



29/05/2019

Webinar: Find out more about EFSA's Traineeship

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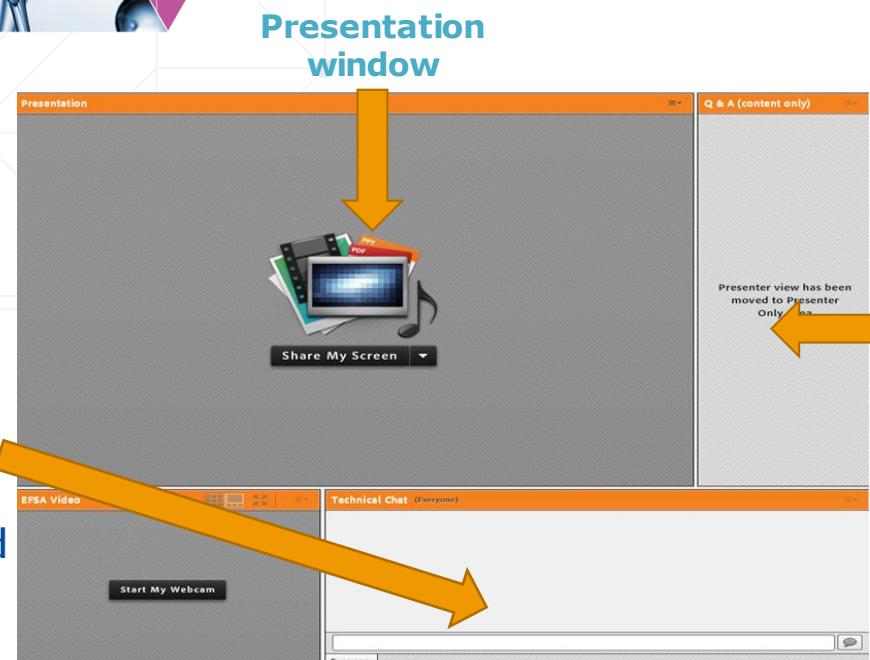
Human Capital Unit

Trusted science for safe food

Webinar guide for attendees



- This webinar **is being recorded!**
- The webinar **is in English** and questions should be submitted in English through the platform (see hereunder).
- You are automatically connected to the audio broadcast. One-way audio (listen only mode).



Q&A box:
For any
questions
related to
the topic



Trusted science for safe food



Headquarters in the heart of Parma - Italy



EFSA
*Who we are
Our values
What we do
Our Partners*

CAREER OPPORTUNITIES
*Areas of interest
Population overview*

TRAINEESHIP PROGRAMME
*Overview
2019 timeline
Selection process*

Q&As

EFSA is the leading science-driven European body at the forefront of **transparent**
risk assessment and **open risk communications** in food safety.



Independent
scientific advice

Scientific
cooperation

Open and
connected
communication

Clear
communication
on existing and
emerging risks

Laws and
regulations

Implementation
of food safety
norms and
sanctioning

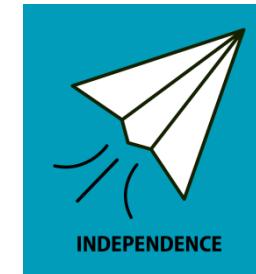
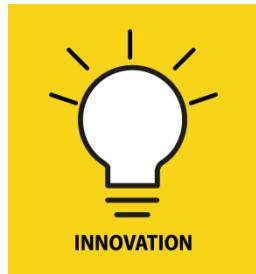
Food controls
and quality
certificate

Laboratory
analyses and
experiments



The **European Food Safety Authority (EFSA)** is the keystone of the European Union (EU) for **risk assessment** regarding food and feed safety, in close collaboration with national authorities and in open consultation with its stakeholders (*European Commission, European Parliament, Member States, etc.*)

EFSA Strategy 2020
Trusted science for safe food



VALUES

OUR PARTNERS



**Individual
experts**



**National food
safety
organisations**



**International
organisations**



**Research
institutes &
academia**

Trainees: 77



Scientific experts: 1.200



Staff & SNEs: 450 + 15



TRAINEESHIP PROGRAMME



Academic Background

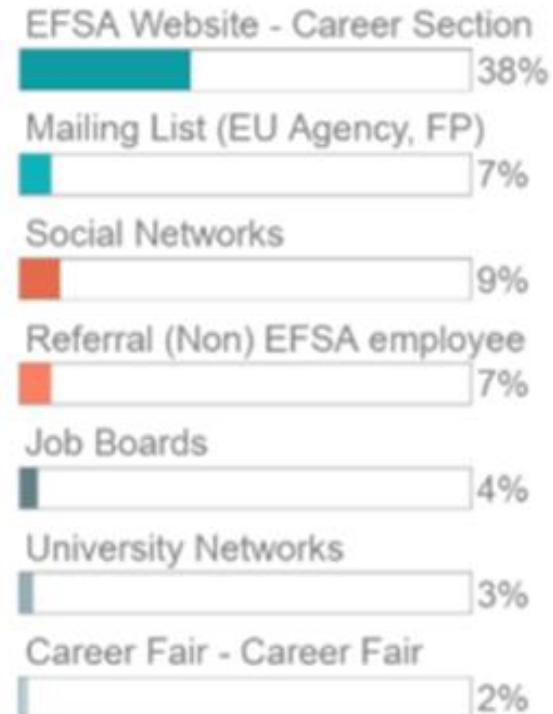


Gender Balance & Age



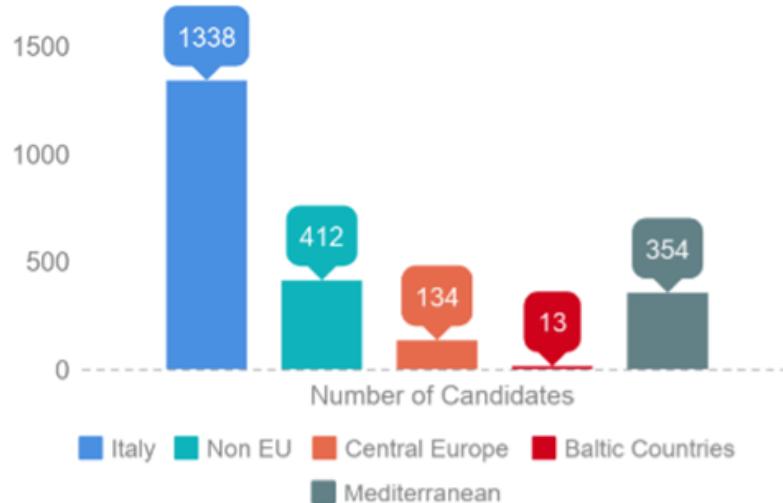
Women represent approximately two thirds (73%) of the trainees.

Sourcing



TRAINEESHIP 2018- Key Facts & Figures

Applications received in 2018

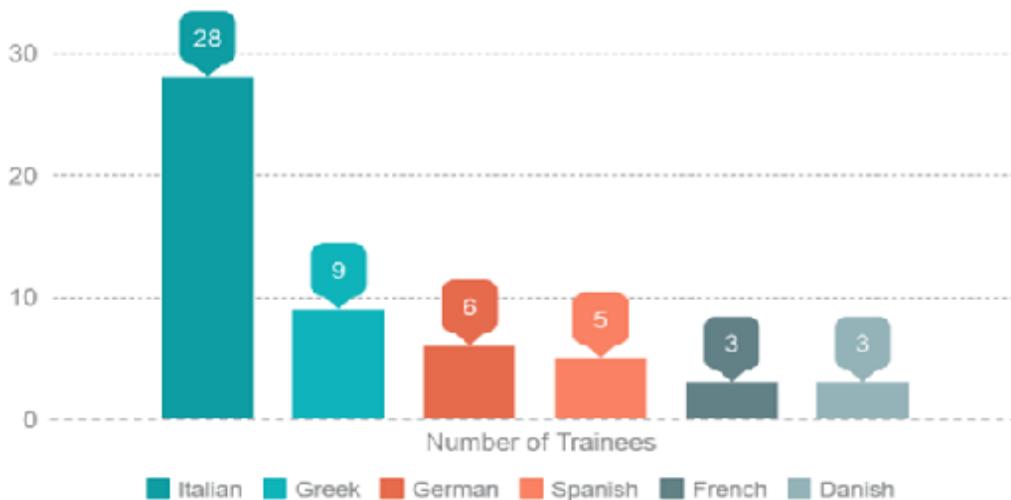


Mediterranean: Cyprus, France, Greece, Malta, Spain

Central Europe: Austrian, Czech, German, Hungarian, Polish, Slovak, Swiss

Baltic Countries: Estonian, Latvian, Lithuanian

Trainees in house



Main Nationalities

Trainees from 25 Nationalities

10% non - EU trainees:
Albania, Canada, Egypt, Ethiopia, Iran, Malaysia, Sri Lanka and Turkey

Applications: 2553
Hired: 78

Eligibility

- University **degree**
- **B2** level in English
- Have never been an EFSA trainee or employed by EFSA
- EU citizen and non-EU citizen



Programme

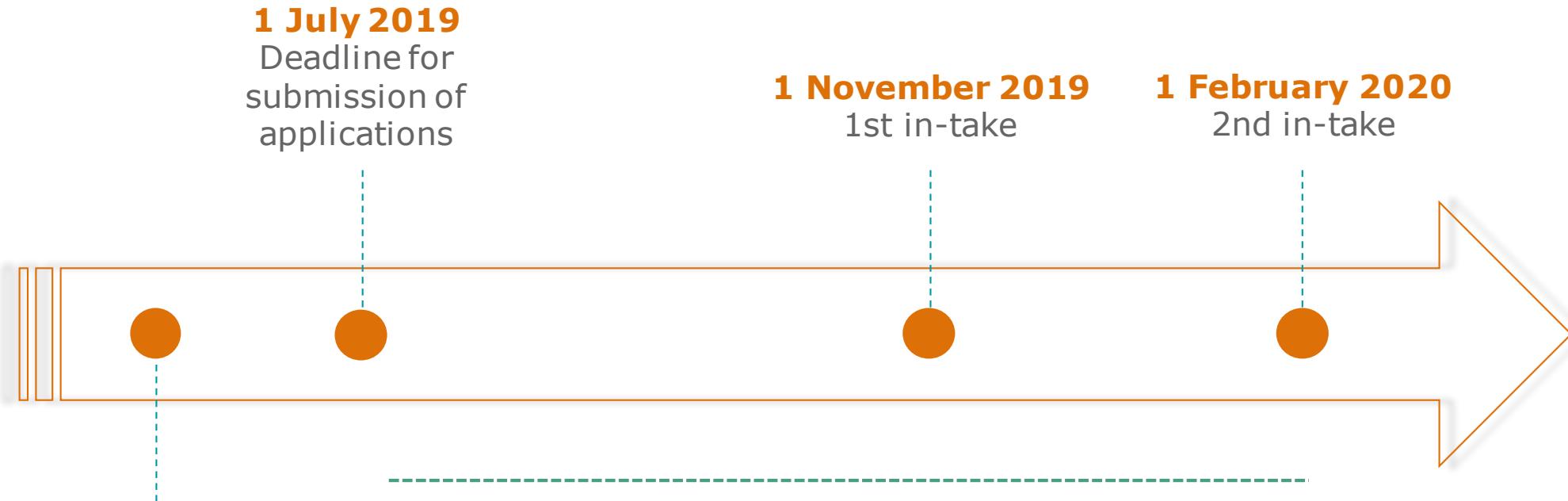


- Duration: up to **12 months**
- Monthly maintenance grant = \pm **€1,160**
- Working language: **English**

Goal



- Gain **professional experience** in a leading scientific European Agency
- Develop and strengthen your **skills and competencies** in the chosen field of interest
- Expand your professional and/or scientific **network**

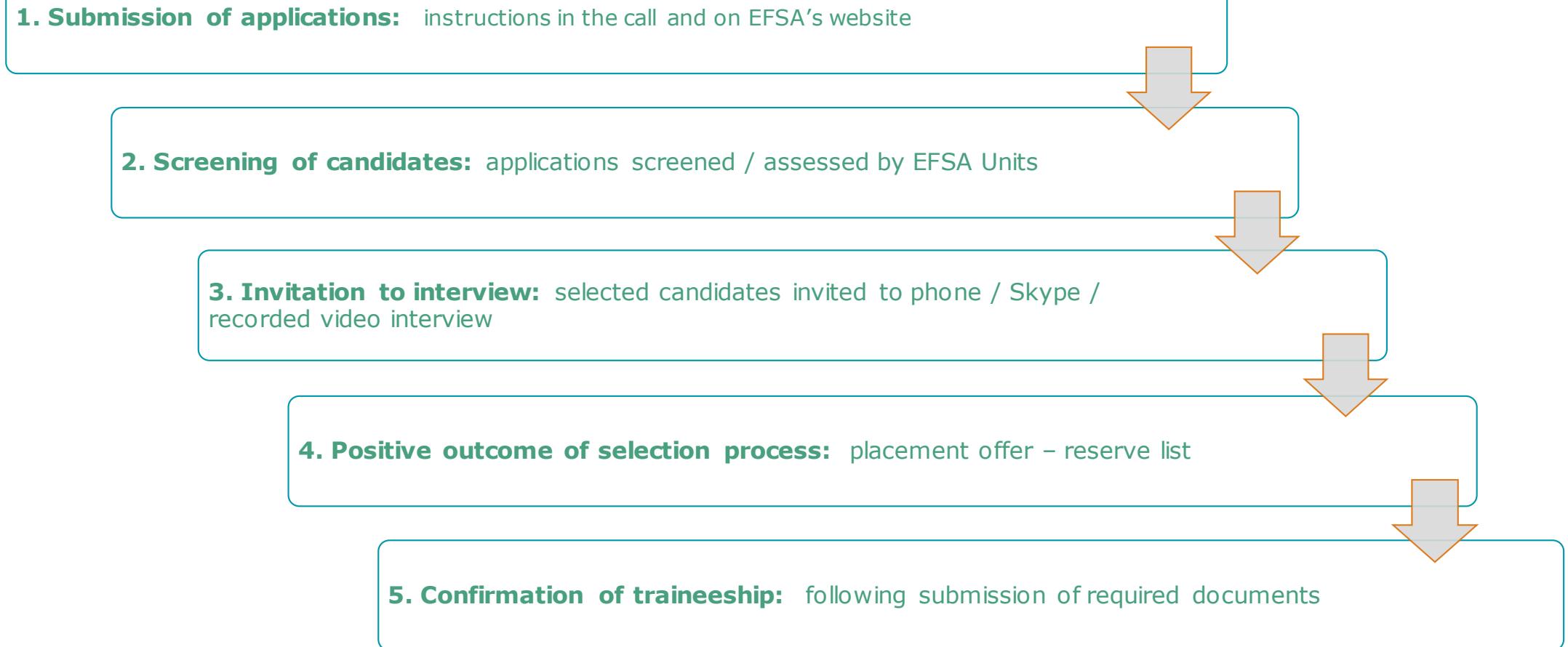


22 May 2019
Call published

SELECTION PROCESS

- ✓ Screening of candidates
- ✓ Interviews

TRAINEESHIP PROGRAMME Selection Process

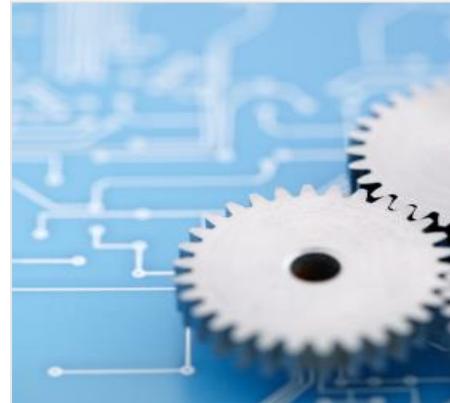


SCIENCE



Biology
Toxicology
Veterinary
Chemistry
Statistics
Nutrition
Pesticides

BUSINESS SERVICES



International relations
Legal Affairs
Accounting
Event and Campaign Management
HR administration
Business ICT Systems

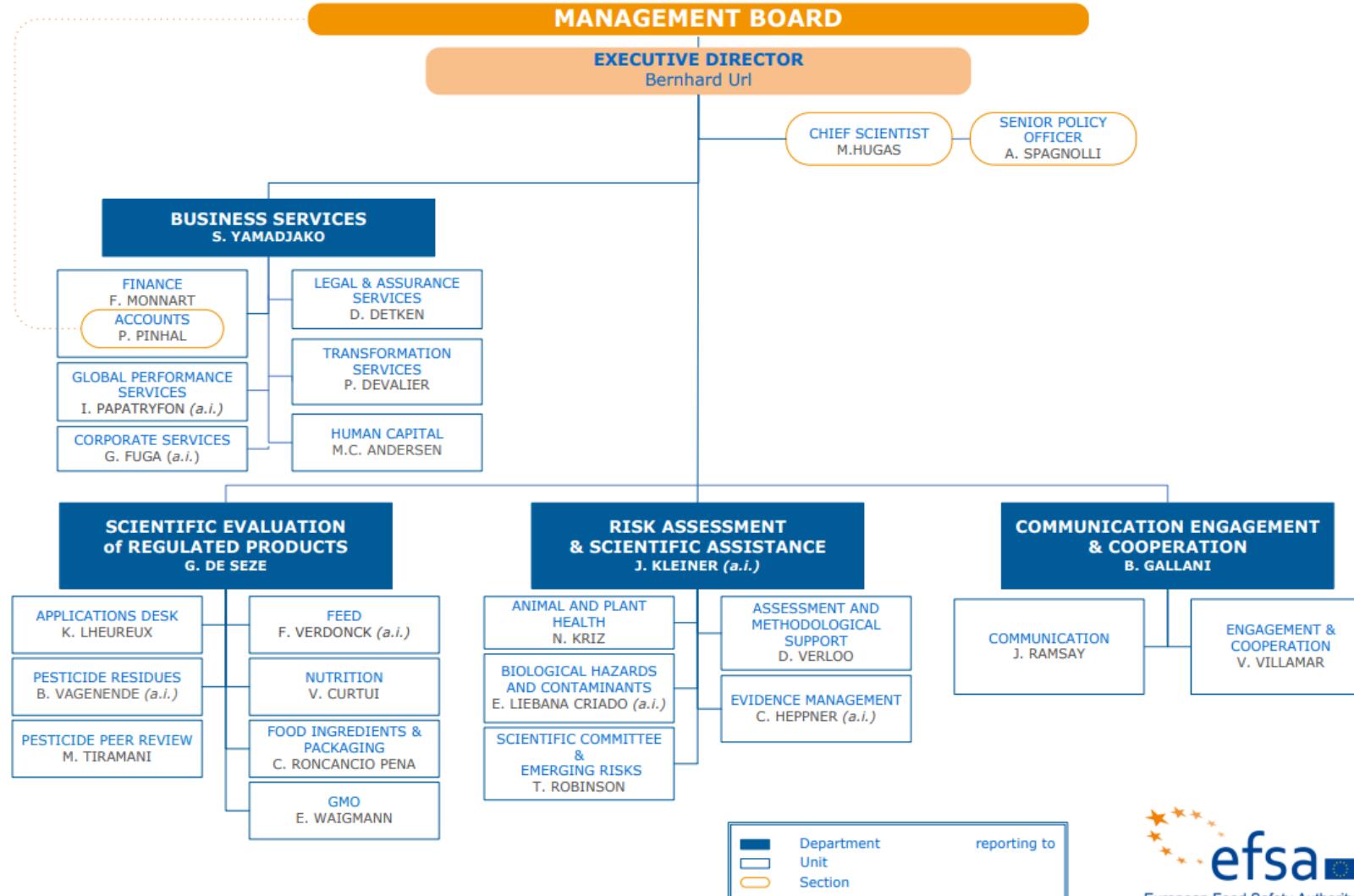
COMMUNICATIONS



Editors
Media Relations
Engagement and External Relations
Digital Communications and Multimedia

EFSA's ORGANISATIONAL CHART

Organisational Structure on 01/05/2019



LEARNING AND DEVELOPMENT OPPORTUNITIES



Available Services

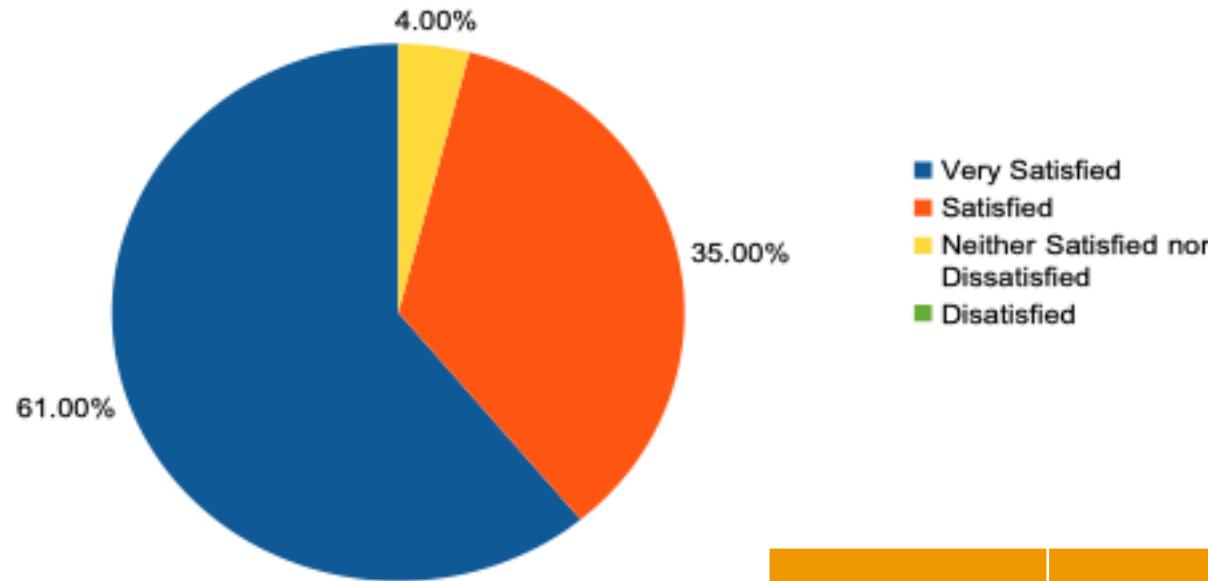
 Away Days	 E-learning	 External Training Courses
 In-house Training Courses	 Language Learning	 Learning & Development
 Study Support Scheme	 Training Passport	

List of Services from A to Z

 Esporta in Excel	 Service
 ABAC Interface	
 Account Termination	
 Accounting Services	
 Activity Based Budgeti...	
 Administrative Workflow...	
 ArcGis	
 Archive Management	

- Learning offer in EFSA:
 - *Inhouse training*
 - *E-learning*
- Learn from EFSA experts
- Internal workshops
- Trainees Community Project (TraCoP)

Level of Satisfaction from EFSA Traineeship 2017



Traineeship Key Elements	Scale from “very dissatisfied” (1) to “very satisfied” (5)	1	2	3	4	5
Working Environment		0%	0%	6.5%	21.7%	71.8%
Advisor		2%	13,3%	6.5%	28.2%	50%
Personal Development		0%	0 %	4%	30.4%	65.6%

APPLY TO BECOME AN EFSA TRAINEE



Traineeship 2019:

- ✓ **The Call is already published**
- ✓ **Deadline: 1st July 2019**

Apply through our Careers Website
www.careers.efsa.europa.eu