

EFSA in Parma

MB meeting 02 October 2008

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EFSA staff

In 2005, around 150 staff members moved from Brussels to Parma.

More than 270 new staff members have joined since

Today, **374 staff members** are settled in Parma (25 nationalities)

In 2007: Staff Policy Plan, CDAC (performance interview)
Human Resources procedures (promotion, flexitime...), yearly staff survey, 2 WGs with staff committee

The average turnover from 2006 to 2008 states at around 7 %.

The staff average age is **37 years old**

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Scuola per L' Europa



Created in **2004**, (kindergarden, primary and secondary school) **Italian, English and French** sections) Today the School counts 500 children out of them **120 are EFSA's staff members children**.

100% financed by the Italian Government (associated school or Type 2).

In 2007, the School has been **accredited up to the 5th** grade by the European School system.

April 2008, **audit** to recognise the **6th, 7th grade** (including the **Baccalaureate**).

October 2008, expected agreement with Board of Governors of European School.

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Scuola per L' Europa



Provisional premises of the school provided by the Comune and the Provincia of Parma - **project to build new** premises for the Scuola under finalisation.

Difficulties remains **in recruiting mother tongue teachers** (in particular English) despite Bonus decided in 2008.

Discussions are held at a European level to discuss a possibility to finance the Scuola from the European Commission and Parliament has supported this idea.

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Final Seat

2007 : Presentation to all staff of the project prepared by the architects and creation of working groups to discuss needs.

May 2008: Definitive Project adopted.

July 2008 : Call launched by the Comune for **financing the construction of the building**

October 2008: Adoption of **Executive project and call for tender for the constructor of the building**

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Flights Connections

Parma airport connections: Roma, Palermo, London, Tirana, Catania, Olbia.

Use of **Shuttle services** from Parma to Milan and Bologna (cost 1 M€/ year and 2 hours drive average)

50% of the meetings organised outside Parma

Actions at national level to have more connections to Rome, Milan and possibly to one of the European capital.

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Discussions were held at high level with the Italian Authorities to discuss the School, EFSA final seat and flight connections.

Several working groups have been created in order to address these issues and an other Meeting is foreseen in January to present the actions taken.