

SUMMARY OF PROFESSIONAL EXPERIENCE

I have 30 years of work experience, and I have held management responsibilities since 1999. Through work experience and systematic leadership development, I have gained expertise in strategy development and implementation, business development and a broad range of other management issues, communication and handling of media. I thrive as a leader and want to develop further.

My colleagues describe me as: strategic, analytical, creative, inspirational, solution- and goal oriented, with a large capacity to understand and see the totality of complex issues. I enjoy building high performing teams and communities across various disciplines and/or organizational boundaries.

I have international working experience from Laos, Nepal, USA and the EU/EEC including CEN and the European Commission (food and feed) and from a global business development role. I highly appreciate working in an international environment.

I have been the CEO for the Norwegian Food Safety Authorities since November 2019, and have management experience from various roles in DNV, and from being a member of the senior executive group of the Norwegian Food Safety Authority, the Norwegian Directorate for Environment and the Norwegian Labour and Welfare Administration.

DETAILED PROFESSIONAL EXPERIENCE

The Norwegian Food Safety Authority (NFSA) November 2019-present

Director General/CEO

NFSA's role is to draft and provide information on legislation, perform risk-based inspections, monitor food safety as well as plant-, fish- and animal health and provide updates on developments and plan for emergencies. The NFSA advises the Ministry of Agriculture and Food, the Ministry of Trade, Industry and Fisheries and the Ministry of Health and Care Services. The NFSA has 1250 employees and an annual budget of approximately 1.5 billion NOK.

European Food Safety Authority (EFSA)

2022-present

Member of the Management board.

Otivio AS – Member of the Board

2020-present

Member of the board of a MedTech company in the start-up/scale-up phase.

Det Norske Veritas (DNV)

2016-2019

Global Business Development Director, Business Assurance

(2018-2019)

Responsible for driving globally the three focused industry segments (Food and Beverage, Health Care, Automotive and Aerospace) and the globally focused service lines, Product Assurance and Supply Chain Management. Overall responsibility for Marketing Intelligence. Member of the Executive Leadership Team in DNV Business Assurance.

Global Manager Food and Beverage, Business Assurance

(2016-2019)

The Norwegian Labour and Welfare Administration (NAV) 2011-2016

NAV administers a third of the national budget through schemes such as unemployment benefit, work assessment allowance, sickness benefit, pensions, child benefit and cash-forcare benefit. NAV employs approximately 19.000 people.

Director of Development (NAV)

(2014-2016)

The Development unit was the driving force for development of NAV. The department had three main areas of responsibility: Enterprise Architecture, Portfolio Management and PMO and Strategic Sourcing and Vendor Management. The project portfolio had an annual budget of 500 MNOK – 1000 MNOK including digital transformation projects such as development of self-service and automatic processes, as well as organisational improvement. Director of Development is a member of the Senior Executive Group in NAV.

Director of Strategic Management (NAV)

(2011-2014)

Main areas of responsibility: Strategy development and implementation, operations management, planning and budgeting, risk- and quality management, business intelligence and official statistics. The General Manager's closest adviser on agency management, and main contact for dialogue with the Ministry of Labour and Social Affairs, the Ministry of Children, Equality and Social Inclusion and the Office of the Auditor General of Norway. Director of Strategic Management was a member of the Senior Executive Group in NAV.

Norwegian Directorate for the Environment Director of Inspection and Water

2010-2011

Main areas of responsibility: Environmental inspections of industry and products, cleanup of contaminated sediments and soil, monitoring programs on aquatic pollution, main contact for the 19 Environmental County Departments, and a supervisory role for the approximately 430 municipalities on environmental issues. Director of Inspection and Water was a member of the Senior Executive Group in the Norwegian Directorate for the Environment.



The Norwegian Food Safety Authority (NFSA)

2005-2010

Director Analysis and Strategic Management (NFSA)

(2007-2010)

Main areas of responsibility: Strategy development and implementation, strategic analysis, socio-economic and cost benefit analysis, risk management and risk-based inspections, operational management, planning and budgeting, balance scorecard, quality management and responsible for the purchasing function in the agency. The General Manager's closest adviser on agency management, the main contact for dialogue with the three ministries and the Office of the Auditor General of Norway, and responsible for dialogue with key stakeholders from selected industries and NGOs. Director of Analysis and Strategic Management was a member of the Senior Executive Group in NFSA.

Head of section – Contaminants and Additives (NFSA) (2005-2007)

Main areas of responsibility: Contaminants and additives throughout the food chain from farm/fjord to fork, including participation in the development of, and responsible for the implementation of international- and national legislation (WG and TG level in the EU/EEC). Responsible for guidance documents and training on inspection activities, planning and execution of national monitoring programs and handling of media.

Det Norske Veritas (DNV)

1993-2005

Principal Consultant in DNV Consulting. Accumulated broad experience within environmental and food safety consultancy and certification, marketing and sales. Project Manager for the "Food Safety Business Development Project", the project "Biorisk – A major growth opportunity for DNV?" and other projects including services such as: Environmental impact assessments, environmental risk assessments and environmental due diligence audits. Experience as auditor on ISO 14000 and EMAS.

United Nations Development Programme (UNDP)

1997-1998

Programme Officer in the Governance and Environmental Management Unit, UNDP, Country Office Lao PDR. Donor Coordination Liaison Officer for Norad and Norway. UNDP's representative in sub-regional meetings arranged by the Mekong River Commission and the Asian Development Bank. (Unpaid leave from DNV)

NTH/Sintef, Institutt for vassbygging – Research Assistant

1992

Research assistant. Research topic: Monitoring of E-coli in drinking water, wastewater and seawater in collaboration with the French Research Institute IFREMER.

Svalbard Polar Travel – Tour Guide during summer vacation

1993-1997

San Diego Water Utilities, California, USA - Laboratory assistant

1991

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ACADEMIC AND PROFESSIONAL ATTAINMENT

2023-2023 The Norwegian Defence College

Executive leadership program (3 months - full time program)

The Norwegian defence, global geopolitical development and security

challenges, social security, and crisis preparedness.

2017-2017 University of California, Berkeley, USA

Executive Education – DNV GL Top Tech Programme (3 months – part

time program)

2002-2003 Institute for Management Development - IMD, Switzerland

DNV Executive Management Programme (7 months – part time program)

1993-1994 The Arctic University of Norway, Tromsø

Pedagogy

Aquatic pollution

1987-1992 Master of Science, Norwegian University of Science and

Technology (NTNU) Chemical Engineering

Thesis: "Water Supply in Kathmandu, Nepal"

LANGUAGE CAPABILITIES

Native: Norwegian

High: English, Swedish and Danish

Some: French

Low: German and Spanish

COURSES

Course	Topic	Year
INSEAD	Leading Digital Transformation	2018
Harald Norvik	Mentor relation	2013-present
Network Nine	Professional network for young senior executives	2013-present
Coaching	Certified Coach	2010
Marianne Andreassen	Mentor relation	2007-2009
Norwegian Food Safety Authority and the Norwegian Police Academy	Emergency Preparedness and Response	2006-2007
Statskonsult	Public Administration Act	2005
Norwegian Food Safety Authority	Work Act and HSE	2005
AFF/NHO	Leadership development	2002-2003
Det Norske Veritas	Climate Change Services	2001
Det Norske Veritas	Port 1	2000
Mercuri	Marketing and Communications skills	2000
Det Norske Veritas	ISO 14000/EMAS	1997
Det Norske Veritas	Project Management	1995
Various, Svalbard	Professional Guide Certification	1992-1993
University of Veszprém, Ungarn	Ecology of Lake Balaton	1991