



e³ programme and changes in the organisation

Management Board meeting 17.03.2011, Parma

Core achievements 2002-2010

- Massive number of scientific outputs (600-800)
→ science based legislation
- Separation of risk assessment - risk management works
- EFSA recognised as trusted partner and contributor to international risk assessment community
- Full leverage of expertise from MSs = cooperation with experts- national Food Agencies – national scientific organisations
- Investing on risk assessment methods, emerging risks, data collection....
- Communicating to wide range of audiences

We aim at:

- Processing 700-1000 applications every year
- Improving the service to applicants
- While maintaining the ability to deliver general scientific opinions for the EU (major public health risk, e.g. biological hazards, zoonoses, diet related risk) and invest in risk assessment methodologies

How:

- Improve efficiency (e³ programme)
- Better predict work (short term priorities – medium term planning)
- Boost risk assessment capacity (scientific cooperation)
- Flat resources?

The new organisation model for EFSA (1)

What do we want to achieve?

- **For our organisation:**
 1. Reflect the increasing workload on applications and improve service to applicants
 2. Consolidate resources for public health priorities (chemical and biological contaminants) and Animal/Plant Health
 3. Reinforce strategic coordination and support of scientific activities for cross-cutting issues
 4. Reinforce strategic approach to Communications activities (Strategy 2010-2013)
 5. Optimise the use of our resources : building on internal scientific expertise, consolidating similar or related activities, centralising some support activities
 6. Prepare EFSA for future evolutions (fees, evolving role of panels, ...)

The new organisation model for EFSA (2)

What do we want to achieve?

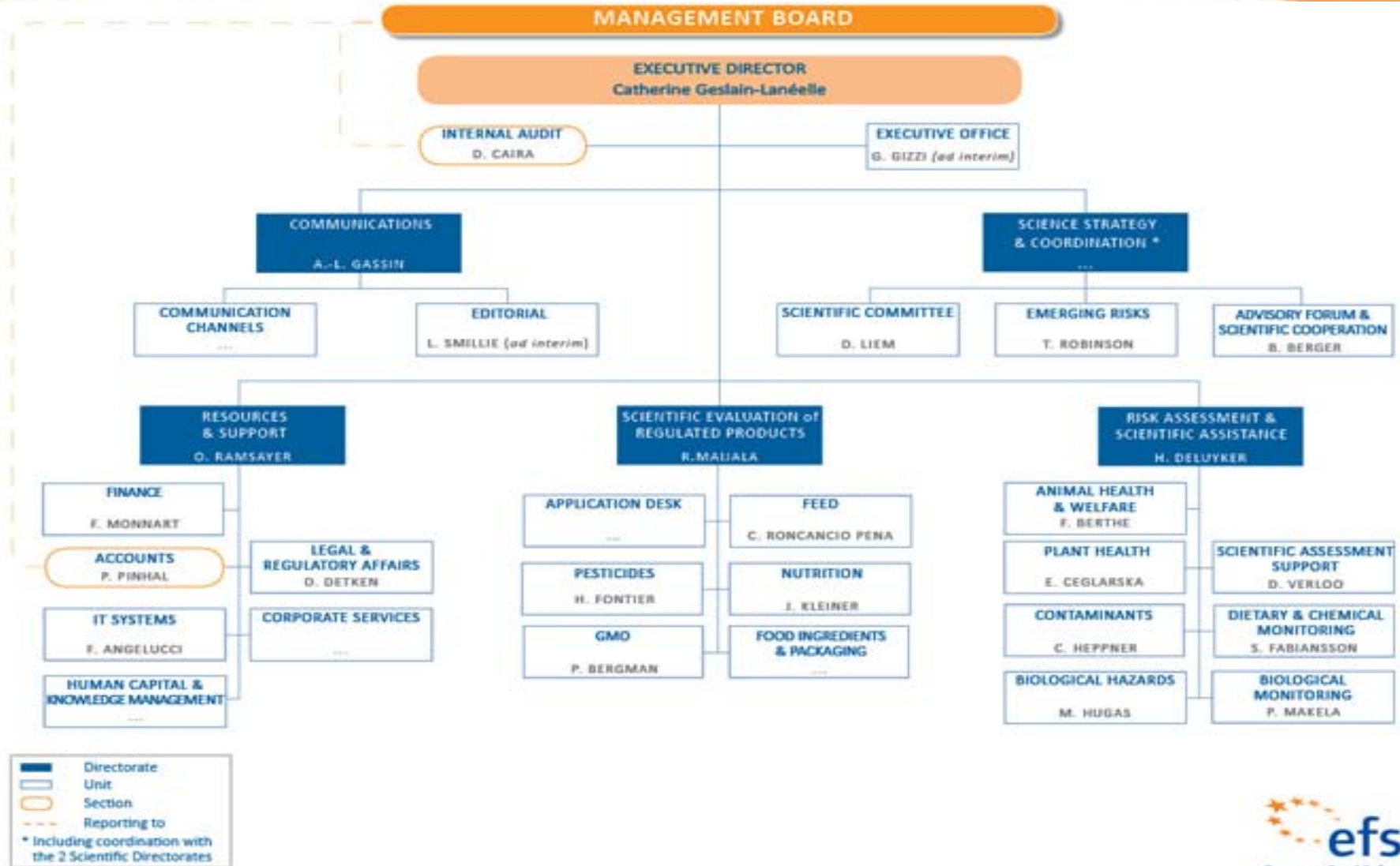
- **For our staff:**
 1. Not just moving boxes but optimising the way we work (planning, setting priorities, ...)
 2. More flexibility to respond to peaks in workload, to redistribute workload if needed
 3. Possibility for scientific and communications staff to better utilise and leverage their skills
 4. Capitalize on the role of administrative staff as “internal service provider”
 5. Increased opportunities for internal mobility
 6. Increased focus on knowledge building and Human Capital in general

The new organisation model for EFSA (3)

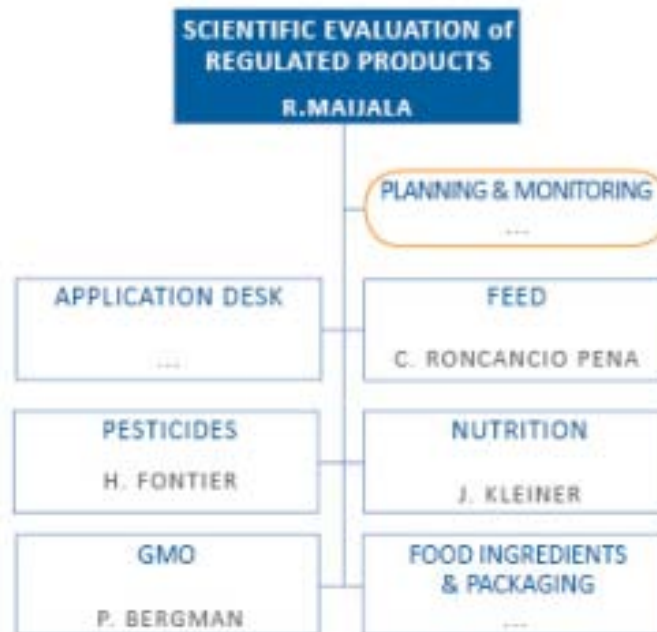
Timelines and consultation:

- Final organisation structure = All Staff meeting 9/03 – after consultation
- In parallel, preparation of work processes
- Start to implement 01/05
- Gradual transition to the new structure
- Full implementation by 31/12/2011

Organisation chart on 01/01/2012



Scientific evaluation of regulated products (1)

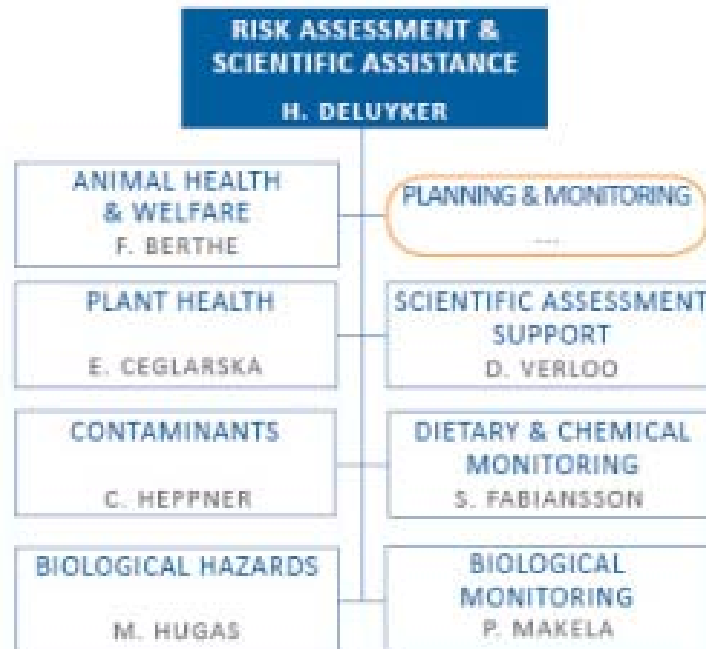


- Bundling similar activities
 - Harmonise working methods
 - More flexibility in distribution of workload – handling peak periods
 - Sharing good practices
- More client focused by creating a front office function (Application desk)
- Strengthened focus on science by centralising certain administrative tasks
- Prepare EFSA for future evolution: fees – evolving role of Panels

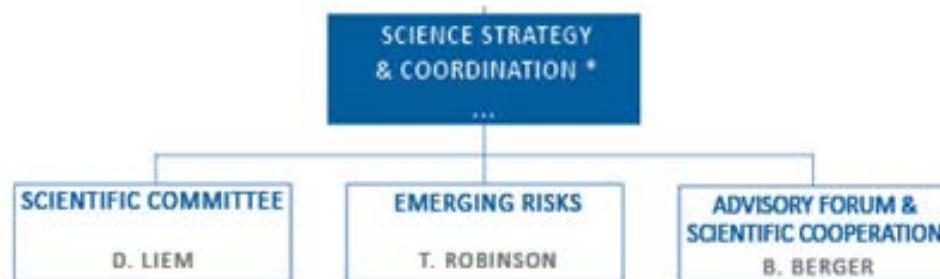
Scientific evaluation of regulated products (2) – *Applications Desk*

- **Why** is the Applications Desk created?
 - To strengthen EFSA's client focus and prepare EFSA to fee-based system
 - Will allow to coordinate and streamline processes within the units
 - Will allow for increased focus on science in the units
- **What** is the Applications Desk?
 - First focus: service to applicants/Help-desk
 - Standardisation of administrative aspects of dossier handling
 - Main clients: - External: Applicants, Commission, Member States, NGO's, ...
 - Internal: EFSA Staff

Risk Assessment and Scientific Assistance



- Scientific Assessment Support and Dietary & Chemical Monitoring are closer to its “biggest” clients
- All available data collections for risk assessment are centralised in one directorate
- Strengthened focus on science by centralising certain administrative tasks (Planning and monitoring team)



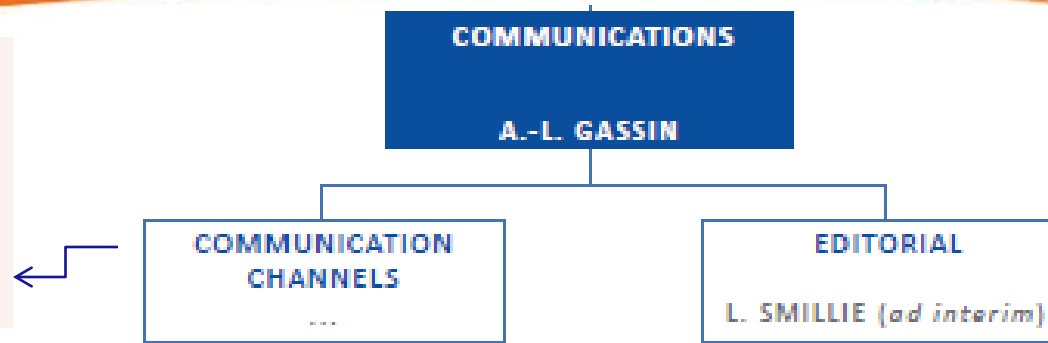
Why?

- Offers more strategic impetus in science
- Enhances coordination and alignment of all scientific activities in EFSA

What?

- Facilitates the implementation of EFSA Science Strategy
- Coordination with the 2 scientific directorates
- Provide support to SC and AF

Includes:
-On/offline communications
- media relations
-Internal communications

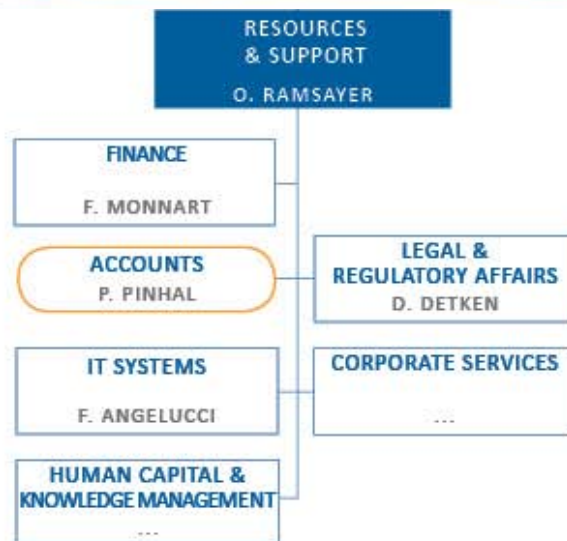


Why?

- Facilitates the implementation of the communication strategy (thematic approach)
- Directorate focused on the strategic role of communication for EFSA and less on implementation tasks

What?

- More explicit and streamlined interface with science through Editorial unit–avoid duplication
- Synergies through new way of working – no longer split up per Channel
- Internal Communication better supported by bringing it close to the Communication expertise



- Makes explicit the role of service-provider and support to the rest of the organisation
- Reinforces the strategic governance and growing importance of IT Systems by dedicating it a specific unit, including Help Desk functions
- Strengthens EFSA capability to anticipate and mitigate legal challenges
- Develop a holistic and integrative approach towards the entire Human Capital EFSA relies on (internal & external) and proactively put in place tools to manage the knowledge that is present/being generated within EFSA
- Efficiency gains and better services across EFSA throughout the organisation through centralisation of conference/meeting organisation and other services

The implementation of the new organisation will be a step-by-step process during which continuity of operations remains guaranteed at all times.

Organisation chart on 01/05/2011

