

Virtual meeting, 01-02 April 2020



75th Advisory Forum Expert Update April 2020

Trusted science for safe food

AGENDA

- 1** Increase in Indemnity
- 3** Panel Mandate Extension
- 4** Expert Mutual Assessment

The increase addresses the:

- Preparatory work performed by EFSA's experts
- Indexation gap (last revision in 2010)



Compensation Scheme

Total Indemnity Increase 900 €



**Full Day Attendance Increase:
385 € → 450 €**



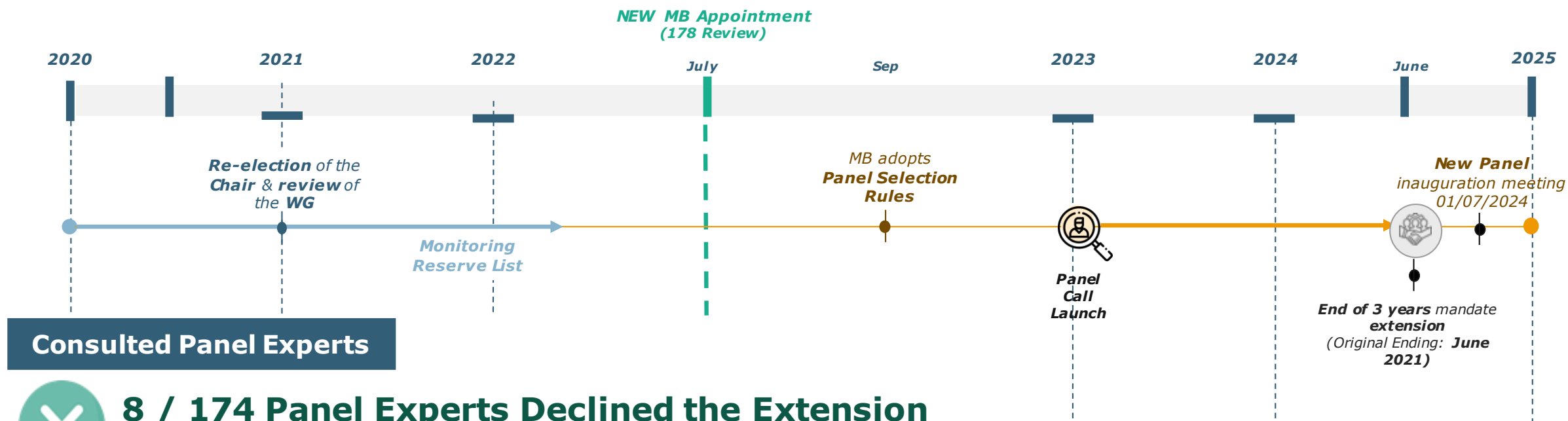
**Preparation Indemnity Increase:
0 € → 450 €**

- **Full day** of attendance at a Panel/WG meeting.
- **900 € ceiling**
- **Chair and teleworking** indemnity has also increased.
- Preparatory Work **included** in the new rates.

The **Transparency Regulation** has also foreseen the appointment of a **new Management Board (MB)** in **June 2022**.

To **Comply with the TR measures and ensure an effective selection process** the **Panel Mandate was extended** for an **additional 3 years** to allow retro-planning to coincide with the new MB appointment in accordance with DG SANTE.

Panel Experts were recently **requested to accept or decline the extension**, allowing EFSA the opportunity to plan ahead.



8 / 174 Panel Experts Declined the Extension

NO ad-hoc call needed: Reserve List meet the needs.

The **FIRST Expert Mutual Assessment** was performed from the **18th February – 11th March**. The **two-fold assessment piloted** with EFSA's **Panel Experts**, aims to **assess the performance of both EFSA** (in terms of work experience & commitments) **and its experts**.

1

EFSA Assessment

Panel Expert's assessing EFSA through the:

Feedback against the Commitments outlined in the Declaration of Commitment and Confidentiality, found within the initial Offer Letter with the following 2 dimensions:

A. Commitment Section

- **Scientific Support**

e.g. EFSA provides me with the necessary training that allows me to effectively carry out the tasks and responsibilities linked to my role.

- **Administrative Support**

e.g. EFSA provides me with the relevant support to attend relevant conferences, meetings and networking events.

B. Engagement Section

Feedback regarding the overall expert engagement and experience with EFSA.

e.g. EFSA's onboarding process supported my integration within the Panel.

2

Expert Assessment

EFSA assessing it's Panel Experts through the:

Feedback received on the extent to which the experts (& chairs) have delivered on their commitments, as outlined in the Offer Letter with the following 2 dimensions

A. Technical Assessment

e.g. The Expert contributes to the consistent implementation of EFSA's scientific methodologies in line with professional standards.

B. Behavioral Assessment

e.g. The Expert has integrated well into the relative Panel demonstrated by their ability to work cohesively and respectfully with others.

