



# **2015 Renewal of the 8 Scientific Panels and the Scientific Committee**

## **Management Board Meeting 19 March 2015**



# Procedure on the appointment of Panel/SC Members

## Steps

*Call for members of the Scientific Committee and the Scientific Panels (Art. 2)*

*EFSA Evaluation Team (Art. 3)*

*Check of validity and eligibility of applicants (Art. 4)*

*EFSA evaluation of eligible candidates (Art. 5)*

*External review of the EFSA evaluation (Art. 6)*

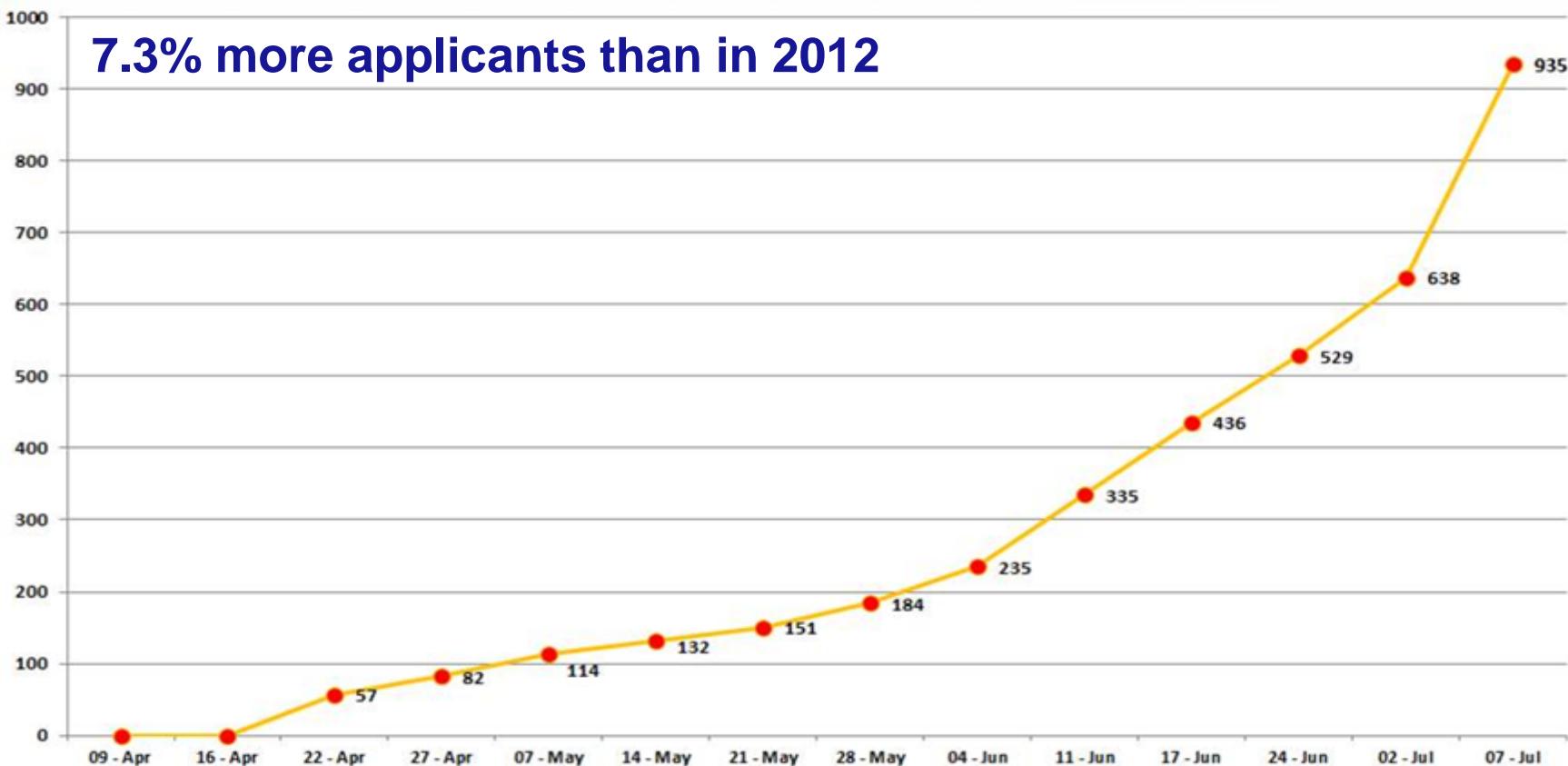
*Shortlist of the best candidates (Art. 7)*

*Selection of candidates from the shortlist (Art. 8)*

*Adoption of the list by the Management Board and appointment of the candidates (Art. 9)*

## Number of applicants

**7.3% more applicants than in 2012**





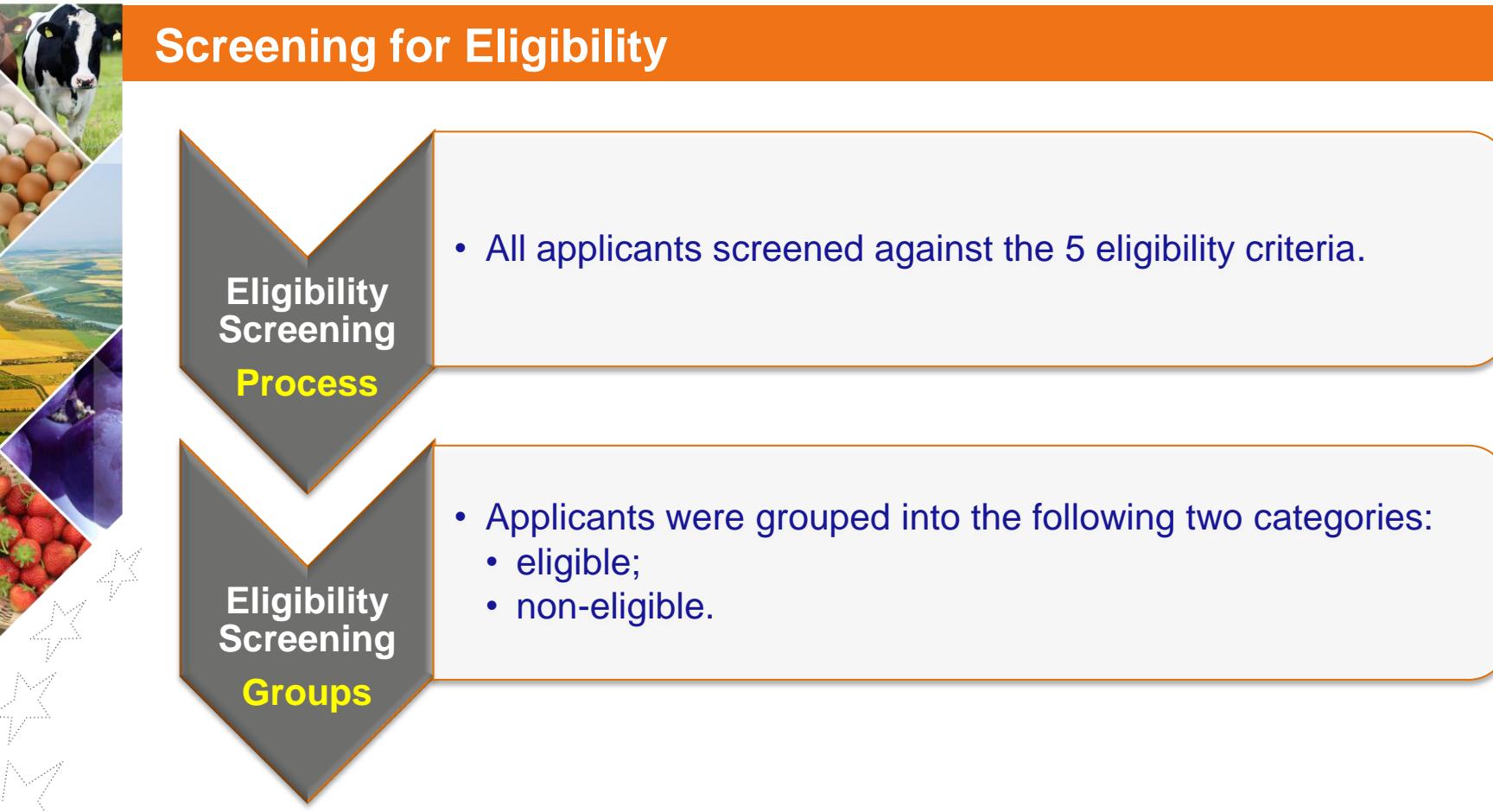
# Screening applicants against eligibility criteria

## Eligibility criteria:

1. completed university studies of at least 4 years attested by a diploma in one of the following fields:  

Agronomy/Agricultural Science, Animal Nutrition, Biochemistry, Molecular Biology, Biology, Chemistry, Crop/plant protection, Ecotoxicology, Environmental Science, Epidemiology, Microbiology, Food Technology, Genetics, Human Medicine, Human Nutrition, Life Sciences, Mathematics, Occupational Medicine, Pharmacology, Pharmacy, Public Health, Statistics, Toxicology, Veterinary Medicine and related areas within the remit of EFSA;
2. at least 10 years of professional experience relevant to the remit of the Panel(s) gained after obtaining the requested diploma;
3. thorough knowledge of the English language;
4. citizenship of an EU Member State, or of an EFTA country or of an EU candidate country (experts from third countries may also apply, but will only be considered if the required level of expertise cannot be found among nationals of EU, EFTA and EU candidate countries);
5. commitment to attend meetings and to actively contribute to the work of the Scientific Panels / Scientific Committee.

# Screening for Eligibility



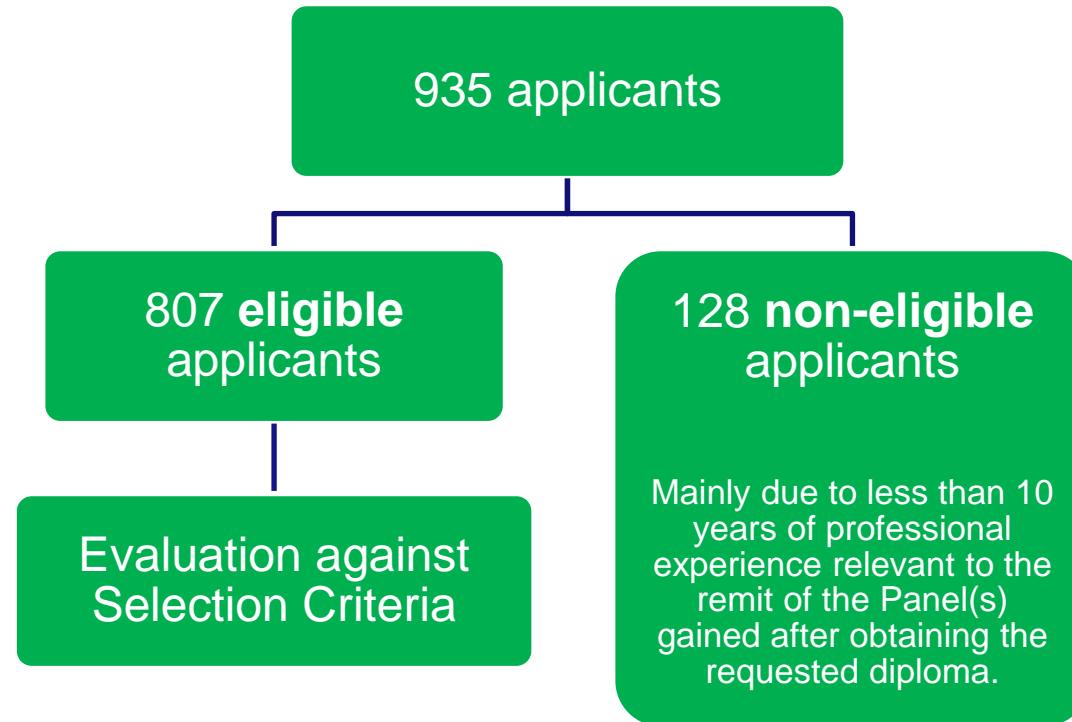
Eligibility Screening  
Process

- All applicants screened against the 5 eligibility criteria.

Eligibility Screening  
Groups

- Applicants were grouped into the following two categories:
  - eligible;
  - non-eligible.

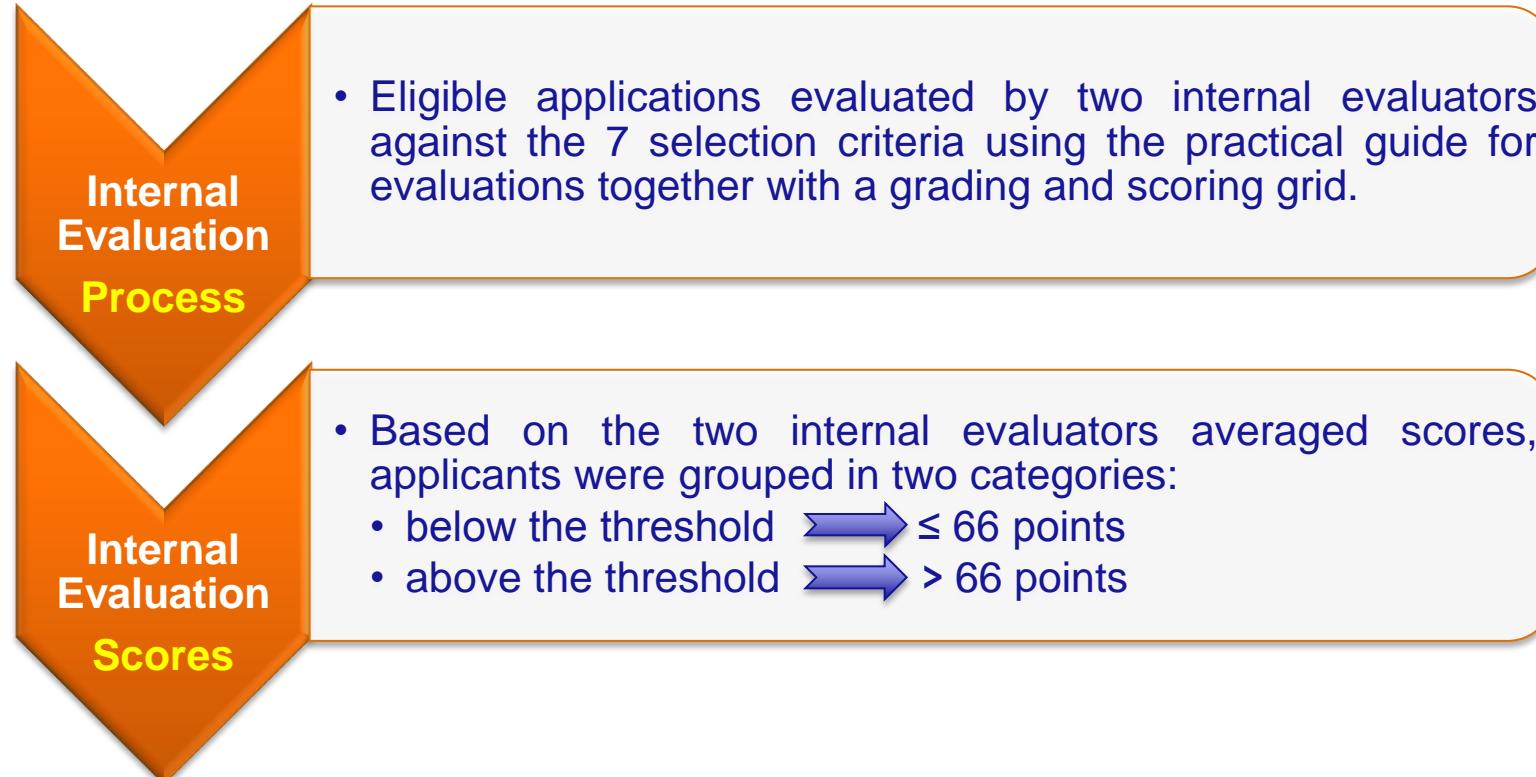
# Outcome of the Eligibility Check



# Evaluation of eligible applications against the selection criteria

Panel Specific Criteria	Points
Experience in carrying out <b>scientific risk assessment</b> and/or providing <b>scientific advice</b> ;	25
Proven <b>scientific excellence</b> in one, or preferably several fields linked to the area covered by the Scientific Panel(s)/Committee preferred;	20
Experience in <b>peer reviewing scientific work</b> and publications.	15
Non-Panel Related Criteria	Points
Experience in <b>analysing complex information</b> and dossiers;	10
<b>Professional experience</b> in a multidisciplinary environment, preferably in an international context;	10
Experience in <b>project management</b> related to scientific matters;	10
Experience in <b>communication</b> .	10
<b>Maximum</b>	<b>100</b>

# Internal Evaluation



## Outcome of the Internal Evaluation

1210 applications\* filled in  
by 807 eligible applicants

511 applications filled  
in by 414 applicants  
> 66 points

699 applications filled  
in by 393 applicants  
 $\leq$  66 points

Suitable for membership  
pending ADol screening

\*1210 applications = 1<sup>st</sup> and 2<sup>nd</sup> choice for the Scientific Panels and 1<sup>st</sup> choice for the Scientific Committee

# External Evaluation

## External Evaluation Process

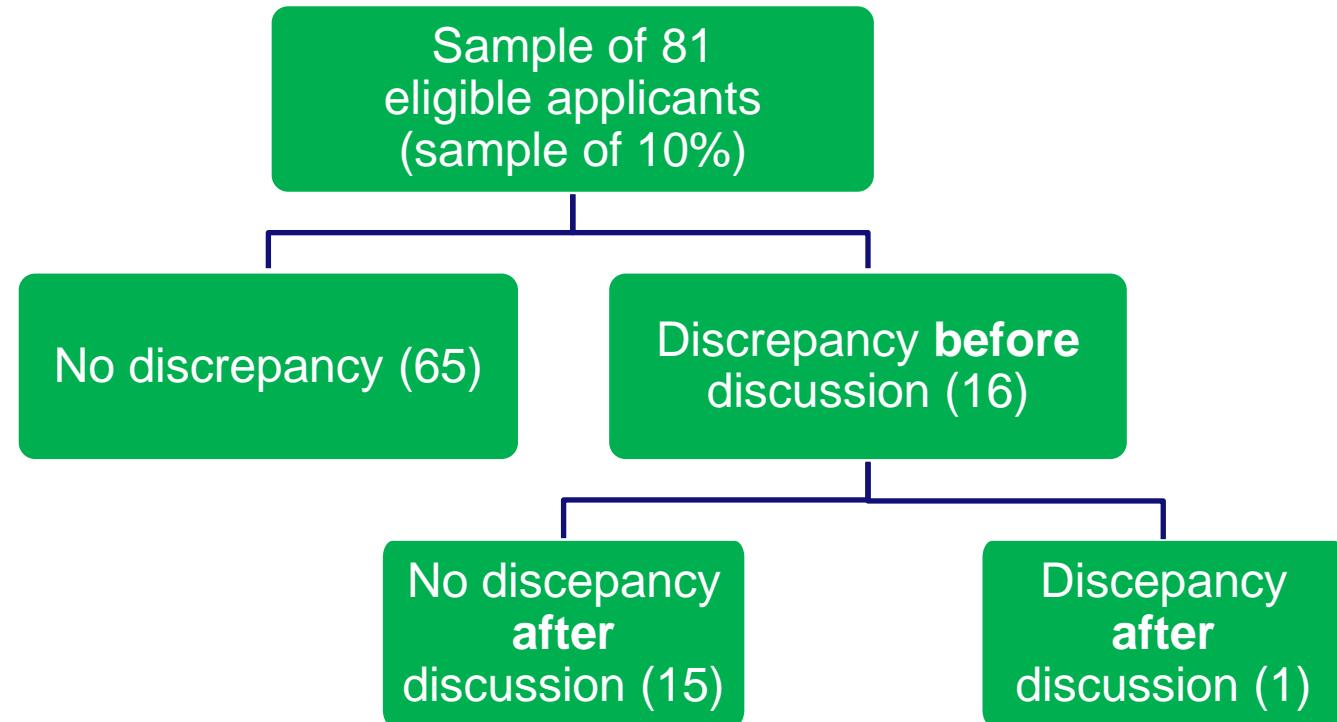
- Sample of at least 10% of eligible applicants evaluated by 3 external evaluators against the 7 selection criteria.

Observers  
MB-EC-EP

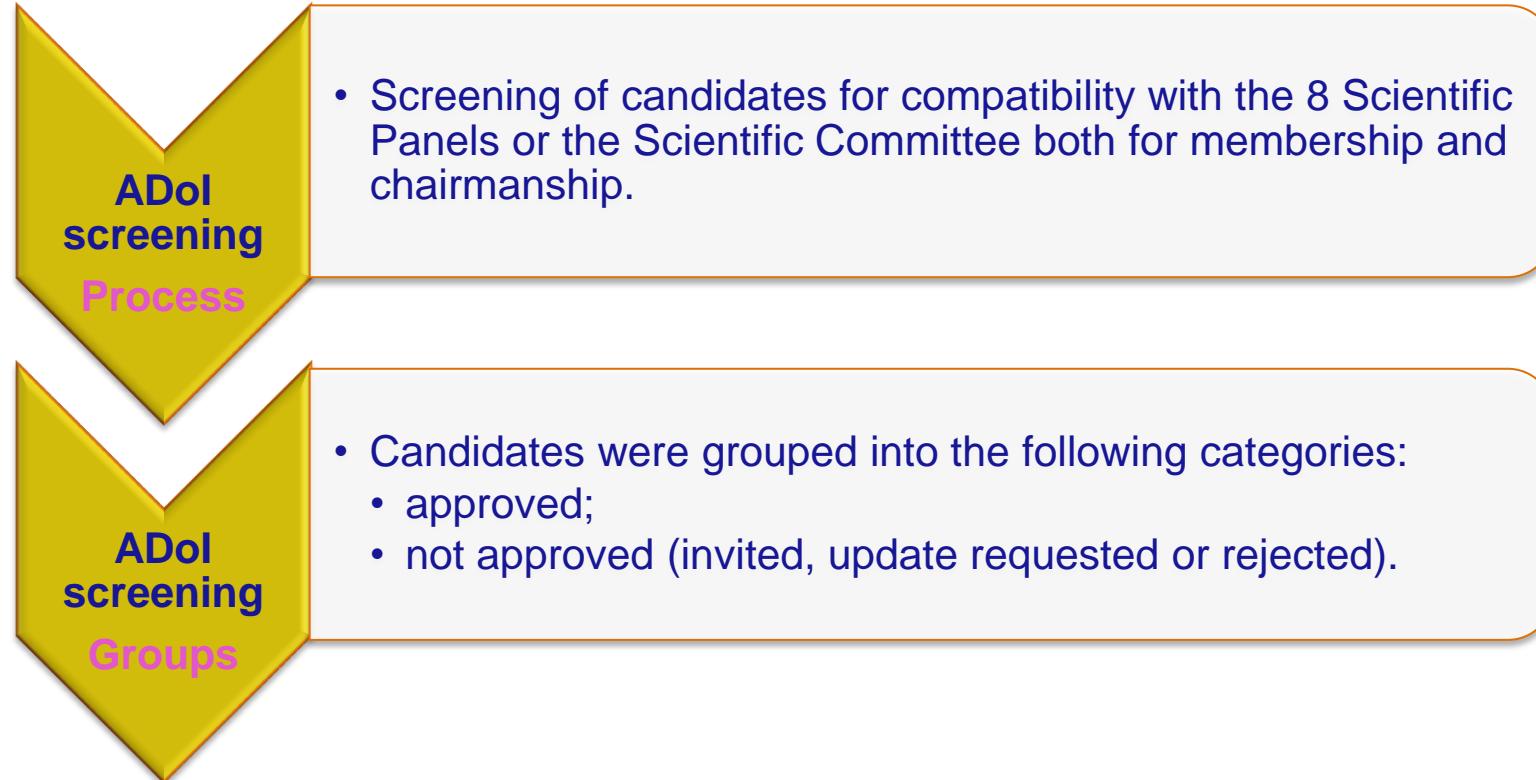
## External Evaluation Analysis

- Comparison of internal vs. external evaluation results and discussion of discrepancies between external and internal evaluations (more than 20 points difference).

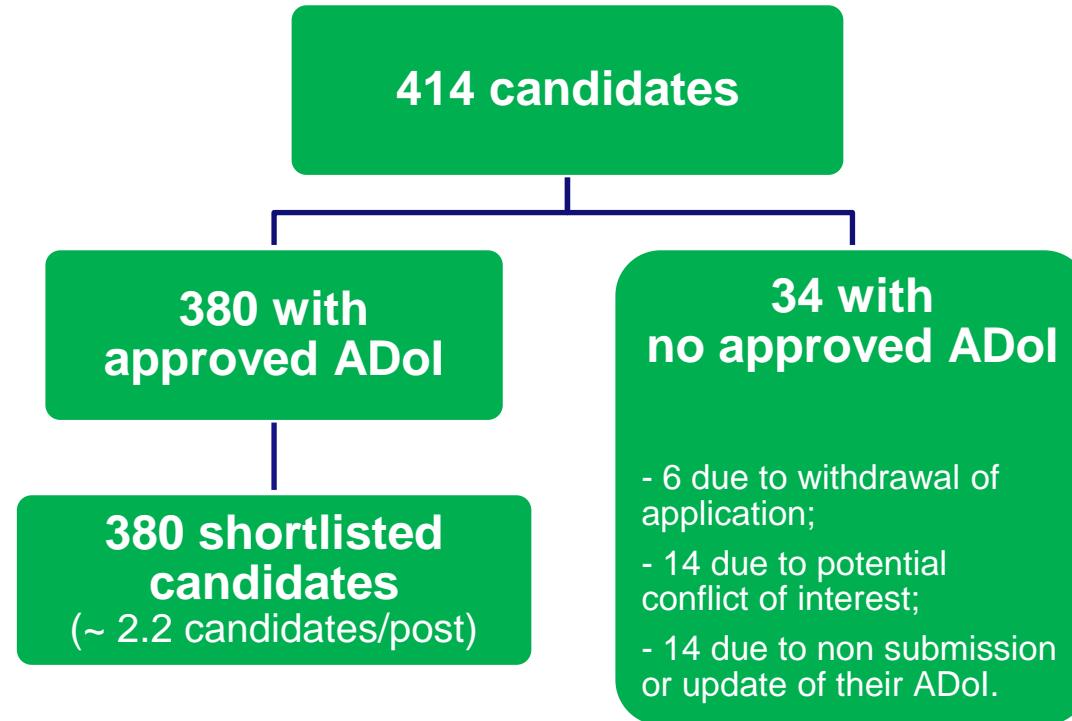
## Outcome of the External Evaluation



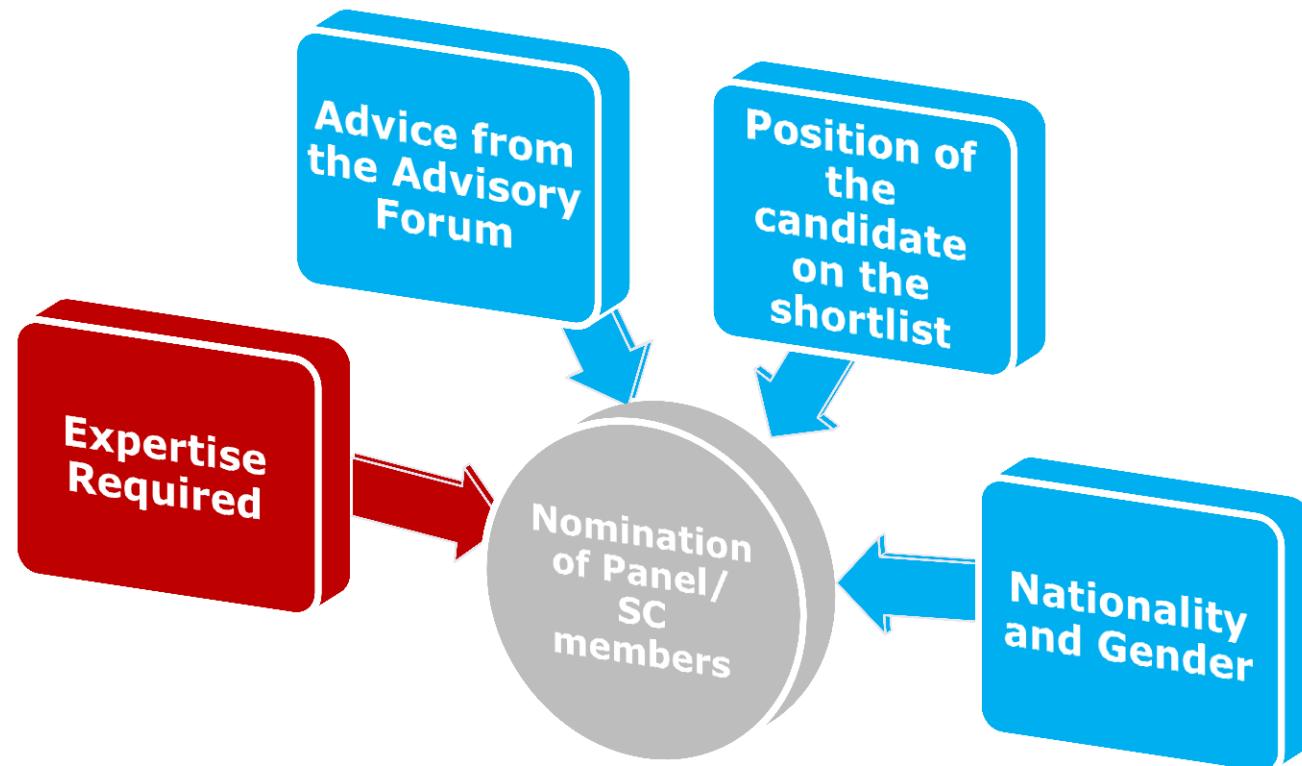
# Screening of Annual Declaration of Interests (ADoI)



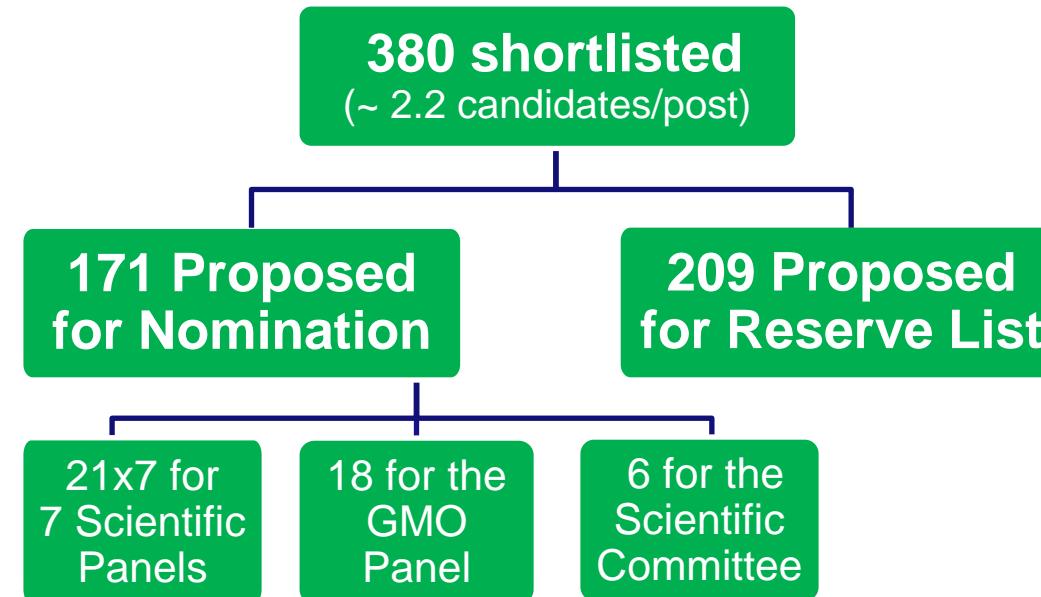
## Outcome of the ADol screening



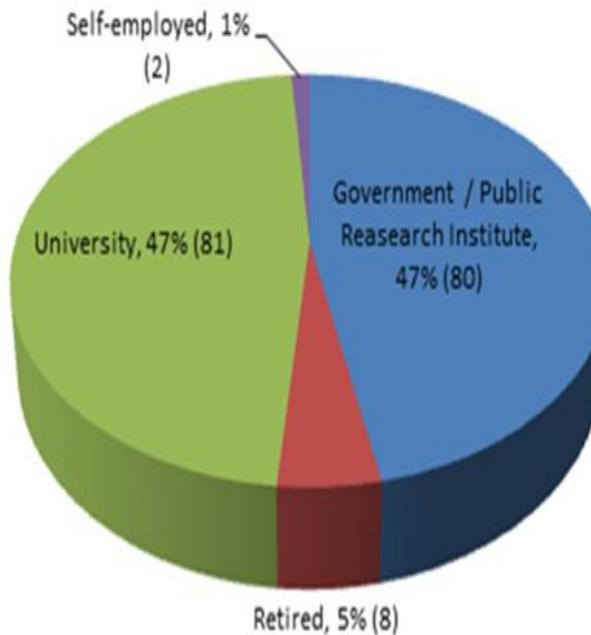
## Candidates Proposed for Nomination



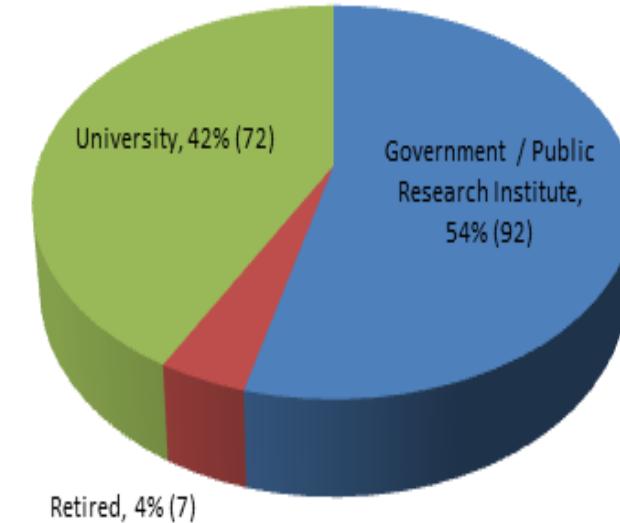
## Proposed for Nomination and Reserve List



## Proposed for nomination: by affiliation/employment

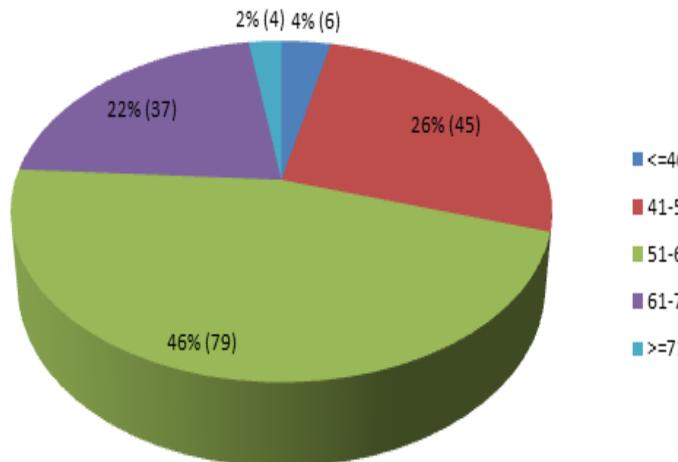


2015

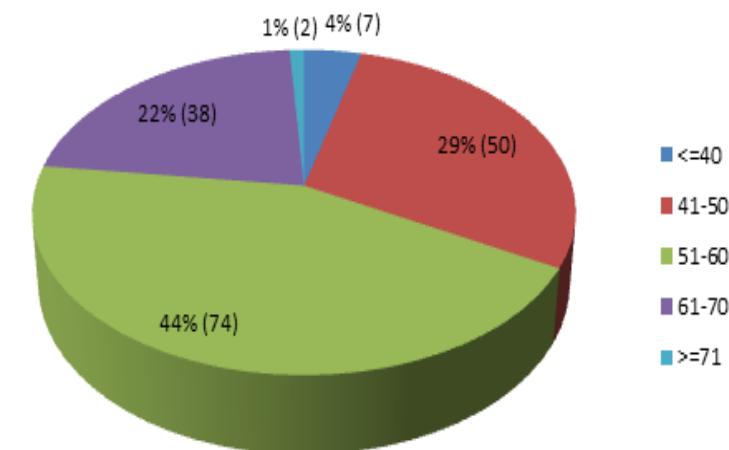


2012

## Proposed for nomination: by age

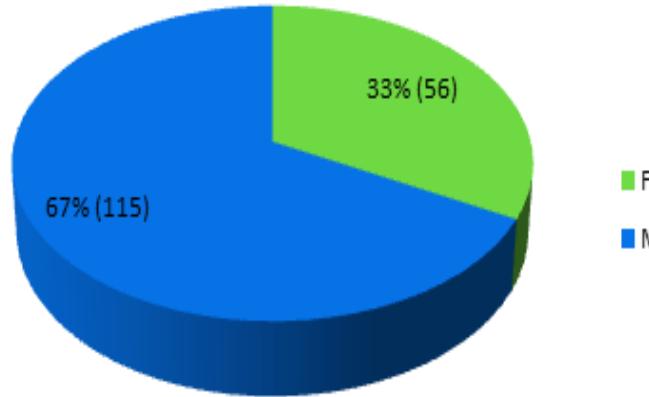


2015

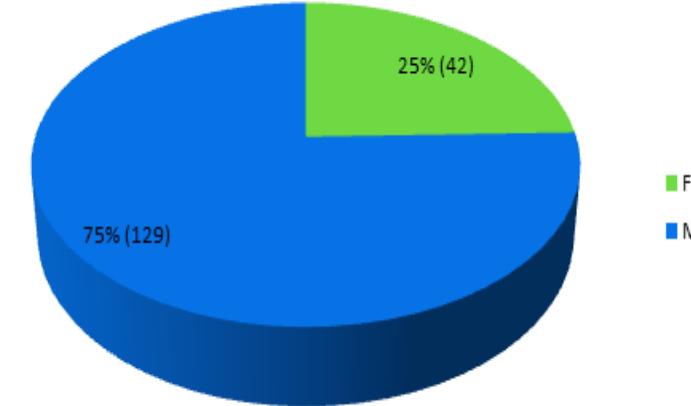


2012

## Proposed for nomination: by gender



■ F  
■ M

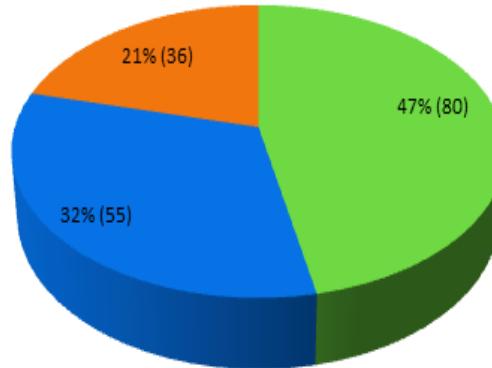


■ F  
■ M

**2015**

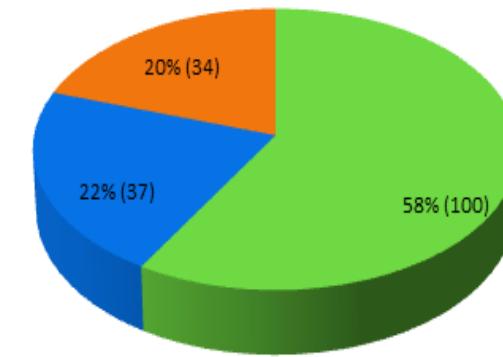
**2012**

## Proposed for nomination: by number of mandates/terms



2015

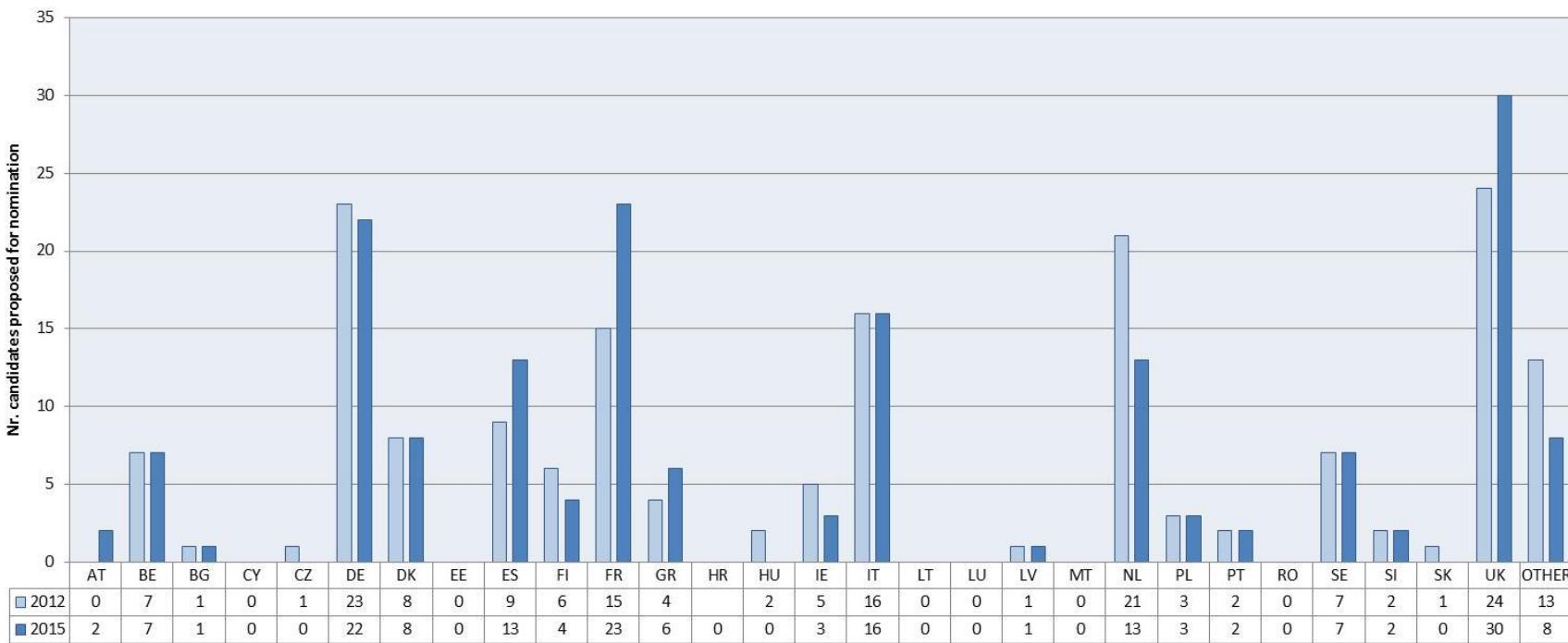
First Mandate  
Second Mandate  
Third Mandate



2012

First Mandate  
Second Mandate  
Third Mandate

## Proposed for nomination: by nationality (2012 vs. 2015)



The data for Croatia (HR) for the 2012 renewal is included under OTHER.



## The role of the EFSA Management Board

The EFSA Management Board is invited to:

- adopt the list of **candidates proposed for nomination** for the 8 Scientific Panels (i.e. AHAW, BIOHAZ, CONTAM, FEEDAP, GMO, NDA, PLH and PPR) and the Scientific Committee;
- adopt the list of candidates for placement on a **Reserve List** for the 10 Scientific Panels (i.e. AHAW, ANS, BIOHAZ, CEF, CONTAM, FEEDAP, GMO, NDA, PLH and PPR) and the Scientific Committee.



## Next steps

Steps	Date
<b>1. Notification of the experts on their appointment</b>	<b>April 2015</b>
<b>2. Completion of the assessment of updated ADol</b>	<b>May 2015</b>
<b>3. Publication of the names of Panel/SC members</b>	<b>June 2015</b>
<b>4. Nomination of the Chairs in first plenary meeting</b>	<b>July 2015</b>



## Lessons learned and future considerations

1. Lean the process;
2. Address the increasing age of Panel Members;
3. Improve wider geographical representation;
4. Continue upward trend in gender balance;
5. Attract more experts to apply.