



Management Board
17 March 2011
Parma, Italy

Subject :	Appointment of ANS and CEF Panel Members	
Document number:	mb 17 03 11 item 9 doc 7	
Submitted by :	Office of the Executive Director and the Management Board	
Document for :	X	Information
		Discussion
		Possible adoption

COVER NOTE

APPOINTMENT OF ANS AND CEF PANEL MEMBERS

The attached report describes the selection process that proposed to the Management Board:

- (1) the appointment of members of the ANS and the CEF Panels
- (2) the inclusion of experts into the reserve list for the Scientific Committee and all EFSA Panels in accordance with Article 28 (5) of Regulation 178/2002.

1. Description of the selection process

In accordance with Article 28(5) of Regulation (EC) No 178/2002, EFSA opened on 10 June 2010 two calls for expressions of interest for:

- (1) membership of the ANS and CEF Panels,
- (2) placement on the reserve list for the Scientific Committee and Panels.

The calls originally closed on 15 September 2010 but the deadline was extended to 30 September 2010.

In order to promote the awareness of the calls, a comprehensive promotion plan was carried out. This included the publication of the calls on the Official Journal, on the EFSA website and in its newsletters. In addition, experts currently working for EFSA in various groups were duly informed. The information about the calls was also disseminated via leading scientific associations, presentations and posters in scientific conferences, and during EFSA meetings.

In total, 550 experts applied to these two calls. The evaluation of all eligible candidates was independently carried out by internal evaluators (the EFSA Head of Unit and/or the EFSA deputy Head of Unit and/or one Senior Scientific Officer) per Scientific Panel/Scientific Committee. All applicants were screened against the selection criteria listed in the published call for expressions of interest (experience in carrying out scientific risk assessment; proven scientific excellence; experience in peer reviewing scientific work and publications; ability to analyse complex information and dossiers; professional experience in a multidisciplinary environment; experience in project management related to scientific matters; proven communication skills).

In line with Article 5 of the Decision of the Executive Director concerning the selection of members of the Scientific Committee, Scientific Panels and external experts¹, three independent external evaluators were invited to review the internal evaluation procedure. In agreement with Article 5(6) of the above-

¹ See <http://www.efsa.europa.eu/en/keydocs/docs/expertselection.pdf>



mentioned Decision, EFSA also invited observers from the European Parliament, the European Commission and the EFSA's Management Board.

The external evaluators convened between 30 November and 8 February 2011 to evaluate a random sample of 10% of all eligible candidates and to compare their evaluations with those carried out by the internal evaluators. Within each Scientific Panel and the Scientific Committee, in cases where there were less than 20% discrepancies in the number of sampled applications between the evaluations by the external evaluators and those by the internal evaluators, the evaluation process was confirmed as valid. In cases of discrepancies in more than 20%, the internal evaluation of all applicants of the concerned Scientific Panel or Scientific Committee had to be repeated using the consensus criteria for scoring. Subsequently, the external evaluators evaluated a new random sample of 10% of all eligible candidates of the concerned Scientific Panel or Scientific Committee. This took place in 3 of the 10 Panels/Scientific Committee.

2. Proposal for nomination for ANS and CEF Panels

Out of 142 experts applying to the ANS and CEF Panels, 119 were eligible. The number of eligible candidates increased slightly compared to the call in 2008 when 101 candidates were eligible for these two Panels. In both instances, 95% of the current ANS (18 out of 19) and CEF (19 out of 20) Panel members reapplied. This is a very positive sign since the workload in both ANS and CEF Panels has been high.

Of the total of 37 candidates proposed for nomination to both ANS and CEF Panels, 35% are women and 65% men, with an average age of 57.3 years (57 for ANS and 57.5 for CEF). The share of women increased by 6 percentage points in comparison to the proposed list for ANS and CEF in 2008, in which 29% of the proposed candidates were female. In this call, the number of proposed experts below 51 years old has decreased by nearly 2 percentage points and now represents 16.2% of the ANS and CEF Panel members. The proposed candidates' average age stayed at the level of previous call (57.6 in 2008 to 57.3 in this call).

In total, candidates from 19 EU and 7 non- EU nationalities applied. A slight decrease occurred with respect to the 2008 call, which included applicants from 27 nationalities. The candidates proposed for nomination to ANS and CEF Panels have 14 different nationalities (11 EU and 3 non-EU).

Since this is the second mandate for ANS and CEF Panels (which were created by replacing the former AFC Panel in 2008), the Executive Director is proposing to nominate 74% of the current ANS Panel members and 83% of current CEF Panel members for the 2nd term in order to support the continuity of work. The percentage of newly selected members will be 26% for ANS and 17% for CEF, averaging 21.5%.

3. Proposal for nomination to the joint reserve list

Due to regulatory reasons, ANS and CEF Panels have a different renewal time interval (renewal in 2011 and next in 2014) as compared with 8 other Scientific Panels and Committee (renewal in 2012 and next thereafter in 2015).



In addition, the 2009 reserve list for Scientific Committee and Scientific Panels has become of limited use since its most active experts have already been selected and appointed. Therefore, in order to have a comprehensive reserve list for all the Panels and Scientific Committee to be able to propose the best possible experts in case of resignations, a joint reserve list for all Scientific Panels and Committee was needed.

A joint shortlist for all the Scientific Panels and Committee was proposed to be created and be composed of:

- Candidates shortlisted for ANS and CEF panels but not proposed as members;
- Candidates shortlisted for 10 Panels and the Scientific Committee.

In total, 409 candidates from 26 EU nationalities and 23 non-EU nationalities applied for the reserve list of the Scientific Committee and all Panels (327 were eligible). Of the 104 candidates proposed to be shortlisted, 29% are women and 71% men, with an average age of 54.4 years.

4. Comments from Advisory Forum

In order to select the best candidates, EFSA shared on a confidential basis the joint shortlist of suitable candidates with the Advisory Forum. Comments from 7 Advisory Forum members regarding 25 candidates were received and taken into consideration for drawing up the final shortlist. All comments were positive with the Advisory Forum members supporting the candidates of their own Member State. One comment was related to the affiliation of an expert.

Conclusion

In accordance with Article 28(5) of Regulation (EC) No 178/2002, the Executive Director presented to the Management Board for possible adoption two decisions on:

- 1. The appointment of experts in the ANS and CEF Panels and placement of suitable candidates on the reserve list**
- 2. The placement of suitable candidates on the reserve list for all the Scientific Panels and Scientific Committee**

Upon approval of the proposal by the Management Board, EFSA will contact the experts to notify their appointment to ANS and CEF Panels and invite them for the plenary meeting of the relevant Panel. EFSA will further notify the candidates on the reserve list and the unsuccessful applicants of the outcome of the selection procedure.

In accordance with Articles 3(1) and 24 of the Decision concerning the establishment and the operations of Scientific Committee and Scientific Panels, where a need is identified to replace members, replacements will be selected from the reserve list and proposed by the Executive Director to the Management Board for approval.



APPOINTMENT OF ANS AND CEF PANEL MEMBERS

Selection Procedure

1. Call for expression of interest for membership of the Scientific Committee and Scientific Panels

In accordance with Article 28(5) of Regulation (EC) No 178/2002, EFSA published on 10 June 2010 the calls for expressions of interest in the Official Journal (*OJ 2010/C 151/02; OJ 2010/C 151/03*) and on EFSA's website. The closing date, initially foreseen on 15 September 2010, was extended until 30 September 2010. During the extension of the call 273 additional applications were received.

2. Communication and Networking

To support the call, EFSA developed a promotion plan and promotional products to target leading scientists. A press release was issued and a web banner advertising the call was posted on the EFSA website and sent to Focal Points. EFSA also asked the members of the Advisory Forum and their Focal Points to inform national authorities, academia and other entities. Various other partners, stakeholders and key EFSA bodies also assisted EFSA in this call.

Most experts learned about the ANS and CEF call from EFSA staff (39%), via an EFSA email (24%), or from the EFSA website (22%), and about the reserve list call from EFSA Newsletter (24%), EFSA staff (23%), from the EFSA website (21%), or via an EFSA email (15%).

Each application was screened against the eligibility criteria listed in the vacancy notices (Annexes I and II) and 119 were retained eligible for the ANS and CEF call and 327 for the reserve list call, having a complete Declaration of Interest. The results of the validity and eligibility check were reported to the EFSA Evaluation Team (EET)² which reviewed and confirmed the outcome. In the application form the candidates had to indicate their preference up to five choices.

The share of applicants who applied to the ANS and CEF call versus the number of eligible candidates was at about the same level compared to the call in 2008. However, considering the slight increase in applicants, the eligible candidates per position is also slightly higher than in 2008.

The total number of applicants for the reserve list for Scientific Committee and 8 Panels (409, out of which 327 were eligible) was a positive sign for interest among experts to work for EFSA Panels. Although the current call 2011 was launched only to expand the reserve list to be used for replacements in case of resignations of current panel members, the number of applicants was almost half of the number of applicants for the call in 2009. For the call in 2009, which was the basis to appoint members for the 8 Panels and the SC for a full three-year-term (2009-2012) a total of 848 experts applied.

3. Evaluation of eligible candidates

² For this call, the EET was chaired by the Director of Risk Assessment (RA) and comprised the Director of Scientific Cooperation and Assistance (SCA), the Heads of all relevant Units of the RA Directorate, the Head of the Scientific Committee and Advisory Forum Unit, HR and a Project Coordinator.



The evaluation of all eligible candidates, on the basis of the selection criteria listed in the published call for expression of interest, was carried out independently by two EFSA's evaluators per Scientific Panel. Candidates who expressed an interest in more than one Scientific Panel were scored independently for each Scientific Panel.

Before the evaluation of the applications started, the EET agreed on the interpretation of the selection criteria as referred to in the call for expressions of interest in order to achieve a consistent and objective approach. To this end, a grading and scoring grid was drawn up and used to evaluate all candidates. In order to differentiate the impact of the various criteria, a weighting coefficient was attributed to the criteria foreseen in the evaluation grid.

Each selection criterion was weighted. Three selection criteria³ were given a higher weighting than the others. In case a candidate would be given a maximum score for all criteria, the previously mentioned three criteria would together represent 60% of the maximum total score.

If significant discrepancies were found between the independent evaluations of the two EFSA's evaluators for the same Panel, the evaluators were asked to discuss and adjust the scores.

4. External review of the evaluation

In order to confirm that the evaluation and scoring of all eligible candidates was done in a fully independent and consistent manner, three independent external evaluators were selected by the Executive Director on the basis of the following criteria:

- a. Internationally-recognized scientific expertise and experience;
- b. Knowledgeable about EFSA and its scientific working procedures; and
- c. Not currently participating in, or applying to, any of EFSA's scientific activities (in last 2 years).

A discrepancy is identified when the ranking of EFSA's internal evaluators does not correspond with the ranking of the external evaluators. For instance, the internal evaluators have an average score of 60 which falls into the medium ranking and the external evaluators have an average score of 70 which falls into the high ranking. If in the sample of a Panel there are more than 20% cases with discrepancy, the applicants for the Panel need to be re-evaluated by the internal evaluators and re-sampled.

The external evaluators conveyed in 3 sessions (30 November, 1 and 2 December 2010 at EFSA, 19 January 2011 at EFSA and 8 February 2011 by teleconference) to evaluate, first individually, then jointly, the stratified random sample consisting of 149 applications, i.e. 10% of eligible candidates per Panel and Scientific Committee divided into 3 ranking categories (high ranking with a score of 66 points and above, medium ranking with a scoring between 33 and 65, and low ranking with scoring between 0 and 32) applying the selection criteria drawn up by the EET. Their scores were then compared to those

³ For: a) Experience in carrying out scientific risk assessment and/or providing scientific advice in fields related to food and feed safety in general and, in particular in the areas of competence and expertise of the Scientific Committee or the Scientific Panel preferred. b) Proven scientific excellence in one, or preferably several fields linked to the area covered by the Scientific Committee or the Scientific Panel preferred. c) Experience in peer reviewing scientific work and publications, preferably in fields related to the area covered by the Scientific Committee or the Scientific Panel preferred.



of EFSA's evaluators. The applications that had an apparent discrepancy, i.e. different ranking category, were discussed between internal and external evaluators.

During the meetings in which the results of the internal evaluation and external evaluation were compared and discussed, consensus was reached on most of screened applications. In 3 cases, the remaining discrepancy was above 20% in the number of sampled applications. Therefore, those Units re-evaluated all the eligible candidates who had applied to these panels. After re-evaluation, a new random sample was taken and evaluated by external evaluators. Identified discrepancies were discussed between internal and external evaluators.

After the re-evaluations and re-sampling concerning 3 Panels/SC, a total of 22 cases out of the 149 samples remained as discrepant cases. Taking the original sample of CEF, PLH and SC into account the discrepant cases would equal 15%, taking for CEF, PLH and SC only the resample into account this would equal to 11%. The external evaluators confirmed the quality of the evaluation carried out by EFSA's evaluators. The evaluation process was therefore confirmed as valid by external evaluators.

5. Shortlist of the best candidates

Following the positive outcome of the external review, the EET established a shortlist of the best candidates for the ANS and CEF Panels. Out of the total of these 52 shortlisted candidates, 37 have been proposed for nomination in the Panels and the remaining 15 have been included in the joint reserve list.

In order to ensure that the proposed candidates did not have a general conflict of interest, the EET screened the declarations of interest (DoI) of all selected candidates in accordance with EFSA's Policy on DoI (MB 11.09.2007 - 5.2).

6. Some statistics related to the ANS and CEF call

Of the total of 37 candidates proposed for nomination to ANS and CEF Panels, 35% are women and 65% men, with an average age of 57.3 years (57 for ANS and 57.5 for CEF). The share of women increased by 6 percentage points in comparison to the proposed list for ANS and CEF in 2008, in which 29% of the proposed candidates were female. In these call, the number of proposed experts below 51 years old has decreased by 1.9 percentage points and now represents 16.23% of the ANS and CEF Panel members. The proposed candidates' average age shows a decrease from 57.6 in 2008 to 57.3 in this call (Annex III).

In total, candidates from 26 nationalities (19 EU and 7 non-EU) applied. A slight decrease occurred with respect to the 2008 call, which included applicants from 27 nationalities. The candidates proposed for nomination have 14 different nationalities (11 EU and 3 non-EU).

The percentage of the current ANS and CEF Members re-applying is 95%. Out of the 37 Members proposed for nomination, 29 will be re-appointed for a second mandate (14 for ANS and 15 for CEF). Therefore the percentage of newly selected members will be 21.5%.



Creation of a joint reserve list for all Scientific Panels and Scientific Committee

Due to regulatory reasons, ANS and CEF Panels have a different renewal time interval (renewal in 2011 and next in 2014) as compared with 8 other Scientific Panels and Committee (renewal in 2012 and next thereafter in 2015). Therefore, renewal of all 10 panels and Scientific Committee cannot be done in the same year.

In addition, the 2009 reserve list for Scientific Committee and Scientific Panels has become of limited use since its most active experts have already been selected and appointed.

Therefore, in order to create the best possible reserve list of experts for the nomination to different Panels, a joint reserve list for all Scientific Panels and Committee was needed.

A joint shortlist for list for all the Scientific Panels and Committee was proposed to be created and be composed of:

- Candidates shortlisted for ANS and CEF panels but not proposed as members
- Candidates shortlisted for other 10 Panels and Scientific Committee

In total, 409 candidates from 26 EU nationalities and 23 non-EU nationalities applied for the reserve list of Scientific Committee and all Panels (327 were eligible). Of the 104 candidates proposed to be shortlisted, 29% are women and 71% men, with an average age of 54.4 years (Annex IV).

The joint shortlist was shared on a confidential basis with the Advisory Forum for comments. The Executive Director reviewed the final list of suitable candidates taking into consideration the comments received during the consultation and endorsed the decision proposals to the Management Board for its approval.

1. Consultation of the Advisory Forum on the shortlist

In order to select the best candidates, EFSA shared on a confidential basis the joint shortlist of suitable candidates with the Advisory Forum. Comments from 7 Advisory Forum members regarding 25 candidates were received and taken into consideration for drawing up the final shortlist. All comments were positive with the Advisory Forum members supporting the candidates of their own Member State. One comment was related to the affiliation of an expert.

2. Selection of candidates from the shortlist

The EET submitted to the Executive Director a report with candidates proposed for appointment for ANS and CEF Panels, taking into account the following factors:

- i) the position of the candidate on the shortlist;
- ii) the expertise required for the relevant Scientific Panel. This relates in particular to the candidate's potential contribution to a broad range of the Scientific Panel work, the



- candidates scientific expertise and experience, disciplines of work and characteristics of opinion development;
- iii) an appropriate level of knowledge of the English language;
 - iv) the nationality and gender of the candidate; and
 - v) advice from the members of the Advisory Forum;
 - vi) completed DoI for which no general conflict of interests were identified.

The Executive Director reviewed the report and provides a proposal to the Management Board on the experts to be appointed as members of the ANS and CEF Panels and to be appointed on the joint reserve list.

ANNEXES

- I: Vacancy notice for ANS and CEF Panels
- II: Vacancy notice for reserve list
- III: Statistics for ANS and CEF call
- IV: Statistics for reserve list of 10 Panels and SC



**CALL FOR EXPRESSIONS OF INTEREST FOR
MEMBERSHIP
OF THE SCIENTIFIC PANELS OF THE EUROPEAN FOOD SAFETY AUTHORITY (PARMA,
ITALY)**

The European Food Safety Authority (EFSA) is the keystone of European Union (EU) risk assessment regarding food and feed safety. In close collaboration with national authorities and in open consultation with its stakeholders, EFSA provides independent scientific advice and clear communication on existing and emerging risks.

The Authority has set up a selection procedure that aims to draw up a reserve list of:

**SCIENTIFIC EXPERTS TO BE CONSIDERED FOR THE MEMBERSHIP OF TWO SCIENTIFIC
PANELS**

**“Panel on food additives and nutrient sources added to food” (ANS)
and
“Panel on food contact materials, enzymes, flavourings and processing aids” (CEF)**

Ref.: EFSA/E/2010/001

This call is addressed to scientists wishing to be considered for membership of either the scientific **Panel on food additives and nutrient sources added to food** or the scientific **Panel on food contact materials, enzymes, flavourings and processing aids** of the European Food Safety Authority in order to identify Europe's best scientists for this task.

The European Food Safety Authority

EFSA is the cornerstone of the EU system of risk assessment for food and feed safety; its scientific advice on existing and emerging risks underpins the policies and decisions of risk managers in the European Institutions and EU Member States. EFSA's most critical commitment is to provide transparent and independent scientific advice and clear communication grounded in the most up-to-date scientific methodologies and data available.

EFSA brings together Europe's best available experts in risk assessment in the field of food and feed safety, who act in an independent capacity for an autonomous, self-governed organisation to provide the European Institutions and the Member States with scientific advice of the highest standard.

EFSA is committed to the core standards of scientific excellence, openness, transparency, independence and responsiveness. By working independently, openly and transparently EFSA delivers the best possible scientific advice and therefore contributes to strengthening the European food and feed safety system.

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX I – VACANCY NOTICE FOR ANS AND CEF PANELS

For more information regarding EFSA, please refer to its Founding Regulation: <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:2002R0178:20090807:EN:PDF>

The role of EFSA's Scientific Panels and Scientific Committee

The Scientific Panels are responsible for providing the scientific opinions of EFSA and other advice as appropriate, each within their own spheres of competence.

The Scientific Panels are composed of normally 21 independent scientific experts.

Members of the Scientific Committee and Panels are appointed for a three-year term of office that may be renewed twice and are expected to attend and contribute actively to all meetings of the Panel where opinions, statements or guidance documents are adopted. It is estimated that the Scientific Committee and the Scientific Panels meet depending on the workload between six and ten times per year in two-day meetings usually in Parma, Italy. Panel members are also expected to participate, as appropriate, in working groups. Meetings and most documents are in English. Applicants should take into account that meetings in general involve preparatory work.

EFSA will, in accordance with its financial rules, bear the travel costs, daily and accommodation allowance of the experts. Special indemnity of €300 will be paid for each full day of meeting attendance.

Panel on Food Additives and Nutrient Sources added to food (ANS)

The ANS Panel deals with questions related to the safety in the use of:

- food additives (new applications for authorisation as well as re-evaluation of all food additives, which were permitted before 20.01.2009), and
- nutrient sources added to food (e.g. sources of vitamins and minerals) and other substances added for nutritional purposes to food,
- other deliberately added substances, including substances added for purposes other than technological ones, e.g. with functional properties, but excluding flavourings and enzymes

Most of the Panel's work is carried out in the context of authorisation procedures. The Panel carries out risk assessments in order to produce scientific opinions and advice for risk managers. In addition, the Panel develops scientific guidance to the industry for preparing new applications.

Visit the ANS key topics section on the EFSA website for more details.

Required expertise: Safety assessment of chemical substances and/or botanicals, Safety assessment of food additives, Safety assessment of nutrient sources, Chemistry: organic, analytical, synthetic inorganic (especially for chemical identification and specifications of chemical substances), Exposure assessment and quantitative risk assessment, Human nutrition, dietary approaches, reference intakes, Toxicology (preferably applied to risk assessment of chemicals), Mechanisms of action, toxicokinetics and toxicodynamics, Pathology and physiology, Carcinogenicity, Genotoxicity and mutagenicity, Allergenicity and Immunotoxicity, Developmental and reproduction toxicity, Food technology (manufacturing processes and use of food additives and/or processing aids), Conduct of toxicological testing on laboratory animals, Alternative toxicological testing.

Panel on Food Contact Materials, Flavourings, Enzymes and Processing Aids (CEF)

The Panel on Food Contact Materials, Flavourings, Enzymes and Processing Aids (CEF) provides independent advice and delivers opinions on scientific questions relating to the safety in use of

- materials in contact with food
- food enzymes
- flavourings
- processing aids

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX I – VACANCY NOTICE FOR ANS AND CEF PANELS

and with questions related to the safety of food processes.

The Panel evaluates chemicals and processes for the purpose of authorisations. The Panel also provides urgent scientific advice in case of substances found in food and related to its remit.

Visit the CEF key topics section on the EFSA website for more details.

Required expertise: Risk assessment within the area of the Panel as described above comprising one or more of the following topics: toxicology (preferably applied to risk assessment of chemicals), mechanisms of action, toxicokinetics and toxicodynamics, pathology and physiology, carcinogenicity, genotoxicity and mutagenicity, Allergenicity and Immunotoxicity, Developmental and reproduction toxicity, Alternative toxicological testing, Chemistry, Biochemistry, Food consumption and exposure assessment, Food technology and Microbiology within the area of the Panel as described above.

For more information regarding the selection of Members of the Scientific Committee and Panels please refer to the “*Decision of the Executive Director concerning the selection of members of the Scientific Committee, Scientific Panels and external experts*”

http://www.efsa.europa.eu/en/home/doc/selectionofexperts_decision_signed.pdf

For more information on Scientific Panels:

www.efsa.europa.eu/EFSA/efsa_locale-1178620753812_ScientificPanels.htm

For more information on the establishment and operations of Scientific Panels and their Working Groups, please refer to the “*Decision of the Management Board concerning the establishment and operations of the Scientific Committee, Scientific Panels and of their Working Groups*”.

<http://www.efsa.europa.eu/en/keydocs/docs/paneloperation.pdf>

Selection Procedure

Candidates are asked in the application form to make a choice between the two Scientific Panels in order of preference, if they intend to apply for membership of the ANS and CEF Panels and/or to be included in the general reserve list of the scientific Panels and Scientific Committee.

The requirements

Qualifications and experience

A. Eligibility criteria

- i. A level of education which corresponds to completed university studies of at least four (4) years attested by a diploma in one of the following fields: Toxicology, Chemistry, Biochemistry Microbiology, Nutrition, Food technology, Pharmacy or Biology, or related areas;
- ii. In addition to the above, at least ten (10) years of professional experience relevant to the remit of the Panel(s) gained after obtaining the requested diploma;
- iii. Excellent knowledge of the English language;
- iv. Candidates must complete the Declaration of Interests included in the application in an extensive, accurate and complete manner. Please note that failure to fill in this part of the form in a complete manner will result in the rejection of the application;
- v. Candidates must be nationals of a Member State of the European Union, European Free Trade Association (EFTA) countries or Union Candidate countries. Experts from third countries may also apply but will be considered only when the required level of expertise cannot be found among nationals of the countries indicated in the previous sentence.

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX I – VACANCY NOTICE FOR ANS AND CEF PANELS

B. Selection criteria

- Experience in carrying out scientific risk assessment and/or providing scientific advice in fields related to food and feed safety in general and, in particular in the areas of competence and expertise of the Scientific Committee or the Scientific Panel preferred.
- Proven scientific excellence in one, or preferably several fields linked to the area covered by the Scientific Committee or the Scientific Panel preferred.
- Experience in peer reviewing scientific work and publications, preferably in fields related to the area covered by the Scientific Committee or the Scientific Panel preferred.
- The ability to analyse complex information and dossiers, often from a wide range of scientific disciplines and sources and to prepare draft scientific opinions and reports.
- Professional experience in a multidisciplinary environment, preferably in an international context.
- Experience in project management related to scientific matters.
- Proven communication skills, based on teaching experience, public presentations, active participation in meetings, publications.

Applications meeting the eligibility requirements will be admitted to a comparative evaluation carried out by EFSA on the basis of the selection criteria given above. EFSA reserves the right to consult third parties on the professional experience of applicants in the context of their application. Members of the Scientific Panels will be appointed by the Management Board acting upon a proposal from the Executive Director.

Applicants meeting the requirement for membership but who are not appointed may be included in the reserve list. Applicants may, with their prior consent, be assigned to a Scientific Panel even if they did not specifically apply for that Panel. They may be also invited to contribute to the activities of a Scientific Panel as external experts of a Scientific Committee's or Panel's Working Group.

When a specific need is identified, members of the Scientific Panels may be replaced or, according to the circumstances, their number may be increased. Replacement or new members will be selected from the reserve list and proposed by the Executive Director to the Management Board, following consultation with the Chair of the Panel.

All eligible candidates will be invited to join EFSA's expert database.

For more information regarding EFSA's expert database:
http://www.efsa.europa.eu/EFSA/AboutEfsa/WhoWeAre/efsa_locale-1178620753812_1178712806106.htm

Independence and declarations of commitment and interest

The members of the Scientific Panels are appointed on a personal basis. Applicants are required to include a declaration that, when considered for membership, they will undertake to act independently of any outside influence and a declaration of interests which may be deemed to be prejudicial to their independence (see eligibility criterion iv). Applicants are responsible for the content of the declaration submitted which will be assessed by EFSA according to the Policy on Declarations of Interests.

For more information regarding Declarations of Interests:

EFSA policy on declarations of interests <http://www.efsa.europa.eu/en/keydocs/docs/doipolicy.pdf>

Guidance document on declarations of interest
<http://www.efsa.europa.eu/en/keydocs/docs/doiguideance.pdf>

Procedure for identifying and handling potential conflicts of interest
<http://www.efsa.europa.eu/en/keydocs/docs/doiconflicts.pdf>

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX I – VACANCY NOTICE FOR ANS AND CEF PANELS

Equal opportunities

EFSA takes great care to apply the principles of equal treatment in its procedures.

Submission of applications

Candidates are requested to submit their application together with Declaration of Interests electronically through the EFSA's website: www.efsa.europa.eu

Applications delivered via email will not be accepted.

Candidates are kindly invited to fill in their application form in English in order to facilitate the selection procedure.

All candidates applying to this call for expressions of interest will be informed by mail about the outcome of the selection process.

The personal information EFSA requests from candidates will be processed in line with Regulation (EC) N° 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. The purpose of processing of the personal data candidates submit is to manage applications in view of a possible pre-selection and selection at EFSA.

Closing date for sending applications

Applications must be submitted no later than **15 September 2010 at midnight** (Local time, GMT +1). For those sent by registered mail, the postmark date will serve as a proof.

Please note that, due to the large number of applications we receive, when reaching the deadline for submission of applications, the system may have problems to process the large amounts of data. We therefore advise the applicants to send in their application well ahead of the closing date.

Note:

In the event of inconsistency or discrepancy between the English version and any of the other linguistic versions of this publication, the English language version shall prevail.



**CALL FOR EXPRESSIONS OF INTEREST FOR PLACEMENT
ON THE RESERVE LIST OF THE SCIENTIFIC PANELS AND THE SCIENTIFIC COMMITTEE OF THE
EUROPEAN FOOD SAFETY AUTHORITY (PARMA, ITALY)**

The European Food Safety Authority (EFSA) is the keystone of European Union (EU) risk assessment regarding food and feed safety. In close collaboration with national authorities and in open consultation with its stakeholders, EFSA provides independent scientific advice and clear communication on existing and emerging risks.

EFSA wishes to constantly ensure a proper balance of geographical region and gender and of needed expertises among members of the Scientific Panels and the Scientific Committee. Therefore, EFSA has set up a selection procedure that aims to further implement a reserve list of:

**SCIENTIFIC EXPERTS TO BE CONSIDERED FOR THE MEMBERSHIP OF EFSA SCIENTIFIC
PANELS and SCIENTIFIC COMMITTEE**

**with proven expertise and scientific excellence in carrying out scientific risk assessment and/or
provision of scientific advice in the area of food and feed safety**

Ref.: EFSA/E/2010/002

This call is addressed to scientists with a scientific background in areas such as Human Toxicology, Ecotoxicology, Veterinary Toxicology, Environmental Sciences, Chemistry, Biochemistry, Food technology, Pharmacology, Veterinary Medicine, Human Medicine, Animal Nutrition, Pharmacy, Biology, Life Science, Agronomy/Agricultural Science, Food microbiology, Epidemiology, Occupational Medicine/Toxicology, Public Health and/or in areas related to Public Health.

The European Food Safety Authority

EFSA is the cornerstone of the EU system of risk assessment for food and feed safety; its scientific advice on existing and emerging risks underpins the policies and decisions of risk managers in the European Institutions and EU Member States. EFSA's most critical commitment is to provide transparent and independent scientific advice and clear communication grounded in the most up-to-date scientific methodologies and data available.

EFSA brings together Europe's best available experts in risk assessment in the field of food and feed safety, who act in an independent capacity for an autonomous, self-governed organisation to provide the European Institutions and the Member States with scientific advice of the highest standard.

EFSA is committed to the core standards of scientific excellence, openness, transparency, independence and responsiveness. By working independently, openly and transparently EFSA delivers the best possible scientific advice and therefore contributes to strengthening the European food and feed safety system.

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX II - VACANCY NOTICE FOR THE RESERVELIST

For more information regarding EFSA, please refer to its Founding Regulation: <http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:2002R0178:20090807:EN:PDF>

The role of EFSA's Scientific Panels and Scientific Committee

The Scientific Panels are responsible for providing the scientific opinions of EFSA and other advice as appropriate, each within their own spheres of competence. The Scientific Panels are composed of normally 21 independent scientific experts. Members of the Scientific Committee and Panels are appointed for a three-year term of office that may be renewed twice and are expected to attend and contribute actively to all meetings of the Panel where opinions, statements or guidance documents are adopted. It is estimated that the Scientific Committee and the Scientific Panels meet depending on the workload between six and ten times per year in two-day meetings usually in Parma, Italy. Panel members are also expected to participate, as appropriate, in working groups. Meetings and most documents are in English. Applicants should take into account that meetings in general involve preparatory work.

The Chairs of each Scientific Panel are also members of the Scientific Committee of EFSA together with 6 other Scientific Experts.

EFSA will, in accordance with its financial rules, bear the travel costs, daily and accommodation allowance of the experts. Special indemnity of €300 will be paid for each full day of meeting attendance.

The Scientific Panels and Scientific Committee carry out risk assessments in order to produce scientific opinions and advice for risk managers. This helps to provide a sound foundation for European policies and legislation and supports risk managers in taking decisions.

Panel on Animal Health and Welfare (AHAW)

The AHAW Panel provides independent scientific advice on all aspects of animal diseases and animal welfare. Its work chiefly concerns food producing animals, including fish. Visit the AHAW key topics section on the EFSA website for more details.

Panel on Food Additives and Nutrient Sources added to food (ANS)

The ANS Panel deals with questions related to the safety in the use of:

- food additives (new applications for authorisation as well as re-evaluation of all food additives, which were permitted before 20.01.2009), and
- nutrient sources added to food (e.g. sources of vitamins and minerals) and other substances added for nutritional purposes to food,
- other deliberately added substances, including substances added for purposes other than technological ones, e.g. with functional properties, but excluding flavourings and enzymes

Most of the Panel's work is carried out in the context of authorisation procedures. In addition, the Panel develops scientific guidance to the industry for preparing new applications.

Visit the ANS key topics section on the EFSA website for more details.

Panel on Biological Hazards (BIOHAZ)

The Panel on Biological Hazards (BIOHAZ) provides independent scientific advice on biological hazards in relation to food safety and food-borne diseases. This covers:

- food-borne zoonoses (animal diseases transmissible to humans)
- transmissible spongiform encephalopathies (BSE/TSEs)
- food microbiology
- food hygiene and associated waste management issues

The panel is the EFSA's key driver on work on BSE and TSE.

Visit the BIOHAZ key topics section on the EFSA website for more details.

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX II - VACANCY NOTICE FOR THE RESERVELIST

Panel on Food Contact Materials, Flavourings, Enzymes and Processing Aids (CEF)

The Panel on Food Contact Materials, Flavourings, Enzymes and Processing Aids (CEF) provides independent advice and delivers opinions on scientific questions relating to the safety in use of

- materials in contact with food
- food enzymes
- flavourings
- processing aids

and with questions related to the safety of food processes.

The Panel evaluates chemicals and processes for the purpose of authorisations. The Panel also provides urgent scientific advice in case of substances found in food and related to its remit.

Visit the CEF key topics section on the EFSA website for more details.

Panel on Contaminants in the food chain (CONTAM)

The CONTAM Panel provides independent scientific advice on contaminants in the food chain and undesirable substances such as natural toxicants, mycotoxins and residues of unauthorised substances not covered by another Panel.

Visit the CONTAM key topics section on the EFSA website for more details.

Panel on Feed Additives and products or substances used in animal feed (FEEDAP)

The FEEDAP Panel provides independent scientific advice on the safety and/or efficacy of additives and products or substances used in animal feed. The Panel evaluates their safety and/or efficacy for the target species, the user, the consumer of products of animal origin and the environment. It also looks at the efficacy of biological and chemical products/substances intended for deliberate use in animal feed.

The Panel performs much of its work in relation to substances which must be evaluated by EFSA before they can be authorised for use in the EU.

Visit the FEEDAP key topics section on the EFSA website for more details.

Panel on Genetically Modified Organisms (GMO)

The GMO Panel provides independent scientific advice on the safety of:
genetically modified organisms (GMOs) such as plants, animals and micro-organisms;
genetically modified food and feed.

The Panel carries out much of its work in the context of assessing applications, since all GM food and feed products must be evaluated by EFSA before they can be authorised in the EU.

Visit the GMO key topics section on the EFSA website for more details.

Panel on Dietetic products, nutrition and allergies (NDA)

The NDA Panel deals with questions related to dietetic products (foods intended to satisfy particular nutritional requirements of specific population groups), human nutrition and food allergies. It also advises on associated subjects such as novel foods (foods or ingredients which have not been consumed in the EU to a significant degree before 15 May 1997).

The Panel's work is based on reviewing scientific information and data in order to evaluate risks, for instance in relation to food allergies and novel foods, and to provide scientific advice concerning human nutrition and the nutritional value of foods, food ingredients and products. The Panel's activities also include assessing whether any claims about the health benefits or nutritional value of foods are scientifically reliable and justified and work on Population Reference Intakes. For more information on EFSA's role with regard to Nutrition and Health Claims, see Nutrition and Health Claims in Focus and/or visit the NDA key topics section on the EFSA website for more details.

Panel on Plant Health (PLH)

The PLH Panel provides independent scientific advice on the risk posed by plant pests which can cause harm to plants, plant products or biodiversity in the EU. The Panel reviews and assesses those risks with regard to the safety and security of the food chain.

Visit the PLH key topics section on the EFSA website for more details.

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX II - VACANCY NOTICE FOR THE RESERVELIST

Plant Protection Products and their residues (PPR)

The Panel on plant protection products and their residues (PPR Panel) provides independent scientific advice on the risk assessment of plant protection products (commonly known as pesticides) and their residues, looking at risks for the user/worker, the consumer and the environment.

The Panel works closely with the Pesticide Risk Assessment Peer Review (PRAPeR) which is responsible for the EU- peer review of active substances used in new or existing plant protection products. The PPR Panel is asked for its opinion on any issues that cannot be resolved within this procedure or when further scientific guidance is needed, mostly in the field of toxicology, ecotoxicology, fate and behaviour of pesticides and residues. Another activity is to update the existing European Guidance Documents in risk assessment of plant protection products and to develop ones in new scientific areas. Visit the Pesticides “In Focus” section for more information on EFSA’s work with regard to pesticides. Visit the PPR key topics section on the EFSA website for more details.

Scientific Committee (SC)

The Scientific Committee is composed of the Chairs of each Scientific Panel and six (6) other scientific experts.

EFSA’s Scientific Committee has the task of supporting the work of EFSA on scientific matters of a horizontal nature and providing strategic advice to EFSA’s Executive Director. It is also responsible for general co-ordination to ensure consistency in the scientific opinions prepared by the Scientific Panels. The Scientific Committee focuses on developing harmonised risk assessment methodologies in fields where EU-wide approaches are not already defined.

Visit the SC key topics section on the EFSA website for more details.

For more information regarding the selection of Members of the Scientific Committee and Panels please refer to the “*Decision of the Executive Director concerning the selection of members of the Scientific Committee, Scientific Panels and external experts*”

<http://www.efsa.europa.eu/en/keydocs/docs/expertselection.pdf>

For more information on Scientific Panels:

www.efsa.europa.eu/EFSA/efsa_locale-1178620753812_ScientificPanels.htm

For more information on the establishment and operations of Scientific Panels and their Working Groups, please refer to the “*Decision of the Management Board concerning the establishment and operations of the Scientific Committee, Scientific Panels and of their Working Groups*”.

<http://www.efsa.europa.eu/en/keydocs/docs/paneloperation.pdf>

Selection Procedure

Candidates are asked in the application form to make a choice between the Scientific Panels in order of preference, if they intend to apply for membership of the ANS and CEF Panels and/or to be included in the general reserve list of the scientific panels and Scientific Committee.

The requirements

Qualifications and experience

A. Eligibility criteria

- vi. A level of education which corresponds to completed university studies of at least four (4) years attested by a diploma in the following fields: Toxicology, Ecotoxicology, Environmental Sciences, Chemistry, Biochemistry, Food technology, Pharmacology, Veterinary Medicine, Human Medicine, Animal Nutrition, Pharmacy, Biology, Life Science, Agronomy/Agricultural Science, Food microbiology, Epidemiology, Occupational Medicine/toxicology, Public Health and/or in areas related to Public Health, or related areas;

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX II - VACANCY NOTICE FOR THE RESERVELIST

- vii. In addition to the above, at least ten (10) years of professional experience relevant to the remit of the Panel(s) chosen gained after obtaining the requested diploma;
- viii. Excellent knowledge of the English language;
- ix. Candidates must complete the Declaration of Interests included in the application in an extensive, accurate and complete manner. Please note that failure to fill in this part of the form in a complete manner will result in the rejection of the application;
- x. Candidates must be nationals of a Member State of the European Union, European Free Trade Association (EFTA) countries or Union Candidate countries. Experts from third countries may also apply but will be considered only when the required level of expertise cannot be found among nationals of the countries indicated in the previous sentence.

B. Selection criteria

- Experience in carrying out scientific risk assessment and/or providing scientific advice in fields related to food and feed safety in general and, in particular in the areas of competence and expertise of the Scientific Committee or the Scientific Panels preferred.
- Proven scientific excellence in one, or preferably several fields linked to the area covered by the Scientific Committee or the Scientific Panel preferred.
- Experience in peer reviewing scientific work and publications, in fields related to the area covered by the Scientific Committee or the Scientific Panel preferred.
- The ability to analyse complex information and dossiers, often from a wide range of scientific disciplines and sources and to prepare draft scientific opinions and reports.
- Professional experience in a multidisciplinary environment, preferably in an international context.
- Experience in project management related to scientific matters.
- Proven communication skills, based on teaching experience, public presentations, active participation in meetings, publications.

Applications meeting the eligibility requirements will be admitted to a comparative evaluation carried out by EFSA on the basis of the selection criteria given above. EFSA reserves the right to consult third parties on the professional experience of applicants in the context of their application.

Applicants meeting the requirement for membership will be included in the reserve list. Applicants may, with their prior consent, be assigned to a Scientific Panel even if they did not specifically apply for that Panel. They may be also invited to contribute to the activities of a Scientific Panel as external experts of a Scientific Committee's or Panel's Working Group.

When a specific need is identified, members of the Scientific Panels may be replaced or, according to the circumstances, their number may be increased. Replacement or new members will be selected from the reserve list and proposed by the Executive Director to the Management Board, following consultation with the Chair of the Panel.

All eligible candidates will be invited to join EFSA's expert database.

For more information regarding EFSA's expert database: http://www.efsa.europa.eu/EFSA/AboutEfsa/WhoWeAre/efsa_locale-1178620753812_1178712806106.htm

Independence and declarations of commitment and interest

The members of the Scientific Panels are appointed on a personal basis. Applicants are required to include a declaration that, when considered for membership, they will undertake to act independently of any outside influence and a declaration of interests which may be deemed to be prejudicial to their independence (see eligibility criterion iv). Applicants are responsible for the content of the declaration submitted which will be assessed by EFSA according to the Policy on Declarations of Interests.

**mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX II - VACANCY NOTICE FOR THE RESERVELIST**

For more information regarding Declarations of Interests:

EFSA policy on declarations of interests <http://www.efsa.europa.eu/en/keydocs/docs/doipolicy.pdf>

Guidance document on declarations of interest
<http://www.efsa.europa.eu/en/keydocs/docs/doiguide.pdf>

Procedure for identifying and handling potential conflicts of interest
<http://www.efsa.europa.eu/en/keydocs/docs/doiconflicts.pdf#>

Equal opportunities

EFSA takes great care to apply the principles of equal treatment in its procedures.

Submission of applications

Candidates are requested to submit their application together with Declaration of Interests electronically through the EFSA's website: www.efsa.europa.eu

Applications delivered via email will not be accepted.

Candidates are kindly invited to fill in their application form in English in order to facilitate the selection procedure. Please also note that an excellent knowledge of the English language is an eligibility criterion.

All candidates applying to this call for expressions of interest will be informed by mail about the outcome of the selection process.

The personal information EFSA requests from candidates will be processed in line with Regulation (EC) N° 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. The purpose of processing of the personal data candidates submit is to manage applications in view of a possible pre-selection and selection at EFSA.

Closing date for sending applications

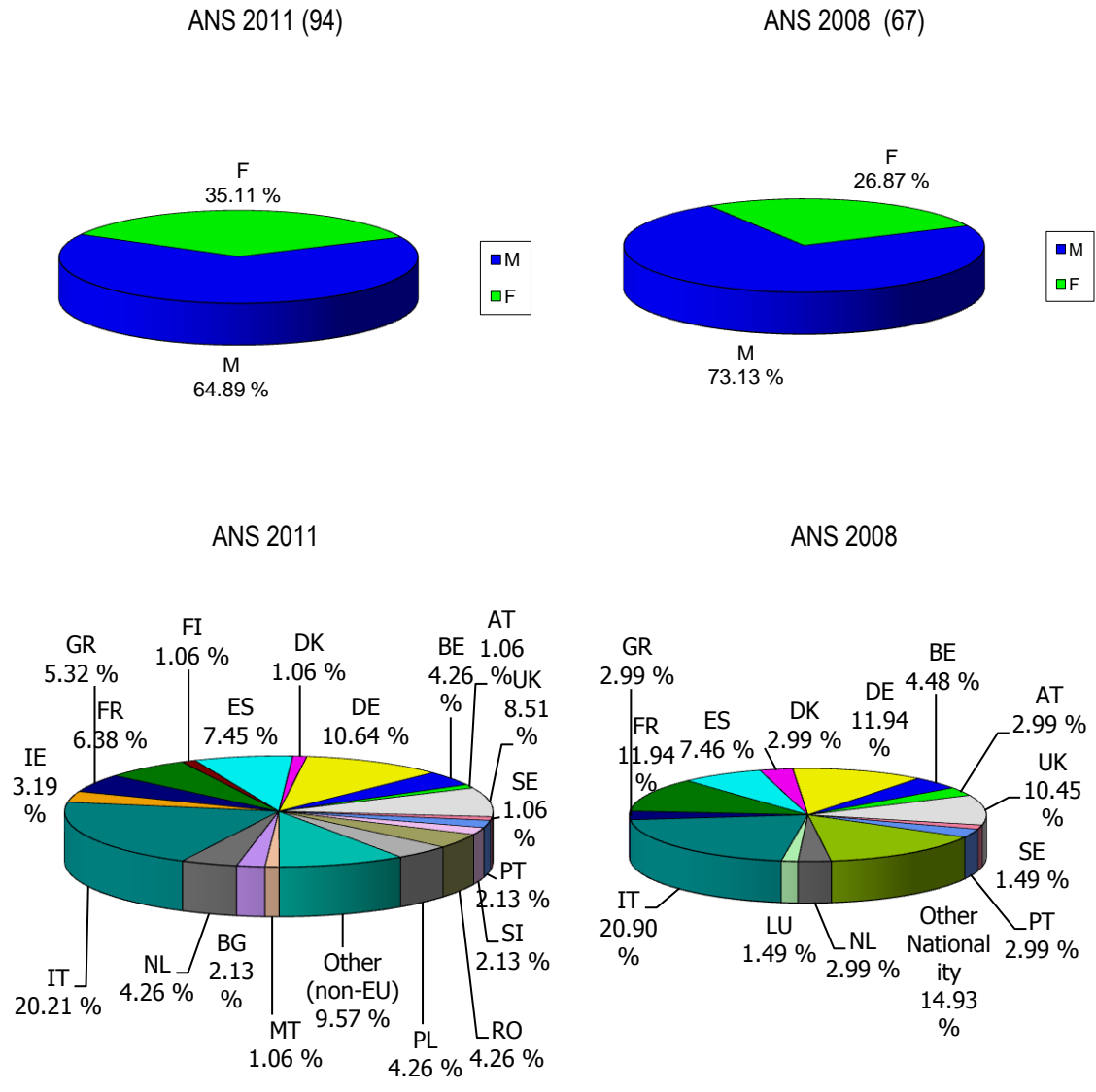
Applications must be submitted no later than **15 September 2010 at midnight** (Local time, GMT +1). For those sent by registered mail, the postmark date will serve as a proof.

Please note that, due to the extremely large number of applications we receive, when reaching the deadline for submission of applications, the system may have problems to process the large amounts of data. We therefore advise the applicants to send in their application well ahead of the closing date.

Note:

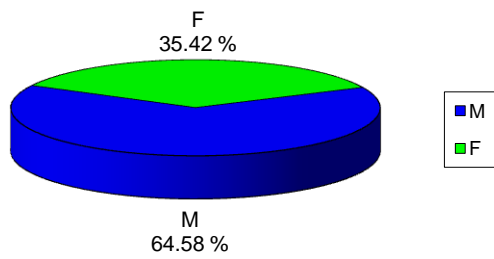
In the event of inconsistency or discrepancy between the English version and any of the other linguistic versions of this publication, the English language version shall prevail.

Fig 1 All applicants by nationality and gender (ANS and CEF call)

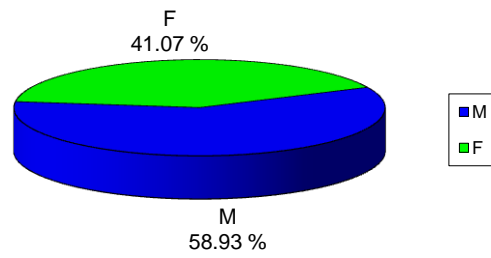


mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

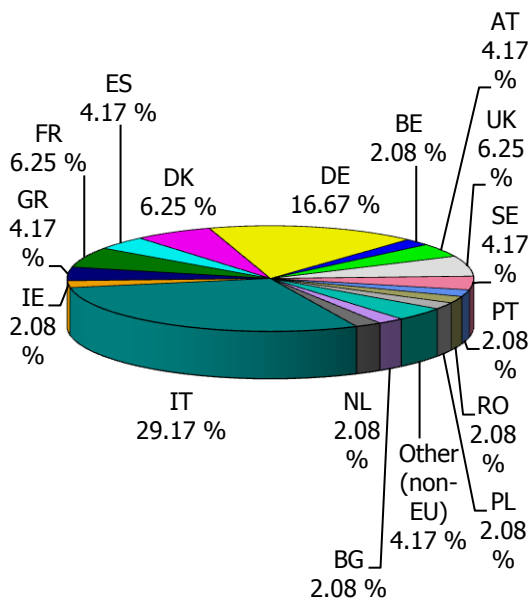
CEF 2011 (48)



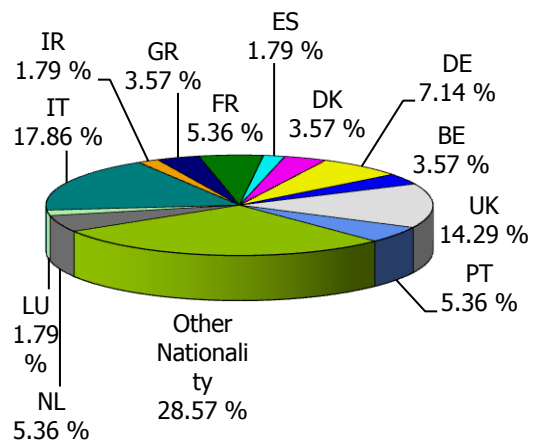
CEF 2008 (56)



CEF 2011

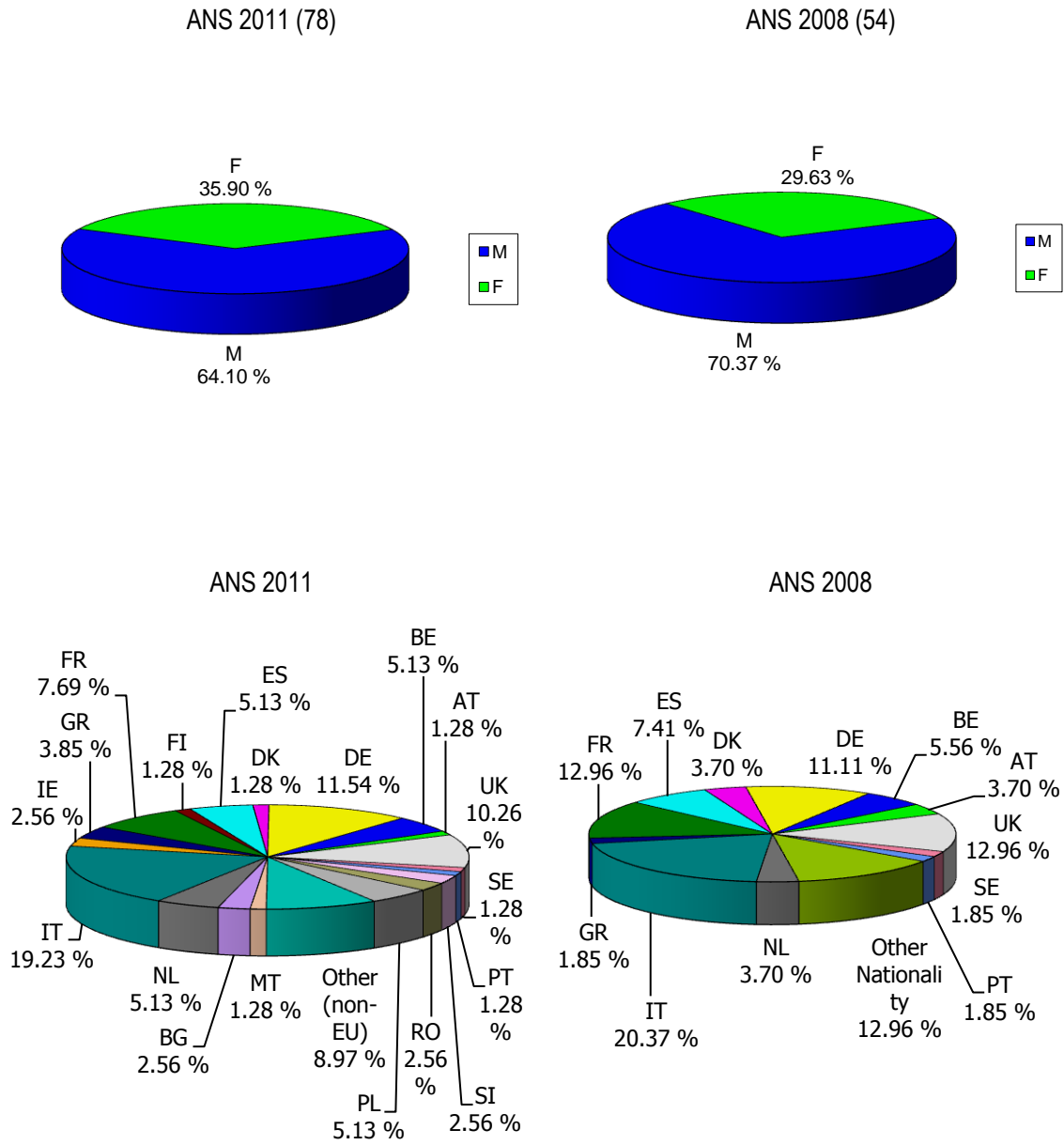


CEF 2008



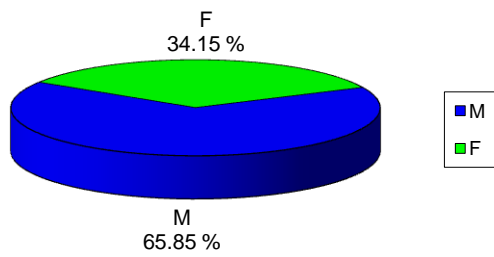
mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

Fig 2 Eligible candidates by nationality and gender (ANS and CEF call)

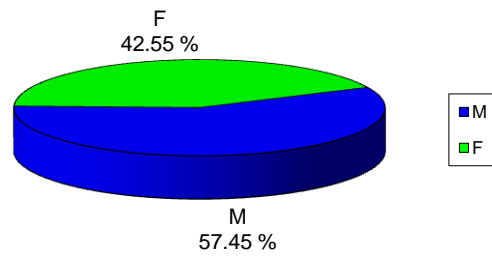


mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

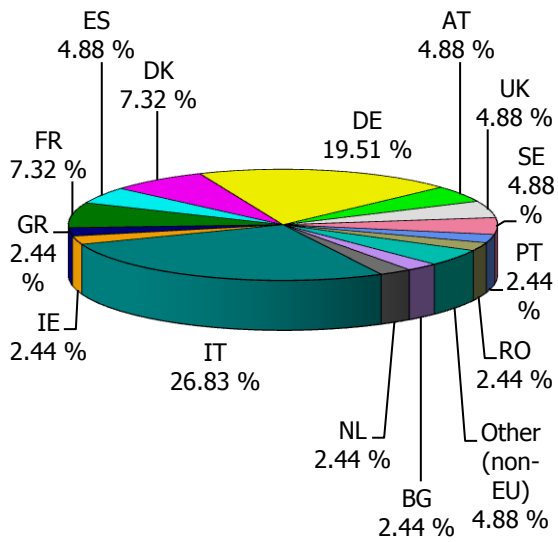
CEF 2011 (41)



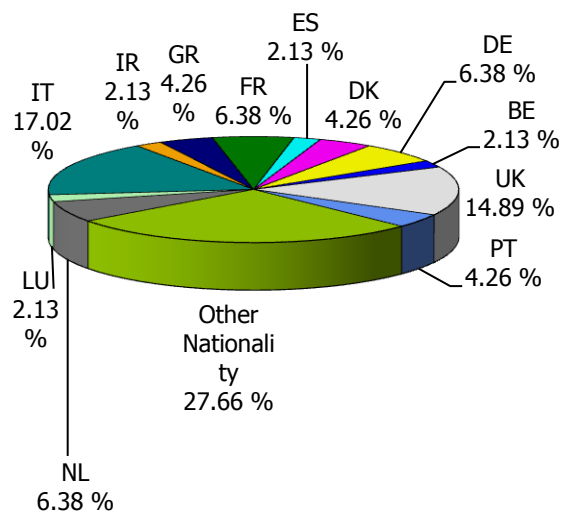
CEF 2008 (47)



CEF 2011

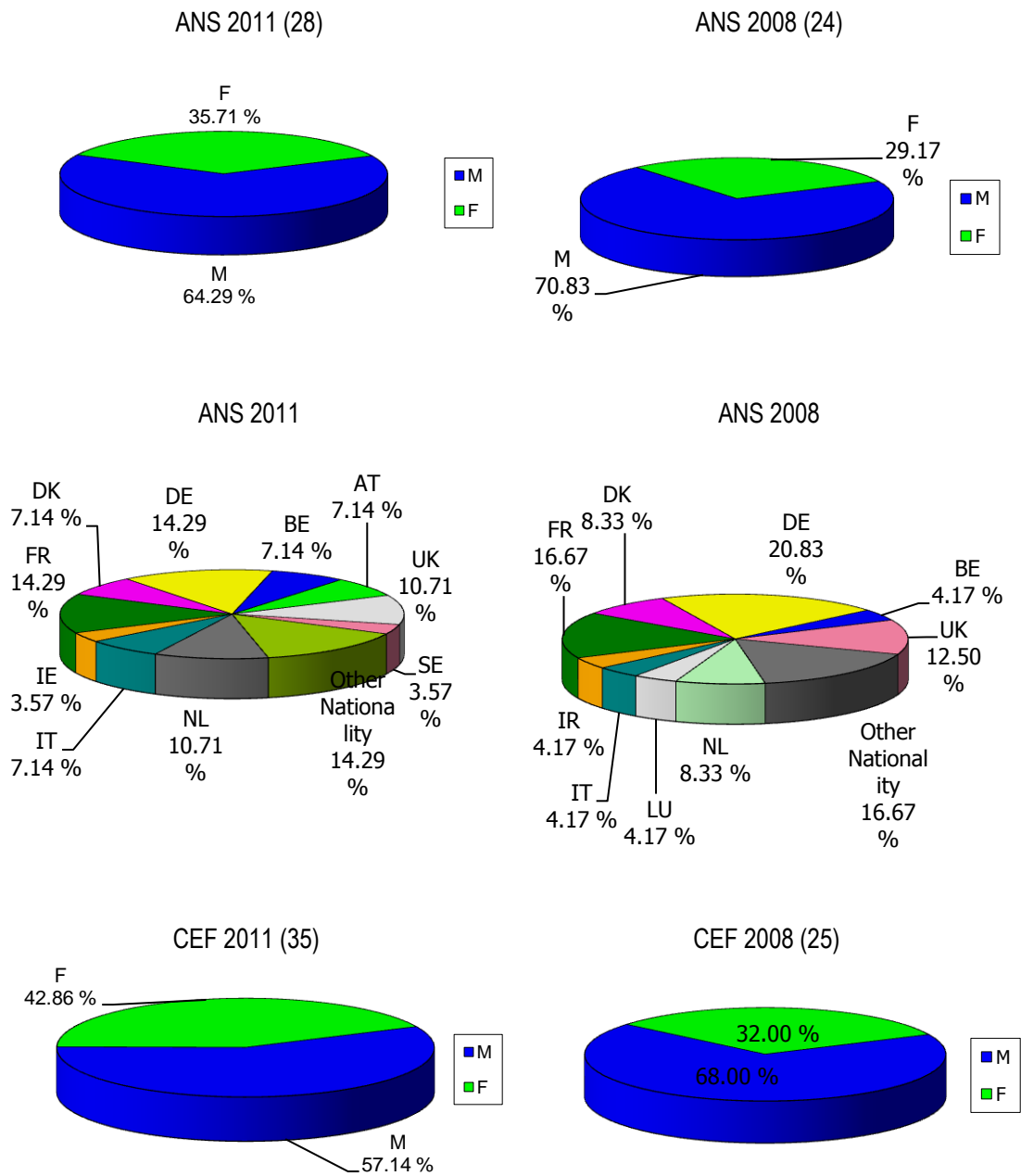


CEF 2008



mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

Fig 3 Shortlisted candidates by nationality and gender (ANS and CEF call)



mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

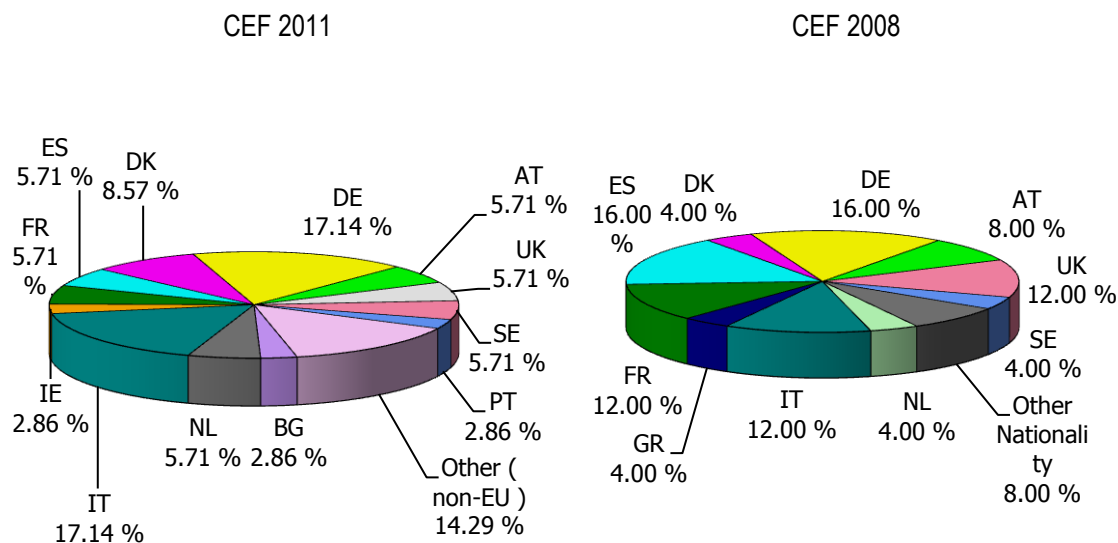


Fig 4 Shortlisted candidates by age group (ANS and CEF call)

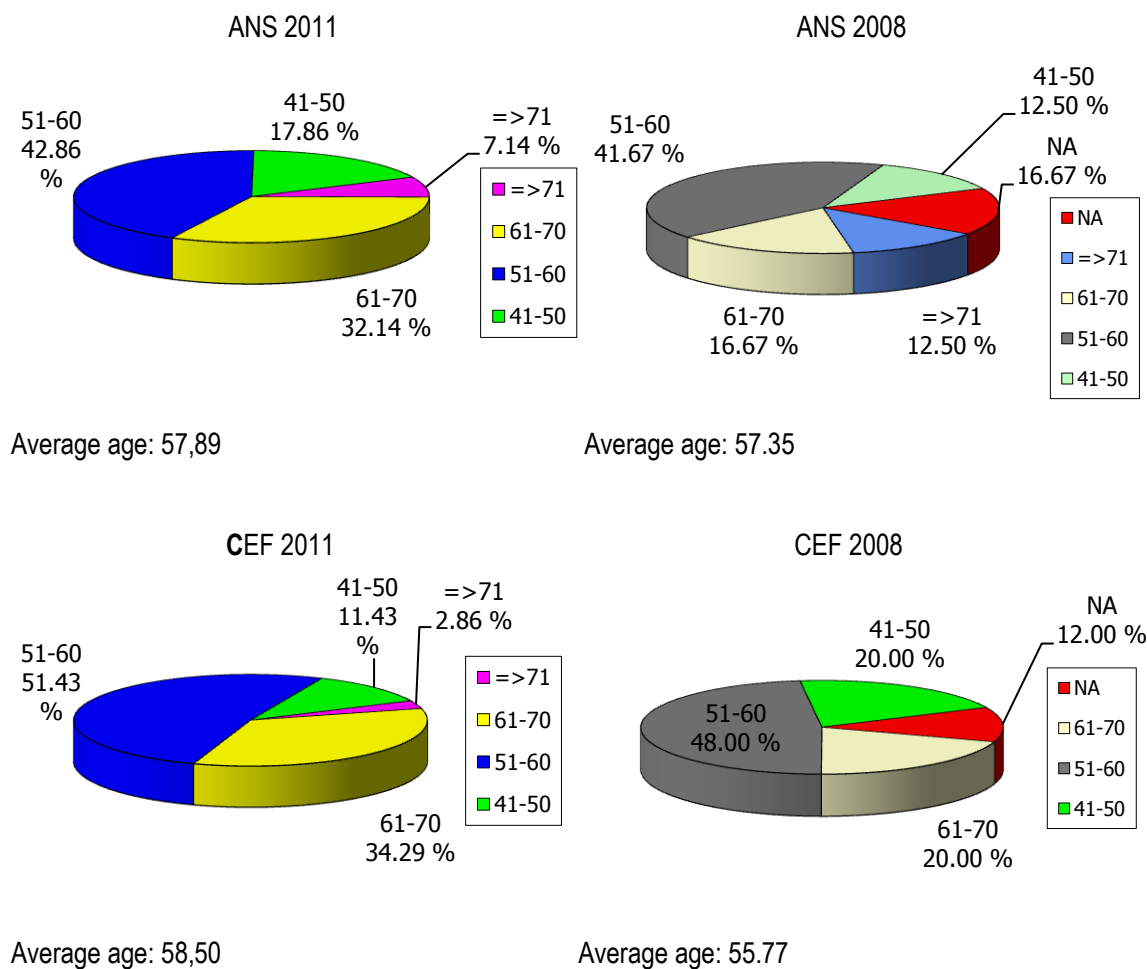
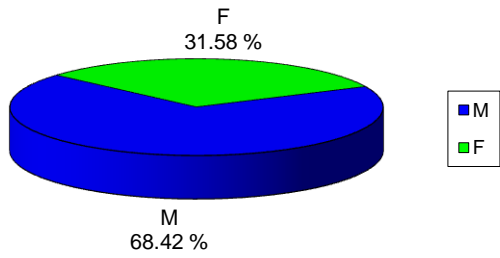


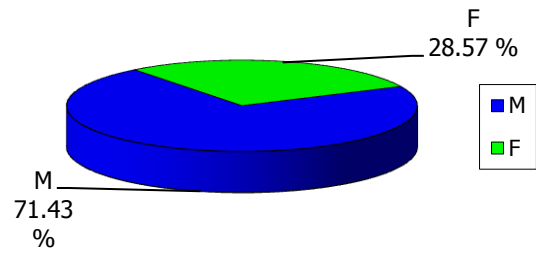
Fig 5 Proposed candidates by nationality and gender (ANS and CEF call)

mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

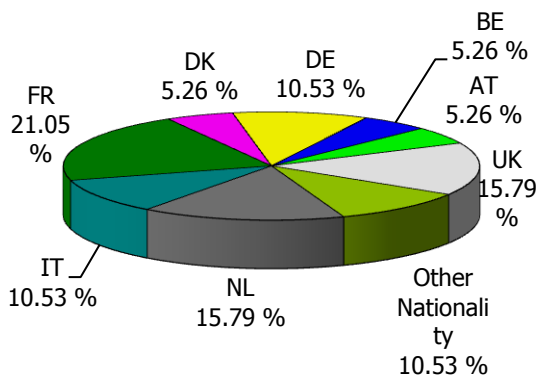
ANS 2011 (19)



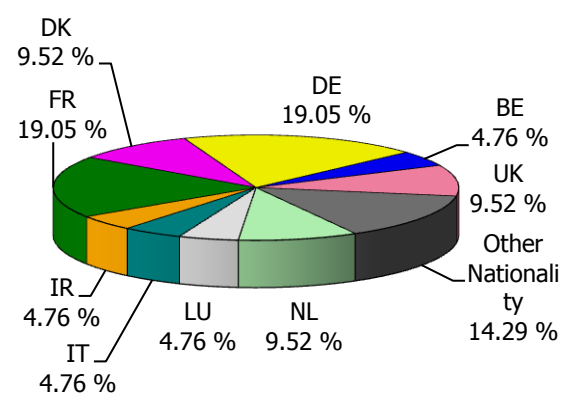
ANS 2008 (19)



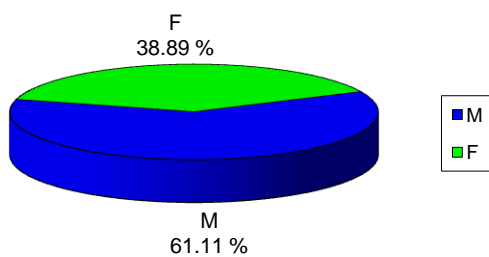
ANS 2011



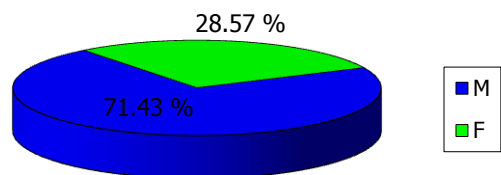
ANS 2008



CEF 2011 (18)



CEF 2008 (21)



mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
ANNEX III – STATISTICS FOR ANS and CEF CALL

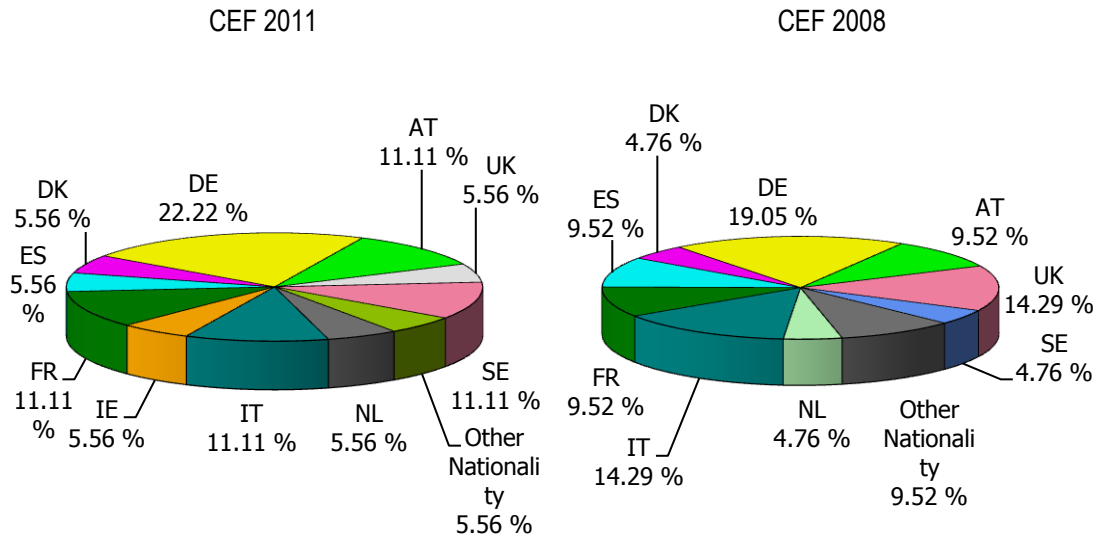


Fig 6 Proposed candidates by age group (ANS and CEF call)

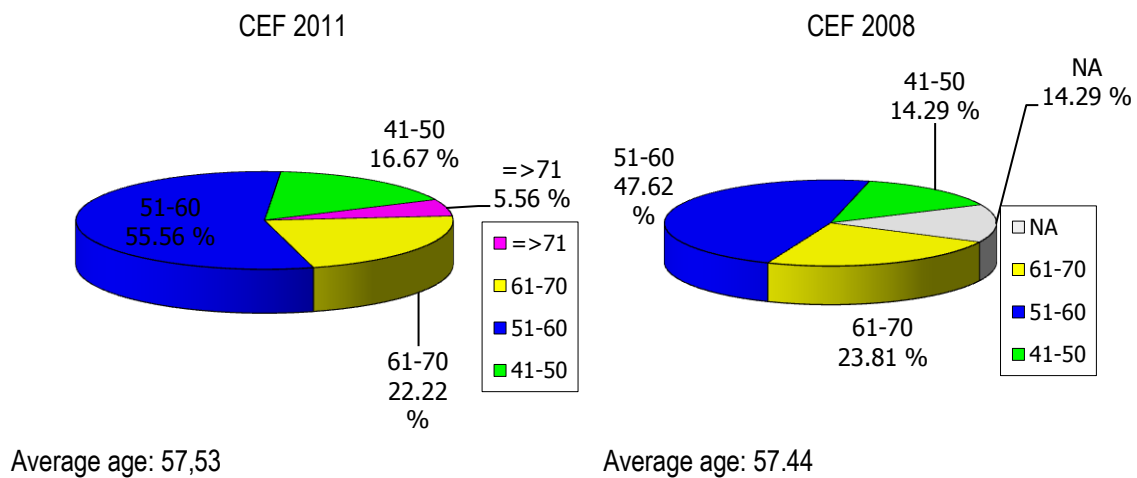
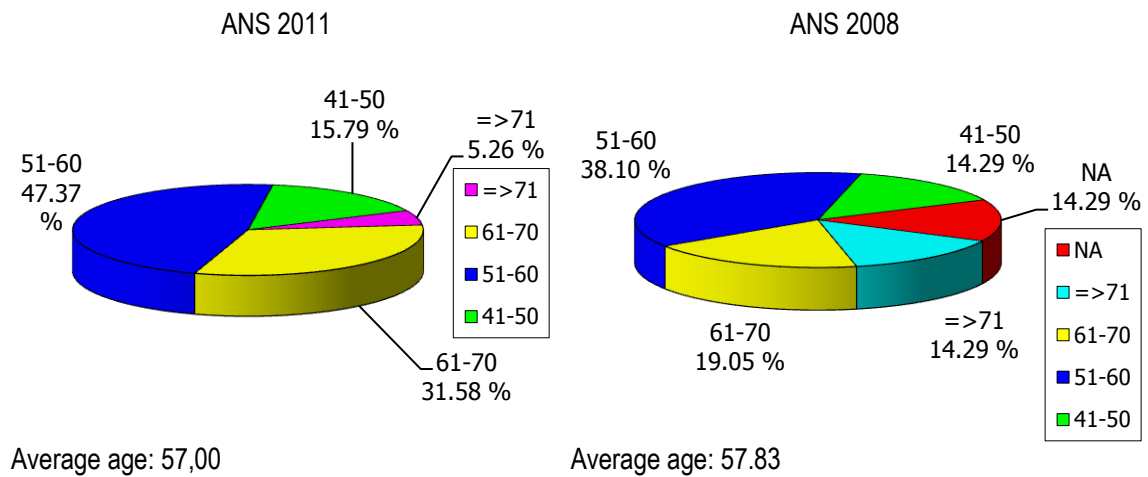


Fig 1 All applicants by nationality and gender

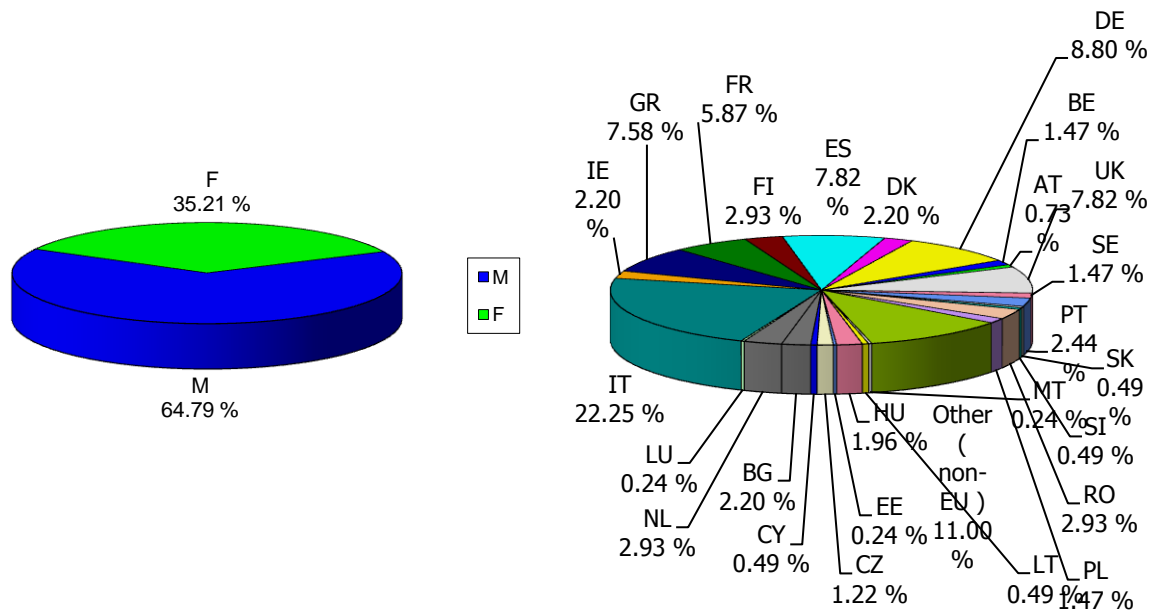
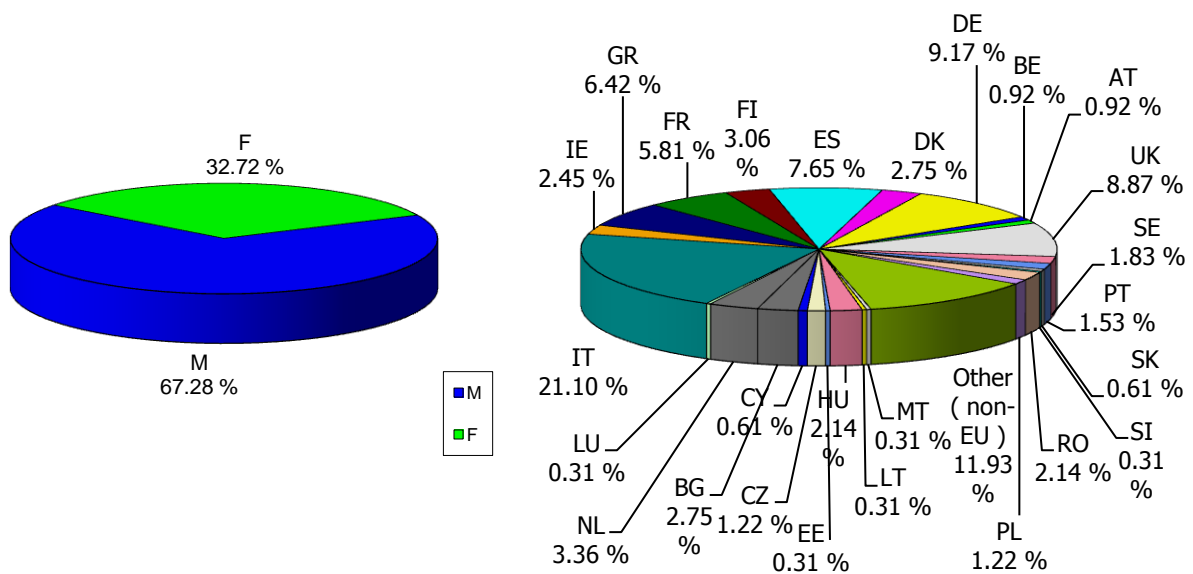


Fig 2 Eligible candidates by nationality and gender



mb 17 03 11 – Item 9 doc 7 - Appointment of ANS and CEF Panel Members
 ANNEX IV – STATISTICS FOR RESERVE LIST OF 10 PANELS AND

Fig 3 Shortlisted candidates by nationality and gender

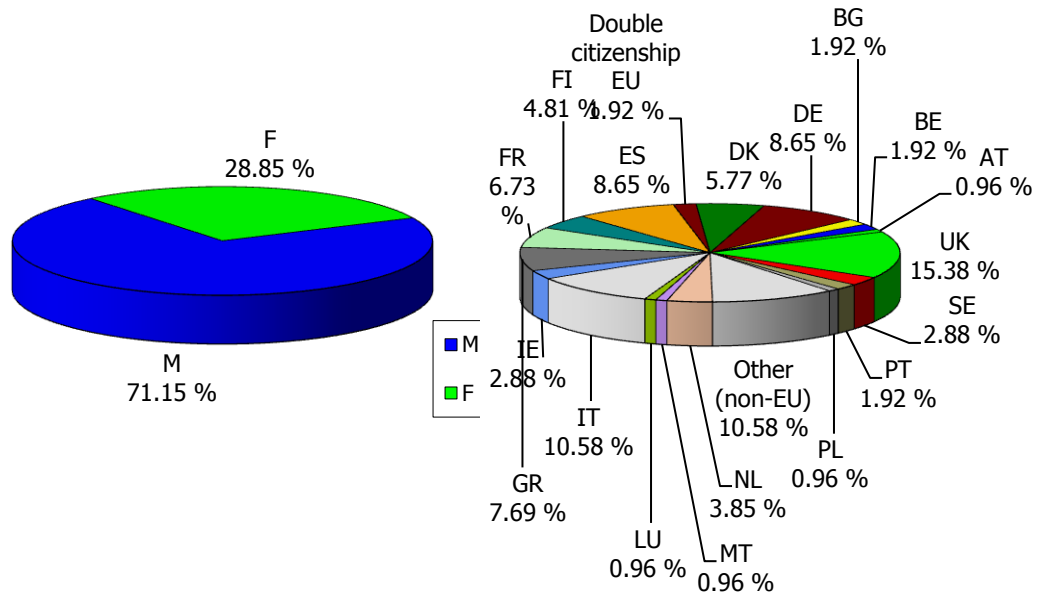


Fig 4 Shortlisted candidates by age group

