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Promoting EFSA as an employer of choice

Panos Kalavros

Talent Selection Officer,
Human Capital Unit

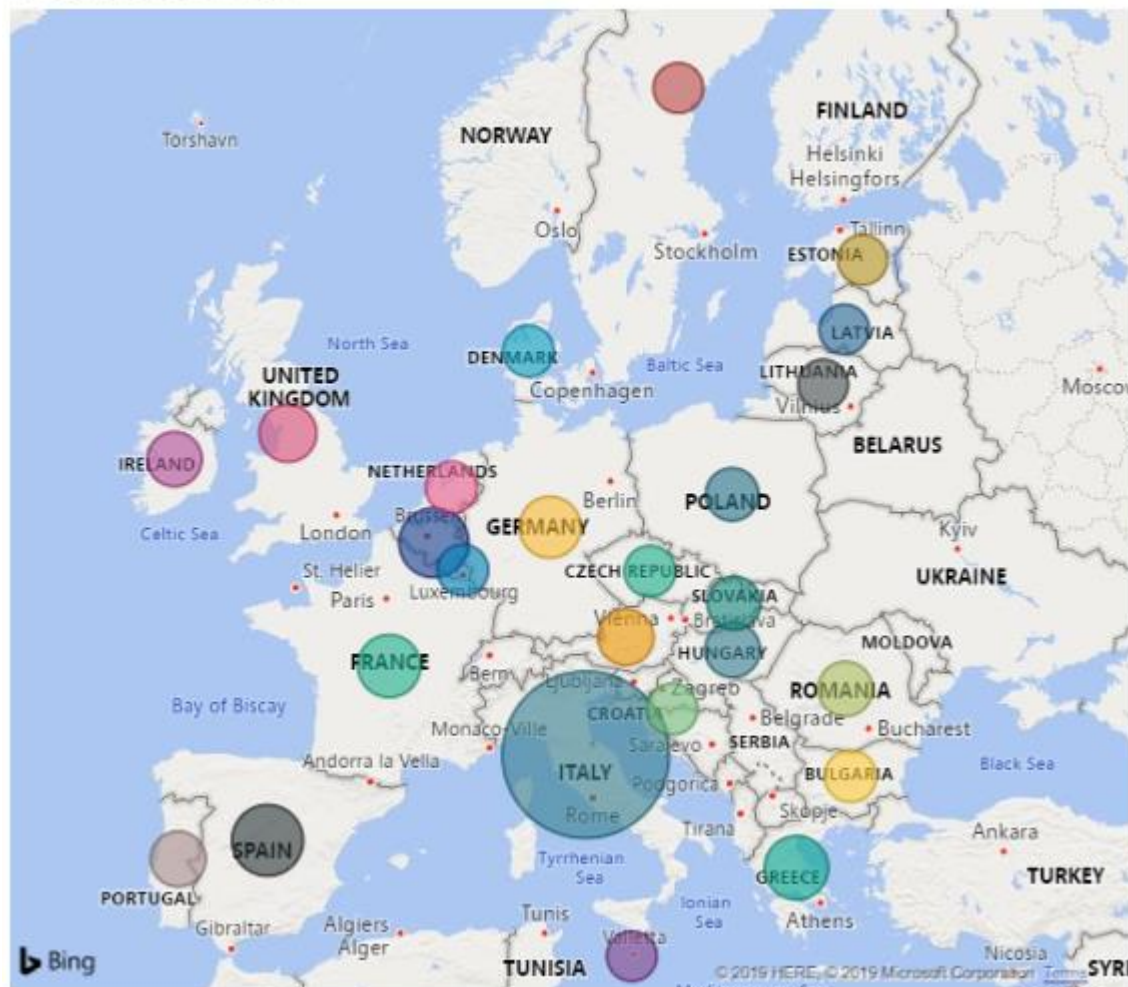
Trusted science for safe food

- Act as an interface between EFSA and national food authorities, research institutions and other stakeholders' groups.
- Promote at national level the setting up of networks of organizations and scientific experts to support EFSA's activities.
- Raising EFSA's scientific visibility and increasing outreach.
- Support capacity building and talent sourcing.

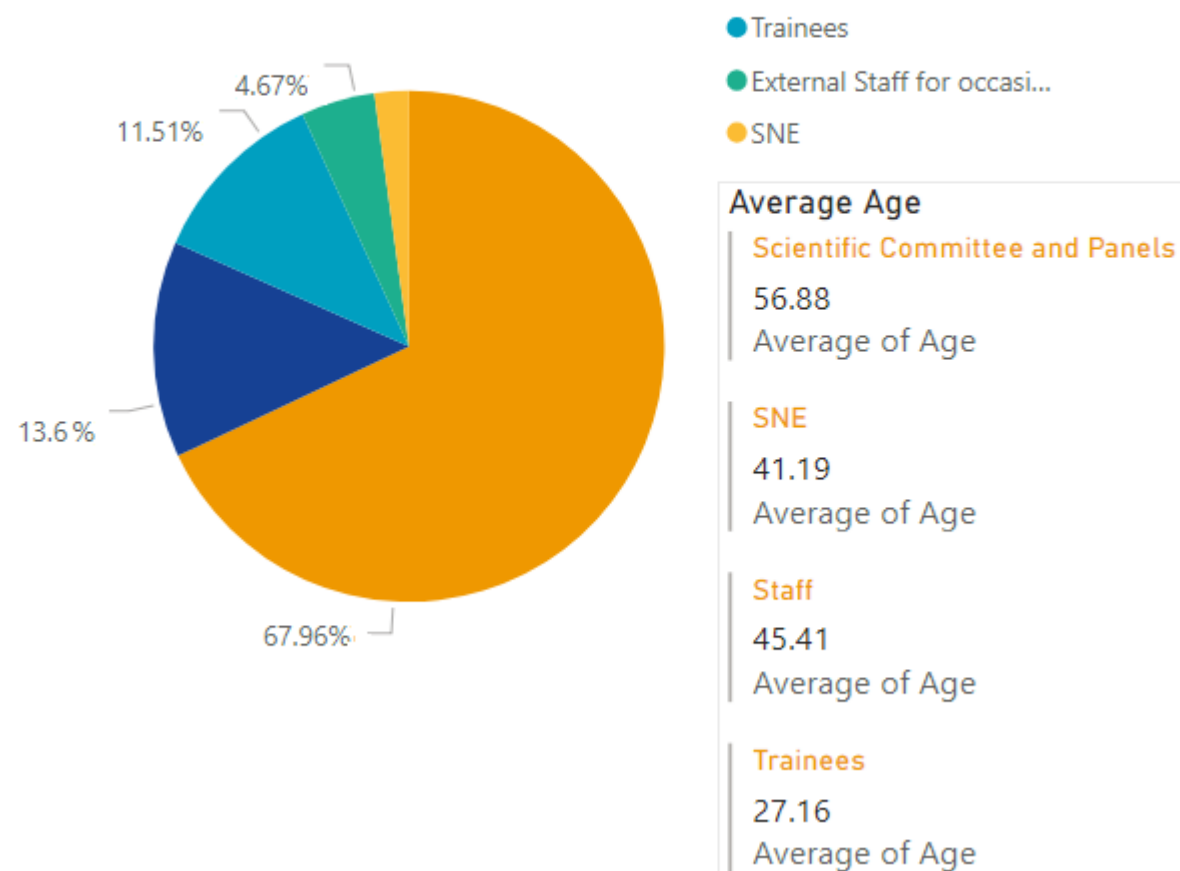
Career Opportunities	Applications Period	Duration
Staff	Ad hoc	5years (renewable)
Trainees	Once per year (May – June)	1 year
Experts	(June – September)	3 years
SNEs	Open call all year round	max. 4 years
EFSA (EU-FORA) Fellowship Programme	Once per year (Nov. – Dec.)	1 year
Guest Programme Visitors (cost free scheme)	Open call all year round	max. 1 year

EFSA Community in Numbers

Nationalities of Staff

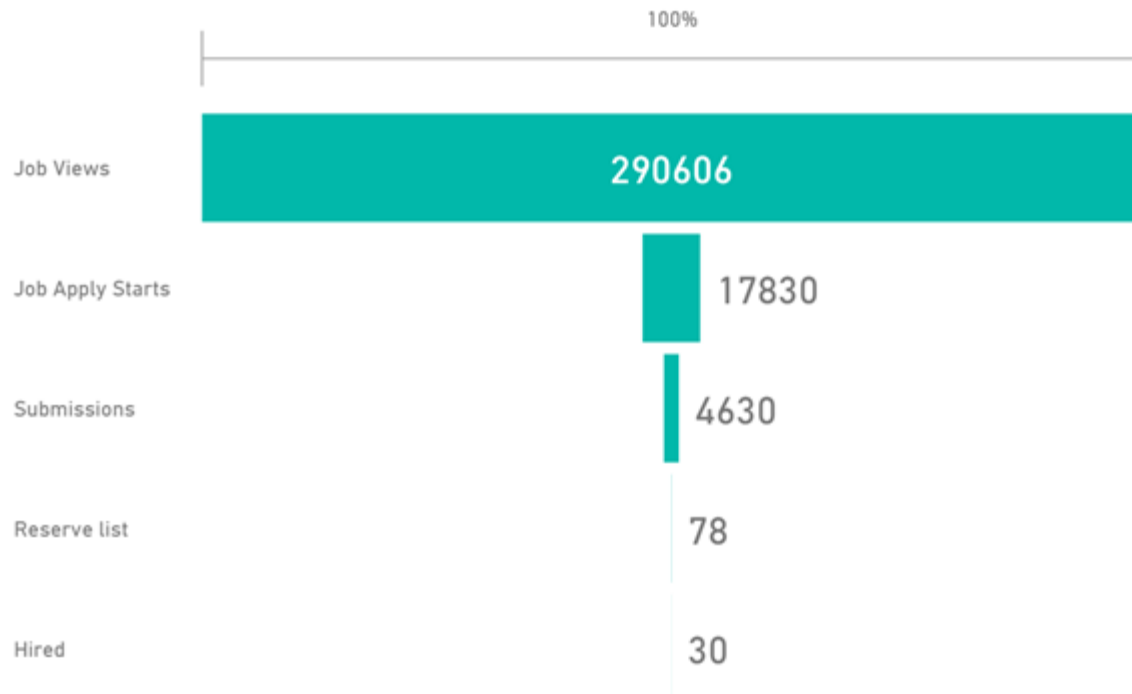


Workforce Total Distribution

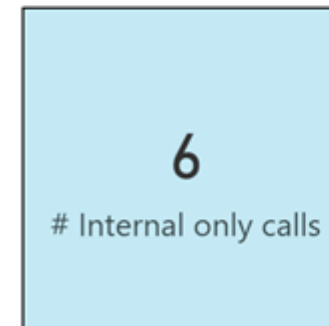
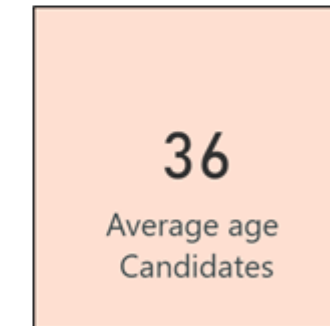
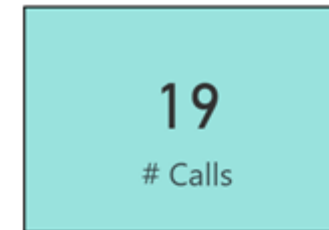
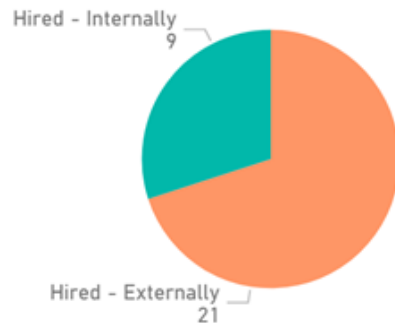


Insights on Staff Selection Procedures (2018)

Funnel of candidates



Hired by Selection Status

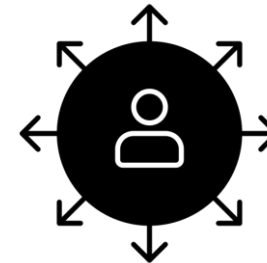
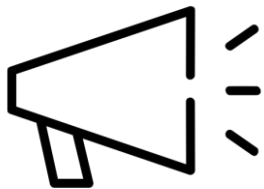


- Open a browser on any laptop, tablet or smartphone
- Go to [slido.com](https://www.slido.com)
- Enter the event code #FP2019

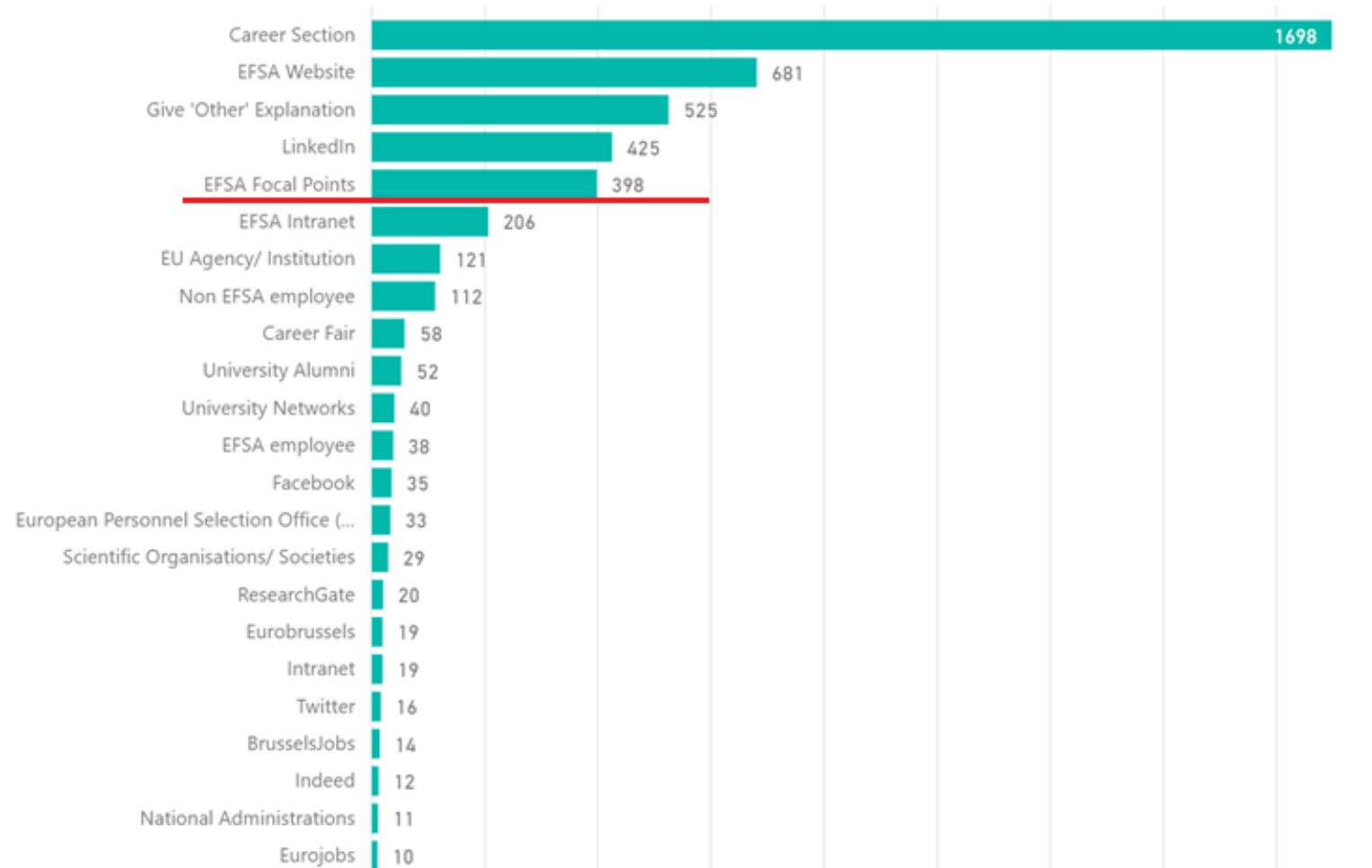
From which channel do you learn about EFSA's career opportunities?

- ✓ Social media
- ✓ Website
- ✓ Newsletters
- ✓ Targeted emails
- ✓ Other

- EFSA Website & the dedicated career website
- Social Networks (LinkedIn, Twitter, Research Gate)
- Job boards
- Newsletters
- Targeted advertisement
- Career fairs



All candidates by Submission Source



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How do you, as Focal Point, promote EFSA's career opportunities?

- ✓ Newsletters
- ✓ Targeted emails
- ✓ Website (dedicated page)
- ✓ Website (re-posting articles, news etc)
- ✓ Career fairs - Events
- ✓ Social Media

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Which of the following could help you to better promote EFSA's career opportunities?

- ✓ More relevant information
- ✓ On time information
- ✓ Enhanced communication skills - techniques
- ✓ More resources (people, funds)
- ✓ Promotional material



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