



Staff Policy Plan 2012 – 2014

Management Board meeting 16.06.2011, Budapest

- Budgetary Procedure needs to be supported by a 2012-2014 Multiannual Staff Policy Plan
- Defines Human Resources deployment policy within framework provided by budget perspectives and staff regulations
- Respects zero growth policy over the next 3 years

- Optimizing EFSA's Human Capital:
 - ❖ Review distribution of tasks between external experts and internal staff as addressed by the science strategy and the external evaluation
 - ❖ Enhance synergistic work with the Member State authorities ensuring that resources are used efficiently and that European risk assessment capacity is strengthened

- ❖ Prioritize efficiency, the e³ programme that started in 2010 and runs until 2014, will continue with the objective of optimising working processes and the use of resources
- ❖ Increase proportion of staff dedicated to scientific work and progressively decrease proportion of administrative staff by using natural turn over of around 10 per year

Staff 2011 by Activity Pillars

