



# EFSA WEBINAR

## THE 2024 TRAINEESHIP EXPERIENCE

Human Capital Unit | Talent Management Team

16.04.2024



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## HOUSEKEEPING NOTES



**One-way audio**  
*(listen only mode)*



**Use the chat**  
*(English)*



**Recording**  
*(EFSA's website)*



**Feedback**  
*(survey after event)*

**#EFSATraineeship**





**WHAT'S ON  
THE MENU  
TODAY**

**1**

**DISCOVERING EFSA  
&  
THE TRAINEESHIP CALL**

**2**

**THE TRAINEESHIP  
EXPERIENCE**

**3**

**TIME FOR YOUR Q&A**





# DISCOVERING EFSA





OUR MISSION | OUR VISION

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**SCIENCE**

**SAFE FOOD**

**SUSTAINABILITY**

Protecting consumers, animals,  
plants and the environment  
through independent and  
transparent scientific advice  
on risks in the food chain from  
farm to fork





# HOW



Providing independent scientific advice and support for EU risk managers and policy makers on food and feed safety



Providing independent, timely risk communication



Promoting scientific cooperation







# OUR VALUES

- 1 — Excellence
- 2 — Independence
- 3 — Openness
- 4 — Accountability
- 5 — Cooperation





# OUR WORKING CULTURE


- 1** — Work closely with partners and stakeholders across Europe and the world
- 2** — Sharing scientific expertise, data and knowledge
- 3** — Diversity & Inclusion and ongoing feedback








# MANY ROLES



Science



Communication



Data & Analysis




Engagement & External Relations



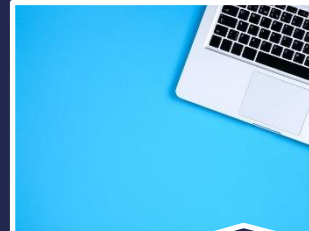
Finance & Procurement



Human Resources



Legal



Transformation Services



Corporate Services







# OUR PEOPLE







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# HEADQUARTERS

in the heart of Parma





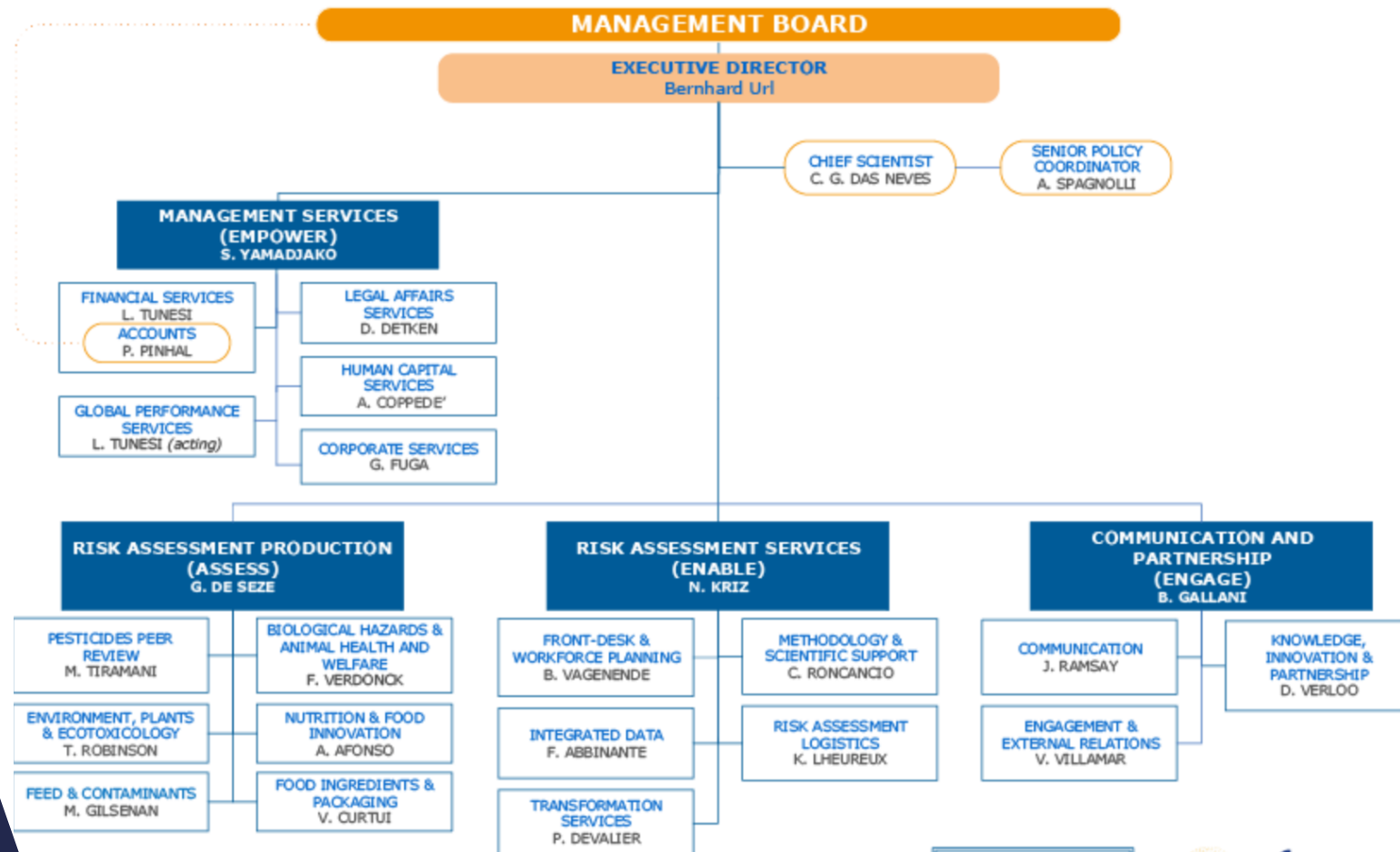
EFSA's Structure

# 4 Departments

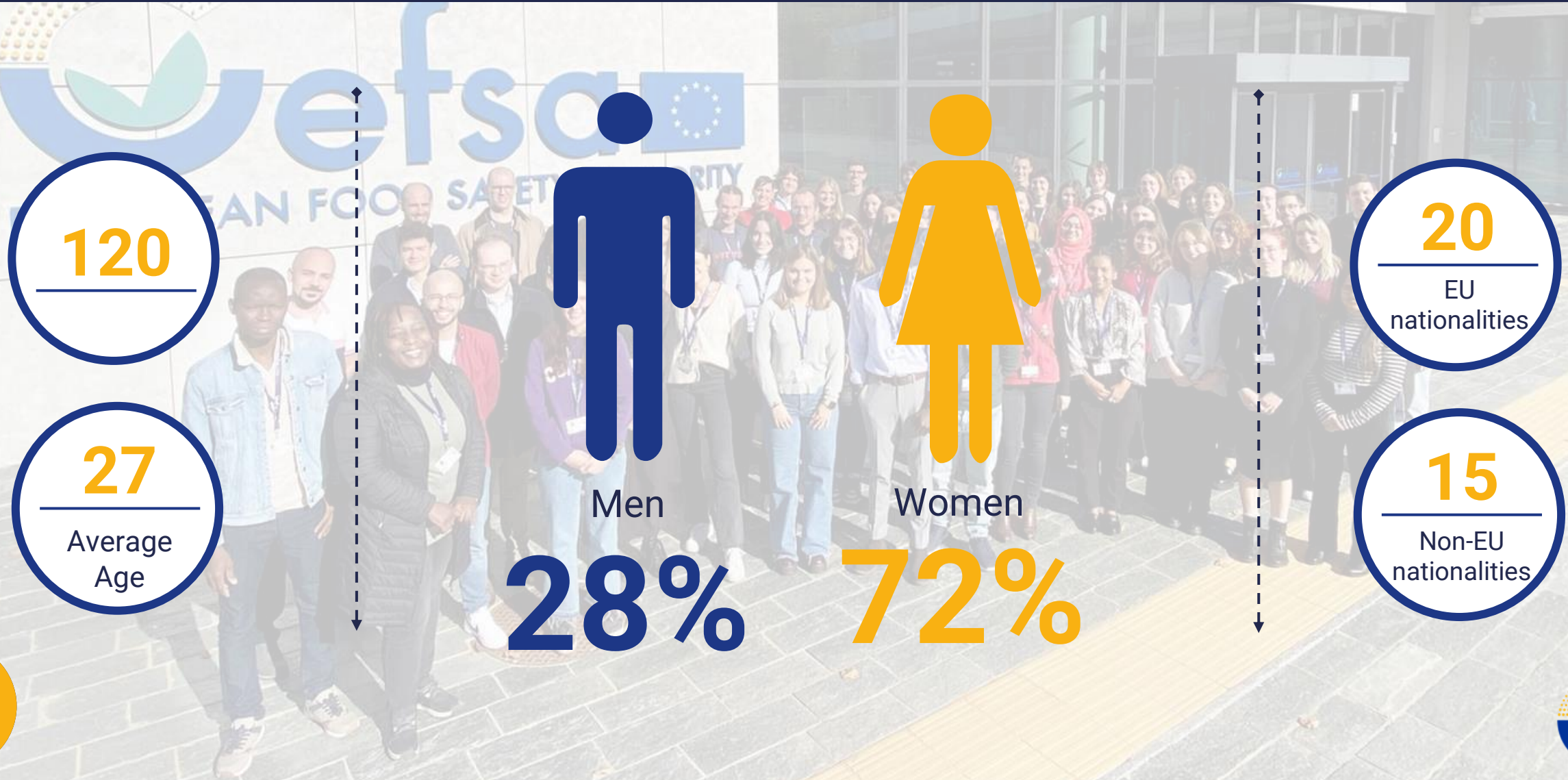
At EFSA we have 2 Scientific and 2 Non-Scientific Departments



Discover EFSA's Organigramme!



# OUR CURRENT TRAINEES COMMUNITY



ONE YEAR |  
ALL-ROUND  
EXPERIENCE

EFSA's 2024  
Traineeship Call is live!

DEADLINE 29 APRIL 2024



#EFSATraineeship







## ELIGIBILITY

University degree  
*of at least 3 years by  
the closing date of  
application*

B2 level in English

Have never been  
an EFSA trainee  
or employed by  
EFSA

EU citizen and  
non-EU citizen

Other EU  
Institutions/Agencies  
trainees are eligible

**#EFSAtraineeship**



## WHAT WE LOOK FOR



**Team players**



**Effective communication**



**Critical thinking**



**Adaptability and Proactivity**

## WHAT WE OFFER



A full year of learning, growth and networking opportunities



A traineeship grant of €1,463 per month



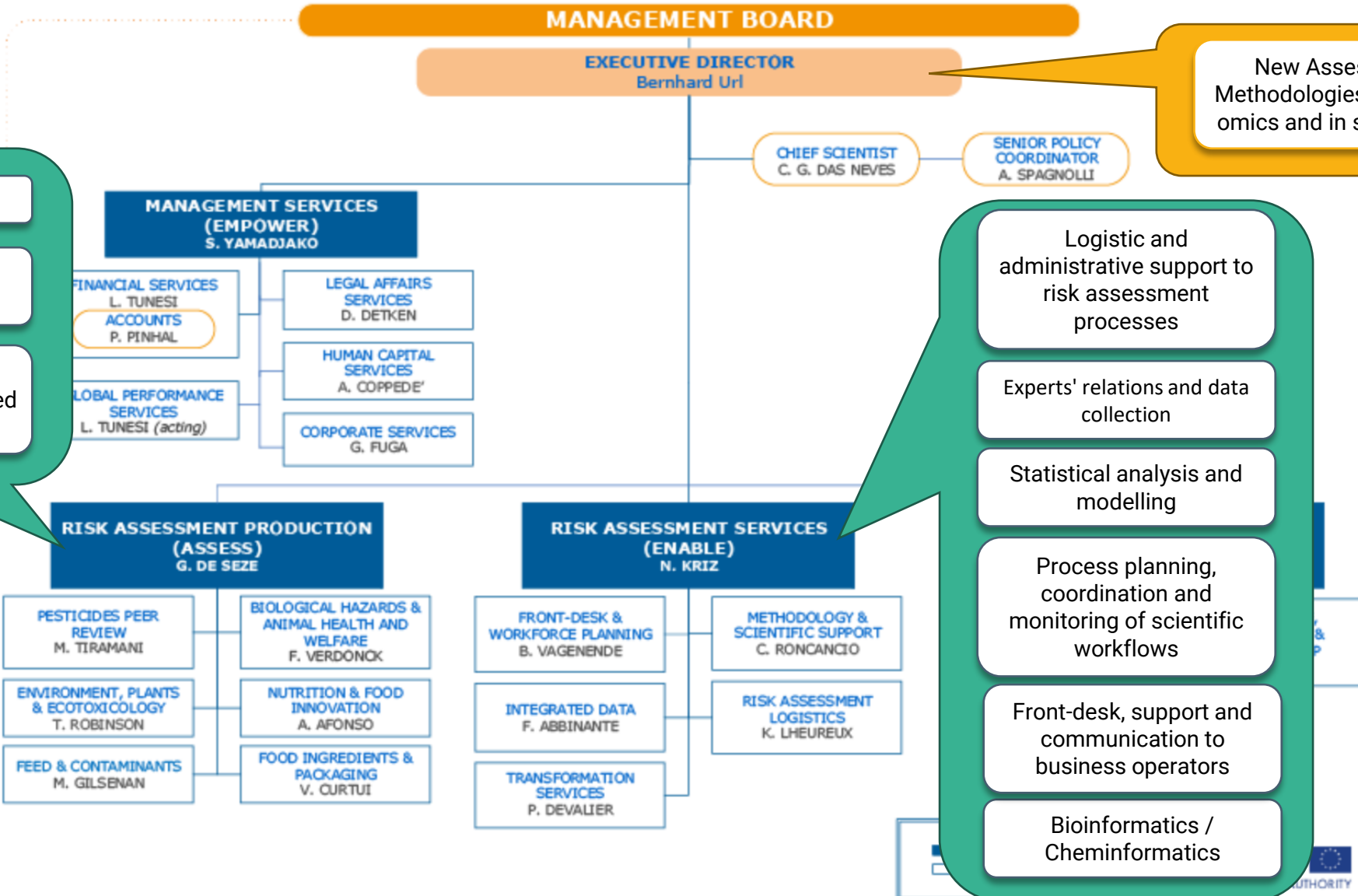
Mentorship, career guidance and development



Work-life balance with flexible working arrangements

**#EFSAt traineeship**

# AREAS OF INTEREST | SCIENCE (few examples)



Pesticides

Genetically Modified Organisms

Animal Nutrition/Physiology/Feed additives

New Assessment Methodologies (including omics and in silico tools)

Logistic and administrative support to risk assessment processes

Experts' relations and data collection

Statistical analysis and modelling

Process planning, coordination and monitoring of scientific workflows

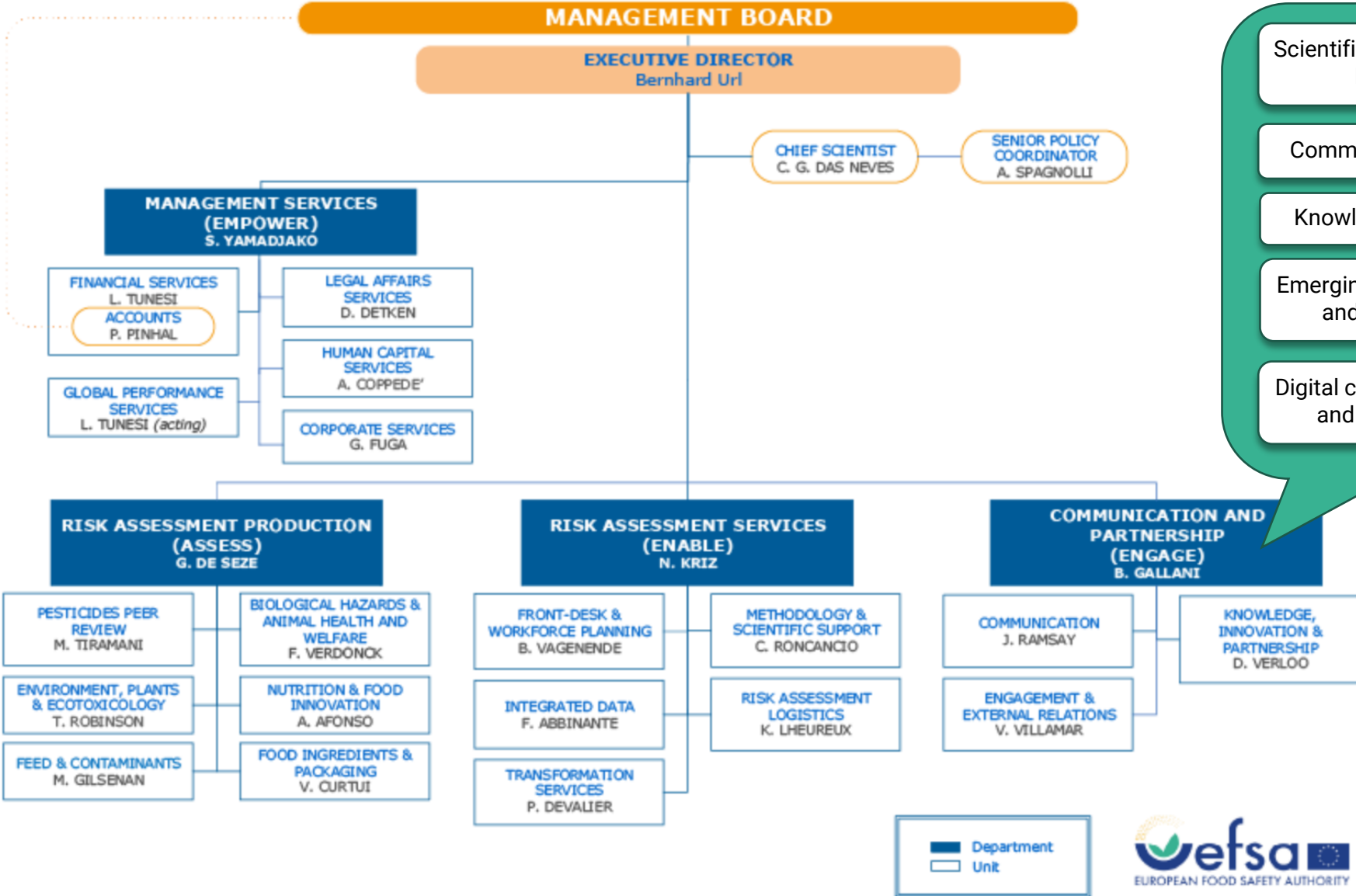
Front-desk, support and communication to business operators

Bioinformatics / Cheminformatics





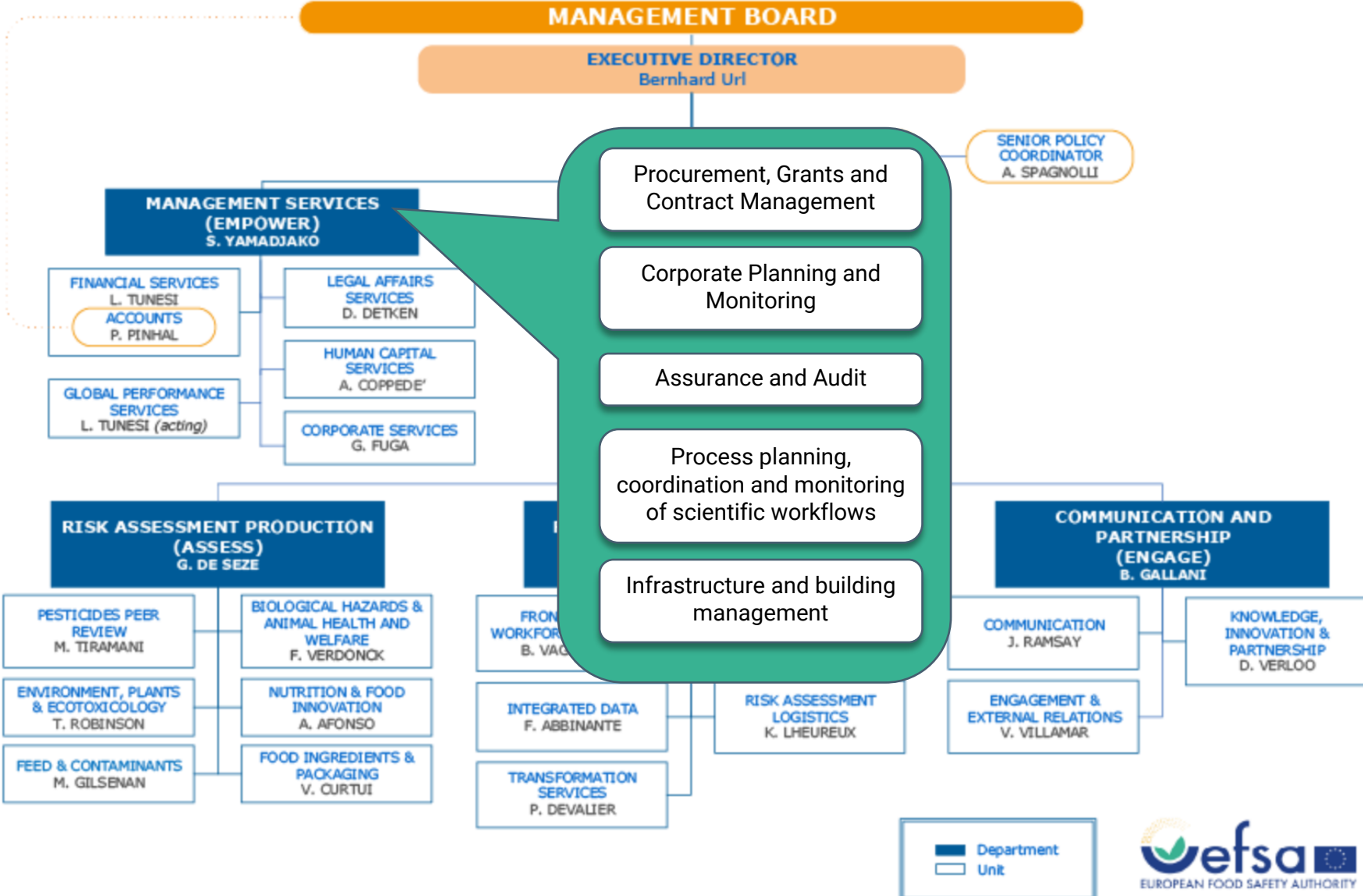
# AREAS OF INTEREST | COMMUNICATION (few examples)



- Scientific capacity building & Partnerships
- Community Management
- Knowledge Management
- Emerging risks identification and crisis response
- Digital content management and user experience



# AREAS OF INTEREST | BUSINESS SUPPORT *(few examples)*



# Our Selection process

**120** positions

57 different areas





# Submit your application

by 29 April 2024



1. Confirm you meet all the eligibility criteria
2. Focus on your areas of interest and substantiate your answers
3. Focus on what you have achieved
4. Use key words
5. Be clear and concise
6. Make it personal, make it yours
7. Tailor and Review
8. Submit before the deadline





# Screening

May 2024

EFSA Units will assess your application to see how well you meet requirements and business needs.

Shortlisted candidates will be invited for a short recorded interview



# Recorded and/or Remote interview

by mid-June 2024

## KEEP IN MIND

Configure your equipment

STAR technique

Reading time

Answering time

Reviewing time





# Offer Placement

Before summer





## NEXT STEPS |

## REMEMBER THE TIMELINE

By 29 APRIL '24

Call for Expression  
of Interest Online

MAY-JUN '24

Pre-selection and  
interviews

JUL '24

Outcome of  
interviews and final  
selection

OCT- NOV '24

Take up duty  
for successful  
candidates

Pre-recorded interview  
for shortlisted  
candidates

#EFSAt rainship





# OUR TRAINEESHIP EXPERIENCE





**#EFSA  
TRAINEESHIP**



**ONE YEAR**



**ALL-ROUND  
EXPERIENCE**



**MISSION FROM  
FARM TO FORK**





**It's time  
for you !**

**Q&A**







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# JOIN US!

## Together for a safe and sustainable future

Apply via EFSA Career Site:  
[careers.efsa.europa.eu/youngprofessionals](https://careers.efsa.europa.eu/youngprofessionals)

#EFSAtraineeship



# STAY CONNECTED

## SUBSCRIBE TO

[efsa.europa.eu/en/news/newsletters](https://efsa.europa.eu/en/news/newsletters)  
[efsa.europa.eu/en/rss](https://efsa.europa.eu/en/rss)  
[Careers.efsa.europa.eu](https://careers.efsa.europa.eu) – job alerts



## LISTEN TO OUR PODCAST

Science on the Menu – Spotify, Apple Podcast and YouTube



## FOLLOW US ON TWITTER

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[@plants\\_efsa](https://twitter.com/plants_efsa)                [@animals\\_efsa](https://twitter.com/animals_efsa)



## FOLLOW US ON LINKEDIN

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## FOLLOW US ON INSTAGRAM

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## CONTACT US

[efsa.europa.eu/en/contact/askefsa](https://efsa.europa.eu/en/contact/askefsa)



**THANK  
YOU**





# AREAS OF INTEREST | SCIENCE

## EXECUTIVE DIRECTOR OFFICE

- One Health Approach
- Molecular biology and biochemistry
- New assessment methodologies (including omics and in silico tools)
- Science to policy

## RISK ASSESSMENT PRODUCTION Department

Head of Department Office: Business coordination and communication

## RISK ASSESSMENT SERVICES Department

Head of Department Office: Business coordination and communication

- Pesticides
- Exposure Assessment

- Contaminants in the Food and Feed Chain
- Animal nutrition/physiology/feed additives

- Human Nutrition
- Novel Foods
- GMOs
- Toxicology

- Plant Health
- Environmental risk assessment
- Exposure Assessment

- Animal Health & Welfare
- Biological Hazards & Monitoring

- Food ingredients
- Food Packaging

- Front-desk, support and communication to business operators
- Scientific completeness check of applications for authorisations
- Process planning, coordination and monitoring of scientific workflows

- Cheminformatics
- Bioinformatics
- Food Consumption and Food Composition
- Data Collection, management and analysis

- Programme and Project Management
- Enterprise Architecture
- Business Analysis
- Business Relationship Management

- Statistical analysis and modelling
- Evidence retrieval, selection and appraisal
- Chemical toxicology
- Exposure Assessment

- Logistic and administrative support to risk assessment processes
- Experts relations and data collection



# AREAS OF INTEREST | COMMUNICATION

## COMMUNICATION AND PARTNERSHIP Department

Head of Department Office: Business coordination and communication

- Social media and multimedia
- Press Office
- Digital content management and user experience
- Science communication and publishing
- Social research and analysis

- Strategic Engagement & External Relations
- Community Management
- Institutional Relations

- Artificial intelligence
- Scientific capacity building & partnerships
- Knowledge Management
- Emerging risks identification and crisis response



# AREAS OF INTEREST | BUSINESS

