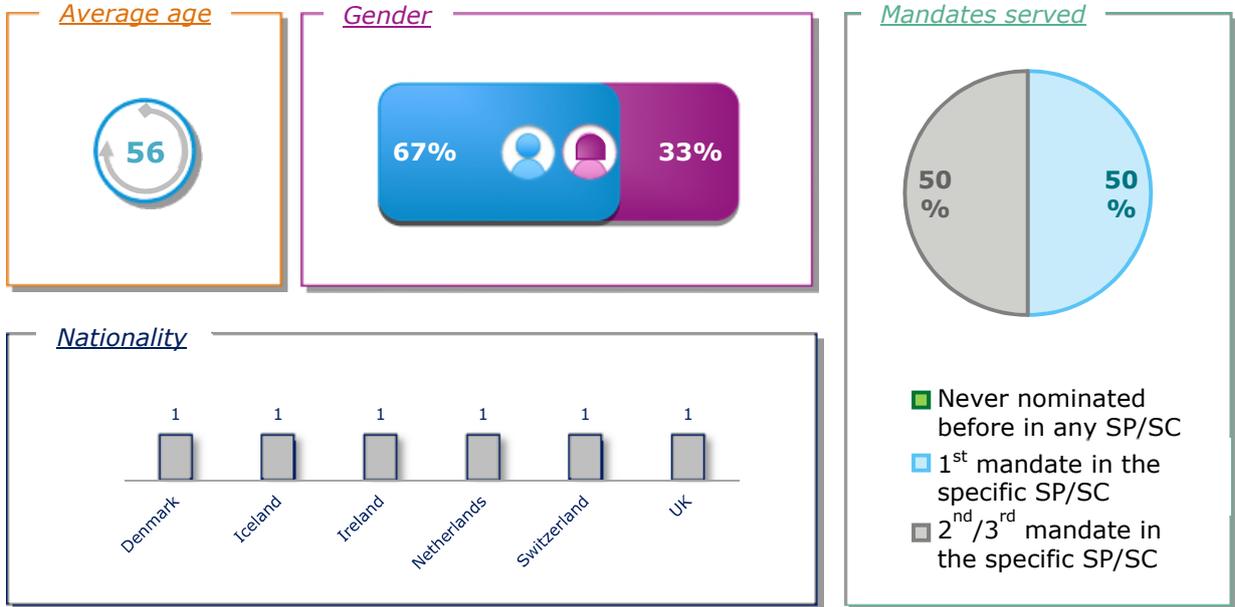
## PPR Panel proposal

Following the selection procedure, 15 candidates are proposed for nomination for PPR Panel renewal and key statistics are provided below. Additional members will be considered.



## Scientific Committee proposal

Following the selection procedure, 6 candidates are proposed for nomination for Scientific Committee renewal and key statistics are provided below.



## Overall statistics on the outcome of the evaluation (10 Scientific Panels and the Scientific Committee)

- Age distribution:

The age distribution of candidates proposed for nomination in the 10 Scientific Panels and the Scientific Committee is illustrated in Figure 2. The average age of candidates proposed for nomination is 54, compared to 55 in 2015 (including ANS and CEF in 2017).

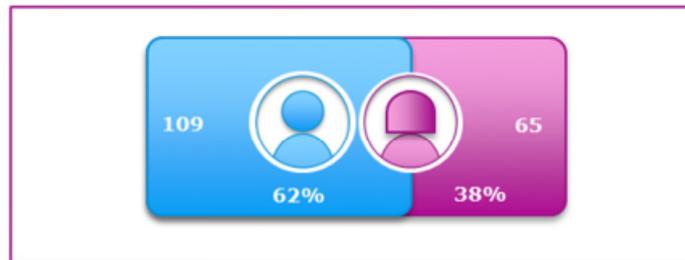
**Figure 2 Candidates proposed for nomination in all Panels by age category**



- Gender distribution:

The gender distribution of candidates proposed for nomination is illustrated in Figure 3. The proportion of female candidates has increased by 4 percentage points with respect to the 2015 renewal (including ANS and CEF in 2017).

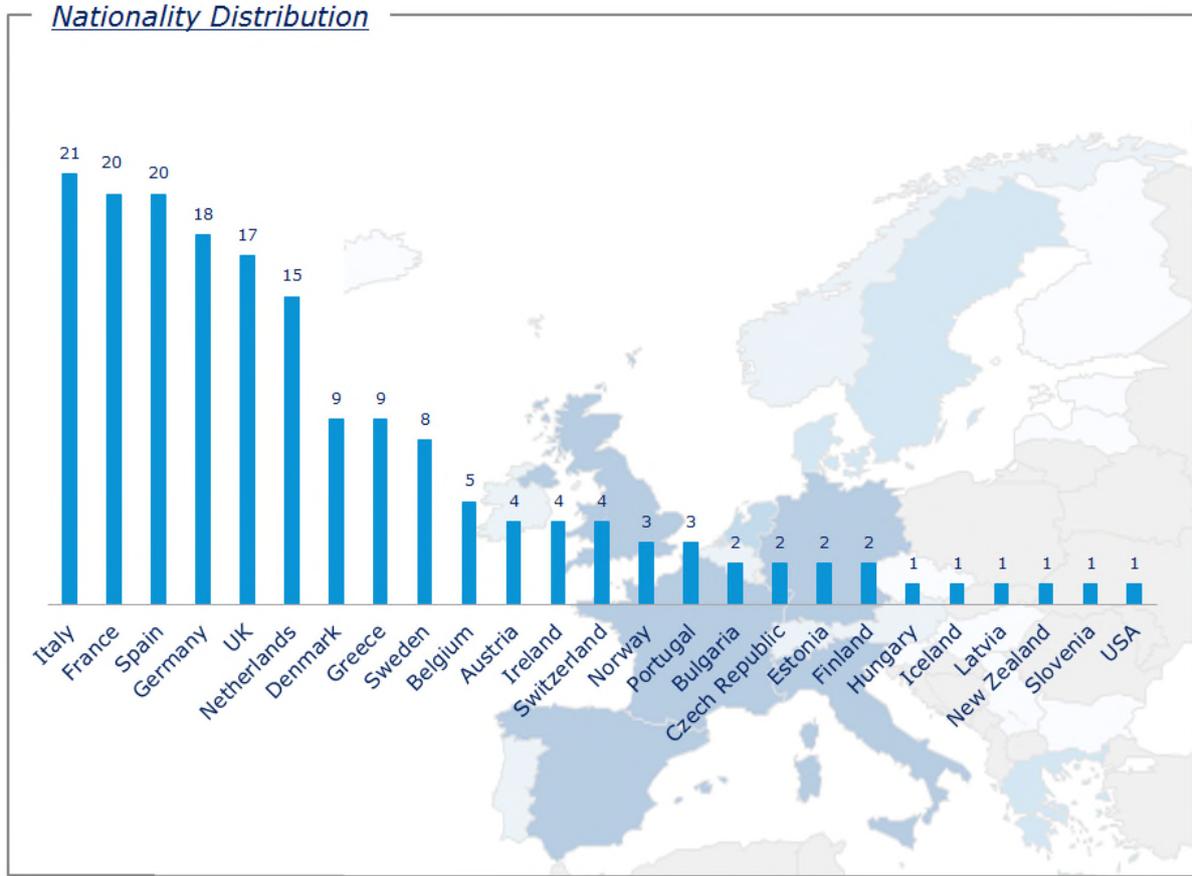
**Figure 3 Candidates proposed for nomination in all Panels by gender**



- Nationality distribution:

The nationality of candidates proposed for nomination is illustrated in Figure 4.

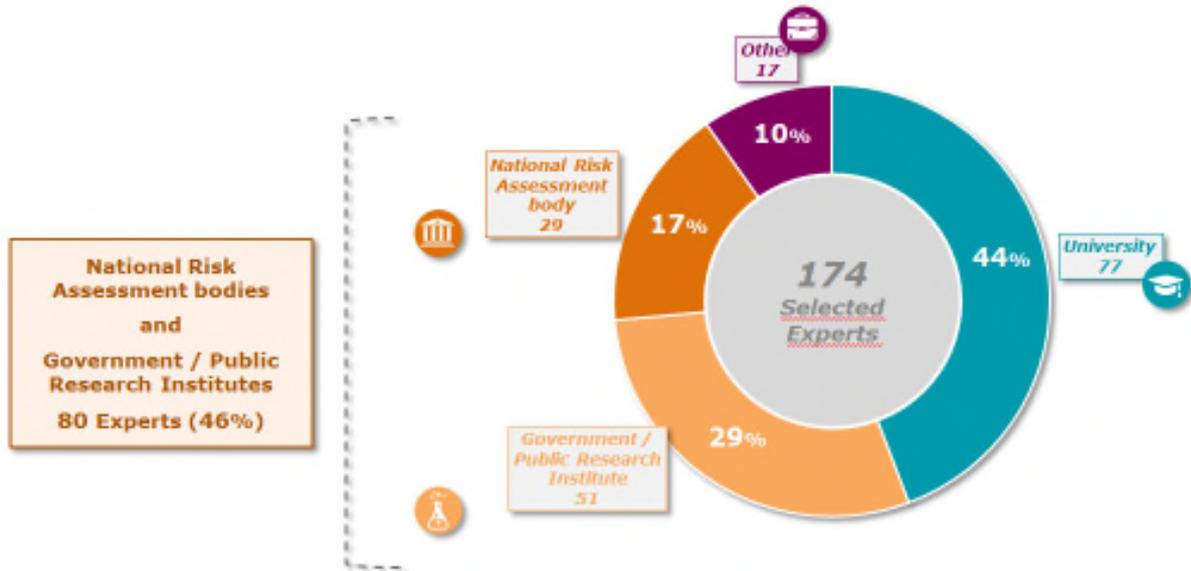
**Figure 4 Candidates proposed for nomination in all Panels by nationality**



- Classification of affiliations of proposed experts:

The affiliation of candidates proposed for nomination is illustrated in Figure 5.

**Figure 5 Candidates proposed for nomination in all Panels by affiliation**



### Conclusions

In conclusion, the Management Board of EFSA is invited to adopt the list of candidates proposed for nomination in the Scientific Panels and the Scientific Committee of EFSA and the list of candidates not appointed, but found suitable for placement in a common reserve list.