

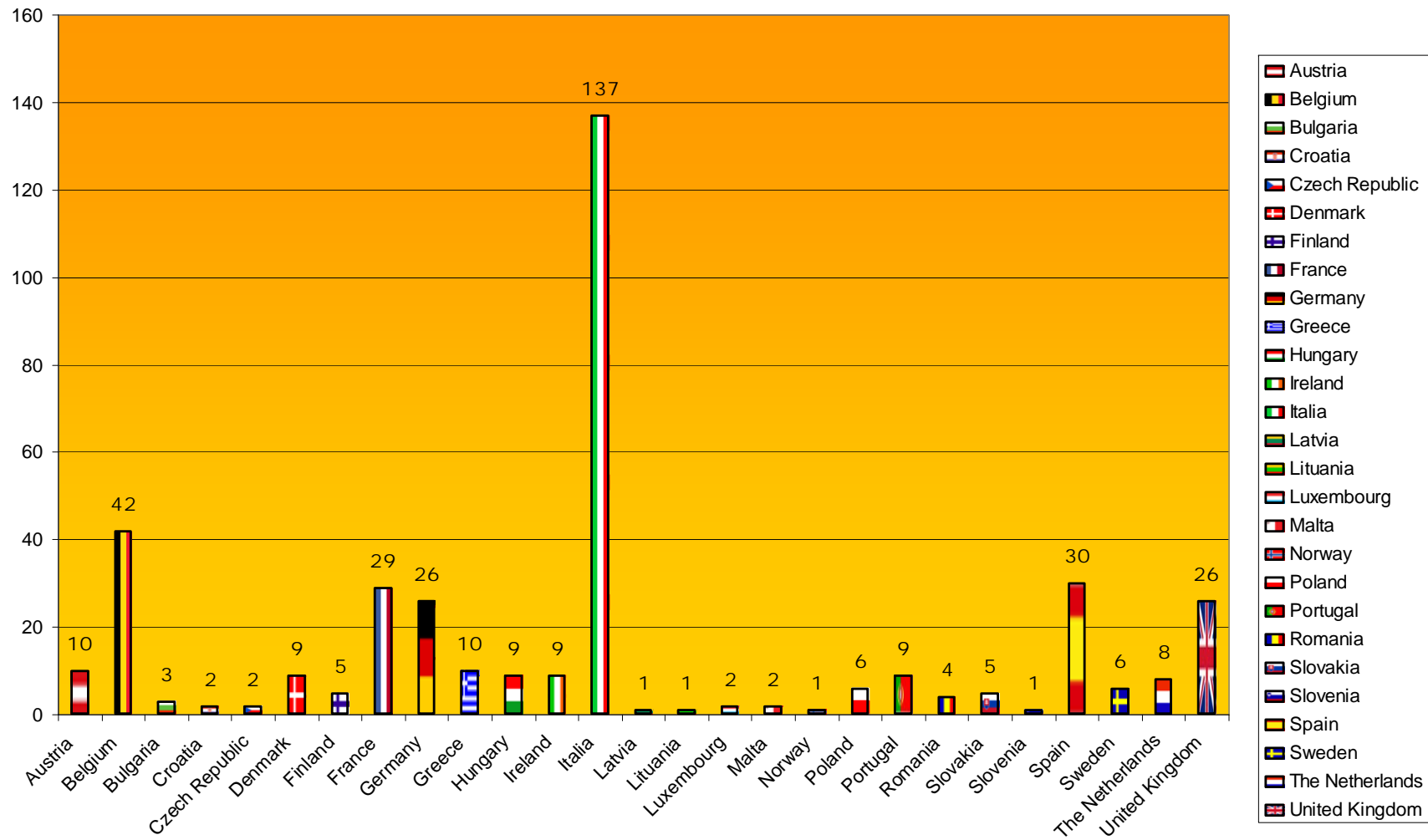


Staff Policy Plan 2010 – 2012

MB meeting – 31 March 2009, Prague

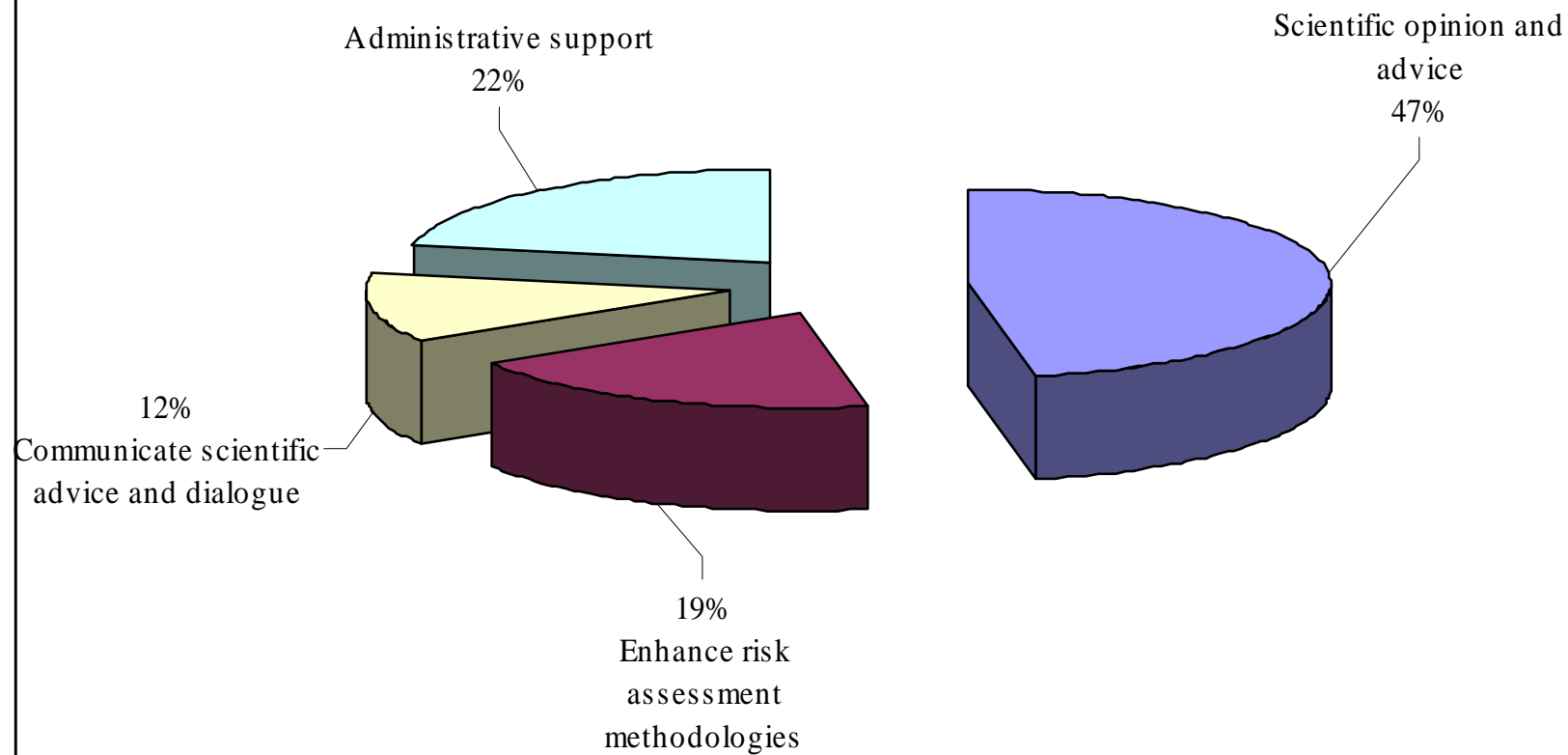
EFSA staff – All nationalities

27 nationalities - 25 member states



Staff allocation by Activity

All Staff Allocation by activity 2009



Type of contract

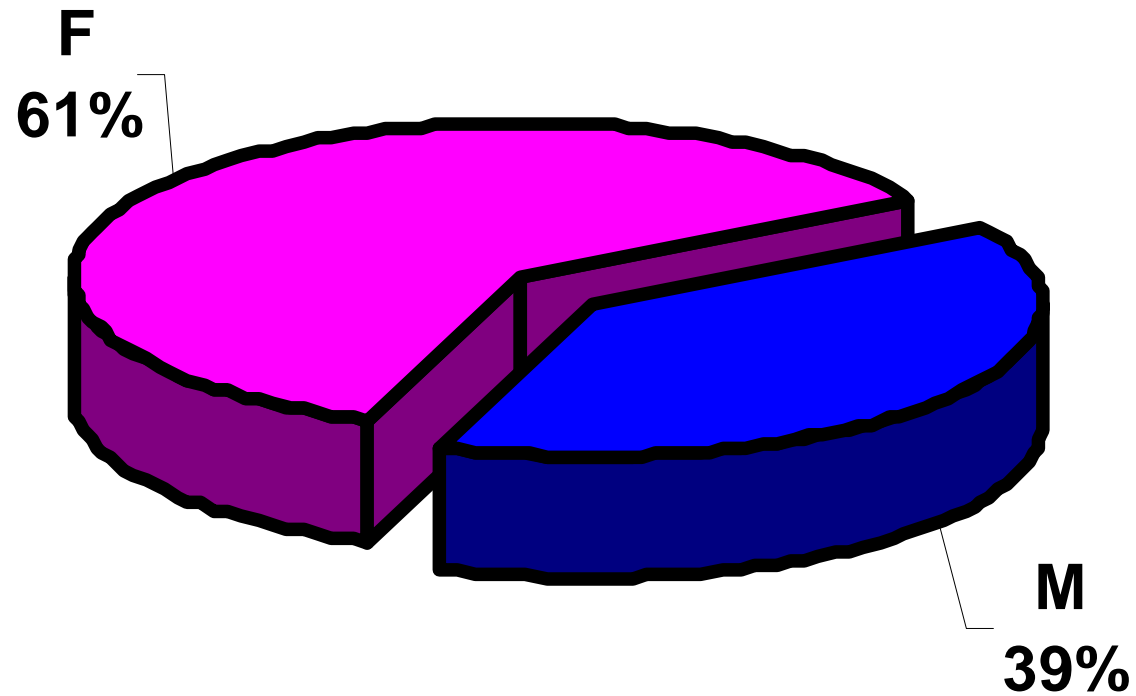
Staffing 2006 – 2008			
Staff numbers			
	2006	2007	2008
TA + Off	173	273	318
CAs	24	24	64
ENDs	8	9	13
Aux	24	4	0
Total staff	229	310	395

Staffing 2009 – 2012				
Staff numbers (predicted)				
	2009	2010	2011	2012
TA + Off	355	360	365	370
CAs	85	85	87	88
ENDs	20	20	20	20
Total staff	460	465	472	478

- Request for justification for the five additional temporary agents in 2010 – 2011 and 2012.
- Request for justification for increasing workload during the same period:
 - ✓ Define the areas in which the workload will increase in 2010, 2011 and 2012
- Implementing rules
 - ✓ Differentiate: adopted / submitted / under preparation
 - ✓ Calendar with estimated dates of submission to the Commission services for remaining implementing rules

- Launch of staff Intranet Portal
- Attractive Staff Policy
- Focused Training
- Improvement of Schooling facilities

Back-up slide: Gender distribution



Back-up slide: Age distribution

Age distribution

