

Management Board

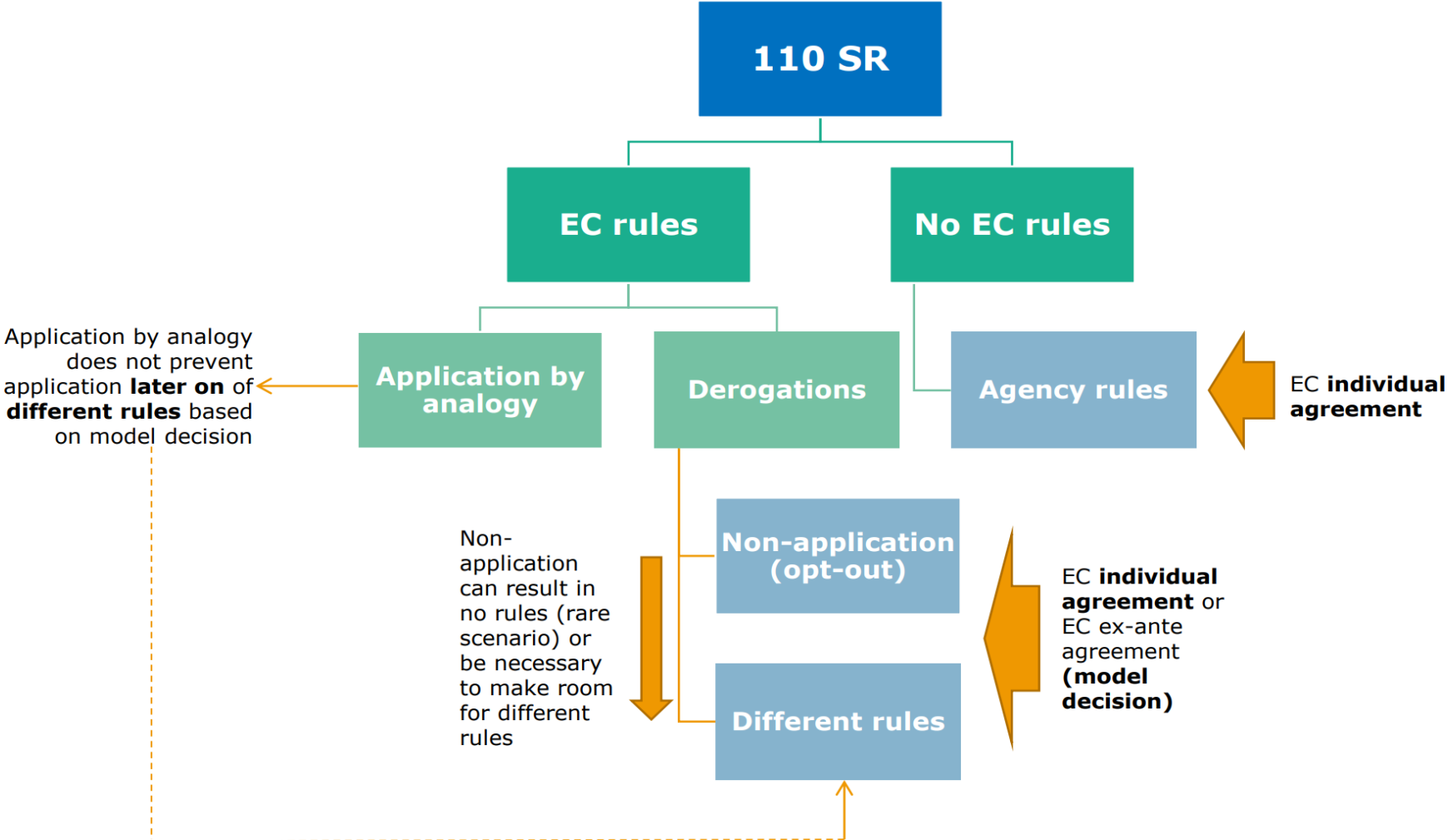
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# IMPLEMENTING RULES OF THE STAFF REGULATIONS & CEOS

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# ARTICLE 110 SR MECHANISM



# CONTEXT

- Current framework
  - 2018 EC Mission Guide applicable by analogy within EFSA
  - ED Interpretative Guidance to address EFSA specificities
- On 14 May 2025 new EC Mission Guide notified to agencies
  - Application **by analogy strongly advised** by DG HR as in 2018 but still space for ED Interpretative Guidance to address EFSA specificities
  - EFSA **administration** and EFSA **Staff Committee** in favour of application by analogy **at the end of the nine-month period** (i.e. 14/02/2026)
- If Mission Guide adopted by analogy, a revision of the ED Interpretative Guidance is necessary



# MAIN CHANGES

- Consider for the first time the **environmental impact** of professional travel choices, by promoting **greener alternatives** and striking balance between **environmental sustainability** and **economic viability**
- Clarify **ethics rules** for missions and authorised travel with the view of avoiding a real, potential or perceived **conflict of interest** by providing categories of organisations which **a priori** are considered not in conflict of interest and can safely contribute to staff missions related expenses
- EFSA will apply the above by referring to “public institutions” under its competing interest management policy



# PROPOSED WAY FORWARD

- The Management Board is invited to **adopt the Commission Decision by analogy**, at the **end of the nine-month period** following the notification
- EFSA Services and the Staff Committee are finalising an **Interpretative Guidance** to ensure the proper application of the provisions in light of EFSA specific circumstances

