



# EFSA WEBINAR

## THE 2026 TRAINEESHIP EXPERIENCE

Human Capital Unit | Talent Management Team

09.04.2026

---

## HOUSEKEEPING NOTES



**One-way audio**  
*(listen only mode)*



**Use the chat**  
*(English)*



**Recording**  
*(EFSA's website)*



**Feedback**  
*(survey after event)*

**#EFSATraineeship**





**WHAT'S ON  
THE MENU  
TODAY**

**1**

**DISCOVERING EFSA**

**2**

**TRAINEESHIP CALL 2026**

**3**

**THE TRAINEESHIP  
EXPERIENCE**

**4**

**TIME FOR YOUR Q&A**





# EFSA IN A NUTSHELL



# EFSA IS



The **reference body for risk assessment** of food and feed in the European Union. Its work covers the entire food chain – from field to fork



One of a number of bodies that are **responsible for food safety in Europe**



OUR MISSION | OUR VISION

---

**SCIENCE**

**SAFE FOOD**

**SUSTAINABILITY**

Protecting consumers, animals,  
plants and the environment  
through independent and  
transparent scientific advice  
on risks in the food chain from  
farm to fork



# WHAT WE DO | ... AND DON'T DO

The core of our activities is to collect, appraise and integrate scientific evidence to answer questions about risks.

1

Provide independent scientific advice and support for EU risk managers and policy makers on food and feed safety

2

Provide independent, timely risk communication

3

Promote scientific cooperation

## We don't:

1

Develop food safety policies & legislation

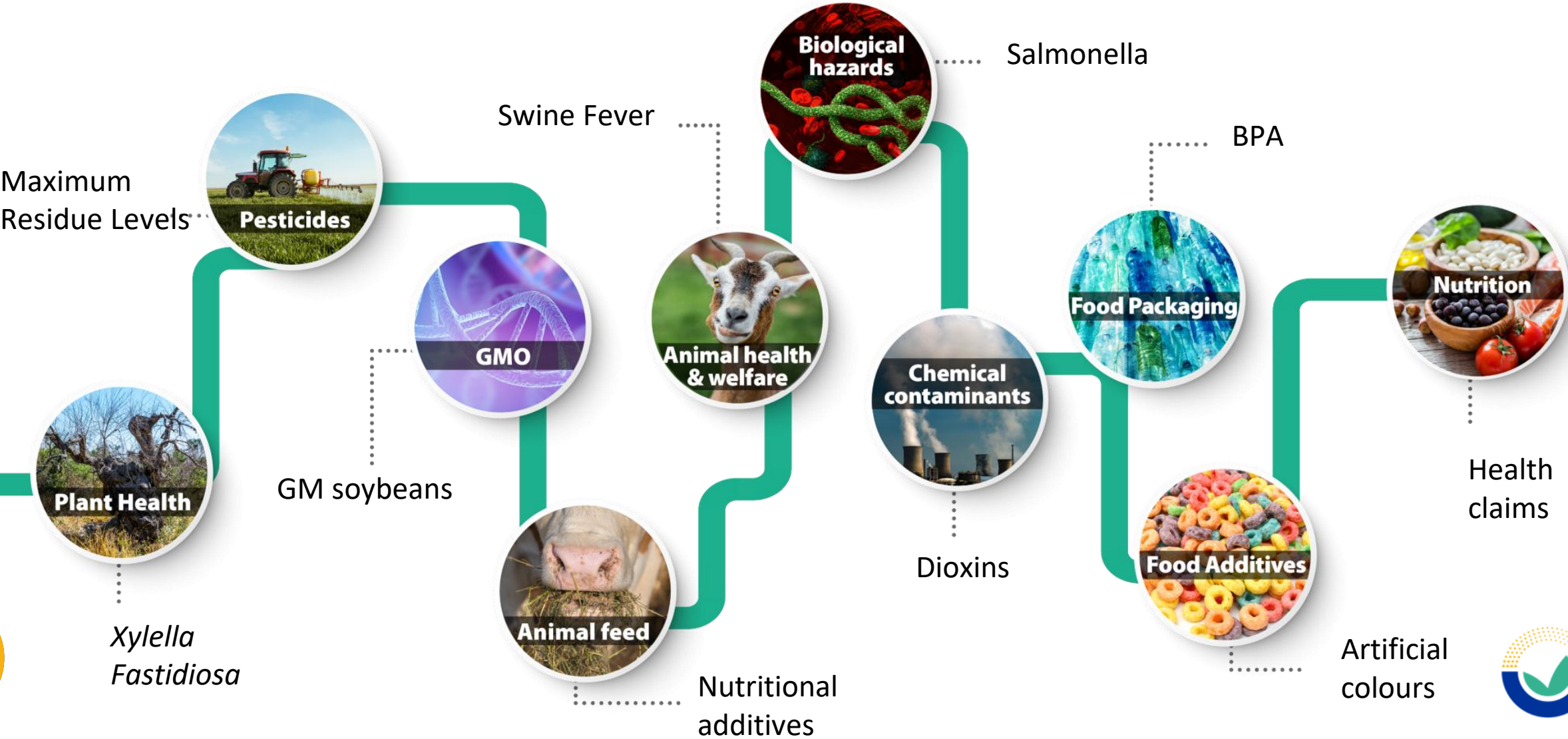
2

Adopt regulations, authorise marketing of new products

3

Enforce food safety legislation

# SCIENCE – FOOD SAFETY FROM FARM TO FORK

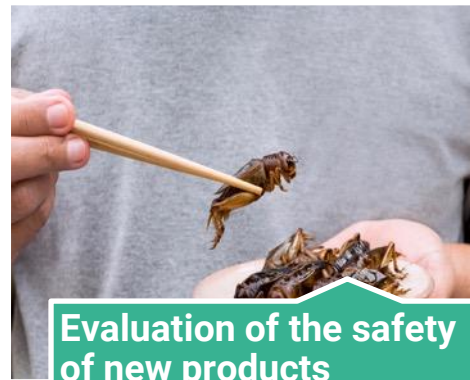


# NEW OPPORTUNITIES AND CHALLENGES



## Environmental risks

- multiple stressors and bees



## Evaluation of the safety of new products

- e.g. novel foods
- e.g. cell derived meat



## Development of new assessment methods

- nanotechnology, active and intelligent packaging
- '-omics', less animal testing



## Artificial Intelligence

- Integrating AI (e.g. GPT) in risk assessment processes
- Knowledge organisation



## Chemical mixtures/ combined toxicity of substances in food



## Antimicrobial resistance

- e.g. environmental AMR



## Hazards linked to globalisation

- plant pests, animal diseases, vector-borne diseases



## DATA

- Interconnectivity of data sources
- Capacity to process big data





# OUR PEOPLE





---

# HEADQUARTERS

in the heart of Parma





ESTABLISHED  
**2002**

**580** Staff

**530** Experts

**120** Trainees

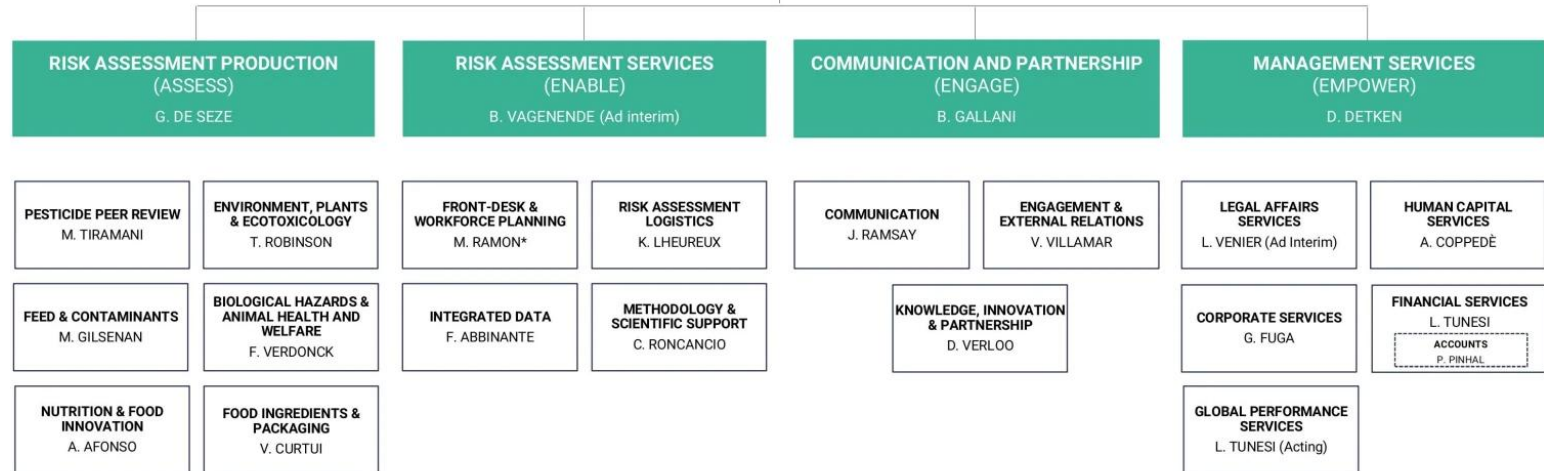


**ORGANISATIONAL STRUCTURE**  
01/01/2026



**EXECUTIVE DIRECTOR**  
NIKOLAUS KRIZ

**CHIEF SCIENTIST**  
CARLOS DAS NEVES



DEPARTMENT   
  UNIT   
  REPORTS DIRECTLY TO MB


\*Ensuring business continuity

EFSA's Structure

# 4 Departments

At EFSA we have 2 Scientific and 2 Non-Scientific Departments

Discover EFSA's Organigramme!



# **IN OTHER WORDS**





**EFSA  
TRAINEES**

**work in a multicultural  
environment**

**contribute to work that has  
real impact**

**are exposed to both risk assessment  
and risk communication processes**





**#EFSA  
TRAINEESHIP**



**ONE YEAR**



**ALL-ROUND  
EXPERIENCE**



**MISSION FROM  
FARM TO FORK**





**#EFSA  
TRAINEESHIP  
2026**

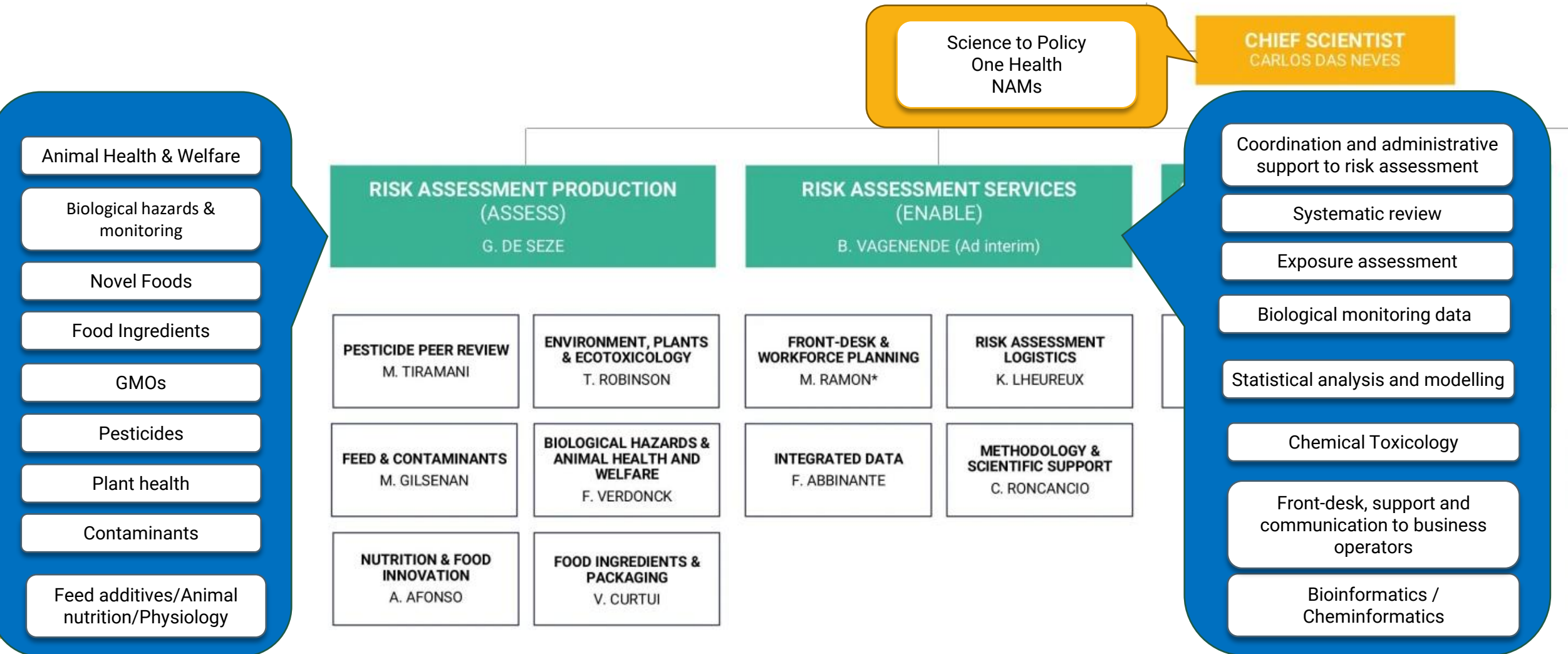
**120 positions**

**57 areas of interest**

**Start date: Oct/Nov**

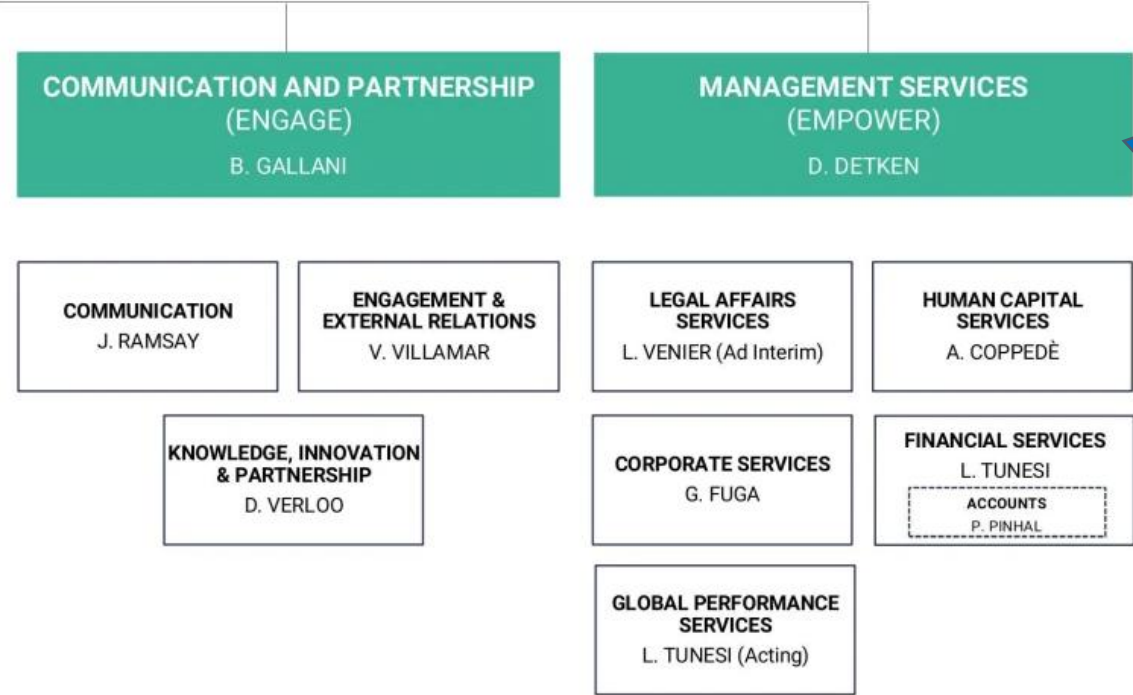


# AREAS OF INTEREST | SCIENCE *(few examples)*



# AREAS OF INTEREST | COMMUNICATION & MANAGEMENT *(few examples)*

- Scientific capacity building & Partnerships
- Community Management
- Artificial intelligence
- Social Sciences and Analysis
- Emerging risks identification and crisis response
- Digital content management, user experience and scientific publishing



- Procurement, Grants and Contract Management
- Financial Services
- Assurance and Risk management
- Events and Hospitality
- Human Resources
- Legal Affairs
- Corporate Planning



## ELIGIBILITY

University degree

B2 level in English

Have never been  
an EFSA trainee  
or employed by  
EFSA

EU citizen and  
non-EU citizen

Other EU  
Institutions/Agencies  
trainees are eligible

[#EFSAtraineeship](https://twitter.com/EFSA_traineeship)







BE DIFFERENT  
BE UNIQUE  
BE  
**YOURSELF**



## WHAT WE LOOK FOR



**Team players**



**Effective communication**



**Critical thinking**



**Adaptability and Proactivity**

## WHAT WE OFFER



A full year of learning, growth and networking opportunities



A traineeship grant of €1,463 per month



Mentorship, career guidance and development



Work-life balance with flexible working arrangements

**#EFSAttraineeship**

## NEXT STEPS |

## REMEMBER THE TIMELINE

By 15 APRIL '26

Call for Expression  
of Interest Online

MAY-JUN '26

Pre-selection and  
interviews

JUN-JUL '26

Outcome of  
interviews and final  
selection

OCT- NOV '26

Take up duty  
for successful  
candidates

prerecorded interview  
for shortlisted  
candidates

#EFSAt rainship



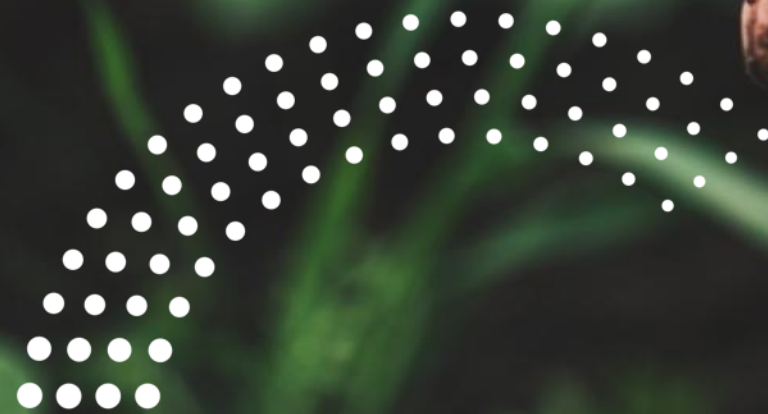


# OUR TRAINEESHIP EXPERIENCE



**It's time  
for you !**

**Q&A**



# YOUR RESOURCES & CONTACTS

- Administrative Act concerning the Traineeship in EFSA
- FAQs
- Areas of Interest
- Podcast Science on the menu

**For general queries on the traineeship programme:**

[recruitment@efsa.europa.eu](mailto:recruitment@efsa.europa.eu)



**AND IF  
YOU'RE  
SELECTED...**





---

# THANK YOU FOR ATTENDING OUR WEBINAR!



The recording and presentations from this webinar will be made available on EFSA's website in the coming days



Please take a few minutes to complete the satisfaction survey that you will receive by email



# STAY CONNECTED

## SUBSCRIBE TO

[efsa.europa.eu/en/news/newsletters](https://efsa.europa.eu/en/news/newsletters)  
[efsa.europa.eu/en/rss](https://efsa.europa.eu/en/rss)  
[Careers.efsa.europa.eu](https://careers.efsa.europa.eu) – job alerts



## LISTEN TO OUR PODCAST

Science on the Menu – Spotify, Apple Podcast and YouTube



## FOLLOW US ON BLUESKY

[@efsa.bsky.social](https://bsky.app/profile/efsa.social)  
[@efsa-animals.bsky.social](https://bsky.app/profile/efsa-animals.social)      [@efsa-plants.bsky.social](https://bsky.app/profile/efsa-plants.social)



## FOLLOW US ON LINKEDIN

[Linkedin.com/company/efsa](https://www.linkedin.com/company/efsa)



## FOLLOW US ON INSTAGRAM

[@onehealth\\_eu](https://www.instagram.com/onehealth_eu)



## CONTACT US

[efsa.europa.eu/en/contact/askefsa](https://efsa.europa.eu/en/contact/askefsa)



**THANK  
YOU**

